

AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	23-Jan-2020
ISIN	US0091581068	Agenda	935114429 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan K. Carter	Management	For	For	For
1B.	Election of Director: Charles I. Cogut	Management	For	For	For
1C.	Election of Director: Chadwick C. Deaton	Management	For	For	For
1D.	Election of Director: Seifollah Ghasemi	Management	For	For	For
1E.	Election of Director: David H. Y. Ho	Management	For	For	For
1F.	Election of Director: Margaret G. McGlynn	Management	For	For	For
1G.	Election of Director: Edward L. Monser	Management	For	For	For
1H.	Election of Director: Matthew H. Paull	Management	For	For	For
2.	Advisory vote approving the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	Management	For	For	For

AMCOR PLC

Security	G0250X107	Meeting Type	Annual
Ticker Symbol	AMCR	Meeting Date	05-Nov-2019
ISIN	JE00BJ1F3079	Agenda	935083307 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Graeme Liebelt	Management	For	For	For
1B.	Election of Director: Dr. Armin Meyer	Management	For	For	For
1C.	Election of Director: Ronald Delia	Management	For	For	For
1D.	Election of Director: Andrea Bertone	Management	For	For	For

1E.	Election of Director: Karen Guerra	Management	For	For	For
1F.	Election of Director: Nicholas (Tom) Long	Management	For	For	For
1G.	Election of Director: Arun Nayar	Management	For	For	For
1H.	Election of Director: Jeremy Sutcliffe	Management	For	For	For
1I.	Election of Director: David Szczupak	Management	For	For	For
1J.	Election of Director: Philip Weaver	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020.	Management	For	For	For
3.	To approve, by non-binding, advisory vote, the Company's executive compensation.	Management	For	For	For
4.	To approve, by non-binding, advisory vote, the frequency of future executive compensation votes.	Management	3 Years	1 Year	Against

ANADARKO PETROLEUM CORPORATION

Security	032511107	Meeting Type	Special
Ticker Symbol	APC	Meeting Date	08-Aug-2019
ISIN	US0325111070	Agenda	935062531 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of May 9, 2019, by and among Occidental Petroleum Corporation, Baseball Merger Sub 1, Inc. and Anadarko Petroleum Corporation ("Anadarko").	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Anadarko's named executive officers that is based on or otherwise related to the proposed transactions.	Management	Against	For	Against

APACHE CORPORATION

Security	037411105	Meeting Type	Annual
Ticker Symbol	APA	Meeting Date	14-May-2020

ISIN	US0374111054	Agenda	935152885 - Management
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: Annell R. Bay	Management	For	For	For
1B	Election of Director: John J. Christmann IV	Management	For	For	For
1C	Election of Director: Juliet S. Ellis	Management	For	For	For
1D	Election of Director: Chansoo Joung	Management	For	For	For
1E	Election of Director: Rene R. Joyce	Management	For	For	For
1F	Election of Director: John E. Lowe	Management	For	For	For
1G	Election of Director: William C. Montgomery	Management	For	For	For
1H	Election of Director: Amy H. Nelson	Management	For	For	For
1I	Election of Director: Daniel W. Rabun	Management	For	For	For
1J	Election of Director: Peter A. Ragauss	Management	For	For	For
2.	Ratification of Ernst & Young LLP as Apache's Independent Auditors.	Management	For	For	For
3.	Advisory Vote to Approve Compensation of Apache's Named Executive Officers.	Management	For	For	For

EVERY DENNISON CORPORATION

Security	053611109	Meeting Type	Annual
Ticker Symbol	AVY	Meeting Date	23-Apr-2020
ISIN	US0536111091	Agenda	935137706 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Bradley Alford	Management	For	For	For
1B.	Election of Director: Anthony Anderson	Management	For	For	For
1C.	Election of Director: Peter Barker	Management	For	For	For
1D.	Election of Director: Mark Barrenechea	Management	For	For	For
1E.	Election of Director: Mitchell Butier	Management	For	For	For
1F.	Election of Director: Ken Hicks	Management	For	For	For
1G.	Election of Director: Andres Lopez	Management	For	For	For

1H.	Election of Director: Patrick Siewert	Management	For	For	For
1I.	Election of Director: Julia Stewart	Management	For	For	For
1J.	Election of Director: Martha Sullivan	Management	For	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020.	Management	For	For	For

BAKER HUGHES COMPANY

Security	05722G100	Meeting Type	Annual
Ticker Symbol	BKR	Meeting Date	14-May-2020
ISIN	US05722G1004	Agenda	935163612 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 W. Geoffrey Beattie		For	For	For
	2 Gregory D. Brenneman		For	For	For
	3 Cynthia B. Carroll		For	For	For
	4 Clarence P. Cazalot, Jr		For	For	For
	5 Nelda J. Connors		For	For	For
	6 Gregory L. Ebel		For	For	For
	7 Lynn L. Elsenhans		For	For	For
	8 John G. Rice		For	For	For
	9 Lorenzo Simonelli		For	For	For
2.	An advisory vote related to the Company's executive compensation program	Management	For	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020	Management	For	For	For

BALL CORPORATION

Security	058498106	Meeting Type	Annual
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Ticker Symbol	BLL	Meeting Date	29-Apr-2020
ISIN	US0584981064	Agenda	935141731 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 John A. Hayes		For	For	For
	2 Cathy D. Ross		For	For	For
	3 Betty Sapp		For	For	For
	4 Stuart A. Taylor II		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2020.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Management	For	For	For

CABOT OIL & GAS CORPORATION

Security	127097103	Meeting Type	Annual
Ticker Symbol	COG	Meeting Date	30-Apr-2020
ISIN	US1270971039	Agenda	935139712 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Dorothy M. Ables		For	For	For
	2 Rhys J. Best		For	For	For
	3 Robert S. Boswell		For	For	For
	4 Amanda M. Brock		For	For	For
	5 Peter B. Delaney		For	For	For
	6 Dan O. Dinges		For	For	For
	7 Robert Kelley		For	For	For
	8 W. Matt Ralls		For	For	For
	9 Marcus A. Watts		For	For	For

2.	To ratify the appointment of the firm PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for its 2020 fiscal year.	Management	For	For	For
3.	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Management	For	For	For

CELANESE CORPORATION

Security	150870103	Meeting Type	Annual
Ticker Symbol	CE	Meeting Date	16-Apr-2020
ISIN	US1508701034	Agenda	935135168 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jean S. Blackwell	Management	For	For	For
1B.	Election of Director: William M. Brown	Management	For	For	For
1C.	Election of Director: Edward G. Galante	Management	For	For	For
1D.	Election of Director: Kathryn M. Hill	Management	For	For	For
1E.	Election of Director: David F. Hoffmeister	Management	For	For	For
1F.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For	For
1G.	Election of Director: Mark C. Rohr	Management	For	For	For
1H.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1I.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
1J.	Election of Director: John K. Wulff	Management	For	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2020.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For

CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	20-May-2020
ISIN	US1252691001	Agenda	935171734 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Javed Ahmed	Management	For	For	For
1B.	Election of Director: Robert C. Arzbaeher	Management	For	For	For
1C.	Election of Director: William Davisson	Management	For	For	For
1D.	Election of Director: John W. Eaves	Management	For	For	For
1E.	Election of Director: Stephen A. Furbacher	Management	For	For	For
1F.	Election of Director: Stephen J. Hagge	Management	For	For	For
1G.	Election of Director: Anne P. Noonan	Management	For	For	For
1H.	Election of Director: Michael J. Toelle	Management	For	For	For
1I.	Election of Director: Theresa E. Wagler	Management	For	For	For
1J.	Election of Director: Celso L. White	Management	For	For	For
1K.	Election of Director: W. Anthony Will	Management	For	For	For
2.	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For	For
3.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2020.	Management	For	For	For
4.	Shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shareholder	Against	Against	For

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	27-May-2020
ISIN	US1667641005	Agenda	935183979 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: W. M. Austin	Management	For	For	For
1B.	Election of Director: J. B. Frank	Management	For	For	For

1C.	Election of Director: A. P. Gast	Management	For	For	For
1D.	Election of Director: E. Hernandez, Jr.	Management	For	For	For
1E.	Election of Director: C. W. Moorman IV	Management	For	For	For
1F.	Election of Director: D. F. Moyo	Management	For	For	For
1G.	Election of Director: D. Reed-Klages	Management	For	For	For
1H.	Election of Director: R. D. Sugar	Management	For	For	For
1I.	Election of Director: D. J. Umpleby III	Management	For	For	For
1J.	Election of Director: M. K. Wirth	Management	For	For	For
2.	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
4.	Report on Lobbying	Shareholder	Against	Against	For
5.	Create a Board Committee on Climate Risk	Shareholder	Against	Against	For
6.	Report on Climate Lobbying	Shareholder	Against	Against	For
7.	Report on Petrochemical Risk	Shareholder	Against	Against	For
8.	Report on Human Rights Practices	Shareholder	Against	Against	For
9.	Set Special Meeting Threshold at 10%	Shareholder	Against	Against	For
10.	Adopt Policy for an Independent Chairman	Shareholder	Against	Against	For

CONCHO RESOURCES INC

Security	20605P101	Meeting Type	Annual
Ticker Symbol	CXO	Meeting Date	27-Apr-2020
ISIN	US20605P1012	Agenda	935139534 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Timothy A. Leach	Management	For	For	For
1.2	Election of Director: William H. Easter III	Management	For	For	For
2.	To ratify the selection of Grant Thornton LLP as independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	Management	For	For	For

3.	Advisory vote to approve named executive officer compensation ("say-on-pay").	Management	For	For	For
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CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	12-May-2020
ISIN	US20825C1045	Agenda	935151679 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Charles E. Bunch	Management	For	For	For
1B.	Election of Director: Caroline Maury Devine	Management	For	For	For
1C.	Election of Director: John V. Faraci	Management	For	For	For
1D.	Election of Director: Jody Freeman	Management	For	For	For
1E.	Election of Director: Gay Huey Evans	Management	For	For	For
1F.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1G.	Election of Director: Ryan M. Lance	Management	For	For	For
1H.	Election of Director: William H. McRaven	Management	For	For	For
1I.	Election of Director: Sharmila Mulligan	Management	For	For	For
1J.	Election of Director: Arjun N. Murti	Management	For	For	For
1K.	Election of Director: Robert A. Niblock	Management	For	For	For
1L.	Election of Director: David T. Seaton	Management	For	For	For
1M.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2020.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For

CORTEVA INC.

Security	22052L104	Meeting Type	Annual
Ticker Symbol	CTVA	Meeting Date	28-Apr-2020
ISIN	US22052L1044	Agenda	935148672 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lamberto Andreotti	Management	For	For	For
1B.	Election of Director: Robert A. Brown	Management	For	For	For
1C.	Election of Director: James C. Collins, Jr.	Management	For	For	For
1D.	Election of Director: Klaus A. Engel	Management	For	For	For
1E.	Election of Director: Michael O. Johanns	Management	For	For	For
1F.	Election of Director: Lois D. Juliber	Management	For	For	For
1G.	Election of Director: Rebecca B. Liebert	Management	For	For	For
1H.	Election of Director: Marcos M. Lutz	Management	For	For	For
1I.	Election of Director: Nayaki Nayyar	Management	For	For	For
1J.	Election of Director: Gregory R. Page	Management	For	For	For
1K.	Election of Director: Lee M. Thomas	Management	For	For	For
1L.	Election of Director: Patrick J. Ward	Management	For	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For	For
3.	Advisory resolution on the frequency of the stockholder vote on the compensation of the Company's named executive officers.	Management	3 Years	1 Year	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	Management	For	For	For
5.	Approval of Corteva, Inc. Global Omnibus Employee Stock Purchase Plan.	Management	For	For	For

DEVON ENERGY CORPORATION

Security	25179M103	Meeting Type	Annual
Ticker Symbol	DVN	Meeting Date	03-Jun-2020
ISIN	US25179M1036	Agenda	935190366 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			

1	Barbara M. Baumann		For	For	For
2	John E. Bethancourt		For	For	For
3	Ann G. Fox		For	For	For
4	David A. Hager		For	For	For
5	Robert H. Henry		For	For	For
6	Michael M. Kanovsky		For	For	For
7	John Krenicki Jr.		For	For	For
8	Robert A. Mosbacher Jr.		For	For	For
9	Duane C. Radtke		For	For	For
10	Keith O. Rattie		For	For	For
11	Mary P. Ricciardello		For	For	For
2.	Ratify the appointment of the Company's Independent Auditors for 2020.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For

DIAMONDBACK ENERGY, INC.

Security	25278X109	Meeting Type	Annual
Ticker Symbol	FANG	Meeting Date	03-Jun-2020
ISIN	US25278X1090	Agenda	935197740 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Steven E. West	Management	For	For	For
1.2	Election of Director: Travis D. Stice	Management	For	For	For
1.3	Election of Director: Vincent K. Brooks	Management	For	For	For
1.4	Election of Director: Michael P. Cross	Management	For	For	For
1.5	Election of Director: David L. Houston	Management	For	For	For
1.6	Election of Director: Stephanie K. Mains	Management	For	For	For
1.7	Election of Director: Mark L. Plaumann	Management	For	For	For
1.8	Election of Director: Melanie M. Trent	Management	For	For	For

2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers	Management	For	For	For
3.	Proposal to approve, on an advisory basis, the frequency of holding an advisory vote on the compensation paid to the Company's named executive officers	Management	3 Years	1 Year	Against
4.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2020	Management	For	For	For

DOW INC.

Security	260557103	Meeting Type	Annual
Ticker Symbol	DOW	Meeting Date	09-Apr-2020
ISIN	US2605571031	Agenda	935132441 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Samuel R. Allen	Management	For	For	For
1B.	Election of Director: Ajay Banga	Management	For	For	For
1C.	Election of Director: Jacqueline K. Barton	Management	For	For	For
1D.	Election of Director: James A. Bell	Management	For	For	For
1E.	Election of Director: Wesley G. Bush	Management	For	For	For
1F.	Election of Director: Richard K. Davis	Management	For	For	For
1G.	Election of Director: Jeff M. Fetting	Management	For	For	For
1H.	Election of Director: Jim Fitterling	Management	For	For	For
1I.	Election of Director: Jacqueline C. Hinman	Management	For	For	For
1J.	Election of Director: Jill S. Wyant	Management	For	For	For
1K.	Election of Director: Daniel W. Yohannes	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For	For
3.	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation	Management	3 Years	1 Year	Against

4.	Ratification of the Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
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DUPONT DE NEMOURS INC

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	27-May-2020
ISIN	US26614N1028	Agenda	935183981 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Amy G. Brady	Management	For	For	For
1B.	Election of Director: Edward D. Breen	Management	For	For	For
1C.	Election of Director: Ruby R. Chandy	Management	For	For	For
1D.	Election of Director: Franklin K. Clyburn, Jr.	Management	For	For	For
1E.	Election of Director: Terrence R. Curtin	Management	For	For	For
1F.	Election of Director: Alexander M. Cutler	Management	For	For	For
1G.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1H.	Election of Director: Rajiv L. Gupta	Management	For	For	For
1I.	Election of Director: Luther C. Kissam	Management	For	For	For
1J.	Election of Director: Frederick M. Lowery	Management	For	For	For
1K.	Election of Director: Raymond J. Milchovich	Management	For	For	For
1L.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For	For
3.	Approval of the DuPont 2020 Equity and Incentive Plan	Management	Against	For	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020	Management	For	For	For
5.	Modification of Threshold for Calling Special Stockholder Meetings	Shareholder	Against	Against	For
6.	Employee Board Advisory Position	Shareholder	Against	Against	For

EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	07-May-2020
ISIN	US2774321002	Agenda	935161771 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: HUMBERTO P. ALFONSO	Management	For	For	For
1b.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: BRETT D. BEGEMANN	Management	For	For	For
1c.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: MARK J. COSTA	Management	For	For	For
1d.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: EDWARD L. DOHENY II	Management	For	For	For
1e.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: JULIE F. HOLDER	Management	For	For	For
1f.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: RENÉE J. HORNBAKER	Management	For	For	For
1g.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: KIM ANN MINK	Management	For	For	For
1h.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: JAMES J. O'BRIEN	Management	For	For	For
1i.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: DAVID W. RAISBECK	Management	For	For	For
1j.	Election of Director to serve until the Annual Meeting of Stockholders in 2021: CHARLES K. STEVENS III	Management	For	For	For

2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For	For
4.	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Shareholder	Against	Against	For

ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	07-May-2020
ISIN	US2788651006	Agenda	935147795 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1B.	Election of Director: Shari L. Ballard	Management	For	For	For
1C.	Election of Director: Barbara J. Beck	Management	For	For	For
1D.	Election of Director: Jeffrey M. Ettinger	Management	For	For	For
1E.	Election of Director: Arthur J. Higgins	Management	For	For	For
1F.	Election of Director: Michael Larson	Management	For	For	For
1G.	Election of Director: David W. MacLennan	Management	For	For	For
1H.	Election of Director: Tracy B. McKibben	Management	For	For	For
1I.	Election of Director: Lionel L. Nowell, III	Management	For	For	For
1J.	Election of Director: Victoria J. Reich	Management	For	For	For
1K.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1L.	Election of Director: John J. Zillmer	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2020.	Management	For	For	For

3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Management	For	For	For
4.	Stockholder proposal regarding proxy access, if properly presented.	Shareholder	Against	Against	For

EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	30-Apr-2020
ISIN	US26875P1012	Agenda	935145272 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Janet F. Clark	Management	For	For	For
1B.	Election of Director: Charles R. Crisp	Management	For	For	For
1C.	Election of Director: Robert P. Daniels	Management	For	For	For
1D.	Election of Director: James C. Day	Management	For	For	For
1E.	Election of Director: C. Christopher Gaut	Management	For	For	For
1F.	Election of Director: Julie J. Robertson	Management	For	For	For
1G.	Election of Director: Donald F. Textor	Management	For	For	For
1H.	Election of Director: William R. Thomas	Management	For	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2020.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For	For

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	27-May-2020
ISIN	US30231G1022	Agenda	935176443 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan K. Avery	Management	For	For	For
1B.	Election of Director: Angela F. Braly	Management	For	For	For
1C.	Election of Director: Ursula M. Burns	Management	For	For	For
1D.	Election of Director: Kenneth C. Frazier	Management	For	For	For
1E.	Election of Director: Joseph L. Hooley	Management	For	For	For
1F.	Election of Director: Steven A. Kandarian	Management	For	For	For
1G.	Election of Director: Douglas R. Oberhelman	Management	For	For	For
1H.	Election of Director: Samuel J. Palmisano	Management	For	For	For
1I.	Election of Director: William C. Weldon	Management	For	For	For
1J.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors (page 29)	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation (page 30)	Management	For	For	For
4.	Independent Chairman (page 59)	Shareholder	Against	Against	For
5.	Special Shareholder Meetings (page 61)	Shareholder	Against	Against	For
6.	Report on Environmental Expenditures (page 62)	Shareholder	Against	Against	For
7.	Report on Risks of Petrochemical Investments (page 64)	Shareholder	Against	Against	For
8.	Report on Political Contributions (page 66)	Shareholder	Against	Against	For
9.	Report on Lobbying (page 67)	Shareholder	Against	Against	For

FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	28-Apr-2020
ISIN	US3024913036	Agenda	935145347 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director to serve for a one-year term expiring in 2021: Pierre Brondeau	Management	For	For	For
1B.	Election of Director to serve for a one-year term expiring in 2021: Eduardo E. Cordeiro	Management	For	For	For
1C.	Election of Director to serve for a one-year term expiring in 2021: Mark Douglas	Management	For	For	For
1D.	Election of Director to serve for a one-year term expiring in 2021: C. Scott Greer	Management	For	For	For
1E.	Election of Director to serve for a one-year term expiring in 2021: K'Lynne Johnson	Management	For	For	For
1F.	Election of Director to serve for a one-year term expiring in 2021: Dirk A. Kempthorne	Management	For	For	For
1G.	Election of Director to serve for a one-year term expiring in 2021: Paul J. Norris	Management	For	For	For
1H.	Election of Director to serve for a one-year term expiring in 2021: Margareth Øvrum	Management	For	For	For
1I.	Election of Director to serve for a one-year term expiring in 2021: Robert C. Pallash	Management	For	For	For
1J.	Election of Director to serve for a one-year term expiring in 2021: William H. Powell	Management	For	For	For
1K.	Election of Director to serve for a one-year term expiring in 2021: Vincent R. Volpe, Jr.	Management	For	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For

FREEPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	03-Jun-2020
ISIN	US35671D8570	Agenda	935192916 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Richard C. Adkerson	Management	For	For	For
1.2	Election of Director: Gerald J. Ford	Management	For	For	For
1.3	Election of Director: Lydia H. Kennard	Management	For	For	For

1.4	Election of Director: Dustan E. McCoy	Management	For	For	For
1.5	Election of Director: John J. Stephens	Management	For	For	For
1.6	Election of Director: Frances Fragos Townsend	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For

HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	19-May-2020
ISIN	US4062161017	Agenda	935161062 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Abdulaziz F. Al Khayyal	Management	For	For	For
1B.	Election of Director: William E. Albrecht	Management	For	For	For
1C.	Election of Director: M. Katherine Banks	Management	For	For	For
1D.	Election of Director: Alan M. Bennett	Management	For	For	For
1E.	Election of Director: Milton Carroll	Management	For	For	For
1F.	Election of Director: Nance K. Dicciani	Management	For	For	For
1G.	Election of Director: Murry S. Gerber	Management	For	For	For
1H.	Election of Director: Patricia Hemingway Hall	Management	For	For	For
1I.	Election of Director: Robert A. Malone	Management	For	For	For
1J.	Election of Director: Jeffrey A. Miller	Management	For	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Proposal to Amend and Restate the Halliburton Company Stock and Incentive Plan.	Management	For	For	For

HELMERICH & PAYNE, INC.

Security	423452101	Meeting Type	Annual
Ticker Symbol	HP	Meeting Date	03-Mar-2020
ISIN	US4234521015	Agenda	935123327 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Delaney M. Bellinger	Management	For	For	For
1B.	Election of Director: Kevin G. Cramton	Management	For	For	For
1C.	Election of Director: Randy A. Foutch	Management	For	For	For
1D.	Election of Director: Hans Helmerich	Management	For	For	For
1E.	Election of Director: John W. Lindsay	Management	For	For	For
1F.	Election of Director: José R. Mas	Management	For	For	For
1G.	Election of Director: Thomas A. Petrie	Management	For	For	For
1H.	Election of Director: Donald F. Robillard, Jr.	Management	For	For	For
1I.	Election of Director: Edward B. Rust, Jr.	Management	For	For	For
1J.	Election of Director: Mary M. VanDeWeghe	Management	For	For	For
1K.	Election of Director: John D. Zeglis	Management	For	For	For
2.	Ratification of Ernst & Young LLP as auditors for 2020.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Approval of a new LTI plan ("The 2020 Omnibus Incentive Plan").	Management	Against	For	Against

HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	03-Jun-2020
ISIN	US42809H1077	Agenda	935191116 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of director to serve for a one-year term expiring in 2021: T.J. CHECKI	Management	For	For	For

1B.	Election of director to serve for a one-year term expiring in 2021: L.S. COLEMAN, JR.	Management	For	For	For
1C.	Election of director to serve for a one-year term expiring in 2021: J. DUATO	Management	For	For	For
1D.	Election of director to serve for a one-year term expiring in 2021: J.B. HESS	Management	For	For	For
1E.	Election of director to serve for a one-year term expiring in 2021: E.E. HOLIDAY	Management	For	For	For
1F.	Election of director to serve for a one-year term expiring in 2021: M.S. LIPSCHULTZ	Management	For	For	For
1G.	Election of director to serve for a one-year term expiring in 2021: D. MCMANUS	Management	For	For	For
1H.	Election of director to serve for a one-year term expiring in 2021: K.O. MEYERS	Management	For	For	For
1I.	Election of director to serve for a one-year term expiring in 2021: J.H. QUIGLEY	Management	For	For	For
1J.	Election of director to serve for a one-year term expiring in 2021: W.G. SCHRADER	Management	For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2020.	Management	For	For	For

HOLLYFRONTIER CORPORATION

Security	436106108	Meeting Type	Annual
Ticker Symbol	HFC	Meeting Date	13-May-2020
ISIN	US4361061082	Agenda	935158875 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anne-Marie Ainsworth	Management	For	For	For
1B.	Election of Director: Douglas Bech	Management	For	For	For
1C.	Election of Director: Anna Catalano	Management	For	For	For
1D.	Election of Director: Leldon Echols	Management	For	For	For
1E.	Election of Director: Michael Jennings	Management	For	For	For
1F.	Election of Director: Craig Knocke	Management	For	For	For

1G.	Election of Director: Robert Kostelnik	Management	For	For	For
1H.	Election of Director: James Lee	Management	For	For	For
1I.	Election of Director: Franklin Myers	Management	For	For	For
1J.	Election of Director: Michael Rose	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's registered public accounting firm for the 2020 fiscal year.	Management	For	For	For
4.	Approval of the Company's 2020 Long-Term Incentive Plan.	Management	For	For	For

INTERNATIONAL PAPER COMPANY

Security	460146103	Meeting Type	Annual
Ticker Symbol	IP	Meeting Date	11-May-2020
ISIN	US4601461035	Agenda	935153863 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William J. Burns	Management	For	For	For
1B.	Election of Director: Christopher M. Connor	Management	For	For	For
1C.	Election of Director: Ahmet C. Dorduncu	Management	For	For	For
1D.	Election of Director: Ilene S. Gordon	Management	For	For	For
1E.	Election of Director: Anders Gustafsson	Management	For	For	For
1F.	Election of Director: Jacqueline C. Hinman	Management	For	For	For
1G.	Election of Director: Clinton A. Lewis, Jr.	Management	For	For	For
1H.	Election of Director: Kathryn D. Sullivan	Management	For	For	For
1I.	Election of Director: Mark S. Sutton	Management	For	For	For
1J.	Election of Director: J. Steven Whisler	Management	For	For	For
1K.	Election of Director: Ray G. Young	Management	For	For	For

2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2020	Management	For	For	For
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis"	Management	For	For	For
4.	Shareowner Proposal to Reduce Special Shareowner Meeting Ownership Threshold to 10 Percent	Shareholder	Against	Against	For

KINDER MORGAN, INC.

Security	49456B101	Meeting Type	Annual
Ticker Symbol	KMI	Meeting Date	13-May-2020
ISIN	US49456B1017	Agenda	935159043 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard D. Kinder	Management	For	For	For
1B.	Election of Director: Steven J. Kean	Management	For	For	For
1C.	Election of Director: Kimberly A. Dang	Management	For	For	For
1D.	Election of Director: Ted A. Gardner	Management	For	For	For
1E.	Election of Director: Anthony W. Hall, Jr.	Management	For	For	For
1F.	Election of Director: Gary L. Hultquist	Management	For	For	For
1G.	Election of Director: Ronald L. Kuehn, Jr.	Management	For	For	For
1H.	Election of Director: Deborah A. Macdonald	Management	For	For	For
1I.	Election of Director: Michael C. Morgan	Management	For	For	For
1J.	Election of Director: Arthur C. Reichstetter	Management	For	For	For
1K.	Election of Director: Fayez Sarofim	Management	For	For	For
1L.	Election of Director: C. Park Shaper	Management	For	For	For
1M.	Election of Director: William A. Smith	Management	For	For	For
1N.	Election of Director: Joel V. Staff	Management	For	For	For
1O.	Election of Director: Robert F. Vagt	Management	For	For	For

1P.	Election of Director: Perry M. Waughtal	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Management	For	For	For

LINDE PLC

Security	G5494J103	Meeting Type	Annual
Ticker Symbol	LIN	Meeting Date	26-Jul-2019
ISIN	IE00BZ12WP82	Agenda	935018920 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Prof. Dr. Wolfgang Reitzle	Management	For	For	For
1b.	Election of Director: Stephen F. Angel	Management	For	For	For
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For	For
1d.	Election of Director: Prof. Dr. Clemens Börsig	Management	For	For	For
1e.	Election of Director: Dr. Nance K. Dicciani	Management	For	For	For
1f.	Election of Director: Dr. Thomas Enders	Management	For	For	For
1g.	Election of Director: Franz Fehrenbach	Management	For	For	For
1h.	Election of Director: Edward G. Galante	Management	For	For	For
1i.	Election of Director: Larry D. McVay	Management	For	For	For
1j.	Election of Director: Dr. Victoria Ossadnik	Management	For	For	For
1k.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For	For
1l.	Election of Director: Robert L. Wood	Management	For	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For	For

2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For	For
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2019 Proxy Statement.	Management	For	For	For
5.	To recommend, on an advisory and non-binding basis, the frequency of holding future advisory shareholder votes on the compensation of Linde plc's Named Executive Officers.	Management	3 Years	1 Year	Against

LYONDELLBASELL INDUSTRIES N.V.					
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Security	N53745100			Meeting Type	Special
Ticker Symbol	LYB			Meeting Date	12-Sep-2019
ISIN	NL0009434992			Agenda	935073750 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Authorization to Conduct Share Repurchases	Management	For	For	For
2.	Cancellation of Shares	Management	For	For	For

LYONDELLBASELL INDUSTRIES N.V.					
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Security	N53745100			Meeting Type	Annual
Ticker Symbol	LYB			Meeting Date	29-May-2020
ISIN	NL0009434992			Agenda	935213746 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacques Aigrain	Management	For	For	For
1B.	Election of Director: Lincoln Benet	Management	For	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Management	For	For	For
1D.	Election of Director: Robin Buchanan	Management	For	For	For

1E.	Election of Director: Stephen Cooper	Management	For	For	For
1F.	Election of Director: Nance Dicciani	Management	For	For	For
1G.	Election of Director: Claire Farley	Management	For	For	For
1H.	Election of Director: Isabella (Bella) Goren	Management	For	For	For
1I.	Election of Director: Michael Hanley	Management	For	For	For
1J.	Election of Director: Albert Manifold	Management	For	For	For
1K.	Election of Director: Bhavesh (Bob) Patel	Management	For	For	For
2.	Discharge of Directors from Liability	Management	For	For	For
3.	Adoption of 2019 Dutch Statutory Annual Accounts	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2020 Dutch Statutory Annual Accounts	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For	For
7.	Ratification and Approval of Dividends	Management	For	For	For
8.	Authorization to Conduct Share Repurchases	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	27-May-2020
ISIN	US5658491064	Agenda	935182004 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one-year term expiring in 2021: Gregory H. Boyce	Management	For	For	For
1B.	Election of Director for a one-year term expiring in 2021: Chadwick C. Deaton	Management	For	For	For
1C.	Election of Director for a one-year term expiring in 2021: Marcela E. Donadio	Management	For	For	For

1D.	Election of Director for a one-year term expiring in 2021: Jason B. Few	Management	For	For	For
1E.	Election of Director for a one-year term expiring in 2021: Douglas L. Foshee	Management	For	For	For
1F.	Election of Director for a one-year term expiring in 2021: M. Elise Hyland	Management	For	For	For
1G.	Election of Director for a one-year term expiring in 2021: Lee M. Tillman	Management	For	For	For
1H.	Election of Director for a one-year term expiring in 2021: J. Kent Wells	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2020.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	29-Apr-2020
ISIN	US56585A1025	Agenda	935144333 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of an amendment to the company's Restated Certificate of Incorporation to phase out the classified Board of Directors.	Management	For	For	For
2A.	Election of Class III Director: Steven A. Davis (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	Management	For	For	For
2B.	Election of Class III Director: J. Michael Stice (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	Management	For	For	For
2C.	Election of Class III Director: John P. Surma (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	Management	For	For	For

2D.	Election of Class III Director: Susan Tomasky (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2020.	Management	For	For	For
4.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For	For
5.	Shareholder proposal seeking simple majority vote provisions.	Shareholder	For	For	For
6.	Shareholder proposal seeking a report on integrating community impacts into the company's executive compensation program.	Shareholder	Against	Against	For
MARTIN MARIETTA MATERIALS, INC.					
Security	573284106			Meeting Type	Annual
Ticker Symbol	MLM			Meeting Date	14-May-2020
ISIN	US5732841060			Agenda	935196736 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Dorothy M. Ables	Management	For	For	For
1B.	Election of Director: Sue W. Cole	Management	For	For	For
1C.	Election of Director: Smith W. Davis	Management	For	For	For
1D.	Election of Director: John J. Koraleski	Management	For	For	For
1E.	Election of Director: C. Howard Nye	Management	For	For	For
1F.	Election of Director: Laree E. Perez	Management	For	For	For
1G.	Election of Director: Thomas H. Pike	Management	For	For	For
1H.	Election of Director: Michael J. Quillen	Management	For	For	For
1I.	Election of Director: Donald W. Slager	Management	For	For	For
1J.	Election of Director: David C. Wajsglas	Management	For	For	For

2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For	For

NATIONAL OILWELL VARCO, INC.

Security	637071101	Meeting Type	Annual
Ticker Symbol	NOV	Meeting Date	20-May-2020
ISIN	US6370711011	Agenda	935174449 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Clay C. Williams	Management	For	For	For
1B.	Election of Director: Greg L. Armstrong	Management	For	For	For
1C.	Election of Director: Marcela E. Donadio	Management	For	For	For
1D.	Election of Director: Ben A. Guill	Management	For	For	For
1E.	Election of Director: James T. Hackett	Management	For	For	For
1F.	Election of Director: David D. Harrison	Management	For	For	For
1G.	Election of Director: Eric L. Mattson	Management	For	For	For
1H.	Election of Director: Melody B. Meyer	Management	For	For	For
1I.	Election of Director: William R. Thomas	Management	For	For	For
2.	Ratification of Independent Auditors	Management	For	For	For
3.	Approve, by non-binding vote, the compensation of our named executive officers	Management	For	For	For
4.	Approve amendments to the National Oilwell Varco, Inc. 2018 Long-Term Incentive Plan	Management	Against	For	Against

NEWMONT CORPORATION

Security	651639106	Meeting Type	Annual
Ticker Symbol	NEM	Meeting Date	21-Apr-2020
ISIN	US6516391066	Agenda	935139522 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Gregory Boyce	Management	For	For	For
1B.	Election of Director: Bruce Brook	Management	For	For	For
1C.	Election of Director: J. Kofi Bucknor	Management	For	For	For
1D.	Election of Director: Maura Clark	Management	For	For	For
1E.	Election of Director: Matthew Coon Come	Management	For	For	For
1F.	Election of Director: Noreen Doyle	Management	For	For	For
1G.	Election of Director: Veronica Hagen	Management	For	For	For
1H.	Election of Director: René Médori	Management	For	For	For
1I.	Election of Director: Jane Nelson	Management	For	For	For
1J.	Election of Director: Thomas Palmer	Management	For	For	For
1K.	Election of Director: Julio Quintana	Management	For	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
3.	Approve the 2020 Stock Incentive Plan.	Management	For	For	For
4.	Ratify Appointment of Independent Registered Public Accounting Firm for 2020.	Management	For	For	For

NOBLE ENERGY, INC.

Security	655044105	Meeting Type	Annual
Ticker Symbol	NBL	Meeting Date	28-Apr-2020
ISIN	US6550441058	Agenda	935141856 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jeffrey L. Berenson	Management	For	For	For
1B.	Election of Director: James E. Craddock	Management	For	For	For
1C.	Election of Director: Barbara J. Duganier	Management	For	For	For
1D.	Election of Director: Thomas J. Edelman	Management	For	For	For
1E.	Election of Director: Holli C. Ladhani	Management	For	For	For
1F.	Election of Director: David L. Stover	Management	For	For	For

1G.	Election of Director: Scott D. Urban	Management	For	For	For
1H.	Election of Director: William T. Van Kleeef	Management	For	For	For
1I.	Election of Director: Martha B. Wyrsh	Management	For	For	For
2.	To ratify the appointment of the independent auditor by the Company's Audit Committee.	Management	For	For	For
3.	To approve, in an advisory vote, executive compensation.	Management	For	For	For
4.	To approve the 2020 Long-Term Incentive Plan.	Management	For	For	For

NUCOR CORPORATION

Security	670346105	Meeting Type	Annual
Ticker Symbol	NUE	Meeting Date	14-May-2020
ISIN	US6703461052	Agenda	935155487 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Lloyd J. Austin III		For	For	For
	2 Patrick J. Dempsey		For	For	For
	3 Christopher J. Kearney		For	For	For
	4 Laurette T. Koellner		For	For	For
	5 Joseph D. Rupp		For	For	For
	6 Leon J. Topalian		For	For	For
	7 John H. Walker		For	For	For
	8 Nadja Y. West		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2020.	Management	For	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2019.	Management	For	For	For

4.	Approval of the amendment and restatement of the Nucor Corporation 2014 Omnibus Incentive Compensation Plan.	Management	For	For	For
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ONEOK, INC.

Security	682680103	Meeting Type	Annual
Ticker Symbol	OKE	Meeting Date	20-May-2020
ISIN	US6826801036	Agenda	935176289 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Brian L. Derksen	Management	For	For	For
1B.	Election of Director: Julie H. Edwards	Management	For	For	For
1C.	Election of Director: John W. Gibson	Management	For	For	For
1D.	Election of Director: Mark W. Helderman	Management	For	For	For
1E.	Election of Director: Randall J. Larson	Management	For	For	For
1F.	Election of Director: Steven J. Malcolm	Management	For	For	For
1G.	Election of Director: Jim W. Mogg	Management	For	For	For
1H.	Election of Director: Pattye L. Moore	Management	For	For	For
1I.	Election of Director: Gary D. Parker	Management	For	For	For
1J.	Election of Director: Eduardo A. Rodriguez	Management	For	For	For
1K.	Election of Director: Terry K. Spencer	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2020.	Management	For	For	For
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For	For

PACKAGING CORPORATION OF AMERICA

Security	695156109	Meeting Type	Annual
Ticker Symbol	PKG	Meeting Date	05-May-2020
ISIN	US6951561090	Agenda	935154269 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1B.	Election of Director: Duane C. Farrington	Management	For	For	For
1C.	Election of Director: Donna A. Harman	Management	For	For	For
1D.	Election of Director: Mark W. Kowlzan	Management	For	For	For
1E.	Election of Director: Robert C. Lyons	Management	For	For	For
1F.	Election of Director: Thomas P. Maurer	Management	For	For	For
1G.	Election of Director: Samuel M. Mencoff	Management	For	For	For
1H.	Election of Director: Roger B. Porter	Management	For	For	For
1I.	Election of Director: Thomas S. Souleles	Management	For	For	For
1J.	Election of Director: Paul T. Stecko	Management	For	For	For
1K.	Election of Director: James D. Woodrum	Management	For	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For	For
3.	Proposal to approve the 1999 Long-Term Equity Incentive Plan.	Management	For	For	For
4.	Proposal to approve our executive compensation.	Management	For	For	For

PARSLEY ENERGY, INC.

Security	701877102	Meeting Type	Special
Ticker Symbol	PE	Meeting Date	09-Jan-2020
ISIN	US7018771029	Agenda	935111942 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approve the issuance of shares of Class A common stock, par value \$0.01 per share, of Parsley Energy, Inc. in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 14, 2019, as amended from time to time.	Management	For	For	For

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	06-May-2020
ISIN	US7185461040	Agenda	935152669 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Charles M. Holley	Management	For	For	For
1B.	Election of Director: Glenn F. Tilton	Management	For	For	For
1C.	Election of Director: Marna C. Whittington	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Management	For	For	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4.	Shareholder proposal requesting a report on risks of Gulf Coast petrochemical investments.	Shareholder	Against	Against	For

PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	21-May-2020
ISIN	US7237871071	Agenda	935179273 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Edison C. Buchanan	Management	For	For	For
1B.	Election of Director: Andrew F. Cates	Management	For	For	For
1C.	Election of Director: Phillip A. Gobe	Management	For	For	For
1D.	Election of Director: Larry R. Grillot	Management	For	For	For
1E.	Election of Director: Stacy P. Methvin	Management	For	For	For
1F.	Election of Director: Royce W. Mitchell	Management	For	For	For
1G.	Election of Director: Frank A. Risch	Management	For	For	For
1H.	Election of Director: Scott D. Sheffield	Management	For	For	For
1I.	Election of Director: Mona K. Sutphen	Management	For	For	For

1J.	Election of Director: J. Kenneth Thompson	Management	For	For	For
1K.	Election of Director: Phoebe A. Wood	Management	For	For	For
1L.	Election of Director: Michael D. Wortley	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For

PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	16-Apr-2020
ISIN	US6935061076	Agenda	935135132 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: STEPHEN F. ANGEL	Management	For	For	For
1B.	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: HUGH GRANT	Management	For	For	For
1C.	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: MELANIE L. HEALEY	Management	For	For	For
2A.	APPROVE THE APPOINTMENT OF A DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2022: KATHLEEN A.LIGOCKI	Management	For	For	For
3.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Management	For	For	For

4.	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS	Management	For	For	For
5.	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS	Management	For	For	For
6.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020	Management	For	For	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	01-Apr-2020
ISIN	AN8068571086	Agenda	935131021 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Patrick de La Chevardière	Management	For	For	For
1B.	Election of Director: Miguel M. Galuccio	Management	For	For	For
1C.	Election of Director: Olivier Le Peuch	Management	For	For	For
1D.	Election of Director: Tatiana A. Mitrova	Management	For	For	For
1E.	Election of Director: Lubna S. Olayan	Management	For	For	For
1F.	Election of Director: Mark G. Papa	Management	For	For	For
1G.	Election of Director: Leo Rafael Reif	Management	For	For	For
1H.	Election of Director: Henri Seydoux	Management	For	For	For
1I.	Election of Director: Jeff W. Sheets	Management	For	For	For
2.	Approval of the advisory resolution to approve our executive compensation.	Management	For	For	For

3.	Approval of our consolidated balance sheet as of December 31, 2019; our consolidated statement of income for the year ended December 31, 2019; and our Board of Directors' declarations of dividends in 2019, as reflected in our 2019 Annual Report to Stockholders.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2020.	Management	For	For	For

SEALED AIR CORPORATION

Security	81211K100	Meeting Type	Annual
Ticker Symbol	SEE	Meeting Date	21-May-2020
ISIN	US81211K1007	Agenda	935171051 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Françoise Colpron	Management	For	For	For
1B.	Election of Director: Edward L. Doheny II	Management	For	For	For
1C.	Election of Director: Michael P. Doss	Management	For	For	For
1D.	Election of Director: Henry R. Keizer	Management	For	For	For
1E.	Election of Director: Jacqueline B. Kosecoff	Management	For	For	For
1F.	Election of Director: Harry A. Lawton III	Management	For	For	For
1G.	Election of Director: Neil Lustig	Management	For	For	For
1H.	Election of Director: Suzanne B. Rowland	Management	For	For	For
1I.	Election of Director: Jerry R. Whitaker	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2020.	Management	For	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2019 executive compensation.	Management	For	For	For

TECHNIPFMC PLC

Security	G87110105	Meeting Type	Annual
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Ticker Symbol

FTI

Meeting Date

24-Apr-2020

ISIN

GB00BDSFG982

Agenda

935143038 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas J. Pferdehirt	Management	For	For	For
1B.	Election of Director: Eleazar de Carvalho Filho	Management	For	For	For
1C.	Election of Director: Arnaud Caudoux	Management	For	For	For
1D.	Election of Director: Pascal Colombani	Management	For	For	For
1E.	Election of Director: Marie-Ange Debon	Management	For	For	For
1F.	Election of Director: Claire S. Farley	Management	For	For	For
1G.	Election of Director: Didier Houssin	Management	For	For	For
1H.	Election of Director: Peter Mellbye	Management	For	For	For
1I.	Election of Director: John O'Leary	Management	For	For	For
1J.	Election of Director: Olivier Piou	Management	For	For	For
1K.	Election of Director: Kay G. Priestly	Management	For	For	For
1L.	Election of Director: Joseph Rinaldi	Management	For	For	For
1M.	Election of Director: James M. Ringler	Management	For	For	For
1N.	Election of Director: John Yearwood	Management	For	For	For
2.	2019 Say-on-Pay for Named Executive Officers - Approval, on an advisory basis, of the Company's named executive officer compensation for the year ended December 31, 2019.	Management	For	For	For
3.	2019 Directors' Remuneration Report - Approval, on an advisory basis, of the Company's directors' remuneration report for the year ended December 31, 2019.	Management	For	For	For
4.	U.K. Annual Report and Accounts - Receipt of the Company's audited U.K. accounts for the year ended December 31, 2019, including the reports of the directors and the auditor thereon.	Management	For	For	For

5.	Ratification of U.S. Auditor - Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as the Company's U.S. independent registered public accounting firm for the year ending December 31, 2020.	Management	For	For	For
6.	Re-appointment of U.K. Statutory Auditor - Re-appointment of PwC as the Company's U.K. statutory auditor under the U.K. Companies Act 2006, to hold office until the next annual general meeting of shareholders at which accounts are laid.	Management	For	For	For
7.	U.K. Statutory Auditor Fees - Authorize the Board of Directors and/or the Audit Committee to determine the remuneration of PwC, in its capacity as the Company's U.K. statutory auditor for the year ending December 31, 2020.	Management	For	For	For

THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	21-May-2020
ISIN	US61945C1036	Agenda	935174502 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1B.	Election of Director: Oscar P. Bernardes	Management	For	For	For
1C.	Election of Director: Nancy E. Cooper	Management	For	For	For
1D.	Election of Director: Gregory L. Ebel	Management	For	For	For
1E.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1F.	Election of Director: Denise C. Johnson	Management	For	For	For
1G.	Election of Director: Emery N. Koenig	Management	For	For	For
1H.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For	For
1I.	Election of Director: David T. Seaton	Management	For	For	For
1J.	Election of Director: Steven M. Seibert	Management	For	For	For

1K.	Election of Director: Luciano Siani Pires	Management	For	For	For
1L.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1M.	Election of Director: Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as Mosaic's independent registered public accounting firm for the year ending December 31, 2020.	Management	For	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Management	For	For	For
4.	Stockholder proposal relating to adoption of written consent right.	Shareholder	Against	Against	For

THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	22-Apr-2020
ISIN	US8243481061	Agenda	935137352 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: K.B. Anderson	Management	For	For	For
1B.	Election of Director: A.F. Anton	Management	For	For	For
1C.	Election of Director: J.M. Fetting	Management	For	For	For
1D.	Election of Director: R.J. Kramer	Management	For	For	For
1E.	Election of Director: S.J. Kropf	Management	For	For	For
1F.	Election of Director: J.G. Morikis	Management	For	For	For
1G.	Election of Director: C.A. Poon	Management	For	For	For
1H.	Election of Director: M.H. Thaman	Management	For	For	For
1I.	Election of Director: M. Thornton III	Management	For	For	For
1J.	Election of Director: S.H. Wunning	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For

3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Management	For	For	For
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THE WILLIAMS COMPANIES, INC.

Security	969457100	Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	28-Apr-2020
ISIN	US9694571004	Agenda	935140094 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Alan S. Armstrong	Management	For	For	For
1B.	Election of Director: Stephen W. Bergstrom	Management	For	For	For
1C.	Election of Director: Nancy K. Buese	Management	For	For	For
1D.	Election of Director: Stephen I. Chazen	Management	For	For	For
1E.	Election of Director: Charles I. Cogut	Management	For	For	For
1F.	Election of Director: Michael A. Creel	Management	For	For	For
1G.	Election of Director: Vicki L. Fuller	Management	For	For	For
1H.	Election of Director: Peter A. Ragauss	Management	For	For	For
1I.	Election of Director: Scott D. Sheffield	Management	For	For	For
1J.	Election of Director: Murray D. Smith	Management	For	For	For
1K.	Election of Director: William H. Spence	Management	For	For	For
2.	Approval of the Amendment to The Williams Companies, Inc. 2007 Incentive Plan.	Management	For	For	For
3.	Approval of the Amendment to The Williams Companies, Inc. 2007 Employee Stock Purchase Plan.	Management	For	For	For
4.	Approval, by nonbinding advisory vote, of the Company's executive compensation.	Management	For	For	For
5.	Ratification of Ernst & Young LLP as auditors for 2020.	Management	For	For	For

VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	30-Apr-2020

ISIN	US91913Y1001	Agenda	935144484 - Management
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1B.	Election of Director: Joseph W. Gorder	Management	For	For	For
1C.	Election of Director: Kimberly S. Greene	Management	For	For	For
1D.	Election of Director: Deborah P. Majoras	Management	For	For	For
1E.	Election of Director: Eric D. Mullins	Management	For	For	For
1F.	Election of Director: Donald L. Nickles	Management	For	For	For
1G.	Election of Director: Philip J. Pfeiffer	Management	For	For	For
1H.	Election of Director: Robert A. Profusek	Management	For	For	For
1I.	Election of Director: Stephen M. Waters	Management	For	For	For
1J.	Election of Director: Randall J. Weisenburger	Management	For	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2020.	Management	For	For	For
3.	Approve, by non-binding vote, the 2019 compensation of our named executive officers.	Management	For	For	For
4.	Approve 2020 Omnibus Stock Incentive Plan.	Management	For	For	For

VULCAN MATERIALS COMPANY

Security	929160109	Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	08-May-2020
ISIN	US9291601097	Agenda	935151554 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Melissa H. Anderson	Management	For	For	For
1B.	Election of Director: O. B. Grayson Hall, Jr.	Management	For	For	For
1C.	Election of Director: James T. Prokopanko	Management	For	For	For

1D.	Election of Director: George Willis	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	Management	For	For	For

WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	31-Jan-2020
ISIN	US96145D1054	Agenda	935115231 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Colleen F. Arnold	Management	For	For	For
1B.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1C.	Election of Director: J. Powell Brown	Management	For	For	For
1D.	Election of Director: Terrell K. Crews	Management	For	For	For
1E.	Election of Director: Russell M. Currey	Management	For	For	For
1F.	Election of Director: Suzan F. Harrison	Management	For	For	For
1G.	Election of Director: John A. Luke, Jr.	Management	For	For	For
1H.	Election of Director: Gracia C. Martore	Management	For	For	For
1I.	Election of Director: James E. Nevels	Management	For	For	For
1J.	Election of Director: Timothy H. Powers	Management	For	For	For
1K.	Election of Director: Steven C. Voorhees	Management	For	For	For
1L.	Election of Director: Bettina M. Whyte	Management	For	For	For
1M.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of Appointment of Ernst & Young LLP.	Management	For	For	For