

AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	03-Feb-2022
ISIN	US0091581068	Agenda	935535015 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Charles I. Cogut	Management	For	For	For
1B.	Election of Director: Lisa A. Davis	Management	For	For	For
1C.	Election of Director: Seifollah Ghasemi	Management	For	For	For
1D.	Election of Director: David H.Y. Ho	Management	For	For	For
1E.	Election of Director: Edward L. Monser	Management	For	For	For
1F.	Election of Director: Matthew H. Paull	Management	For	For	For
1G.	Election of Director: Wayne T. Smith	Management	For	For	For
2.	Advisory vote approving the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Management	For	For	For

ALBEMARLE CORPORATION

Security	012653101	Meeting Type	Annual
Ticker Symbol	ALB	Meeting Date	03-May-2022
ISIN	US0126531013	Agenda	935570211 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To consider and vote on a non-binding advisory resolution approving the compensation of our named executive officers.	Management	For	For	For
2A.	Election of Director: Mary Lauren Brlas	Management	For	For	For
2B.	Election of Director: Ralf H. Cramer	Management	For	For	For
2C.	Election of Director: J. Kent Masters, Jr.	Management	For	For	For
2D.	Election of Director: Glenda J. Minor	Management	For	For	For
2E.	Election of Director: James J. O'Brien	Management	For	For	For
2F.	Election of Director: Diarmuid B. O'Connell	Management	For	For	For
2G.	Election of Director: Dean L. Seavers	Management	For	For	For
2H.	Election of Director: Gerald A. Steiner	Management	For	For	For
2I.	Election of Director: Holly A. Van Deursen	Management	For	For	For
2J.	Election of Director: Alejandro D. Wolff	Management	For	For	For

3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
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AMCOR PLC

Security	G0250X107	Meeting Type	Annual
Ticker Symbol	AMCR	Meeting Date	10-Nov-2021
ISIN	JE00BJ1F3079	Agenda	935497986 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: Graeme Liebelt	Management	For	For	For
1B	Election of Director: Dr. Armin Meyer	Management	For	For	For
1C	Election of Director: Ron Delia	Management	For	For	For
1D	Election of Director: Achal Agarwal	Management	For	For	For
1E	Election of Director: Andrea Bertone	Management	For	For	For
1F	Election of Director: Susan Carter	Management	For	For	For
1G	Election of Director: Karen Guerra	Management	For	For	For
1H	Election of Director: Nicholas (Tom) Long	Management	For	For	For
1I	Election of Director: Arun Nayar	Management	For	For	For
1J	Election of Director: Jeremy Sutcliffe	Management	For	For	For
1K	Election of Director: David Szczupak	Management	For	For	For
2	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
3	To cast a non-binding, advisory vote on the Company's executive compensation ("Say-on-Pay Vote").	Management	For	For	For

APA CORPORATION

Security	03743Q108	Meeting Type	Annual
Ticker Symbol	APA	Meeting Date	13-May-2022
ISIN	US03743Q1085	Agenda	935572784 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Annell R. Bay	Management	For	For	For
2.	Election of Director: John J. Christmann IV	Management	For	For	For
3.	Election of Director: Juliet S. Ellis	Management	For	For	For
4.	Election of Director: Charles W. Hooper	Management	For	For	For
5.	Election of Director: Chansoo Joung	Management	For	For	For
6.	Election of Director: John E. Lowe	Management	For	For	For

7.	Election of Director: H. Lamar McKay	Management	For	For	For
8.	Election of Director: Amy H. Nelson	Management	For	For	For
9.	Election of Director: Daniel W. Rabun	Management	For	For	For
10.	Election of Director: Peter A. Ragauss	Management	For	For	For
11.	Election of Director: David L. Stover	Management	For	For	For
12.	Ratification of Ernst & Young LLP as APA's Independent Auditors	Management	For	For	For
13.	Advisory Vote to Approve Compensation of APA's Named Executive Officers	Management	For	For	For

EVERY DENNISON CORPORATION

Security	053611109	Meeting Type	Annual
Ticker Symbol	AVY	Meeting Date	28-Apr-2022
ISIN	US0536111091	Agenda	935558645 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Bradley Alford	Management	For	For	For
1B.	Election of Director: Anthony Anderson	Management	For	For	For
1C.	Election of Director: Mitchell Butier	Management	For	For	For
1D.	Election of Director: Ken Hicks	Management	For	For	For
1E.	Election of Director: Andres Lopez	Management	For	For	For
1F.	Election of Director: Patrick Siewert	Management	For	For	For
1G.	Election of Director: Julia Stewart	Management	For	For	For
1H.	Election of Director: Martha Sullivan	Management	For	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For	For

BAKER HUGHES COMPANY

Security	05722G100	Meeting Type	Annual
Ticker Symbol	BKR	Meeting Date	17-May-2022
ISIN	US05722G1004	Agenda	935587951 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: W. Geoffrey Beattie	Management	For	For	For
1.2	Election of Director: Gregory D. Brenneman	Management	For	For	For
1.3	Election of Director: Cynthia B. Carroll	Management	For	For	For
1.4	Election of Director: Nelda J. Connors	Management	For	For	For
1.5	Election of Director: Michael R. Dumais	Management	For	For	For
1.6	Election of Director: Gregory L. Ebel	Management	For	For	For

1.7	Election of Director: Lynn L. Elsenhans	Management	For	For	For
1.8	Election of Director: John G. Rice	Management	For	For	For
1.9	Election of Director: Lorenzo Simonelli	Management	For	For	For
2.	An advisory vote related to the Company's executive compensation program	Management	For	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022	Management	For	For	For

BALL CORPORATION

Security	058498106	Meeting Type	Annual
Ticker Symbol	BLL	Meeting Date	27-Apr-2022
ISIN	US0584981064	Agenda	935561983 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Dune E. Ives		For	For	For
	2 Georgia R. Nelson		For	For	For
	3 Cynthia A. Niekamp		For	For	For
	4 Todd A. Penegor		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2022.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Management	For	For	For
4.	To approve the proposed amendment to the Corporation's articles of incorporation to declassify the Board of Directors.	Management	For	For	For
5.	To approve the proposed amendment to the Corporation's articles of incorporation to permit shareholders to amend the bylaws.	Management	For	For	For

BP P.L.C.

Security	055622104	Meeting Type	Annual
Ticker Symbol	BP	Meeting Date	12-May-2022
ISIN	US0556221044	Agenda	935593017 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O1	To receive the Annual Report and Accounts for the year ended 31 December 2021.	Management	For	For	For
O2	To approve the directors' remuneration report.	Management	For	For	For
O3	That the report "Net Zero - from ambition to action" is supported.	Management	For	For	For
O4	To re-elect Mr H Lund as a director.	Management	For	For	For

O5	To re-elect Mr B Looney as a director.	Management	For	For	For
O6	To re-elect Mr M Auchincloss as a director.	Management	For	For	For
O7	To re-elect Mrs P R Reynolds as a director.	Management	For	For	For
O8	To re-elect Miss P Daley as a director.	Management	For	For	For
O9	To re-elect Mrs M B Meyer as a director.	Management	For	For	For
O10	To re-elect Sir J Sawers as a director.	Management	For	For	For
O11	To re-elect Mr T Morzaria as a director.	Management	For	For	For
O12	To re-elect Mrs K Richardson as a director.	Management	For	For	For
O13	To re-elect Dr J Teysen as a director.	Management	For	For	For
O14	To reappoint Deloitte LLP as auditor.	Management	For	For	For
O15	To authorize the audit committee to fix the auditor's remuneration.	Management	For	For	For
O16	To approve the renewal of the BP ShareMatch UK Plan 2001 (as amended).	Management	Against	For	Against
O17	To approve the renewal of the BP Sharesave UK Plan 2001 (as amended).	Management	Against	For	Against
O18	To authorize the company to make political donations and political expenditure.	Management	For	For	For
O19	To authorize the directors to allot shares.	Management	For	For	For
S20	To authorize the disapplication of pre-emption rights.	Management	For	For	For
S21	To authorize the additional disapplication of pre-emption rights.	Management	For	For	For
S22	To give limited authority for the purchase of its own shares by the company.	Management	For	For	For
S23	To authorize the calling of general meetings of the company (not being an annual general meeting) by notice of at least 14 clear days.	Management	For	For	For
S24	Follow This shareholder resolution on climate change targets.	Shareholder	Against	Against	For

CANADIAN NATURAL RESOURCES LIMITED

Security	136385101	Meeting Type	Annual and Special Meeting
Ticker Symbol	CNQ	Meeting Date	05-May-2022
ISIN	CA1363851017	Agenda	935592433 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Catherine M. Best	For	For	For
	2	M. Elizabeth Cannon	For	For	For
	3	N. Murray Edwards	For	For	For
	4	Dawn L. Farrell	For	For	For
	5	Christopher L. Fong	For	For	For
	6	Ambassador G. D. Giffin	For	For	For

	7	Wilfred A. Gobert		For	For	For
	8	Steve W. Laut		For	For	For
	9	Tim S. McKay		For	For	For
	10	Honourable F.J. McKenna		For	For	For
	11	David A. Tuer		For	For	For
	12	Annette M. Verschuren		For	For	For
2		The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	Management	For	For	For
3		To vote on approving all unallocated stock options pursuant to the Amended, Compiled and Restricted Employee Stock Option Plan of the Corporation as more particularly described in the accompanying Information Circular.	Management	Against	For	Against
4		On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Management	For	For	For

CELANESE CORPORATION

Security	150870103	Meeting Type	Annual
Ticker Symbol	CE	Meeting Date	20-Apr-2022
ISIN	US1508701034	Agenda	935558001 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jean S. Blackwell	Management	For	For	For
1B.	Election of Director: William M. Brown	Management	For	For	For
1C.	Election of Director: Edward G. Galante	Management	For	For	For
1D.	Election of Director: Rahul Ghai	Management	For	For	For
1E.	Election of Director: Kathryn M. Hill	Management	For	For	For
1F.	Election of Director: David F. Hoffmeister	Management	For	For	For
1G.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For	For
1H.	Election of Director: Deborah J. Kissire	Management	For	For	For
1I.	Election of Director: Michael Koenig	Management	For	For	For
1J.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1K.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2022.	Management	For	For	For
3.	Advisory vote to approve executive compensation	Management	For	For	For

CENOVUS ENERGY INC.

Security	15135U109	Meeting Type	Annual
Ticker Symbol	CVE	Meeting Date	27-Apr-2022
ISIN	CA15135U1093	Agenda	935572316 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	Management	For	For	For
2	DIRECTOR	Management			
	1 Keith M. Casey		For	For	For
	2 Canning K.N. Fok		For	For	For
	3 Jane E. Kinney		For	For	For
	4 Harold N. Kvisle		For	For	For
	5 Eva L. Kwok		For	For	For
	6 Keith A. MacPhail		For	For	For
	7 Richard J. Marcogliese		For	For	For
	8 Claude Mongeau		For	For	For
	9 Alexander J. Pourbaix		For	For	For
	10 Wayne E. Shaw		For	For	For
	11 Frank J. Sixt		For	For	For
	12 Rhonda I. Zygocki		For	For	For
3	Accept the Corporation's approach to executive compensation as described in the accompanying management information circular.	Management	For	For	For

CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	11-May-2022
ISIN	US1252691001	Agenda	935575588 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Javed Ahmed	Management	For	For	For
1B.	Election of Director: Robert C. Arzbaecher	Management	For	For	For
1C.	Election of Director: Deborah L. DeHaas	Management	For	For	For
1D.	Election of Director: John W. Eaves	Management	For	For	For
1E.	Election of Director: Stephen J. Hagge	Management	For	For	For
1F.	Election of Director: Jesus Madrazo Yris	Management	For	For	For
1G.	Election of Director: Anne P. Noonan	Management	For	For	For
1H.	Election of Director: Michael J. Toelle	Management	For	For	For

1I.	Election of Director: Theresa E. Wagler	Management	For	For	For
1J.	Election of Director: Celso L. White	Management	For	For	For
1K.	Election of Director: W. Anthony Will	Management	For	For	For
2.	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For	For
3.	Approval of CF Industries Holdings, Inc.'s new 2022 Equity and Incentive Plan.	Management	For	For	For
4.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2022.	Management	For	For	For
5.	Shareholder proposal regarding the ownership threshold required to call a special meeting of shareholders, if properly presented at the meeting.	Shareholder	Against	Against	For

CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	12-May-2022
ISIN	US16411R2085	Agenda	935607082 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: G. Andrea Botta	Management	For	For	For
1B.	Election of Director: Jack A. Fusco	Management	For	For	For
1C.	Election of Director: Vicky A. Bailey	Management	For	For	For
1D.	Election of Director: Patricia K. Collawn	Management	For	For	For
1E.	Election of Director: David B. Kilpatrick	Management	For	For	For
1F.	Election of Director: Lorraine Mitchelmore	Management	For	For	For
1G.	Election of Director: Scott Peak	Management	For	For	For
1H.	Election of Director: Donald F. Robillard, Jr	Management	For	For	For
1I.	Election of Director: Neal A. Shear	Management	For	For	For
1J.	Election of Director: Andrew J. Teno	Management	For	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2021.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2022.	Management	For	For	For

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	25-May-2022
ISIN	US1667641005	Agenda	935603882 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Wanda M. Austin	Management	For	For	For
1B.	Election of Director: John B. Frank	Management	For	For	For
1C.	Election of Director: Alice P. Gast	Management	For	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Management	For	For	For
1E.	Election of Director: Marilyn A. Hewson	Management	For	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Management	For	For	For
1G.	Election of Director: Charles W. Moorman	Management	For	For	For
1H.	Election of Director: Dambisa F. Moyo	Management	For	For	For
1I.	Election of Director: Debra Reed-Klages	Management	For	For	For
1J.	Election of Director: Ronald D. Sugar	Management	For	For	For
1K.	Election of Director: D. James Umpleby III	Management	For	For	For
1L.	Election of Director: Michael K. Wirth	Management	For	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
4.	Approve the 2022 Long-Term Incentive Plan of Chevron Corporation	Management	Against	For	Against
5.	Adopt Medium- and Long-Term GHG Reduction Targets	Shareholder	Against	Against	For
6.	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	Against	For
7.	Report on Reliability of Methane Emission Disclosures	Management	For	For	For
8.	Report on Business with Conflict-Complicit Governments	Shareholder	Against	Against	For
9.	Report on Racial Equity Audit	Shareholder	Against	Against	For
10.	Special Meetings	Shareholder	Against	Against	For

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	10-May-2022
ISIN	US20825C1045	Agenda	935579168 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Caroline Maury Devine	Management	For	For	For
1b.	Election of Director: Jody Freeman	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For	For

1e.	Election of Director: Ryan M. Lance	Management	For	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For	For
1g.	Election of Director: William H. McRaven	Management	For	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For	For
1l.	Election of Director: David T. Seaton	Management	For	For	For
1m.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2022.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Adoption of Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	Management	For	For	For
5.	Advisory Vote on Right to Call Special Meeting.	Management	For	For	For
6.	Right to Call Special Meeting.	Shareholder	Against	Against	For
7.	Emissions Reduction Targets.	Shareholder	Against	Against	For
8.	Report on Lobbying Activities.	Shareholder	Against	Against	For

CORTEVA INC.

Security	22052L104	Meeting Type	Annual
Ticker Symbol	CTVA	Meeting Date	29-Apr-2022
ISIN	US22052L1044	Agenda	935562416 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lamberto Andreotti	Management	For	For	For
1B.	Election of Director: Klaus A. Engel	Management	For	For	For
1C.	Election of Director: David C. Everitt	Management	For	For	For
1D.	Election of Director: Janet P. Giesselman	Management	For	For	For
1E.	Election of Director: Karen H. Grimes	Management	For	For	For
1F.	Election of Director: Michael O. Johanns	Management	For	For	For
1G.	Election of Director: Rebecca B. Liebert	Management	For	For	For
1H.	Election of Director: Marcos M. Lutz	Management	For	For	For
1I.	Election of Director: Charles V. Magro	Management	For	For	For
1J.	Election of Director: Nayaki R. Nayyar	Management	For	For	For
1K.	Election of Director: Gregory R. Page	Management	For	For	For
1L.	Election of Director: Kerry J. Preete	Management	For	For	For
1M.	Election of Director: Patrick J. Ward	Management	For	For	For

2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Management	For	For	For

COTERRA ENERGY INC.

Security	127097103	Meeting Type	Special
Ticker Symbol	COG	Meeting Date	29-Sep-2021
ISIN	US1270971039	Agenda	935489333 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	A proposal to approve the issuance of shares of common stock, par value \$0.10 per share ("Cabot common stock"), of Cabot Oil & Gas Corporation ("Cabot"), pursuant to the terms of the Agreement and Plan of Merger, dated as of May 23, 2021, as amended, by and among Cabot, Double C Merger Sub, Inc., a wholly owned subsidiary of Cabot, and Cimarex Energy Co.	Management	For	For	For
2.	A proposal to adopt an amendment to Cabot's Restated Certificate of Incorporation, as amended, to increase the number of authorized shares of Cabot common stock from 960,000,000 shares to 1,800,000,000 shares.	Management	For	For	For

COTERRA ENERGY INC.

Security	127097103	Meeting Type	Annual
Ticker Symbol	CTRA	Meeting Date	29-Apr-2022
ISIN	US1270971039	Agenda	935563076 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Dorothy M. Ables	Management	For	For	For
1B.	Election of Director: Robert S. Boswell	Management	For	For	For
1C.	Election of Director: Amanda M. Brock	Management	For	For	For
1D.	Election of Director: Dan O. Dinges	Management	For	For	For
1E.	Election of Director: Paul N. Eckley	Management	For	For	For
1F.	Election of Director: Hans Helmerich	Management	For	For	For
1G.	Election of Director: Thomas E. Jordan	Management	For	For	For
1H.	Election of Director: Lisa A. Stewart	Management	For	For	For
1I.	Election of Director: Frances M. Vallejo	Management	For	For	For
1J.	Election of Director: Marcus A. Watts	Management	For	For	For

2.	To ratify the appointment of the firm PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for its 2022 fiscal year.	Management	For	For	For
3.	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Management	For	For	For

DEVON ENERGY CORPORATION

Security	25179M103	Meeting Type	Annual
Ticker Symbol	DVN	Meeting Date	08-Jun-2022
ISIN	US25179M1036	Agenda	935618198 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1 Barbara M. Baumann		For	For	For
	2 John E. Bethancourt		For	For	For
	3 Ann G. Fox		For	For	For
	4 David A. Hager		For	For	For
	5 Kelt Kindick		For	For	For
	6 John Krenicki Jr.		For	For	For
	7 Karl F. Kurz		For	For	For
	8 Robert A. Mosbacher, Jr		For	For	For
	9 Richard E. Muncrief		For	For	For
	10 Duane C. Radtke		For	For	For
	11 Valerie M. Williams		For	For	For
2.	Ratify the selection of the Company's Independent Auditors for 2022.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Approve the Devon Energy Corporation 2022 Long-Term Incentive Plan.	Management	Against	For	Against

DIAMONDBACK ENERGY, INC.

Security	25278X109	Meeting Type	Annual
Ticker Symbol	FANG	Meeting Date	09-Jun-2022
ISIN	US25278X1090	Agenda	935619734 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.1	Election of Director: Travis D. Stice	Management	For	For	For
1.2	Election of Director: Vincent K. Brooks	Management	For	For	For
1.3	Election of Director: Michael P. Cross	Management	For	For	For
1.4	Election of Director: David L. Houston	Management	For	For	For

1.5	Election of Director: Stephanie K. Mains	Management	For	For	For
1.6	Election of Director: Mark L. Plaumann	Management	For	For	For
1.7	Election of Director: Melanie M. Trent	Management	For	For	For
1.8	Election of Director: Steven E. West	Management	For	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2022.	Management	For	For	For

DOW INC.

Security	260557103	Meeting Type	Annual
Ticker Symbol	DOW	Meeting Date	14-Apr-2022
ISIN	US2605571031	Agenda	935554736 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Samuel R. Allen	Management	For	For	For
1B.	Election of Director: Gaurdie Banister Jr.	Management	For	For	For
1C.	Election of Director: Wesley G. Bush	Management	For	For	For
1D.	Election of Director: Richard K. Davis	Management	For	For	For
1E.	Election of Director: Jerri DeVard	Management	For	For	For
1F.	Election of Director: Debra L. Dial	Management	For	For	For
1G.	Election of Director: Jeff M. Fettig	Management	For	For	For
1H.	Election of Director: Jim Fitterling	Management	For	For	For
1I.	Election of Director: Jacqueline C. Hinman	Management	For	For	For
1J.	Election of Director: Luis Alberto Moreno	Management	For	For	For
1K.	Election of Director: Jill S. Wyant	Management	For	For	For
1L.	Election of Director: Daniel W. Yohannes	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Management	For	For	For
4.	Stockholder Proposal - Independent Board Chairman.	Shareholder	Against	Against	For

DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	26-May-2022
ISIN	US26614N1028	Agenda	935594449 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Amy G. Brady	Management	For	For	For
1B.	Election of Director: Edward D. Breen	Management	For	For	For
1C.	Election of Director: Ruby R. Chandy	Management	For	For	For
1D.	Election of Director: Terrence R. Curtin	Management	For	For	For
1E.	Election of Director: Alexander M. Cutler	Management	For	For	For
1F.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1G.	Election of Director: Kristina M. Johnson	Management	For	For	For
1H.	Election of Director: Luther C. Kissam	Management	For	For	For
1I.	Election of Director: Frederick M. Lowery	Management	For	For	For
1J.	Election of Director: Raymond J. Milchovich	Management	For	For	For
1K.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1L.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022	Management	For	For	For
4.	Independent Board Chair	Shareholder	Against	Against	For

EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	05-May-2022
ISIN	US2774321002	Agenda	935585806 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve until the 2023 Annual Meeting: HUMBERTO P. ALFONSO	Management	For	For	For
1B.	Election of Director to serve until the 2023 Annual Meeting: BRETT D. BEGEMANN	Management	For	For	For
1C.	Election of Director to serve until the 2023 Annual Meeting: MARK J. COSTA	Management	For	For	For
1D.	Election of Director to serve until the 2023 Annual Meeting: EDWARD L. DOHENY II	Management	For	For	For
1E.	Election of Director to serve until the 2023 Annual Meeting: JULIE F. HOLDER	Management	For	For	For
1F.	Election of Director to serve until the 2023 Annual Meeting: RENÉE J. HORNBAKER	Management	For	For	For
1G.	Election of Director to serve until the 2023 Annual Meeting: KIM ANN MINK	Management	For	For	For
1H.	Election of Director to serve until the 2023 Annual Meeting: JAMES J. O'BRIEN	Management	For	For	For
1I.	Election of Director to serve until the 2023 Annual Meeting: DAVID W. RAISBECK	Management	For	For	For

1J.	Election of Director to serve until the 2023 Annual Meeting: CHARLES K. STEVENS III	Management	For	For	For
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For	For
4.	Advisory Vote on Stockholder Proposal Regarding Special Shareholder Meetings.	Shareholder	Against	Against	For

ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	05-May-2022
ISIN	US2788651006	Agenda	935571263 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Shari L. Ballard	Management	For	For	For
1B.	Election of Director: Barbara J. Beck	Management	For	For	For
1C.	Election of Director: Christophe Beck	Management	For	For	For
1D.	Election of Director: Jeffrey M. Ettinger	Management	For	For	For
1E.	Election of Director: Arthur J. Higgins	Management	For	For	For
1F.	Election of Director: Michael Larson	Management	For	For	For
1G.	Election of Director: David W. MacLennan	Management	For	For	For
1H.	Election of Director: Tracy B. McKibben	Management	For	For	For
1I.	Election of Director: Lionel L. Nowell, III	Management	For	For	For
1J.	Election of Director: Victoria J. Reich	Management	For	For	For
1K.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1L.	Election of Director: John J. Zillmer	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2022.	Management	For	For	For
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Management	For	For	For
4.	Stockholder proposal regarding special meeting ownership threshold, if properly presented.	Shareholder	Against	Against	For

EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	20-Apr-2022
ISIN	US26875P1012	Agenda	935557011 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve until 2023: Janet F. Clark	Management	For	For	For
1B.	Election of Director to serve until 2023: Charles R. Crisp	Management	For	For	For
1C.	Election of Director to serve until 2023: Robert P. Daniels	Management	For	For	For
1D.	Election of Director to serve until 2023: James C. Day	Management	For	For	For
1E.	Election of Director to serve until 2023: C. Christopher Gaut	Management	For	For	For
1F.	Election of Director to serve until 2023: Michael T. Kerr	Management	For	For	For
1G.	Election of Director to serve until 2023: Julie J. Robertson	Management	For	For	For
1H.	Election of Director to serve until 2023: Donald F. Textor	Management	For	For	For
1I.	Election of Director to serve until 2023: William R. Thomas	Management	For	For	For
1J.	Election of Director to serve until 2023: Ezra Y. Yacob	Management	For	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2022.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For	For

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	25-May-2022
ISIN	US30231G1022	Agenda	935604214 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Michael J. Angelakis	Management	For	For	For
1B.	Election of Director: Susan K. Avery	Management	For	For	For
1C.	Election of Director: Angela F. Braly	Management	For	For	For
1D.	Election of Director: Ursula M. Burns	Management	For	For	For
1E.	Election of Director: Gregory J. Goff	Management	For	For	For
1F.	Election of Director: Kaisa H. Hietala	Management	For	For	For
1G.	Election of Director: Joseph L. Hooley	Management	For	For	For
1H.	Election of Director: Steven A. Kandarian	Management	For	For	For
1I.	Election of Director: Alexander A. Karsner	Management	For	For	For

1J.	Election of Director: Jeffrey W. Ubben	Management	For	For	For
1K.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Remove Executive Perquisites	Shareholder	Against	Against	For
5.	Limit Shareholder Rights for Proposal Submission	Shareholder	Against	Against	For
6.	Reduce Company Emissions and Hydrocarbon Sales	Shareholder	Against	Against	For
7.	Report on Low Carbon Business Planning	Shareholder	Against	Against	For
8.	Report on Scenario Analysis	Shareholder	Against	Against	For
9.	Report on Plastic Production	Shareholder	Against	Against	For
10.	Report on Political Contributions	Shareholder	Against	Against	For

FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	28-Apr-2022
ISIN	US3024913036	Agenda	935562822 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a one-year term expiring in 2023: Pierre Brondeau	Management	For	For	For
1B.	Election of Director to serve for a one-year term expiring in 2023: Eduardo E. Cordeiro	Management	For	For	For
1C.	Election of Director to serve for a one-year term expiring in 2023: Carol Anthony (John) Davidson	Management	For	For	For
1D.	Election of Director to serve for a one-year term expiring in 2023: Mark Douglas	Management	For	For	For
1E.	Election of Director to serve for a one-year term expiring in 2023: Kathy L. Fortmann	Management	For	For	For
1F.	Election of Director to serve for a one-year term expiring in 2023: C. Scott Greer	Management	For	For	For
1G.	Election of Director to serve for a one-year term expiring in 2023: K'Lynne Johnson	Management	For	For	For
1H.	Election of Director to serve for a one-year term expiring in 2023: Dirk A. Kempthorne	Management	For	For	For
1I.	Election of Director to serve for a one-year term expiring in 2023: Paul J. Norris	Management	For	For	For
1J.	Election of Director to serve for a one-year term expiring in 2023: Margareth Øvrurum	Management	For	For	For
1K.	Election of Director to serve for a one-year term expiring in 2023: Robert C. Pallash	Management	For	For	For
1L.	Election of Director to serve for a one-year term expiring in 2023: Vincent R. Volpe, Jr.	Management	For	For	For

2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For

FREEPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	09-Jun-2022
ISIN	US35671D8570	Agenda	935615279 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For	For
1e.	Election of Director: Hugh Grant	Management	For	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For	For
1j.	Election of Director: John J. Stephens	Management	For	For	For
1k.	Election of Director: Frances Fragos Townsend	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Management	For	For	For

HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	18-May-2022
ISIN	US4062161017	Agenda	935588496 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Abdulaziz F. Al Khayyal	Management	For	For	For
1B.	Election of Director: William E. Albrecht	Management	For	For	For
1C.	Election of Director: M. Katherine Banks	Management	For	For	For
1D.	Election of Director: Alan M. Bennett	Management	For	For	For
1E.	Election of Director: Milton Carroll	Management	For	For	For
1F.	Election of Director: Earl M. Cummings	Management	For	For	For

1G.	Election of Director: Murry S. Gerber	Management	For	For	For
1H.	Election of Director: Robert A. Malone	Management	For	For	For
1I.	Election of Director: Jeffrey A. Miller	Management	For	For	For
1J.	Election of Director: Bhavesh V. Patel	Management	For	For	For
1K.	Election of Director: Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For

HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	26-May-2022
ISIN	US42809H1077	Agenda	935605444 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2023: T.J. CHECKI	Management	For	For	For
1b.	Election of Director to serve for a one-year term expiring in 2023: L.S. COLEMAN, JR.	Management	For	For	For
1c.	Election of Director to serve for a one-year term expiring in 2023: L. GLATCH	Management	For	For	For
1d.	Election of Director to serve for a one-year term expiring in 2023: J.B. HESS	Management	For	For	For
1e.	Election of Director to serve for a one-year term expiring in 2023: E.E. HOLIDAY	Management	For	For	For
1f.	Election of Director to serve for a one-year term expiring in 2023: M.S. LIPSCHULTZ	Management	For	For	For
1g.	Election of Director to serve for a one-year term expiring in 2023: R.J. MCGUIRE	Management	For	For	For
1h.	Election of Director to serve for a one-year term expiring in 2023: D. MCMANUS	Management	For	For	For
1i.	Election of Director to serve for a one-year term expiring in 2023: K.O. MEYERS	Management	For	For	For
1j.	Election of Director to serve for a one-year term expiring in 2023: K.F. OVELMEN	Management	For	For	For
1k.	Election of Director to serve for a one-year term expiring in 2023: J.H. QUIGLEY	Management	For	For	For
1l.	Election of Director to serve for a one-year term expiring in 2023: W.G. SCHRADER	Management	For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2022.	Management	For	For	For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Annual
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Ticker Symbol	IFF	Meeting Date	04-May-2022
ISIN	US4595061015	Agenda	935567163 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kathryn J. Boor	Management	For	For	For
1B.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Edward D. Breen	Management	For	For	For
1C.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Barry A. Bruno	Management	For	For	For
1D.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Frank Clyburn	Management	For	For	For
1E.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Carol Anthony Davidson	Management	For	For	For
1F.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Michael L. Ducker	Management	For	For	For
1G.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Roger W. Ferguson, Jr.	Management	For	For	For
1H.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: John F. Ferraro	Management	For	For	For
1I.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Christina Gold	Management	For	For	For
1J.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Ilene Gordon	Management	For	For	For
1K.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Matthias J. Heinzl	Management	For	For	For
1L.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Dale F. Morrison	Management	For	For	For
1M.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Káre Schultz	Management	For	For	For
1N.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Stephen Williamson	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2022 fiscal year.	Management	For	For	For

3.	Approve, on an advisory basis, the compensation of our named executive officers in 2021.	Management	For	For	For
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INTERNATIONAL PAPER COMPANY

Security	460146103	Meeting Type	Annual
Ticker Symbol	IP	Meeting Date	09-May-2022
ISIN	US4601461035	Agenda	935568521 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director (one-year term): Christopher M. Connor	Management	For	For	For
1B.	Election of Director (one-year term): Ahmet C. Dorduncu	Management	For	For	For
1C.	Election of Director (one-year term): Ilene S. Gordon	Management	For	For	For
1D.	Election of Director (one-year term): Anders Gustafsson	Management	For	For	For
1E.	Election of Director (one-year term): Jacqueline C. Hinman	Management	For	For	For
1F.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Management	For	For	For
1G.	Election of Director (one-year term): Donald G. (DG) Macpherson	Management	For	For	For
1H.	Election of Director (one-year term): Kathryn D. Sullivan	Management	For	For	For
1I.	Election of Director (one-year term): Mark S. Sutton	Management	For	For	For
1J.	Election of Director (one-year term): Anton V. Vincent	Management	For	For	For
1K.	Election of Director (one-year term): Ray G. Young	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Auditor for 2022	Management	For	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Management	For	For	For
4.	Shareowner Proposal Concerning an Independent Board Chair	Shareholder	Against	Against	For
5.	Shareowner Proposal Concerning a Report on Environmental Expenditures	Shareholder	Against	Against	For

KINDER MORGAN, INC.

Security	49456B101	Meeting Type	Annual
Ticker Symbol	KMI	Meeting Date	11-May-2022
ISIN	US49456B1017	Agenda	935579574 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one year term expiring in 2023: Richard D. Kinder	Management	For	For	For

1B.	Election of Director for a one year term expiring in 2023: Steven J. Kean	Management	For	For	For
1C.	Election of Director for a one year term expiring in 2023: Kimberly A. Dang	Management	For	For	For
1D.	Election of Director for a one year term expiring in 2023: Ted A. Gardner	Management	For	For	For
1E.	Election of Director for a one year term expiring in 2023: Anthony W. Hall, Jr.	Management	For	For	For
1F.	Election of Director for a one year term expiring in 2023: Gary L. Hultquist	Management	For	For	For
1G.	Election of Director for a one year term expiring in 2023: Ronald L. Kuehn, Jr.	Management	For	For	For
1H.	Election of Director for a one year term expiring in 2023: Deborah A. Macdonald	Management	For	For	For
1I.	Election of Director for a one year term expiring in 2023: Michael C. Morgan	Management	For	For	For
1J.	Election of Director for a one year term expiring in 2023: Arthur C. Reichstetter	Management	For	For	For
1K.	Election of Director for a one year term expiring in 2023: C. Park Shaper	Management	For	For	For
1L.	Election of Director for a one year term expiring in 2023: William A. Smith	Management	For	For	For
1M.	Election of Director for a one year term expiring in 2023: Joel V. Staff	Management	For	For	For
1N.	Election of Director for a one year term expiring in 2023: Robert F. Vagt	Management	For	For	For
1O.	Election of Director for a one year term expiring in 2023: Perry M. Waughtal	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Management	For	For	For

LINDE PLC

Security	G5494J103	Meeting Type	Annual
Ticker Symbol	LIN	Meeting Date	26-Jul-2021
ISIN	IE00BZ12WP82	Agenda	935428234 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Management	For	For	For
1B.	Election of Director: Stephen F. Angel	Management	For	For	For
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For	For
1D.	Election of Director: Prof. Dr. Clemens Börsig	Management	For	For	For
1E.	Election of Director: Dr. Nance K. Dicciani	Management	For	For	For

1F.	Election of Director: Dr. Thomas Enders	Management	For	For	For
1G.	Election of Director: Franz Fehrenbach	Management	For	For	For
1H.	Election of Director: Edward G. Galante	Management	For	For	For
1I.	Election of Director: Larry D. McVay	Management	For	For	For
1J.	Election of Director: Dr. Victoria Ossadnik	Management	For	For	For
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For	For
1L.	Election of Director: Robert L. Wood	Management	For	For	For
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For	For
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2021 Proxy Statement.	Management	For	For	For
4.	To approve, on an advisory and non-binding basis, a Directors' Remuneration Policy for the Company's Directors as required under Irish law.	Management	For	For	For
5.	To approve, on an advisory and non-binding basis, the Directors' Remuneration Report for the financial year ended December 31, 2020 as required under Irish law.	Management	For	For	For
6.	To approve the 2021 Linde plc Long Term Incentive Plan.	Management	For	For	For
7.	To determine the price range at which the Company can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	27-May-2022
ISIN	NL0009434992	Agenda	935643115 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacques Aigrain	Management	For	For	For
1B.	Election of Director: Lincoln Benet	Management	For	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Management	For	For	For
1D.	Election of Director: Robin Buchanan	Management	For	For	For
1E.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1F.	Election of Director: Nance Dicciani	Management	For	For	For
1G.	Election of Director: Robert (Bob) Dudley	Management	For	For	For

1H.	Election of Director: Claire Farley	Management	For	For	For
1I.	Election of Director: Michael Hanley	Management	For	For	For
1J.	Election of Director: Virginia Kamsky	Management	For	For	For
1K.	Election of Director: Albert Manifold	Management	For	For	For
1L.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2021 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2022 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For

MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	25-May-2022
ISIN	US5658491064	Agenda	935591102 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one-year term expiring in 2023: Chadwick C. Deaton	Management	For	For	For
1B.	Election of Director for a one-year term expiring in 2023: Marcela E. Donadio	Management	For	For	For
1C.	Election of Director for a one-year term expiring in 2023: M. Elise Hyland	Management	For	For	For
1D.	Election of Director for a one-year term expiring in 2023: Holli C. Ladhani	Management	For	For	For
1E.	Election of Director for a one-year term expiring in 2023: Brent J. Smolik	Management	For	For	For
1F.	Election of Director for a one-year term expiring in 2023: Lee M. Tillman	Management	For	For	For
1G.	Election of Director for a one-year term expiring in 2023: J. Kent Wells	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2022.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
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Ticker Symbol	MPC	Meeting Date	27-Apr-2022
ISIN	US56585A1025	Agenda	93563230 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class II Directors: Evan Bayh	Management	For	For	For
1B.	Election of Class II Directors: Charles E. Bunch	Management	For	For	For
1C.	Election of Class II Directors: Edward G. Galante	Management	For	For	For
1D.	Election of Class II Directors: Kim K.W. Rucker	Management	For	For	For
2.	Ratification of the selection of PriceWaterhouseCoopers LLP as the company's independent auditor for 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For	For
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management	For	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to amend the exclusive forum provision.	Management	For	For	For
7.	Shareholder proposal seeking alternative right to call a special meeting.	Shareholder	Against	Against	For
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shareholder	Against	Against	For
9.	Shareholder proposal seeking a report on just transition.	Shareholder	Against	Against	For

MARTIN MARIETTA MATERIALS, INC.

Security	573284106	Meeting Type	Annual
Ticker Symbol	MLM	Meeting Date	12-May-2022
ISIN	US5732841060	Agenda	935620799 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Management	For	For	For
1b.	Election of Director: Sue W. Cole	Management	For	For	For
1c.	Election of Director: Smith W. Davis	Management	For	For	For
1d.	Election of Director: Anthony R. Foxx	Management	For	For	For
1e.	Election of Director: John J. Koraleski	Management	For	For	For

1f.	Election of Director: C. Howard Nye	Management	For	For	For
1g.	Election of Director: Laree E. Perez	Management	For	For	For
1h.	Election of Director: Thomas H. Pike	Management	For	For	For
1i.	Election of Director: Michael J. Quillen	Management	For	For	For
1j.	Election of Director: Donald W. Slager	Management	For	For	For
1k.	Election of Director: David C. Wajsgras	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For	For

NEWMONT CORPORATION

Security	651639106	Meeting Type	Annual
Ticker Symbol	NEM	Meeting Date	21-Apr-2022
ISIN	US6516391066	Agenda	935558051 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1E.	Election of Director: Emma FitzGerald. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1F.	Election of Director: Mary Laschinger. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1G.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1H.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1I.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1J.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For

1K.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1L.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2022.	Management	For	For	For

NUCOR CORPORATION

Security	670346105	Meeting Type	Annual
Ticker Symbol	NUE	Meeting Date	12-May-2022
ISIN	US6703461052	Agenda	935577392 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Norma B. Clayton		For	For	For
	2 Patrick J. Dempsey		For	For	For
	3 Christopher J. Kearney		For	For	For
	4 Laurette T. Koellner		For	For	For
	5 Joseph D. Rupp		For	For	For
	6 Leon J. Topalian		For	For	For
	7 John H. Walker		For	For	For
	8 Nadja Y. West		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2022	Management	For	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2021	Management	For	For	For

OCCIDENTAL PETROLEUM CORPORATION

Security	674599105	Meeting Type	Annual
Ticker Symbol	OXY	Meeting Date	06-May-2022
ISIN	US6745991058	Agenda	935571504 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Vicky A. Bailey	Management	For	For	For
1B.	Election of Director: Stephen I. Chazen	Management	For	For	For
1C.	Election of Director: Andrew Gould	Management	For	For	For
1D.	Election of Director: Carlos M. Gutierrez	Management	For	For	For

1E.	Election of Director: Vicki Hollub	Management	For	For	For
1F.	Election of Director: William R. Klesse	Management	For	For	For
1G.	Election of Director: Jack B. Moore	Management	For	For	For
1H.	Election of Director: Avedick B. Poladian	Management	For	For	For
1I.	Election of Director: Robert M. Shearer	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Selection of KPMG as Occidental's Independent Auditor	Management	For	For	For
4.	Shareholder Proposal Requesting Occidental Set and Disclose Quantitative Short-, Medium- and Long-Term GHG Emissions Reduction Targets Consistent with the Paris Agreement	Shareholder	Against	Against	For

ONEOK, INC.

Security	682680103	Meeting Type	Annual
Ticker Symbol	OKE	Meeting Date	25-May-2022
ISIN	US6826801036	Agenda	935605329 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Brian L. Derksen	Management	For	For	For
1B.	Election of Director: Julie H. Edwards	Management	For	For	For
1C.	Election of Director: John W. Gibson	Management	For	For	For
1D.	Election of Director: Mark W. Helderman	Management	For	For	For
1E.	Election of Director: Randall J. Larson	Management	For	For	For
1F.	Election of Director: Steven J. Malcolm	Management	For	For	For
1G.	Election of Director: Jim W. Mogg	Management	For	For	For
1H.	Election of Director: Pattye L. Moore	Management	For	For	For
1I.	Election of Director: Pierce H. Norton II	Management	For	For	For
1J.	Election of Director: Eduardo A. Rodriguez	Management	For	For	For
1K.	Election of Director: Gerald B. Smith	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2022.	Management	For	For	For
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For	For

PACKAGING CORPORATION OF AMERICA

Security	695156109	Meeting Type	Annual
Ticker Symbol	PKG	Meeting Date	17-May-2022
ISIN	US6951561090	Agenda	935582026 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1B.	Election of Director: Duane C. Farrington	Management	For	For	For
1C.	Election of Director: Donna A. Harman	Management	For	For	For
1D.	Election of Director: Mark W. Kowizan	Management	For	For	For
1E.	Election of Director: Robert C. Lyons	Management	For	For	For
1F.	Election of Director: Thomas P. Maurer	Management	For	For	For
1G.	Election of Director: Samuel M. Menco	Management	For	For	For
1H.	Election of Director: Roger B. Porter	Management	For	For	For
1I.	Election of Director: Thomas S. Souleles	Management	For	For	For
1J.	Election of Director: Paul T. Stecko	Management	For	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For	For
3.	Proposal to approve our executive compensation.	Management	For	For	For

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	11-May-2022
ISIN	US7185461040	Agenda	935574372 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term of office expiring at the 2025 annual meeting of shareholders: Greg C. Garland	Management	For	For	For
1B.	Election of Director for a term of office expiring at the 2025 annual meeting of shareholders: Gary K. Adams	Management	For	For	For
1C.	Election of Director for a term of office expiring at the 2025 annual meeting of shareholders: John E. Lowe	Management	For	For	For
1D.	Election of Director for a term of office expiring at the 2025 annual meeting of shareholders: Denise L. Ramos	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
4.	To approve the 2022 Omnibus Stock and Performance Incentive Plan.	Management	Against	For	Against
5.	Shareholder proposal regarding greenhouse gas emissions targets.	Shareholder	Against	Against	For

6.	Shareholder proposal regarding report on shift to recycled polymers for single use plastics.	Shareholder	Against	Against	For
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PIONEER NATURAL RESOURCES COMPANY
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Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	25-May-2022
ISIN	US7237871071	Agenda	935593500 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: A.R. Alameddine	Management	For	For	For
1B.	Election of Director: Lori G. Billingsley	Management	For	For	For
1C.	Election of Director: Edison C. Buchanan	Management	For	For	For
1D.	Election of Director: Maria S. Dreyfus	Management	For	For	For
1E.	Election of Director: Matthew M. Gallagher	Management	For	For	For
1F.	Election of Director: Phillip A. Gobe	Management	For	For	For
1G.	Election of Director: Stacy P. Methvin	Management	For	For	For
1H.	Election of Director: Royce W. Mitchell	Management	For	For	For
1I.	Election of Director: Frank A. Risch	Management	For	For	For
1J.	Election of Director: Scott D. Sheffield	Management	For	For	For
1K.	Election of Director: J. Kenneth Thompson	Management	For	For	For
1L.	Election of Director: Phoebe A. Wood	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For

PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	09-May-2022
ISIN	US6935061076	Agenda	935558936 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: GARY R. HEMINGER	Management	For	For	For
1.2	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: KATHLEEN A. LIGOCKI	Management	For	For	For
1.3	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: MICHAEL H. MCGARRY	Management	For	For	For

1.4	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: MICHAEL T. NALLY	Management	For	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Management	For	For	For
3.	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS	Management	For	For	For
4.	PROPOSAL TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS	Management	For	For	For
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	Management	For	For	For
6.	SHAREHOLDER PROPOSAL ON SETTING TARGET AMOUNTS OF CEO COMPENSATION, IF PROPERLY PRESENTED	Shareholder	Against	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	06-Apr-2022
ISIN	AN8068571086	Agenda	935551502 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter Coleman	Management	For	For	For
1B.	Election of Director: Patrick de La Chevardière	Management	For	For	For
1C.	Election of Director: Miguel Galuccio	Management	For	For	For
1D.	Election of Director: Olivier Le Peuch	Management	For	For	For
1E.	Election of Director: Samuel Leupold	Management	For	For	For
1F.	Election of Director: Tatiana Mitrova	Management	For	For	For
1G.	Election of Director: Maria Moraeus Hanssen	Management	For	For	For
1H.	Election of Director: Vanitha Narayanan	Management	For	For	For
1I.	Election of Director: Mark Papa	Management	For	For	For
1J.	Election of Director: Jeff Sheets	Management	For	For	For
1K.	Election of Director: Ulrich Spiesshofer	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For

3.	Approval of our consolidated balance sheet at December 31, 2021; our consolidated statement of income for the year ended December 31, 2021; and the declarations of dividends by our Board of Directors in 2021, as reflected in our 2021 Annual Report to Stockholders.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2022.	Management	For	For	For

SEALED AIR CORPORATION

Security	81211K100	Meeting Type	Annual
Ticker Symbol	SEE	Meeting Date	26-May-2022
ISIN	US81211K1007	Agenda	935591506 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Elizabeth M. Adefioye	Management	For	For	For
1B.	Election of Director: Zubaid Ahmad	Management	For	For	For
1C.	Election of Director: Françoise Colpron	Management	For	For	For
1D.	Election of Director: Edward L. Doheny II	Management	For	For	For
1E.	Election of Director: Henry R. Keizer	Management	For	For	For
1F.	Election of Director: Harry A. Lawton III	Management	For	For	For
1G.	Election of Director: Suzanne B. Rowland	Management	For	For	For
1H.	Election of Director: Jerry R. Whitaker	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2022.	Management	For	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2021 executive compensation.	Management	For	For	For

SHELL PLC

Security	780259305	Meeting Type	Annual
Ticker Symbol	SHEL	Meeting Date	24-May-2022
ISIN	US7802593050	Agenda	935633481 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Receipt of Annual Report & Accounts.	Management	For	For	For
2.	Approval of Directors' Remuneration Report.	Management	For	For	For
3.	Appointment of Sinead Gorman as a Director of the Company.	Management	For	For	For
4.	Reappointment of Ben van Beurden as a Director of the company.	Management	For	For	For
5.	Reappointment of Dick Boer as a Director of the Company.	Management	For	For	For

6.	Reappointment of Neil Carson as a Director of the Company.	Management	For	For	For
7.	Reappointment of Ann Godbehere as a Director of the Company.	Management	For	For	For
8.	Reappointment of Euleen Goh as a Director of the Company.	Management	For	For	For
9.	Appointment of Jane Holl Lute as a Director of the Company.	Management	For	For	For
10.	Reappointment of Catherine Hughes as a Director of the Company.	Management	For	For	For
11.	Reappointment of Martina Hund-Mejean as a Director of the Company.	Management	For	For	For
12.	Reappointment of Sir Andrew Mackenzie as a Director of the Company.	Management	For	For	For
13.	Reappointment of Abraham (Bram) Schot as a Director of the Company.	Management	For	For	For
14.	Reappointment of Auditors.	Management	For	For	For
15.	Remuneration of Auditors.	Management	For	For	For
16.	Authority to allot shares.	Management	For	For	For
17.	Disapplication of pre-emption rights.	Management	For	For	For
18.	Authority to make on market purchases of own shares.	Management	For	For	For
19.	Authority to make off market purchases of own shares.	Management	For	For	For
20.	Shell's Energy Transition progress update.	Management	For	For	For
21.	Shareholder resolution.	Shareholder	Against	Against	For

STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	05-May-2022
ISIN	US8581191009	Agenda	935572215 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1	Mark D. Millett	For	For	For
	2	Sheree L. Bargabos	For	For	For
	3	Keith E. Busse	For	For	For
	4	Kenneth W. Cornew	For	For	For
	5	Traci M. Dolan	For	For	For
	6	James C. Marcuccilli	For	For	For
	7	Bradley S. Seaman	For	For	For
	8	Gabriel L. Shaheen	For	For	For
	9	Luis M. Sierra	For	For	For
	10	Steven A. Sonnenberg	For	For	For
	11	Richard P. Teets, Jr.	For	For	For

2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2022.	Management	For	For	For
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For

THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	19-May-2022
ISIN	US61945C1036	Agenda	935586997 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1B.	Election of Director: Gregory L. Ebel	Management	For	For	For
1C.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1D.	Election of Director: Denise C. Johnson	Management	For	For	For
1E.	Election of Director: Emery N. Koenig	Management	For	For	For
1F.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For	For
1G.	Election of Director: David T. Seaton	Management	For	For	For
1H.	Election of Director: Steven M. Seibert	Management	For	For	For
1I.	Election of Director: Luciano Siani Pires	Management	For	For	For
1J.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1K.	Election of Director: Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Management	For	For	For
4.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shareholder	Against	Against	For

THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	20-Apr-2022
ISIN	US8243481061	Agenda	935557744 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Management	For	For	For

1B.	Election of Director: Arthur F. Anton	Management	For	For	For
1C.	Election of Director: Jeff M. Fettig	Management	For	For	For
1D.	Election of Director: Richard J. Kramer	Management	For	For	For
1E.	Election of Director: John G. Morikis	Management	For	For	For
1F.	Election of Director: Christine A. Poon	Management	For	For	For
1G.	Election of Director: Aaron M. Powell	Management	For	For	For
1H.	Election of Director: Marta R. Stewart	Management	For	For	For
1I.	Election of Director: Michael H. Thaman	Management	For	For	For
1J.	Election of Director: Matthew Thornton III	Management	For	For	For
1K.	Election of Director: Steven H. Wunning	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For

THE WILLIAMS COMPANIES, INC.

Security	969457100	Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	26-Apr-2022
ISIN	US9694571004	Agenda	935556538 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of director for a one-year term: Alan S. Armstrong	Management	For	For	For
1B.	Election of director for a one-year term: Stephen W. Bergstrom	Management	For	For	For
1C.	Election of director for a one-year term: Nancy K. Buese	Management	For	For	For
1D.	Election of director for a one-year term: Michael A. Creel	Management	For	For	For
1E.	Election of director for a one-year term: Stacey H. Doré	Management	For	For	For
1F.	Election of director for a one-year term: Richard E. Muncrief	Management	For	For	For
1G.	Election of director for a one-year term: Peter A. Ragauss	Management	For	For	For
1H.	Election of director for a one-year term: Rose M. Robeson	Management	For	For	For
1I.	Election of director for a one-year term: Scott D. Sheffield	Management	For	For	For
1J.	Election of director for a one-year term: Murray D. Smith	Management	For	For	For
1K.	Election of director for a one-year term: William H. Spence	Management	For	For	For
1L.	Election of director for a one-year term: Jesse J. Tyson	Management	For	For	For

2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

TOTAL ENERGIES SE

Security	89151E109	Meeting Type	Annual
Ticker Symbol	TTE	Meeting Date	25-May-2022
ISIN	US89151E1091	Agenda	935642416 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O1	Approval of the statutory financial statements for the fiscal year ended December 31, 2021	Management	For	For	For
O2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2021	Management	For	For	For
O3	Allocation of earnings and declaration of dividend for the fiscal year ended December 31, 2021	Management	For	For	For
O4	Authorization granted to the Board of Directors, for a period of eighteen months, to trade in the Corporation shares	Management	For	For	For
O5	Agreements covered by Articles L.225-38 et seq. of the French Commercial Code	Management	For	For	For
O6	Renewal of Ms. Lise Croteau's term as director	Management	For	For	For
O7	Renewal of Ms. Maria van der Hoeven's term as director	Management	For	For	For
O8	Renewal of Mr. Jean Lemierre's term as director	Management	For	For	For
O9	Appointment of a director representing employee shareholders in accordance with Article 11 of the Articles of Association (approved by the Board of Directors)	Management	For	For	For
O9A	Appointment of a director representing employee shareholders in ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O9B	Appointment of a director representing employee shareholders in ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O9C	Appointment of a director representing employee shareholders in ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O10	Approval of the information relating to the compensation of ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O11	Approval of the compensation policy applicable to directors	Management	For	For	For

O12	Approval of the fixed, variable and extraordinary components ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
O13	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer	Management	For	For	For
O14	Renewal of Ernst & Young Audit as statutory auditor	Management	For	For	For
O15	Appointment of PricewaterhouseCoopers Audit as statutory auditor	Management	For	For	For
O16	Opinion on the Sustainability & Climate - Progress Report 2022, ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E17	Delegation of competence granted to the Board of Directors, for ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E18	Delegation of competence granted to the Board of Directors, for ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E19	Delegation of competence granted to the Board of Directors, for ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E20	Delegation of competence granted to the Board of Directors, for ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E21	Delegation of powers granted to the Board of Directors, for a ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E22	Delegation of competence granted to the Board of Directors, for ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
E23	Authorization granted to the Board of Directors, for a period of five years, to reduce the capital by canceling treasury shares	Management	For	For	For

VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	28-Apr-2022
ISIN	US91913Y1001	Agenda	935560690 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve until the 2023 Annual meeting: Fred M. Diaz	Management	For	For	For
1B.	Election of Director to serve until the 2023 Annual meeting: H. Paulett Eberhart	Management	For	For	For
1C.	Election of Director to serve until the 2023 Annual meeting: Joseph W. Gorder	Management	For	For	For
1D.	Election of Director to serve until the 2023 Annual meeting: Kimberly S. Greene	Management	For	For	For
1E.	Election of Director to serve until the 2023 Annual meeting: Deborah P. Majoras	Management	For	For	For

1F.	Election of Director to serve until the 2023 Annual meeting: Eric D. Mullins	Management	For	For	For
1G.	Election of Director to serve until the 2023 Annual meeting: Donald L. Nickles	Management	For	For	For
1H.	Election of Director to serve until the 2023 Annual meeting: Philip J. Pfeiffer	Management	For	For	For
1I.	Election of Director to serve until the 2023 Annual meeting: Robert A. Profusek	Management	For	For	For
1J.	Election of Director to serve until the 2023 Annual meeting: Randall J. Weisenburger	Management	For	For	For
1K.	Election of Director to serve until the 2023 Annual meeting: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2022.	Management	For	For	For
3.	Approve, by non-binding vote, the 2021 compensation of Valero's named executive officers.	Management	For	For	For
4.	Stockholder proposal requesting that Valero issue an annual report disclosing near- and long-term GHG reduction targets and a plan to achieve them.	Shareholder	Against	Against	For

VULCAN MATERIALS COMPANY

Security	929160109	Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	13-May-2022
ISIN	US9291601097	Agenda	935571491 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kathleen L. Quirk	Management	For	For	For
1B.	Election of Director: David P. Steiner	Management	For	For	For
1C.	Election of Director: Lee J. Styslinger, III	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Management	For	For	For

WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	28-Jan-2022
ISIN	US96145D1054	Agenda	935533821 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Colleen F. Arnold	Management	For	For	For
1B.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1C.	Election of Director: J. Powell Brown	Management	For	For	For

1D.	Election of Director: Terrell K. Crews	Management	For	For	For
1E.	Election of Director: Russell M. Currey	Management	For	For	For
1F.	Election of Director: Suzan F. Harrison	Management	For	For	For
1G.	Election of Director: Gracia C. Martore	Management	For	For	For
1H.	Election of Director: James E. Nevels	Management	For	For	For
1I.	Election of Director: David B. Sewell	Management	For	For	For
1J.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Approve the Amendment to the WestRock Company 2020 Incentive Stock Plan.	Management	Against	For	Against
4.	Ratification of Appointment of Ernst & Young LLP.	Management	For	For	For

WHITING PETROLEUM CORPORATION

Security	966387508	Meeting Type	Special
Ticker Symbol	WLL	Meeting Date	28-Jun-2022
ISIN	US9663875089	Agenda	935666264 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	Whiting Merger Proposal: To approve and adopt the Agreement and Plan of Merger, dated as of March 7, 2022, by and among Whiting Petroleum Corporation, a Delaware corporation, Oasis Petroleum Inc., a Delaware corporation, Ohm Merger Sub Inc., a Delaware corporation and a wholly owned subsidiary of Oasis, and New Ohm LLC, a Delaware limited liability company and wholly owned subsidiary of Oasis.	Management	For	For	For
2.	Whiting Merger Compensation Advisory Proposal: To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Whiting's named executive officers that is based on or otherwise relates to the merger.	Management	For	For	For
3.1	Election of Director to hold office until the 2023 annual meeting: Janet L. Carrig	Management	For	For	For
3.2	Election of Director to hold office until the 2023 annual meeting: Susan M. Cunningham	Management	For	For	For
3.3	Election of Director to hold office until the 2023 annual meeting: Paul J. Korus	Management	For	For	For
3.4	Election of Director to hold office until the 2023 annual meeting: Kevin S. McCarthy	Management	For	For	For
3.5	Election of Director to hold office until the 2023 annual meeting: Lynn A. Peterson	Management	For	For	For
3.6	Election of Director to hold office until the 2023 annual meeting: Daniel J. Rice IV	Management	For	For	For

3.7	Election of Director to hold office until the 2023 annual meeting: Anne Taylor	Management	For	For	For
4.	Whiting Annual Compensation Advisory Proposal: To approve, on a non-binding advisory basis, the compensation of Whiting's named executive officers.	Management	For	For	For