

**AIR PRODUCTS AND CHEMICALS, INC.**

<b>Security</b>	009158106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	APD	<b>Meeting Date</b>	28-Jan-2021
<b>ISIN</b>	US0091581068	<b>Agenda</b>	935315045 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan K. Carter	Management	For	For	For
1b.	Election of Director: Charles I. Cogut	Management	For	For	For
1c.	Election of Director: Lisa A. Davis	Management	For	For	For
1d.	Election of Director: Chadwick C. Deaton	Management	For	For	For
1e.	Election of Director: Seifollah Ghasemi	Management	For	For	For
1f.	Election of Director: David H.Y. Ho	Management	For	For	For
1g.	Election of Director: Edward L. Monser	Management	For	For	For
1h.	Election of Director: Matthew H. Paull	Management	For	For	For
2.	Advisory vote approving the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approval of the Air Products and Chemicals, Inc. 2021 Long-Term Incentive Plan.	Management	For	For	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Management	For	For	For

**ALBEMARLE CORPORATION**

<b>Security</b>	012653101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ALB	<b>Meeting Date</b>	04-May-2021
<b>ISIN</b>	US0126531013	<b>Agenda</b>	935355936 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Management	For	For	For

2A.	Elect nominee to the Board of Director: Mary Lauren Brlas	Management	For	For	For
2B.	Elect nominee to the Board of Director: J. Kent Masters, Jr.	Management	For	For	For
2C.	Elect nominee to the Board of Director: Glenda J. Minor	Management	For	For	For
2D.	Elect nominee to the Board of Director: James J. O'Brien	Management	For	For	For
2E.	Elect nominee to the Board of Director: Diarmuid B. O'Connell	Management	For	For	For
2F.	Elect nominee to the Board of Director: Dean L. Seavers	Management	For	For	For
2G.	Elect nominee to the Board of Director: Gerald A. Steiner	Management	For	For	For
2H.	Elect nominee to the Board of Director: Holly A. Van Deursen	Management	For	For	For
2I.	Elect nominee to the Board of Director: Alejandro D. Wolff	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	For

## AMCOR PLC

<b>Security</b>	G0250X107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	AMCR	<b>Meeting Date</b>	04-Nov-2020
<b>ISIN</b>	JE00BJ1F3079	<b>Agenda</b>	935274744 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Graeme Liebelt	Management	For	For	For
1B.	Election of Director: Dr. Armin Meyer	Management	For	For	For
1C.	Election of Director: Ronald Delia	Management	For	For	For
1D.	Election of Director: Andrea Bertone	Management	For	For	For
1E.	Election of Director: Karen Guerra	Management	For	For	For
1F.	Election of Director: Nicholas (Tom) Long	Management	For	For	For

1G.	Election of Director: Arun Nayar	Management	For	For	For
1H.	Election of Director: Jeremy Sutcliffe	Management	For	For	For
1I.	Election of Director: David Szczupak	Management	For	For	For
1J.	Election of Director: Philip Weaver	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
3.	To cast a non-binding, advisory vote on the Company's executive compensation ("Say-on-Pay Vote").	Management	For	For	For

#### APA CORPORATION

<b>Security</b>	03743Q108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	APA	<b>Meeting Date</b>	27-May-2021
<b>ISIN</b>	US03743Q1085	<b>Agenda</b>	935379443 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Annell R. Bay	Management	For	For	For
2.	Election of Director: John J. Christmann IV	Management	For	For	For
3.	Election of Director: Juliet S. Ellis	Management	For	For	For
4.	Election of Director: Chansoo Joung	Management	For	For	For
5.	Election of Director: John E. Lowe	Management	For	For	For
6.	Election of Director: H. Lamar McKay	Management	For	For	For
7.	Election of Director: William C. Montgomery	Management	For	For	For
8.	Election of Director: Amy H. Nelson	Management	For	For	For
9.	Election of Director: Daniel W. Rabun	Management	For	For	For
10.	Election of Director: Peter A. Ragauss	Management	For	For	For
11.	Ratification of Ernst & Young LLP as APA's Independent Auditors.	Management	For	For	For
12.	Advisory Vote to Approve Compensation of APA's Named Executive Officers.	Management	For	For	For

13.	Approval of the Apache Charter Amendment.	Management	For	For	For
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### EVERY DENNISON CORPORATION

<b>Security</b>	053611109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	AVY	<b>Meeting Date</b>	22-Apr-2021
<b>ISIN</b>	US0536111091	<b>Agenda</b>	935342294 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Bradley Alford	Management	For	For	For
1B.	Election of Director: Anthony Anderson	Management	For	For	For
1C.	Election of Director: Mark Barrenechea	Management	For	For	For
1D.	Election of Director: Mitchell Butier	Management	For	For	For
1E.	Election of Director: Ken Hicks	Management	For	For	For
1F.	Election of Director: Andres Lopez	Management	For	For	For
1G.	Election of Director: Patrick Siewert	Management	For	For	For
1H.	Election of Director: Julia Stewart	Management	For	For	For
1I.	Election of Director: Martha Sullivan	Management	For	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Management	For	For	For

### BAKER HUGHES COMPANY

<b>Security</b>	05722G100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BKR	<b>Meeting Date</b>	14-May-2021
<b>ISIN</b>	US05722G1004	<b>Agenda</b>	935366535 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 W. Geoffrey Beattie		For	For	For

	2	Gregory D. Brenneman		For	For	For
	3	Cynthia B. Carroll		For	For	For
	4	Clarence P. Cazalot, Jr		For	For	For
	5	Nelda J. Connors		For	For	For
	6	Gregory L. Ebel		For	For	For
	7	Lynn L. Elsenhans		For	For	For
	8	John G. Rice		For	For	For
	9	Lorenzo Simonelli		For	For	For
2.	An advisory vote related to the Company's executive compensation program.		Management	For	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.		Management	For	For	For
4.	The approval of the Amendment and Restatement of the Baker Hughes Company Employee Stock Purchase Plan.		Management	For	For	For
5.	The approval of the Baker Hughes Company 2021 Long-Term Incentive Plan.		Management	For	For	For

## BALL CORPORATION

<b>Security</b>	058498106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BLL	<b>Meeting Date</b>	28-Apr-2021
<b>ISIN</b>	US0584981064	<b>Agenda</b>	935351445 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	John A. Bryant	For	For	For
	2	Michael J. Cave	For	For	For
	3	Daniel W. Fisher	For	For	For
	4	Pedro H. Mariani	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2021.	Management	For	For	For

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|----|---|------------|-----|-----|-----|
| 3. | To approve, by non-binding vote, the compensation paid to the named executive officers. | Management | For | For | For |
|----|---|------------|-----|-----|-----|

### CABOT OIL & GAS CORPORATION

<b>Security</b>	127097103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	COG	<b>Meeting Date</b>	29-Apr-2021
<b>ISIN</b>	US1270971039	<b>Agenda</b>	935345454 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Dorothy M. Ables		For	For	For
	2 Rhys J. Best		For	For	For
	3 Robert S. Boswell		For	For	For
	4 Amanda M. Brock		For	For	For
	5 Peter B. Delaney		For	For	For
	6 Dan O. Dinges		For	For	For
	7 W. Matt Ralls		For	For	For
	8 Marcus A. Watts		For	For	For
2.	To ratify the appointment of the firm PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for its 2021 fiscal year.	Management	For	For	For
3.	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Management	For	For	For

### CELANESE CORPORATION

<b>Security</b>	150870103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CE	<b>Meeting Date</b>	15-Apr-2021
<b>ISIN</b>	US1508701034	<b>Agenda</b>	935340846 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Jean S. Blackwell	Management	For	For	For
1B.	Election of Director: William M. Brown	Management	For	For	For
1C.	Election of Director: Edward G. Galante	Management	For	For	For
1D.	Election of Director: Kathryn M. Hill	Management	For	For	For
1E.	Election of Director: David F. Hoffmeister	Management	For	For	For
1F.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For	For
1G.	Election of Director: Deborah J. Kissire	Management	For	For	For
1H.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1I.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
1J.	Election of Director: John K. Wulff	Management	For	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For

#### CF INDUSTRIES HOLDINGS, INC.

<b>Security</b>	125269100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CF	<b>Meeting Date</b>	04-May-2021
<b>ISIN</b>	US1252691001	<b>Agenda</b>	935357651 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Javed Ahmed	Management	For	For	For
1B.	Election of Director: Robert C. Arzbaecher	Management	For	For	For
1C.	Election of Director: Deborah L. DeHaas	Management	For	For	For
1D.	Election of Director: John W. Eaves	Management	For	For	For
1E.	Election of Director: Stephen A. Furbacher	Management	For	For	For
1F.	Election of Director: Stephen J. Hagge	Management	For	For	For
1G.	Election of Director: Anne P. Noonan	Management	For	For	For
1H.	Election of Director: Michael J. Toelle	Management	For	For	For
1I.	Election of Director: Theresa E. Wagler	Management	For	For	For

1J.	Election of Director: Celso L. White	Management	For	For	For
1K.	Election of Director: W. Anthony Will	Management	For	For	For
2.	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For	For
3.	Approval of an amendment to CF Industries Holdings, Inc.'s bylaws to provide for courts located in Delaware to be the exclusive forum for certain legal actions and for federal district courts of the United States of America to be the exclusive forum for certain other legal actions.	Management	For	For	For
4.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2021.	Management	For	For	For
5.	Shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shareholder	Against	Against	For

## CHEVRON CORPORATION

<b>Security</b>	166764100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CVX	<b>Meeting Date</b>	26-May-2021
<b>ISIN</b>	US1667641005	<b>Agenda</b>	935390132 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Wanda M. Austin	Management	For	For	For
1B.	Election of Director: John B. Frank	Management	For	For	For
1C.	Election of Director: Alice P. Gast	Management	For	For	For
1D.	Election of Director: Enrique Hernandez, Jr.	Management	For	For	For
1E.	Election of Director: Marilyn A. Hewson	Management	For	For	For
1F.	Election of Director: Jon M. Huntsman Jr.	Management	For	For	For
1G.	Election of Director: Charles W. Moorman IV	Management	For	For	For

1H.	Election of Director: Dambisa F. Moyo	Management	For	For	For
1I.	Election of Director: Debra Reed-Klages	Management	For	For	For
1J.	Election of Director: Ronald D. Sugar	Management	For	For	For
1K.	Election of Director: D. James Umpleby III	Management	For	For	For
1L.	Election of Director: Michael K. Wirth	Management	For	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Reduce Scope 3 Emissions.	Shareholder	Against	Against	For
5.	Report on Impacts of Net Zero 2050 Scenario.	Shareholder	Against	Against	For
6.	Shift to Public Benefit Corporation.	Shareholder	Against	Against	For
7.	Report on Lobbying.	Shareholder	Against	Against	For
8.	Independent Chair.	Shareholder	Against	Against	For
9.	Special Meetings.	Shareholder	Against	Against	For

#### CONCHO RESOURCES INC.

<b>Security</b>	20605P101	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	CXO	<b>Meeting Date</b>	15-Jan-2021
<b>ISIN</b>	US20605P1012	<b>Agenda</b>	935317924 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated October 18, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Concho Resources Inc., ConocoPhillips and Falcon Merger Sub Corp.	Management	For	For	For

2.	To approve, by non-binding vote, certain compensation that may be paid or become payable to Concho Resources Inc.'s named executive officers that is based on, or otherwise relates to, the merger contemplated by the Merger Agreement.	Management	For	For	For
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#### CONOCOPHILLIPS

<b>Security</b>	20825C104	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	COP	<b>Meeting Date</b>	15-Jan-2021
<b>ISIN</b>	US20825C1045	<b>Agenda</b>	935317962 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of common stock, par value \$0.01 per share, of ConocoPhillips to the stockholders of Concho Resources Inc. ("Concho") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 18, 2020 (as it may be amended from time to time), among ConocoPhillips, Falcon Merger Sub Corp. and Concho.	Management	For	For	For

#### CONOCOPHILLIPS

<b>Security</b>	20825C104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	COP	<b>Meeting Date</b>	11-May-2021
<b>ISIN</b>	US20825C1045	<b>Agenda</b>	935367602 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: Charles E. Bunch	Management	For	For	For
1B.	ELECTION OF DIRECTOR: Caroline Maury Devine	Management	For	For	For
1C.	ELECTION OF DIRECTOR: John V. Faraci	Management	For	For	For
1D.	ELECTION OF DIRECTOR: Jody Freeman	Management	For	For	For

1E.	ELECTION OF DIRECTOR: Gay Huey Evans	Management	For	For	For
1F.	ELECTION OF DIRECTOR: Jeffrey A. Joerres	Management	For	For	For
1G.	ELECTION OF DIRECTOR: Ryan M. Lance	Management	For	For	For
1H.	ELECTION OF DIRECTOR: Timothy A. Leach	Management	For	For	For
1I.	ELECTION OF DIRECTOR: William H. McRaven	Management	For	For	For
1J.	ELECTION OF DIRECTOR: Sharmila Mulligan	Management	For	For	For
1K.	ELECTION OF DIRECTOR: Eric D. Mullins	Management	For	For	For
1L.	ELECTION OF DIRECTOR: Arjun N. Murti	Management	For	For	For
1M.	ELECTION OF DIRECTOR: Robert A. Niblock	Management	For	For	For
1N.	ELECTION OF DIRECTOR: David T. Seaton	Management	For	For	For
1O.	ELECTION OF DIRECTOR: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2021.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Simple Majority Vote Standard.	Management	For	For	For
5.	Emission Reduction Targets.	Shareholder	Against	Against	For

#### CORTEVA INC.

<b>Security</b>	22052L104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CTVA	<b>Meeting Date</b>	07-May-2021
<b>ISIN</b>	US22052L1044	<b>Agenda</b>	935363779 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lamberto Andreotti	Management	For	For	For
1B.	Election of Director: James C. Collins, Jr.	Management	For	For	For
1C.	Election of Director: Klaus A. Engel	Management	For	For	For

1D.	Election of Director: David C. Everitt	Management	For	For	For
1E.	Election of Director: Janet P. Giesselman	Management	For	For	For
1F.	Election of Director: Karen H. Grimes	Management	For	For	For
1G.	Election of Director: Michael O. Johanns	Management	For	For	For
1H.	Election of Director: Rebecca B. Liebert	Management	For	For	For
1I.	Election of Director: Marcos M. Lutz	Management	For	For	For
1J.	Election of Director: Nayaki Nayyar	Management	For	For	For
1K.	Election of Director: Gregory R. Page	Management	For	For	For
1L.	Election of Director: Kerry J. Preete	Management	For	For	For
1M.	Election of Director: Patrick J. Ward	Management	For	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Management	For	For	For

## DEVON ENERGY CORPORATION

<b>Security</b>	25179M103	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	DVN	<b>Meeting Date</b>	30-Dec-2020
<b>ISIN</b>	US25179M1036	<b>Agenda</b>	935311302 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approve the issuance of shares of Devon Energy Corporation common stock to WPX Energy Inc. stockholders in connection with the merger, as contemplated by the Merger Agreement (the "Stock Issuance Proposal").	Management	For	For	For
2.	Approve the adjournment of the Devon Energy Corporation special meeting, if necessary or appropriate, for the purpose of soliciting additional votes for the approval of the Stock Issuance Proposal.	Management	For	For	For

**DEVON ENERGY CORPORATION**

<b>Security</b>	25179M103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	DVN	<b>Meeting Date</b>	09-Jun-2021
<b>ISIN</b>	US25179M1036	<b>Agenda</b>	935408446 - Management

<b>Item</b>	<b>Proposal</b>	<b>Proposed by</b>	<b>Vote</b>	<b>Management Recommendation</b>	<b>For/Against Management</b>
1.	DIRECTOR	Management			
	1	Barbara M. Baumann	For	For	For
	2	John E. Bethancourt	For	For	For
	3	Ann G. Fox	For	For	For
	4	David A. Hager	For	For	For
	5	Kelt Kindick	For	For	For
	6	John Krenicki Jr.	For	For	For
	7	Karl F. Kurz	For	For	For
	8	Robert A. Mosbacher Jr.	For	For	For
	9	Richard E. Muncrief	For	For	For
	10	Duane C. Radtke	For	For	For
	11	Valerie M. Williams	For	For	For
2.	Ratify the appointment of the Company's Independent Auditors for 2021.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For

**DIAMONDBACK ENERGY, INC.**

<b>Security</b>	25278X109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	FANG	<b>Meeting Date</b>	03-Jun-2021
<b>ISIN</b>	US25278X1090	<b>Agenda</b>	935407444 - Management

<b>Item</b>	<b>Proposal</b>	<b>Proposed by</b>	<b>Vote</b>	<b>Management Recommendation</b>	<b>For/Against Management</b>
1.1	Election of Director: Steven E. West	Management	For	For	For
1.2	Election of Director: Travis D. Stice	Management	For	For	For

1.3	Election of Director: Vincent K. Brooks	Management	For	For	For
1.4	Election of Director: Michael P. Cross	Management	For	For	For
1.5	Election of Director: David L. Houston	Management	For	For	For
1.6	Election of Director: Stephanie K. Mains	Management	For	For	For
1.7	Election of Director: Mark L. Plaumann	Management	For	For	For
1.8	Election of Director: Melanie M. Trent	Management	For	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	Proposal to approve an amendment to the Company's amended and restated certificate of incorporation to increase the total number of authorized shares of common stock from 200,000,000 shares to 400,000,000 shares.	Management	For	For	For
4.	Proposal to approve the Company's 2021 Amended and Restated Equity Incentive Plan.	Management	For	For	For
5.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2021.	Management	For	For	For

## DOW INC.

<b>Security</b>	260557103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	DOW	<b>Meeting Date</b>	15-Apr-2021
<b>ISIN</b>	US2605571031	<b>Agenda</b>	935340567 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Samuel R. Allen	Management	For	For	For
1B.	Election of Director: Gaurdie Banister Jr.	Management	For	For	For
1C.	Election of Director: Wesley G. Bush	Management	For	For	For
1D.	Election of Director: Richard K. Davis	Management	For	For	For
1E.	Election of Director: Debra L. Dial	Management	For	For	For

1F.	Election of Director: Jeff M. Fettig	Management	For	For	For
1G.	Election of Director: Jim Fitterling	Management	For	For	For
1H.	Election of Director: Jacqueline C. Hinman	Management	For	For	For
1I.	Election of Director: Luis A. Moreno	Management	For	For	For
1J.	Election of Director: Jill S. Wyant	Management	For	For	For
1K.	Election of Director: Daniel W. Yohannes	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Management	For	For	For
3.	Approval of the Amendment to the 2019 Stock Incentive Plan.	Management	Against	For	Against
4.	Approval of the 2021 Employee Stock Purchase Plan.	Management	Against	For	Against
5.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Management	For	For	For
6.	Stockholder Proposal - Shareholder Right to Act by Written Consent.	Shareholder	Against	Against	For

## DUPONT DE NEMOURS INC

<b>Security</b>	26614N102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	DD	<b>Meeting Date</b>	28-Apr-2021
<b>ISIN</b>	US26614N1028	<b>Agenda</b>	935348436 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Amy G. Brady	Management	For	For	For
1B.	Election of Director: Edward D. Breen	Management	For	For	For
1C.	Election of Director: Ruby R. Chandy	Management	For	For	For
1D.	Election of Director: Franklin K. Clyburn, Jr.	Management	For	For	For
1E.	Election of Director: Terrence R. Curtin	Management	For	For	For
1F.	Election of Director: Alexander M. Cutler	Management	For	For	For
1G.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1H.	Election of Director: Luther C. Kissam	Management	For	For	For

1I.	Election of Director: Frederick M. Lowery	Management	For	For	For
1J.	Election of Director: Raymond J. Milchovich	Management	For	For	For
1K.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1L.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Management	For	For	For
4.	Amendment and Restatement of the Company's Certificate of Incorporation to Decrease the Ownership Threshold for Stockholders to Call a Special Meeting.	Management	For	For	For
5.	Right to Act by Written Consent.	Shareholder	Against	Against	For
6.	Annual Disclosure of EEO-1 Data.	Shareholder	Against	Against	For
7.	Annual Report on Plastic Pollution.	Shareholder	Against	Against	For

#### EASTMAN CHEMICAL COMPANY

<b>Security</b>	277432100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	EMN	<b>Meeting Date</b>	06-May-2021
<b>ISIN</b>	US2774321002	<b>Agenda</b>	935370572 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Management	For	For	For
1b.	Election of Director: VANESSA L. ALLEN SUTHERLAND	Management	For	For	For
1c.	Election of Director: BRETT D. BEGEMANN	Management	For	For	For
1d.	Election of Director: MARK J. COSTA	Management	For	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Management	For	For	For
1f.	Election of Director: JULIE F. HOLDER	Management	For	For	For

1g.	Election of Director: RENÉE J. HORNBAKER	Management	For	For	For
1h.	Election of Director: KIM ANN MINK	Management	For	For	For
1i.	Election of Director: JAMES J. O'BRIEN	Management	For	For	For
1j.	Election of Director: DAVID W. RAISBECK	Management	For	For	For
1k.	Election of Director: CHARLES K. STEVENS III	Management	For	For	For
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For	For
3.	Approve the 2021 Omnibus Stock Compensation Plan	Management	For	For	For
4.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For	For
5.	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Shareholder	Against	Against	For

## ECOLAB INC.

<b>Security</b>	278865100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ECL	<b>Meeting Date</b>	06-May-2021
<b>ISIN</b>	US2788651006	<b>Agenda</b>	935355405 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1B.	Election of Director: Shari L. Ballard	Management	For	For	For
1C.	Election of Director: Barbara J. Beck	Management	For	For	For
1D.	Election of Director: Christophe Beck	Management	For	For	For
1E.	Election of Director: Jeffrey M. Ettinger	Management	For	For	For
1F.	Election of Director: Arthur J. Higgins	Management	For	For	For
1G.	Election of Director: Michael Larson	Management	For	For	For

1H.	Election of Director: David W. MacLennan	Management	For	For	For
1I.	Election of Director: Tracy B. McKibben	Management	For	For	For
1J.	Election of Director: Lionel L. Nowell, III	Management	For	For	For
1K.	Election of Director: Victoria J. Reich	Management	For	For	For
1L.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1M.	Election of Director: John J. Zillmer	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2021.	Management	For	For	For
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Management	For	For	For
4.	Stockholder proposal regarding proxy access, if properly presented.	Shareholder	Against	Against	For

#### EOG RESOURCES, INC.

<b>Security</b>	26875P101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	EOG	<b>Meeting Date</b>	29-Apr-2021
<b>ISIN</b>	US26875P1012	<b>Agenda</b>	935350835 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to hold office until the 2022 annual meeting: Janet F. Clark	Management	For	For	For
1B.	Election of Director to hold office until the 2022 annual meeting: Charles R. Crisp	Management	For	For	For
1C.	Election of Director to hold office until the 2022 annual meeting: Robert P. Daniels	Management	For	For	For
1D.	Election of Director to hold office until the 2022 annual meeting: James C. Day	Management	For	For	For
1E.	Election of Director to hold office until the 2022 annual meeting: C. Christopher Gaut	Management	For	For	For
1F.	Election of Director to hold office until the 2022 annual meeting: Michael T. Kerr	Management	For	For	For

1G.	Election of Director to hold office until the 2022 annual meeting: Julie J. Robertson	Management	For	For	For
1H.	Election of Director to hold office until the 2022 annual meeting: Donald F. Textor	Management	For	For	For
1I.	Election of Director to hold office until the 2022 annual meeting: William R. Thomas	Management	For	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2021.	Management	For	For	For
3.	To approve the EOG Resources, Inc. 2021 Omnibus Equity Compensation Plan.	Management	For	For	For
4.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For	For

#### EXXON MOBIL CORPORATION

<b>Security</b>	30231G102	<b>Meeting Type</b>	Contested-Annual
<b>Ticker Symbol</b>	XOM	<b>Meeting Date</b>	26-May-2021
<b>ISIN</b>	US30231G1022	<b>Agenda</b>	935378338 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Michael J. Angelakis	For	For	For
	2	Susan K. Avery	For	For	For
	3	Angela F. Braly	For	For	For
	4	Ursula M. Burns	For	For	For
	5	Kenneth C. Frazier	For	For	For
	6	Joseph L. Hooley	For	For	For
	7	Steven A. Kandarian	For	For	For
	8	Douglas R. Oberhelman	For	For	For
	9	Samuel J. Palmisano	For	For	For
	10	Jeffrey W. Ubben	For	For	For

	11	Darren W. Woods		For	For	For
	12	Wan Zulkiflee		For	For	For
2.	Ratification of Independent Auditors.	Management		For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management		For	For	For
4.	Independent Chairman.	Shareholder		Against	Against	For
5.	Special Shareholder Meetings.	Shareholder		Against	Against	For
6.	Report on Scenario Analysis.	Shareholder		Against	Against	For
7.	Report on Environmental Expenditures.	Shareholder		Against	Against	For
8.	Report on Political Contributions.	Shareholder		Against	Against	For
9.	Report on Lobbying.	Shareholder		Against	Against	For
10.	Report on Climate Lobbying.	Shareholder		Against	Against	For

## FMC CORPORATION

<b>Security</b>	302491303	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	FMC	<b>Meeting Date</b>	27-Apr-2021
<b>ISIN</b>	US3024913036	<b>Agenda</b>	935346999 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a one-year term expiring in 2022: Pierre Brondeau	Management	For	For	For
1B.	Election of Director to serve for a one-year term expiring in 2022: Eduardo E. Cordeiro	Management	For	For	For
1C.	Election of Director to serve for a one-year term expiring in 2022: Carol Anthony ("John") Davidson	Management	For	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: Mark Douglas	Management	For	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: C. Scott Greer	Management	For	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: K'Lynne Johnson	Management	For	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: Dirk A. Kempthorne	Management	For	For	For

1H.	Election of Director to serve for a one-year term expiring in 2022: Paul J. Norris	Management	For	For	For
1I.	Election of Director to serve for a one-year term expiring in 2022: Margareth Øvrum	Management	For	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: Robert C. Pallash	Management	For	For	For
1K.	Election of Director to serve for a one-year term expiring in 2022: Vincent R. Volpe, Jr.	Management	For	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For

#### FREEMPORT-MCMORAN INC.

<b>Security</b>	35671D857	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	FCX	<b>Meeting Date</b>	08-Jun-2021
<b>ISIN</b>	US35671D8570	<b>Agenda</b>	935412762 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: David P. Abney	Management	For	For	For
1.2	Election of Director: Richard C. Adkerson	Management	For	For	For
1.3	Election of Director: Robert W. Dudley	Management	For	For	For
1.4	Election of Director: Lydia H. Kennard	Management	For	For	For
1.5	Election of Director: Dustan E. McCoy	Management	For	For	For
1.6	Election of Director: John J. Stephens	Management	For	For	For
1.7	Election of Director: Frances Fragos Townsend	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For

#### HALLIBURTON COMPANY

<b>Security</b>	406216101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	HAL	<b>Meeting Date</b>	19-May-2021
<b>ISIN</b>	US4062161017	<b>Agenda</b>	935372829 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Abdulaziz F. Al Khayyal	Management	For	For	For
1B.	Election of Director: William E. Albrecht	Management	For	For	For
1C.	Election of Director: M. Katherine Banks	Management	For	For	For
1D.	Election of Director: Alan M. Bennett	Management	For	For	For
1E.	Election of Director: Milton Carroll	Management	For	For	For
1F.	Election of Director: Murry S. Gerber	Management	For	For	For
1G.	Election of Director: Patricia Hemingway Hall	Management	For	For	For
1H.	Election of Director: Robert A. Malone	Management	For	For	For
1I.	Election of Director: Jeffrey A. Miller	Management	For	For	For
1J.	Election of Director: Bhavesh V. Patel	Management	For	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Proposal to Amend and Restate the Halliburton Company Stock and Incentive Plan.	Management	Against	For	Against
5.	Proposal to Amend and Restate the Halliburton Company Employee Stock Purchase Plan.	Management	Against	For	Against

#### HESS CORPORATION

<b>Security</b>	42809H107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	HES	<b>Meeting Date</b>	02-Jun-2021
<b>ISIN</b>	US42809H1077	<b>Agenda</b>	935406872 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director to serve for a one-year term expiring in 2022: T.J. CHECKI	Management	For	For	For
1B.	Election of Director to serve for a one-year term expiring in 2022: L.S. COLEMAN, JR.	Management	For	For	For
1C.	Election of Director to serve for a one-year term expiring in 2022: J. DUATO	Management	For	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: J.B. HESS	Management	For	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: E.E. HOLIDAY	Management	For	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: M.S. LIPSCHULTZ	Management	For	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: D. MCMANUS	Management	For	For	For
1H.	Election of Director to serve for a one-year term expiring in 2022: K.O. MEYERS	Management	For	For	For
1I.	Election of Director to serve for a one-year term expiring in 2022: K.F. OVELMEN	Management	For	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: J.H. QUIGLEY	Management	For	For	For
1K.	Election of Director to serve for a one-year term expiring in 2022: W.G. SCHRADER	Management	For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2021.	Management	For	For	For
4.	Approval of amendment no. 1 to our 2017 long term incentive plan.	Management	Against	For	Against

#### HOLLYFRONTIER CORPORATION

<b>Security</b>	436106108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	HFC	<b>Meeting Date</b>	12-May-2021
<b>ISIN</b>	US4361061082	<b>Agenda</b>	935360216 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Anne-Marie N. Ainsworth	Management	For	For	For
1B.	Election of Director: Anna C. Catalano	Management	For	For	For
1C.	Election of Director: Leldon E. Echols	Management	For	For	For
1D.	Election of Director: Manuel J. Fernandez	Management	For	For	For
1E.	Election of Director: Michael C. Jennings	Management	For	For	For
1F.	Election of Director: R. Craig Knocke	Management	For	For	For
1G.	Election of Director: Robert J. Kostelnik	Management	For	For	For
1H.	Election of Director: James H. Lee	Management	For	For	For
1I.	Election of Director: Franklin Myers	Management	For	For	For
1J.	Election of Director: Michael E. Rose	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's registered public accounting firm for the 2021 fiscal year.	Management	For	For	For
4.	Stockholder proposal for simple majority vote, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

#### INTERNATIONAL FLAVORS & FRAGRANCES INC.

<b>Security</b>	459506101	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	IFF	<b>Meeting Date</b>	27-Aug-2020
<b>ISIN</b>	US4595061015	<b>Agenda</b>	935255566 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of IFF common stock to the stockholders of Nutrition and Biosciences, Inc. in the Merger pursuant to the terms of the Merger Agreement (the "Share Issuance").	Management	For	For	For

2.	To approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Share Issuance.	Management	For	For	For
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### INTERNATIONAL FLAVORS & FRAGRANCES INC.

<b>Security</b>	459506101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	IFF	<b>Meeting Date</b>	05-May-2021
<b>ISIN</b>	US4595061015	<b>Agenda</b>	935364721 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kathryn J. Boor	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Edward D. Breen	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Carol Anthony Davidson	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Michael L. Ducker	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John F. Ferraro	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Andreas Fibig	Management	For	For	For
1h.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christina Gold	Management	For	For	For
1i.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Ilene Gordon	Management	For	For	For

1j.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Matthias J. Heinzl	Management	For	For	For
1k.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dale F. Morrison	Management	For	For	For
1l.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kåre Schultz	Management	For	For	For
1m.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Stephen Williamson	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2020.	Management	For	For	For
4.	Approve our 2021 Stock Award and Incentive Plan.	Management	For	For	For

## INTERNATIONAL PAPER COMPANY

<b>Security</b>	460146103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	IP	<b>Meeting Date</b>	10-May-2021
<b>ISIN</b>	US4601461035	<b>Agenda</b>	935359833 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director (one-year term): Christopher M. Connor	Management	For	For	For
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Management	For	For	For
1c.	Election of Director (one-year term): Ilene S. Gordon	Management	For	For	For
1d.	Election of Director (one-year term): Anders Gustafsson	Management	For	For	For
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Management	For	For	For

1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Management	For	For	For
1g.	Election of Director (one-year term): DG Macpherson	Management	For	For	For
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Management	For	For	For
1i.	Election of Director (one-year term): Mark S. Sutton	Management	For	For	For
1j.	Election of Director (one-year term): Anton V. Vincent	Management	For	For	For
1k.	Election of Director (one-year term): Ray G. Young	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Management	For	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis".	Management	For	For	For
4.	Shareowner Proposal to Reduce Ownership Threshold for Requesting Action by Written Consent.	Shareholder	Against	Against	For

#### KINDER MORGAN, INC.

<b>Security</b>	49456B101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	KMI	<b>Meeting Date</b>	12-May-2021
<b>ISIN</b>	US49456B1017	<b>Agenda</b>	935365420 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one year term expiring in 2022: Richard D. Kinder	Management	For	For	For
1B.	Election of Director for a one year term expiring in 2022: Steven J. Kean	Management	For	For	For
1C.	Election of Director for a one year term expiring in 2022: Kimberly A. Dang	Management	For	For	For
1D.	Election of Director for a one year term expiring in 2022: Ted A. Gardner	Management	For	For	For

1E.	Election of Director for a one year term expiring in 2022: Anthony W. Hall, Jr.	Management	For	For	For
1F.	Election of Director for a one year term expiring in 2022: Gary L. Hultquist	Management	For	For	For
1G.	Election of Director for a one year term expiring in 2022: Ronald L. Kuehn, Jr.	Management	For	For	For
1H.	Election of Director for a one year term expiring in 2022: Deborah A. Macdonald	Management	For	For	For
1I.	Election of Director for a one year term expiring in 2022: Michael C. Morgan	Management	For	For	For
1J.	Election of Director for a one year term expiring in 2022: Arthur C. Reichstetter	Management	For	For	For
1K.	Election of Director for a one year term expiring in 2022: C. Park Shaper	Management	For	For	For
1L.	Election of Director for a one year term expiring in 2022: William A. Smith	Management	For	For	For
1M.	Election of Director for a one year term expiring in 2022: Joel V. Staff	Management	For	For	For
1N.	Election of Director for a one year term expiring in 2022: Robert F. Vagt	Management	For	For	For
1O.	Election of Director for a one year term expiring in 2022: Perry M. Waughtal	Management	For	For	For
2.	Approval of the Kinder Morgan, Inc. 2021 Amended and Restated Stock Incentive Plan.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Management	For	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For

## LINDE PLC

<b>Security</b>	G5494J103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LIN	<b>Meeting Date</b>	27-Jul-2020
<b>ISIN</b>	IE00BZ12WP82	<b>Agenda</b>	935214065 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Management	For	For	For
1B.	Election of Director: Stephen F. Angel	Management	For	For	For
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For	For
1D.	Election of Director: Prof. Dr. Clemens Börsig	Management	For	For	For
1E.	Election of Director: Dr. Nance K. Dicciani	Management	For	For	For
1F.	Election of Director: Dr. Thomas Enders	Management	For	For	For
1G.	Election of Director: Franz Fehrenbach	Management	For	For	For
1H.	Election of Director: Edward G. Galante	Management	For	For	For
1I.	Election of Director: Larry D. McVay	Management	For	For	For
1J.	Election of Director: Dr. Victoria Ossadnik	Management	For	For	For
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For	For
1L.	Election of Director: Robert L. Wood	Management	For	For	For
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For	For
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For	For
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2020 Proxy Statement.	Management	For	For	For

## LYONDELLBASELL INDUSTRIES N.V.

<b>Security</b>	N53745100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LYB	<b>Meeting Date</b>	28-May-2021

ISIN

NL0009434992

Agenda

935393518 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacques Aigrain	Management	For	For	For
1B.	Election of Director: Lincoln Benet	Management	For	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Management	For	For	For
1D.	Election of Director: Robin Buchanan	Management	For	For	For
1E.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1F.	Election of Director: Stephen Cooper	Management	For	For	For
1G.	Election of Director: Nance Dicciani	Management	For	For	For
1H.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1I.	Election of Director: Claire Farley	Management	For	For	For
1J.	Election of Director: Michael Hanley	Management	For	For	For
1K.	Election of Director: Albert Manifold	Management	For	For	For
1L.	Election of Director: Bhavesh (Bob) Patel	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2020 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2021 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For
9.	Amendment and Restatement of Long Term Incentive Plan.	Management	For	For	For
10.	Amendment and Restatement of Employee Stock Purchase Plan.	Management	For	For	For

**MARATHON OIL CORPORATION**

<b>Security</b>	565849106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MRO	<b>Meeting Date</b>	26-May-2021
<b>ISIN</b>	US5658491064	<b>Agenda</b>	935385410 - Management

<b>Item</b>	<b>Proposal</b>	<b>Proposed by</b>	<b>Vote</b>	<b>Management Recommendation</b>	<b>For/Against Management</b>
1A.	Election of Director for a one-year term expiring in 2022: Chadwick C. Deaton	Management	For	For	For
1B.	Election of Director for a one-year term expiring in 2022: Marcela E. Donadio	Management	For	For	For
1C.	Election of Director for a one-year term expiring in 2022: Jason B. Few	Management	For	For	For
1D.	Election of Director for a one-year term expiring in 2022: M. Elise Hyland	Management	For	For	For
1E.	Election of Director for a one-year term expiring in 2022: Holli C. Ladhani	Management	For	For	For
1F.	Election of Director for a one-year term expiring in 2022: Brent J. Smolik	Management	For	For	For
1G.	Election of Director for a one-year term expiring in 2022: Lee M. Tillman	Management	For	For	For
1H.	Election of Director for a one-year term expiring in 2022: J. Kent Wells	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

**MARATHON PETROLEUM CORPORATION**

<b>Security</b>	56585A102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MPC	<b>Meeting Date</b>	28-Apr-2021
<b>ISIN</b>	US56585A1025	<b>Agenda</b>	935349868 - Management

<b>Item</b>	<b>Proposal</b>	<b>Proposed by</b>	<b>Vote</b>	<b>Management Recommendation</b>	<b>For/Against Management</b>
1A.	Election of Class I Director: Abdulaziz F. Alkhayyal	Management	For	For	For

1B.	Election of Class I Director: Jonathan Z. Cohen	Management	For	For	For
1C.	Election of Class I Director: Michael J. Hennigan	Management	For	For	For
1D.	Election of Class I Director: Frank M. Semple	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2021.	Management	For	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For	For
4.	Approval of the Marathon Petroleum Corporation 2021 Incentive Compensation Plan.	Management	For	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management	For	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For
7.	Shareholder proposal seeking to prohibit accelerated vesting of equity awards in connection with a change in control.	Shareholder	Against	Against	For

#### MARTIN MARIETTA MATERIALS, INC.

<b>Security</b>	573284106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MLM	<b>Meeting Date</b>	13-May-2021
<b>ISIN</b>	US5732841060	<b>Agenda</b>	935406238 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Dorothy M. Ables	Management	For	For	For
1B.	Election of Director: Sue W. Cole	Management	For	For	For
1C.	Election of Director: Smith W. Davis	Management	For	For	For
1D.	Election of Director: Anthony R. Foxx	Management	For	For	For

1E.	Election of Director: John J. Koraleski	Management	For	For	For
1F.	Election of Director: C. Howard Nye	Management	For	For	For
1G.	Election of Director: Laree E. Perez	Management	For	For	For
1H.	Election of Director: Thomas H. Pike	Management	For	For	For
1I.	Election of Director: Michael J. Quillen	Management	For	For	For
1J.	Election of Director: Donald W. Slager	Management	For	For	For
1K.	Election of Director: David C. Wajsgras	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For	For

#### NEWMONT CORPORATION

<b>Security</b>	651639106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	NEM	<b>Meeting Date</b>	28-Apr-2021
<b>ISIN</b>	US6516391066	<b>Agenda</b>	935348183 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1E.	Election of Director: Matthew Coon Come. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For

1F.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1G.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1H.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1I.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1J.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
1K.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Management	For	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2021.	Management	For	For	For

#### NOBLE ENERGY, INC.

<b>Security</b>	655044105	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	NBL	<b>Meeting Date</b>	02-Oct-2020
<b>ISIN</b>	US6550441058	<b>Agenda</b>	935267422 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of July 20, 2020 (as may be amended from time to time, the "merger agreement"), by and among Chevron Corporation, Chelsea Merger Sub Inc. and Noble Energy, Inc. ("Noble Energy").	Management	For	For	For

2.	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Noble Energy's named executive officers that is based on or otherwise related to the merger.	Management	For	For	For
3.	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.	Management	For	For	For

## NOV INC.

<b>Security</b>	62955J103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	NOV	<b>Meeting Date</b>	19-May-2021
<b>ISIN</b>	US62955J1034	<b>Agenda</b>	935382907 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Clay C. Williams	Management	For	For	For
1b.	Election of Director: Greg L. Armstrong	Management	For	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For	For
1d.	Election of Director: Ben A. Guill	Management	For	For	For
1e.	Election of Director: James T. Hackett	Management	For	For	For
1f.	Election of Director: David D. Harrison	Management	For	For	For
1g.	Election of Director: Eric L. Mattson	Management	For	For	For
1h.	Election of Director: Melody B. Meyer	Management	For	For	For
1i.	Election of Director: William R. Thomas	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as independent auditors of the Company.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

## NUCOR CORPORATION

<b>Security</b>	670346105	<b>Meeting Type</b>	Annual
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<b>Ticker Symbol</b>	NUE	<b>Meeting Date</b>	13-May-2021
<b>ISIN</b>	US6703461052	<b>Agenda</b>	935365165 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Patrick J. Dempsey	For	For	For
	2	Christopher J. Kearney	For	For	For
	3	Laurette T. Koellner	For	For	For
	4	Joseph D. Rupp	For	For	For
	5	Leon J. Topalian	For	For	For
	6	John H. Walker	For	For	For
	7	Nadja Y. West	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2021.	Management	For	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2020.	Management	For	For	For

### OCCIDENTAL PETROLEUM CORPORATION

<b>Security</b>	674599105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	OXY	<b>Meeting Date</b>	07-May-2021
<b>ISIN</b>	US6745991058	<b>Agenda</b>	935359364 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Stephen I. Chazen	Management	For	For	For
1B.	Election of Director: Andrew Gould	Management	For	For	For
1C.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1D.	Election of Director: Vicki Hollub	Management	For	For	For
1E.	Election of Director: Gary Hu	Management	For	For	For
1F.	Election of Director: William R. Klesse	Management	For	For	For

1G.	Election of Director: Andrew N. Langham	Management	For	For	For
1H.	Election of Director: Jack B. Moore	Management	For	For	For
1I.	Election of Director: Margarita Paláu-Hernández	Management	For	For	For
1J.	Election of Director: Avedick B. Poladian	Management	For	For	For
1K.	Election of Director: Robert M. Shearer	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Ratification of Selection of KPMG as Occidental's Independent Auditor.	Management	For	For	For

### ONEOK, INC.

<b>Security</b>	682680103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	OKE	<b>Meeting Date</b>	26-May-2021
<b>ISIN</b>	US6826801036	<b>Agenda</b>	935390726 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Brian L. Derksen	Management	For	For	For
1B.	Election of Director: Julie H. Edwards	Management	For	For	For
1C.	Election of Director: John W. Gibson	Management	For	For	For
1D.	Election of Director: Mark W. Helderman	Management	For	For	For
1E.	Election of Director: Randall J. Larson	Management	For	For	For
1F.	Election of Director: Steven J. Malcolm	Management	For	For	For
1G.	Election of Director: Jim W. Mogg	Management	For	For	For
1H.	Election of Director: Pattye L. Moore	Management	For	For	For
1I.	Election of Director: Eduardo A. Rodriguez	Management	For	For	For
1J.	Election of Director: Gerald B. Smith	Management	For	For	For
1K.	Election of Director: Terry K. Spencer	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2021.	Management	For	For	For

3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For	For
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<b>PACKAGING CORPORATION OF AMERICA</b>
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<b>Security</b>	695156109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PKG	<b>Meeting Date</b>	04-May-2021
<b>ISIN</b>	US6951561090	<b>Agenda</b>	935356382 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1B.	Election of Director: Duane C. Farrington	Management	For	For	For
1C.	Election of Director: Donna A. Harman	Management	For	For	For
1D.	Election of Director: Mark W. Kowlzan	Management	For	For	For
1E.	Election of Director: Robert C. Lyons	Management	For	For	For
1F.	Election of Director: Thomas P. Maurer	Management	For	For	For
1G.	Election of Director: Samuel M. Mencoff	Management	For	For	For
1H.	Election of Director: Roger B. Porter	Management	For	For	For
1I.	Election of Director: Thomas S. Souleles	Management	For	For	For
1J.	Election of Director: Paul T. Stecko	Management	For	For	For
1K.	Election of Director: James D. Woodrum	Management	For	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For	For
3.	Proposal to approve our executive compensation.	Management	For	For	For

<b>PHILLIPS 66</b>
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<b>Security</b>	718546104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PSX	<b>Meeting Date</b>	12-May-2021
<b>ISIN</b>	US7185461040	<b>Agenda</b>	935362133 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director for a term of office expiring at the 2024 annual meeting of shareholder: Julie L. Bushman	Management	For	For	For
1B.	Election of Director for a term of office expiring at the 2024 annual meeting of shareholder: Lisa A. Davis	Management	For	For	For
2.	Management proposal for the annual election of directors.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
4.	Advisory vote to approve our executive compensation.	Management	For	For	For
5.	Shareholder proposal regarding greenhouse gas emissions targets.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding report on climate lobbying.	Shareholder	Against	Against	For

#### PIONEER NATURAL RESOURCES COMPANY

<b>Security</b>	723787107	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	PXD	<b>Meeting Date</b>	12-Jan-2021
<b>ISIN</b>	US7237871071	<b>Agenda</b>	935316403 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	TO VOTE ON A PROPOSAL TO APPROVE THE ISSUANCE OF SHARES OF PIONEER COMMON STOCK, PAR VALUE \$0.01 PER SHARE ("PIONEER COMMON STOCK"), PURSUANT TO THE TERMS OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF OCTOBER 20, 2020 ("MERGER AGREEMENT"), BY AND AMONG PIONEER, PARSLEY ENERGY, INC. ("PARSLEY") AND CERTAIN SUBSIDIARIES OF PIONEER AND PARSLEY, AND OTHER SHARES OF PIONEER COMMON STOCK RESERVED FOR ISSUANCE IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT (THE "STOCK ISSUANCE" AND THE "PIONEER STOCK ISSUANCE PROPOSAL").	Management	For	For	For
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#### PIONEER NATURAL RESOURCES COMPANY

<b>Security</b>	723787107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PXD	<b>Meeting Date</b>	27-May-2021
<b>ISIN</b>	US7237871071	<b>Agenda</b>	935392883 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: A.R. Alameddine	Management	For	For	For
1B.	Election of Director: Edison C. Buchanan	Management	For	For	For
1C.	Election of Director: Matt Gallagher	Management	For	For	For
1D.	Election of Director: Phillip A. Gobe	Management	For	For	For
1E.	Election of Director: Larry R. Grillot	Management	For	For	For
1F.	Election of Director: Stacy P. Methvin	Management	For	For	For
1G.	Election of Director: Royce W. Mitchell	Management	For	For	For
1H.	Election of Director: Frank A. Risch	Management	For	For	For
1I.	Election of Director: Scott D. Sheffield	Management	For	For	For
1J.	Election of Director: J. Kenneth Thompson	Management	For	For	For

1K.	Election of Director: Phoebe A. Wood	Management	For	For	For
1L.	Election of Director: Michael D. Wortley	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	Management	For	For	For

### PPG INDUSTRIES, INC.

<b>Security</b>	693506107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PPG	<b>Meeting Date</b>	15-Apr-2021
<b>ISIN</b>	US6935061076	<b>Agenda</b>	935339336 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: STEVEN A. DAVIS	Management	For	For	For
1B.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL W. LAMACH	Management	For	For	For
1C.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MICHAEL T. NALLY	Management	For	For	For
1D.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: GUILLERMO NOVO	Management	For	For	For
1E.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: MARTIN H. RICHENHAGEN	Management	For	For	For
1F.	ELECTION OF DIRECTOR FOR THE TERM ENDING 2024: CATHERINE R. SMITH	Management	For	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS.	Management	For	For	For

3.	PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS.	Management	For	For	For
4.	PROPOSAL TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS.	Management	For	For	For
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Management	For	For	For
6.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED.	Shareholder	Against	Against	For

#### SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

<b>Security</b>	806857108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	SLB	<b>Meeting Date</b>	07-Apr-2021
<b>ISIN</b>	AN8068571086	<b>Agenda</b>	935338170 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Patrick de La Chevardière	Management	For	For	For
1.2	Election of Director: Miguel M. Galuccio	Management	For	For	For
1.3	Election of Director: Olivier Le Peuch	Management	For	For	For
1.4	Election of Director: Tatiana A. Mitrova	Management	For	For	For
1.5	Election of Director: Maria M. Hanssen	Management	For	For	For
1.6	Election of Director: Mark G. Papa	Management	For	For	For
1.7	Election of Director: Henri Seydoux	Management	For	For	For
1.8	Election of Director: Jeff W. Sheets	Management	For	For	For

2.	Approval of the advisory resolution to approve our executive compensation.	Management	For	For	For
3.	Approval of our consolidated balance sheet as of December 31, 2020; our consolidated statement of income for the year ended December 31, 2020; and our Board of Directors' declarations of dividends in 2020, as reflected in our 2020 Annual Report to Stockholders.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2021.	Management	For	For	For
5.	Approval of an amendment and restatement of the 2017 Schlumberger Omnibus Stock Incentive Plan.	Management	For	For	For
6.	Approval of an amendment and restatement of the Schlumberger Discounted Stock Purchase Plan.	Management	For	For	For
7.	Approval of an amendment and restatement of the 2004 Stock and Deferral Plan for Non-Employee Directors.	Management	For	For	For

## SEALED AIR CORPORATION

<b>Security</b>	81211K100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	SEE	<b>Meeting Date</b>	18-May-2021
<b>ISIN</b>	US81211K1007	<b>Agenda</b>	935377247 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Zubaid Ahmad	Management	For	For	For
1B.	Election of Director: Françoise Colpron	Management	For	For	For
1C.	Election of Director: Edward L. Doheny II	Management	For	For	For
1D.	Election of Director: Michael P. Doss	Management	For	For	For
1E.	Election of Director: Henry R. Keizer	Management	For	For	For
1F.	Election of Director: Harry A. Lawton III	Management	For	For	For
1G.	Election of Director: Neil Lustig	Management	For	For	For
1H.	Election of Director: Suzanne B. Rowland	Management	For	For	For

11.	Election of Director: Jerry R. Whitaker	Management	For	For	For
2.	Amendment and restatement of 2014 Omnibus Incentive Plan.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2021.	Management	For	For	For
4.	Approval, as an advisory vote, of Sealed Air's 2020 executive compensation.	Management	For	For	For

## STEEL DYNAMICS, INC.

<b>Security</b>	858119100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	STLD	<b>Meeting Date</b>	19-May-2021
<b>ISIN</b>	US8581191009	<b>Agenda</b>	935383024 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark D. Millett		For	For	For
	2 Sheree L. Bargabos		For	For	For
	3 Keith E. Busse		For	For	For
	4 Frank D. Byrne, M.D.		For	For	For
	5 Kenneth W. Cornew		For	For	For
	6 Traci M. Dolan		For	For	For
	7 James C. Marcuccilli		For	For	For
	8 Bradley S. Seaman		For	For	For
	9 Gabriel L. Shaheen		For	For	For
	10 Steven A. Sonnenberg		For	For	For
	11 Richard P. Teets, Jr.		For	For	For
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2021	Management	For	For	For

3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For
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### THE MOSAIC COMPANY

<b>Security</b>	61945C103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MOS	<b>Meeting Date</b>	20-May-2021
<b>ISIN</b>	US61945C1036	<b>Agenda</b>	935377348 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1B.	Election of Director: Oscar P. Bernardes	Management	For	For	For
1C.	Election of Director: Gregory L. Ebel	Management	For	For	For
1D.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1E.	Election of Director: Denise C. Johnson	Management	For	For	For
1F.	Election of Director: Emery N. Koenig	Management	For	For	For
1G.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For	For
1H.	Election of Director: David T. Seaton	Management	For	For	For
1I.	Election of Director: Steven M. Seibert	Management	For	For	For
1J.	Election of Director: Luciano Siani Pires	Management	For	For	For
1K.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1L.	Election of Director: Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as Mosaic's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Management	For	For	For
4.	Stockholder proposal relating to adoption of written consent right.	Shareholder	Against	Against	For

### THE SHERWIN-WILLIAMS COMPANY

<b>Security</b>	824348106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	SHW	<b>Meeting Date</b>	21-Apr-2021
<b>ISIN</b>	US8243481061	<b>Agenda</b>	935342585 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Management	For	For	For
1B.	Election of Director: Arthur F. Anton	Management	For	For	For
1C.	Election of Director: Jeff M. Fetting	Management	For	For	For
1D.	Election of Director: Richard J. Kramer	Management	For	For	For
1E.	Election of Director: John G. Morikis	Management	For	For	For
1F.	Election of Director: Christine A. Poon	Management	For	For	For
1G.	Election of Director: Aaron M. Powell	Management	For	For	For
1H.	Election of Director: Michael H. Thaman	Management	For	For	For
1I.	Election of Director: Matthew Thornton III	Management	For	For	For
1J.	Election of Director: Steven H. Wunning	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For

#### THE WILLIAMS COMPANIES, INC.

<b>Security</b>	969457100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	WMB	<b>Meeting Date</b>	27-Apr-2021
<b>ISIN</b>	US9694571004	<b>Agenda</b>	935351572 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Alan S. Armstrong	Management	For	For	For
1B.	Election of Director: Stephen W. Bergstrom	Management	For	For	For
1C.	Election of Director: Nancy K. Buese	Management	For	For	For
1D.	Election of Director: Stephen I. Chazen	Management	For	For	For

1E.	Election of Director: Charles I. Cogut	Management	For	For	For
1F.	Election of Director: Michael A. Creel	Management	For	For	For
1G.	Election of Director: Stacey H. Doré	Management	For	For	For
1H.	Election of Director: Vicki L. Fuller	Management	For	For	For
1I.	Election of Director: Peter A. Ragauss	Management	For	For	For
1J.	Election of Director: Rose M. Robeson	Management	For	For	For
1K.	Election of Director: Scott D. Sheffield	Management	For	For	For
1L.	Election of Director: Murray D. Smith	Management	For	For	For
1M.	Election of Director: William H. Spence	Management	For	For	For
2.	Approval, by nonbinding advisory vote, of the Company's executive compensation.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as independent auditors for 2021.	Management	For	For	For

## VALERO ENERGY CORPORATION

<b>Security</b>	91913Y100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	VLO	<b>Meeting Date</b>	29-Apr-2021
<b>ISIN</b>	US91913Y1001	<b>Agenda</b>	935351154 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: H. Paulett Eberhart	Management	For	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Joseph W. Gorder	Management	For	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Kimberly S. Greene	Management	For	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Deborah P. Majoras	Management	For	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Eric D. Mullins	Management	For	For	For

1F.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Donald L. Nickles	Management	For	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Philip J. Pfeiffer	Management	For	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Robert A. Profusek	Management	For	For	For
1I.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Stephen M. Waters	Management	For	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Randall J. Weisenburger	Management	For	For	For
1K.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2021.	Management	For	For	For
3.	Approve, by non-binding vote, the 2020 compensation of our named executive officers.	Management	For	For	For

## VULCAN MATERIALS COMPANY

<b>Security</b>	929160109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	VMC	<b>Meeting Date</b>	14-May-2021
<b>ISIN</b>	US9291601097	<b>Agenda</b>	935362917 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Thomas A. Fanning	Management	For	For	For
1B.	Election of Director: J. Thomas Hill	Management	For	For	For
1C.	Election of Director: Cynthia L. Hostetler	Management	For	For	For
1D.	Election of Director: Richard T. O'Brien	Management	For	For	For

2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Management	For	For	For

#### WESTROCK COMPANY

<b>Security</b>	96145D105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	WRK	<b>Meeting Date</b>	29-Jan-2021
<b>ISIN</b>	US96145D1054	<b>Agenda</b>	935315691 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Colleen F. Arnold	Management	For	For	For
1B.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1C.	Election of Director: J. Powell Brown	Management	For	For	For
1D.	Election of Director: Terrell K. Crews	Management	For	For	For
1E.	Election of Director: Russell M. Currey	Management	For	For	For
1F.	Election of Director: Suzan F. Harrison	Management	For	For	For
1G.	Election of Director: John A. Luke, Jr.	Management	For	For	For
1H.	Election of Director: Gracia C. Martore	Management	For	For	For
1I.	Election of Director: James E. Nevels	Management	For	For	For
1J.	Election of Director: Steven C. Voorhees	Management	For	For	For
1K.	Election of Director: Bettina M. Whyte	Management	For	For	For
1L.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Approval of WestRock Company 2020 Incentive Stock Plan.	Management	For	For	For
4.	Ratification of Appointment of Ernst & Young LLP.	Management	For	For	For

#### WHITING PETROLEUM CORPORATION

<b>Security</b>	966387508	<b>Meeting Type</b>	Annual
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**Ticker Symbol** WLL  
**ISIN** US9663875089

**Meeting Date** 11-May-2021  
**Agenda** 935365660 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Janet L. Carrig		For	For	For
	2 Susan M. Cunningham		For	For	For
	3 Paul J. Korus		For	For	For
	4 Kevin S. McCarthy		For	For	For
	5 Lynn A. Peterson		For	For	For
	6 Daniel J. Rice IV		For	For	For
	7 Anne Taylor		For	For	For
2.	To approve, by advisory vote, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Management	For	For	For