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ADAMS NATURAL RESOURCES FUND, INC. - FORM N-PX - JUNE 30, 2023

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-02736

ADAMS NATURAL RESOURCES FUND, INC.

(Exact name of registrant as specified in charter)

500 East Pratt Street, Suite 1300, Baltimore, Maryland 21202

(Address of principal executive offices)

Janis F. Kerns

Adams Natural Resources Fund, Inc.

500 East Pratt Street, Suite 1300

Baltimore, Maryland 21202

(Name and address of agent for service)

*Vote Summary***AIR PRODUCTS AND CHEMICALS, INC.**

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	26-Jan-2023
ISIN	US0091581068	Agenda	935746365 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United States	Vote Deadline	25-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Management	For	For
1b.	Election of Director: Charles Cogut	Management	For	For
1c.	Election of Director: Lisa A. Davis	Management	For	For
1d.	Election of Director: Seifollah Ghasemi	Management	For	For
1e.	Election of Director: David H.Y. Ho	Management	For	For
1f.	Election of Director: Edward L. Monser	Management	For	For
1g.	Election of Director: Matthew H. Paull	Management	For	For
1h.	Election of Director: Wayne T. Smith	Management	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Management	3 Years	Against
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For

ALBEMARLE CORPORATION

Security	012653101	Meeting Type	Annual
Ticker Symbol	ALB	Meeting Date	02-May-2023
ISIN	US0126531013	Agenda	935783349 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for the ensuing year: M. Lauren Brlas	Management	For	For
1b.	Election of Director to serve for the ensuing year: Ralf H. Cramer	Management	For	For
1c.	Election of Director to serve for the ensuing year: J. Kent Masters, Jr.	Management	For	For
1d.	Election of Director to serve for the ensuing year: Glenda J. Minor	Management	For	For
1e.	Election of Director to serve for the ensuing year: James J. O'Brien	Management	For	For
1f.	Election of Director to serve for the ensuing year: Diarmuid B. O'Connell	Management	For	For
1g.	Election of Director to serve for the ensuing year: Dean L. Seavers	Management	For	For
1h.	Election of Director to serve for the ensuing year: Gerald A. Steiner	Management	For	For
1i.	Election of Director to serve for the ensuing year: Holly A. Van Deursen	Management	For	For
1j.	Election of Director to serve for the ensuing year: Alejandro D. Wolff	Management	For	For
2.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Management	For	For
3.	To vote on a non-binding advisory resolution recommending the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	To approve the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors.	Management	For	For

ALCOA CORPORATION

Security 013872106
Ticker Symbol AA
ISIN US0138721065
Record Date 08-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 05-May-2023
Agenda 935786371 - Management
Holding Recon Date 08-Mar-2023
Vote Deadline 04-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for one-year terms expiring in 2024: Steven W. Williams	Management	For	For
1b.	Election of Director to serve for one-year terms expiring in 2024: Mary Anne Citrino	Management	For	For
1c.	Election of Director to serve for one-year terms expiring in 2024: Pasquale (Pat) Fiore	Management	For	For
1d.	Election of Director to serve for one-year terms expiring in 2024: Thomas J. Gorman	Management	For	For
1e.	Election of Director to serve for one-year terms expiring in 2024: Roy C. Harvey	Management	For	For
1f.	Election of Director to serve for one-year terms expiring in 2024: James A. Hughes	Management	For	For
1g.	Election of Director to serve for one-year terms expiring in 2024: Carol L. Roberts	Management	For	For
1h.	Election of Director to serve for one-year terms expiring in 2024: Jackson (Jackie) P. Roberts	Management	For	For
1i.	Election of Director to serve for one-year terms expiring in 2024: Ernesto Zedillo	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for 2023.	Management	For	For
3.	Approval, on an advisory basis, of the Company's 2022 named executive officer compensation.	Management	For	For
4.	Approval, on an advisory basis, of the frequency of the advisory vote to approve the Company's named executive officer compensation.	Management	3 Years	Against
5.	Stockholder proposal to subject termination pay to stockholder approval, if properly presented.	Shareholder	Against	For

AMCOR PLC

Security G0250X107
Ticker Symbol AMCR
ISIN JE00BJ1F3079
Record Date 14-Sep-2022
City / Country / Australia
SEDOL(s)

Meeting Type Annual
Meeting Date 09-Nov-2022
Agenda 935712629 - Management
Holding Recon Date 14-Sep-2022
Vote Deadline 08-Nov-2022 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Graeme Liebelt	Management	For	For
1b.	Election of Director: Dr. Armin Meyer	Management	For	For
1c.	Election of Director: Ron Delia	Management	For	For
1d.	Election of Director: Achal Agarwal	Management	For	For
1e.	Election of Director: Andrea Bertone	Management	For	For
1f.	Election of Director: Susan Carter	Management	For	For
1g.	Election of Director: Karen Guerra	Management	For	For
1h.	Election of Director: Nicholas (Tom) Long	Management	For	For
1i.	Election of Director: Arun Nayar	Management	For	For
1j.	Election of Director: David Szczupak	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	To cast a non-binding, advisory vote on the Company's executive compensation ("Say-on-Pay Vote").	Management	For	For

APA CORPORATION

Security 03743Q108
Ticker Symbol APA
ISIN US03743Q1085
Record Date 24-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 23-May-2023
Agenda 935802581 - Management
Holding Recon Date 24-Mar-2023
Vote Deadline 22-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Election of Director: Annell R. Bay	Management	For	For
2.	Election of Director: John J. Christmann IV	Management	For	For
3.	Election of Director: Juliet S. Ellis	Management	For	For
4.	Election of Director: Charles W. Hooper	Management	For	For
5.	Election of Director: Chansoo Joung	Management	For	For
6.	Election of Director: H. Lamar McKay	Management	For	For
7.	Election of Director: Amy H. Nelson	Management	For	For
8.	Election of Director: Daniel W. Rabun	Management	For	For
9.	Election of Director: Peter A. Ragauss	Management	For	For
10.	Election of Director: David L. Stover	Management	For	For
11.	Ratification of Ernst & Young LLP as APA's Independent Auditors	Management	For	For
12.	Advisory Vote to Approve Compensation of APA's Named Executive Officers	Management	For	For
13.	Advisory Vote on the Frequency of the Advisory Vote to Approve Compensation of APA's Named Executive Officers	Management	3 Years	Against
14.	Approval of an amendment to APA's Amended and Restated Certificate of Incorporation to provide for the exculpation of officers	Management	For	For

AVERY DENNISON CORPORATION

Security 053611109
Ticker Symbol AVY
ISIN US0536111091
Record Date 27-Feb-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 27-Apr-2023
Agenda 935776609 - Management
Holding Recon Date 27-Feb-2023
Vote Deadline 26-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Bradley Alford	Management	For	For
1b.	Election of Director: Anthony Anderson	Management	For	For
1c.	Election of Director: Mitchell Butier	Management	For	For
1d.	Election of Director: Ken Hicks	Management	For	For
1e.	Election of Director: Andres Lopez	Management	For	For
1f.	Election of Director: Francesca Reverberi	Management	For	For
1g.	Election of Director: Patrick Siewert	Management	For	For
1h.	Election of Director: Julia Stewart	Management	For	For
1i.	Election of Director: Martha Sullivan	Management	For	For
1j.	Election of Director: William Wagner	Management	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of advisory votes to approve executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For

BAKER HUGHES COMPANY

Security 05722G100
Ticker Symbol BKR
ISIN US05722G1004
Record Date 20-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 16-May-2023
Agenda 935800006 - Management
Holding Recon Date 20-Mar-2023
Vote Deadline 15-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: W. Geoffrey Beattie	Management	For	For
1.2	Election of Director: Gregory D. Brenneman	Management	For	For
1.3	Election of Director: Cynthia B. Carroll	Management	For	For
1.4	Election of Director: Nelda J. Connors	Management	For	For
1.5	Election of Director: Michael R. Dumais	Management	For	For
1.6	Election of Director: Lynn L. Elsenhans	Management	For	For
1.7	Election of Director: John G. Rice	Management	For	For
1.8	Election of Director: Lorenzo Simonelli	Management	For	For
1.9	Election of Director: Mohsen Sohi	Management	For	For
2.	An advisory vote related to the Company's executive compensation program	Management	For	For
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023	Management	For	For
4.	An advisory vote on the frequency of the holding of an advisory vote on executive compensation	Management	3 Years	Against

BALL CORPORATION

Security 058498106
Ticker Symbol BALL
ISIN US0584981064
Record Date 01-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 26-Apr-2023
Agenda 935779376 - Management
Holding Recon Date 01-Mar-2023
Vote Deadline 25-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cathy D. Ross	Management	For	For
1b.	Election of Director: Betty J. Sapp	Management	For	For
1c.	Election of Director: Stuart A. Taylor II	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2023.	Management	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Management	For	For
4.	To approve, by non-binding, advisory vote, the frequency of future non-binding, advisory shareholder votes to approve the compensation of the named executive officers.	Management	3 Years	Against

CELANESE CORPORATION

Security 150870103
Ticker Symbol CE
ISIN US1508701034
Record Date 22-Feb-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 20-Apr-2023
Agenda 935775847 - Management
Holding Recon Date 22-Feb-2023
Vote Deadline 19-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jean S. Blackwell	Management	For	For
1b.	Election of Director: William M. Brown	Management	For	For
1c.	Election of Director: Edward G. Galante	Management	For	For
1d.	Election of Director: Kathryn M. Hill	Management	For	For
1e.	Election of Director: David F. Hoffmeister	Management	For	For
1f.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For
1g.	Election of Director: Deborah J. Kissire	Management	For	For
1h.	Election of Director: Michael Koenig	Management	For	For
1i.	Election of Director: Kim K.W. Rucker	Management	For	For
1j.	Election of Director: Lori J. Ryerkerk	Management	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory approval of executive compensation.	Management	For	For
4.	Advisory approval of say on pay vote frequency.	Management	3 Years	Against
5.	Approval of the Amended and Restated 2018 Global Incentive Plan.	Management	Against	Against

CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	03-May-2023
ISIN	US1252691001	Agenda	935783616 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Javed Ahmed	Management	For	For
1b.	Election of Director: Robert C. Arzbaeher	Management	For	For
1c.	Election of Director: Deborah L. DeHaas	Management	For	For
1d.	Election of Director: John W. Eaves	Management	For	For
1e.	Election of Director: Stephen J. Hagge	Management	For	For
1f.	Election of Director: Jesus Madrazo Yris	Management	For	For
1g.	Election of Director: Anne P. Noonan	Management	For	For
1h.	Election of Director: Michael J. Toelle	Management	For	For
1i.	Election of Director: Theresa E. Wagler	Management	For	For
1j.	Election of Director: Celso L. White	Management	For	For
1k.	Election of Director: W. Anthony Will	Management	For	For
2.	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	3 Years	Against
4.	Approval and adoption of an amendment and restatement of CF Industries Holdings, Inc.'s certificate of incorporation to limit the liability of certain officers and make various conforming and technical revisions.	Management	For	For
5.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2023.	Management	For	For
6.	Shareholder proposal regarding an independent board chair, if properly presented at the meeting.	Shareholder	Against	For

CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	11-May-2023
ISIN	US16411R2085	Agenda	935825969 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: G. Andrea Botta	Management	For	For
1b.	Election of Director: Jack A. Fusco	Management	For	For
1c.	Election of Director: Patricia K. Collawn	Management	For	For
1d.	Election of Director: Brian E. Edwards	Management	For	For
1e.	Election of Director: Denise Gray	Management	For	For
1f.	Election of Director: Lorraine Mitchelmore	Management	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Management	For	For
1h.	Election of Director: Matthew Runkle	Management	For	For
1i.	Election of Director: Neal A. Shear	Management	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Management	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shareholder	Against	For

CHEVRON CORPORATION

Security 166764100
Ticker Symbol CVX
ISIN US1667641005
Record Date 03-Apr-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 31-May-2023
Agenda 935829284 - Management
Holding Recon Date 03-Apr-2023
Vote Deadline 30-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Wanda M. Austin	Management	For	For
1b.	Election of Director: John B. Frank	Management	For	For
1c.	Election of Director: Alice P. Gast	Management	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Management	For	For
1e.	Election of Director: Marillyn A. Hewson	Management	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Management	For	For
1g.	Election of Director: Charles W. Moorman	Management	For	For
1h.	Election of Director: Dambisa F. Moyo	Management	For	For
1i.	Election of Director: Debra Reed-Klages	Management	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For
1k.	Election of Director: Cynthia J. Warner	Management	For	For
1l.	Election of Director: Michael K. Wirth	Management	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Management	3 Years	Against
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shareholder	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shareholder	Against	For
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	For
8.	Establish Board Committee on Decarbonization Risk	Shareholder	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shareholder	Against	For
10.	Report on Racial Equity Audit	Shareholder	Against	For
11.	Report on Tax Practices	Shareholder	Against	For
12.	Independent Chair	Shareholder	Against	For

CHORD ENERGY CORPORATION

Security	674215207	Meeting Type	Annual
Ticker Symbol	CHRD	Meeting Date	26-Apr-2023
ISIN	US6742152076	Agenda	935782866 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline	25-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Douglas E. Brooks	Management	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Daniel E. Brown	Management	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Susan M. Cunningham	Management	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Samantha F. Holroyd	Management	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Paul J. Korus	Management	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Kevin S. McCarthy	Management	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Anne Taylor	Management	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Cynthia L. Walker	Management	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Marguerite N. Woung-Chapman	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future executive compensation advisory votes.	Management	3 Years	Against

CONOCOPHILLIPS

Security 20825C104
Ticker Symbol COP
ISIN US20825C1045
Record Date 20-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 16-May-2023
Agenda 935796194 - Management
Holding Recon Date 20-Mar-2023
Vote Deadline 15-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For
1b.	Election of Director: Jody Freeman	Management	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For
1g.	Election of Director: William H. McRaven	Management	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For
1l.	Election of Director: David T. Seaton	Management	For	For
1m.	Election of Director: R.A. Walker	Management	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Management	3 Years	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Management	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Management	For	For
7.	Independent Board Chairman.	Shareholder	Against	For
8.	Share Retention Until Retirement.	Shareholder	Against	For
9.	Report on Tax Payments.	Shareholder	Against	For
10.	Report on Lobbying Activities.	Shareholder	Against	For

CORTEVA INC.

Security 22052L104
Ticker Symbol CTVA
ISIN US22052L1044
Record Date 27-Feb-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 21-Apr-2023
Agenda 935773920 - Management
Holding Recon Date 27-Feb-2023
Vote Deadline 20-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lamberto Andreotti	Management	For	For
1b.	Election of Director: Klaus A. Engel	Management	For	For
1c.	Election of Director: David C. Everitt	Management	For	For
1d.	Election of Director: Janet P. Giesselman	Management	For	For
1e.	Election of Director: Karen H. Grimes	Management	For	For
1f.	Election of Director: Michael O. Johanns	Management	For	For
1g.	Election of Director: Rebecca B. Liebert	Management	For	For
1h.	Election of Director: Marcos M. Lutz	Management	For	For
1i.	Election of Director: Charles V. Magro	Management	For	For
1j.	Election of Director: Nayaki R. Nayyar	Management	For	For
1k.	Election of Director: Gregory R. Page	Management	For	For
1l.	Election of Director: Kerry J. Preete	Management	For	For
1m.	Election of Director: Patrick J. Ward	Management	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

COTERRA ENERGY INC.

Security 127097103
Ticker Symbol CTRA
ISIN US1270971039
Record Date 09-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 04-May-2023
Agenda 935785634 - Management
Holding Recon Date 09-Mar-2023
Vote Deadline 03-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas E. Jorden	Management	For	For
1b.	Election of Director: Robert S. Boswell	Management	For	For
1c.	Election of Director: Dorothy M. Ables	Management	For	For
1d.	Election of Director: Amanda M. Brock	Management	For	For
1e.	Election of Director: Dan O. Dinges	Management	For	For
1f.	Election of Director: Paul N. Eckley	Management	For	For
1g.	Election of Director: Hans Helmerich	Management	For	For
1h.	Election of Director: Lisa A. Stewart	Management	For	For
1i.	Election of Director: Frances M. Vallejo	Management	For	For
1j.	Election of Director: Marcus A. Watts	Management	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
4.	A non-binding advisory vote to approve the frequency of the advisory vote on executive compensation.	Management	3 Years	Against
5.	Approval of the Coterra Energy Inc. 2023 Equity Incentive Plan.	Management	For	For
6.	A shareholder proposal regarding a report on reliability of methane emission disclosures.	Shareholder	Against	For
7.	A shareholder proposal regarding a report on corporate climate lobbying.	Shareholder	Against	For

DEVON ENERGY CORPORATION

Security	25179M103	Meeting Type	Annual
Ticker Symbol	DVN	Meeting Date	07-Jun-2023
ISIN	US25179M1036	Agenda	935835352 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline	06-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
1	Barbara M. Baumann		For	For
2	John E. Bethancourt		For	For
3	Ann G. Fox		For	For
4	Gennifer F. Kelly		For	For
5	Kelt Kindick		For	For
6	John Krenicki Jr.		For	For
7	Karl F. Kurz		For	For
8	Michael N. Mears		For	For
9	Robert A. Mosbacher, Jr		For	For
10	Richard E. Muncrief		For	For
11	Valerie M. Williams		For	For
2.	Ratify the selection of the Company's Independent Auditors for 2023.	Management	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	Management	3 Years	Against
5.	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Management	For	For
6.	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors.	Management	For	For
7.	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements.	Shareholder	Against	For

DIAMONDBACK ENERGY, INC.

Security 25278X109
Ticker Symbol FANG
ISIN US25278X1090
Record Date 13-Apr-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 08-Jun-2023
Agenda 935840339 - Management
Holding Recon Date 13-Apr-2023
Vote Deadline 07-Jun-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Travis D. Stice	Management	For	For
1.2	Election of Director: Vincent K. Brooks	Management	For	For
1.3	Election of Director: David L. Houston	Management	For	For
1.4	Election of Director: Rebecca A. Klein	Management	For	For
1.5	Election of Director: Stephanie K. Mains	Management	For	For
1.6	Election of Director: Mark L. Plaumann	Management	For	For
1.7	Election of Director: Melanie M. Trent	Management	For	For
1.8	Election of Director: Frank D. Tsuru	Management	For	For
1.9	Election of Director: Steven E. West	Management	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Management	For	For
3.	Proposal to approve amendments to the Company's charter to remove the 66 2/3% supermajority vote requirements for the stockholders to approve certain amendments to the Company's charter and to remove directors from office.	Management	For	For
4.	Proposal to approve amendments to the Company's charter to provide that stockholders holding at least 25% of the voting power, determined on a net long basis, for at least one year, may call special meetings of stockholders.	Management	For	For
5.	Proposal to approve amendments to the Company's charter to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For
6.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For

DOW INC.

Security	260557103	Meeting Type	Annual
Ticker Symbol	DOW	Meeting Date	13-Apr-2023
ISIN	US2605571031	Agenda	935771178 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline	12-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management	For	For
1b.	Election of Director: Gaurdie E. Banister Jr.	Management	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For
1d.	Election of Director: Richard K. Davis	Management	For	For
1e.	Election of Director: Jerri DeVard	Management	For	For
1f.	Election of Director: Debra L. Dial	Management	For	For
1g.	Election of Director: Jeff M. Fetting	Management	For	For
1h.	Election of Director: Jim Fitterling	Management	For	For
1i.	Election of Director: Jacqueline C. Hinman	Management	For	For
1j.	Election of Director: Luis Alberto Moreno	Management	For	For
1k.	Election of Director: Jill S. Wyant	Management	For	For
1l.	Election of Director: Daniel W. Yohannes	Management	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2023	Management	For	For
4.	Stockholder Proposal - Independent Board Chairman	Shareholder	Against	For
5.	Stockholder Proposal - Single-Use Plastics Report	Shareholder	Against	For

DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	24-May-2023
ISIN	US26614N1028	Agenda	935808444 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Management	For	For
1b.	Election of Director: Edward D. Breen	Management	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For
1g.	Election of Director: Kristina M. Johnson	Management	For	For
1h.	Election of Director: Luther C. Kissam	Management	For	For
1i.	Election of Director: Frederick M. Lowery	Management	For	For
1j.	Election of Director: Raymond J. Milchovich	Management	For	For
1k.	Election of Director: Deanna M. Mulligan	Management	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Management	For	For
4.	Independent Board Chair	Shareholder	Against	For

EASTMAN CHEMICAL COMPANY

Security 277432100
Ticker Symbol EMN
ISIN US2774321002
Record Date 15-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 04-May-2023
Agenda 935789199 - Management
Holding Recon Date 15-Mar-2023
Vote Deadline 03-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Management	For	For
1b.	Election of Director: BRETT D. BEGEMANN	Management	For	For
1c.	Election of Director: ERIC L. BUTLER	Management	For	For
1d.	Election of Director: MARK J. COSTA	Management	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Management	For	For
1f.	Election of Director: LINNIE M. HAYNESWORTH	Management	For	For
1g.	Election of Director: JULIE F. HOLDER	Management	For	For
1h.	Election of Director: RENÉE J. HORNBAKER	Management	For	For
1i.	Election of Director: KIM ANN MINK	Management	For	For
1j.	Election of Director: JAMES J. O'BRIEN	Management	For	For
1k.	Election of Director: DAVID W. RAISBECK	Management	For	For
1l.	Election of Director: CHARLES K. STEVENS III	Management	For	For
2.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For
4.	Advisory Vote on Frequency of Advisory Approval of Executive Compensation	Management	3 Years	Against
5.	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair	Shareholder	Against	For

ECOLAB INC.

Security 278865100
Ticker Symbol ECL
ISIN US2788651006
Record Date 07-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 04-May-2023
Agenda 935783298 - Management
Holding Recon Date 07-Mar-2023
Vote Deadline 03-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Shari L. Ballard	Management	For	For
1b.	Election of Director: Barbara J. Beck	Management	For	For
1c.	Election of Director: Christophe Beck	Management	For	For
1d.	Election of Director: Jeffrey M. Ettinger	Management	For	For
1e.	Election of Director: Eric M. Green	Management	For	For
1f.	Election of Director: Arthur J. Higgins	Management	For	For
1g.	Election of Director: Michael Larson	Management	For	For
1h.	Election of Director: David W. MacLennan	Management	For	For
1i.	Election of Director: Tracy B. McKibben	Management	For	For
1j.	Election of Director: Lionel L. Nowell III	Management	For	For
1k.	Election of Director: Victoria J. Reich	Management	For	For
1l.	Election of Director: Suzanne M. Vautrinot	Management	For	For
1m.	Election of Director: John J. Zillmer	Management	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.	Management	For	For
3.	Approve the Ecolab Inc. 2023 Stock Incentive Plan.	Management	Against	Against
4.	Approve an Amendment to the Ecolab Inc. Stock Purchase Plan.	Management	Against	Against
5.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Management	For	For
6.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes to approve named executive officer compensation.	Management	3 Years	Against
7.	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented.	Shareholder	Against	For

EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	24-May-2023
ISIN	US26875P1012	Agenda	935817049 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 annual meeting: Janet F. Clark	Management	For	For
1b.	Election of Director to hold office until the 2024 annual meeting: Charles R. Crisp	Management	For	For
1c.	Election of Director to hold office until the 2024 annual meeting: Robert P. Daniels	Management	For	For
1d.	Election of Director to hold office until the 2024 annual meeting: Lynn A. Dugle	Management	For	For
1e.	Election of Director to hold office until the 2024 annual meeting: C. Christopher Gaut	Management	For	For
1f.	Election of Director to hold office until the 2024 annual meeting: Michael T. Kerr	Management	For	For
1g.	Election of Director to hold office until the 2024 annual meeting: Julie J. Robertson	Management	For	For
1h.	Election of Director to hold office until the 2024 annual meeting: Donald F. Textor	Management	For	For
1i.	Election of Director to hold office until the 2024 annual meeting: Ezra Y. Yacob	Management	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2023.	Management	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For
4.	To recommend, by non-binding vote, the frequency of holding advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against

EQT CORPORATION

Security	26884L109	Meeting Type	Annual
Ticker Symbol	EQT	Meeting Date	19-Apr-2023
ISIN	US26884L1098	Agenda	935772601 - Management
Record Date	03-Feb-2023	Holding Recon Date	03-Feb-2023
City / Country	/ United States	Vote Deadline	18-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lydia I. Beebe	Management	For	For
1b.	Election of Director: Lee M. Canaan	Management	For	For
1c.	Election of Director: Janet L. Carrig	Management	For	For
1d.	Election of Director: Frank C. Hu	Management	For	For
1e.	Election of Director: Kathryn J. Jackson, Ph.D	Management	For	For
1f.	Election of Director: John F. McCartney	Management	For	For
1g.	Election of Director: James T. McManus II	Management	For	For
1h.	Election of Director: Anita M. Powers	Management	For	For
1i.	Election of Director: Daniel J. Rice IV	Management	For	For
1j.	Election of Director: Toby Z. Rice	Management	For	For
1k.	Election of Director: Hallie A. Vanderhider	Management	For	For
2.	Advisory vote to approve the 2022 compensation of EQT Corporation's named executive officers (say-on-pay)	Management	For	For
3.	Advisory vote on the frequency of advisory votes on named executive officer compensation (say-on-frequency)	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as EQT Corporation's independent registered public accounting firm for fiscal year ending December 31, 2023	Management	For	For

EXXON MOBIL CORPORATION

Security 30231G102
Ticker Symbol XOM
ISIN US30231G1022
Record Date 05-Apr-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 31-May-2023
Agenda 935823977 - Management
Holding Recon Date 05-Apr-2023
Vote Deadline 30-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For
1b.	Election of Director: Susan K. Avery	Management	For	For
1c.	Election of Director: Angela F. Braly	Management	For	For
1d.	Election of Director: Gregory J. Goff	Management	For	For
1e.	Election of Director: John D. Harris II	Management	For	For
1f.	Election of Director: Kaisa H. Hietala	Management	For	For
1g.	Election of Director: Joseph L. Hooley	Management	For	For
1h.	Election of Director: Steven A. Kandarian	Management	For	For
1i.	Election of Director: Alexander A. Karsner	Management	For	For
1j.	Election of Director: Lawrence W. Kellner	Management	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For
2.	Ratification of Independent Auditors	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	Against
5.	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	For
6.	Reduce Executive Stock Holding Period	Shareholder	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shareholder	Against	For
8.	Additional Direct Methane Measurement	Shareholder	Against	For
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shareholder	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shareholder	Against	For
11.	GHG Reporting on Adjusted Basis	Shareholder	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	For
13.	Report on Plastics Under SCS Scenario	Shareholder	Against	For
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shareholder	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shareholder	Against	For
16.	Energy Transition Social Impact Report	Shareholder	Against	For
17.	Report on Commitment Against AMAP Work	Shareholder	Against	For

FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	27-Apr-2023
ISIN	US3024913036	Agenda	935776584 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau	Management	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro	Management	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Management	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Management	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Management	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Management	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Management	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Management	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum	Management	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Management	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Management	For	For
4.	Approval, by non-binding vote, of executive compensation.	Management	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Management	3 Years	Against

FREEPORT-MCMORAN INC.

Security 35671D857
Ticker Symbol FCX
ISIN US35671D8570
Record Date 10-Apr-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 06-Jun-2023
Agenda 935831493 - Management
Holding Recon Date 10-Apr-2023
Vote Deadline 05-Jun-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For
1e.	Election of Director: Hugh Grant	Management	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For
1j.	Election of Director: Kathleen L. Quirk	Management	For	For
1k.	Election of Director: John J. Stephens	Management	For	For
1l.	Election of Director: Frances Fragos Townsend	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For

HALLIBURTON COMPANY

Security 406216101
Ticker Symbol HAL
ISIN US4062161017
Record Date 20-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 17-May-2023
Agenda 935798528 - Management
Holding Recon Date 20-Mar-2023
Vote Deadline 16-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Management	For	For
1b.	Election of Director: William E. Albrecht	Management	For	For
1c.	Election of Director: M. Katherine Banks	Management	For	For
1d.	Election of Director: Alan M. Bennett	Management	For	For
1e.	Election of Director: Milton Carroll	Management	For	For
1f.	Election of Director: Earl M. Cummings	Management	For	For
1g.	Election of Director: Murry S. Gerber	Management	For	For
1h.	Election of Director: Robert A. Malone	Management	For	For
1i.	Election of Director: Jeffrey A. Miller	Management	For	For
1j.	Election of Director: Bhavesh V. Patel	Management	For	For
1k.	Election of Director: Maurice S. Smith	Management	For	For
1l.	Election of Director: Janet L. Weiss	Management	For	For
1m.	Election of Director: Tobi M. Edwards Young	Management	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	3 Years	Against
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Management	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Management	For	For

HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	17-May-2023
ISIN	US42809H1077	Agenda	935809117 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline	16-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: T.J. CHECKI	Management	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: L.S. COLEMAN, JR.	Management	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: L. GLATCH	Management	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: J.B. HESS	Management	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: E.E. HOLIDAY	Management	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: M.S. LIPSCHULTZ	Management	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: R.J. MCGUIRE	Management	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: D. MCMANUS	Management	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: K.O. MEYERS	Management	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: K.F. OVELMEN	Management	For	For
1k.	Election of Director to serve for a one-year term expiring in 2024: J.H. QUIGLEY	Management	For	For
1l.	Election of Director to serve for a one-year term expiring in 2024: W.G. SCHRADER	Management	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For
3.	Advisory approval on the frequency of voting on executive compensation.	Management	3 Years	Against
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2023.	Management	For	For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Annual
Ticker Symbol	IFF	Meeting Date	03-May-2023
ISIN	US4595061015	Agenda	935785470 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kathryn J. Boor	Management	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Barry A. Bruno	Management	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Frank K. Clyburn, Jr.	Management	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Mark J. Costa	Management	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Carol Anthony (John) Davidson	Management	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: John F. Ferraro	Management	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Christina Gold	Management	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Gary Hu	Management	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kevin O'Byrne	Management	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Dawn C. Willoughby	Management	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2022.	Management	For	For
4.	Vote, on an advisory basis, on the frequency of votes on executive compensation.	Management	3 Years	Against

INTERNATIONAL PAPER COMPANY

Security	460146103	Meeting Type	Annual
Ticker Symbol	IP	Meeting Date	08-May-2023
ISIN	US4601461035	Agenda	935786321 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline	05-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director (one-year term): Christopher M. Connor	Management	For	For
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Management	For	For
1c.	Election of Director (one-year term): Ilene S. Gordon	Management	For	For
1d.	Election of Director (one-year term): Anders Gustafsson	Management	For	For
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Management	For	For
1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Management	For	For
1g.	Election of Director (one-year term): Donald G. (DG) Macpherson	Management	For	For
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Management	For	For
1i.	Election of Director (one-year term): Mark S. Sutton	Management	For	For
1j.	Election of Director (one-year term): Anton V. Vincent	Management	For	For
1k.	Election of Director (one-year term): Ray G. Young	Management	For	For
2	Ratification of Deloitte & Touche LLP as the Company's Independent Auditor for 2023	Management	For	For
3	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Management	For	For
4	A Non-Binding Vote on the Frequency with which Shareowners Will Vote to Approve the Compensation of the Company's Named Executive Officers	Management	3 Years	Against
5	Shareowner Proposal Concerning an Independent Board Chair	Shareholder	Against	For
6	Shareowner Proposal Concerning a Report on Operations in China	Shareholder	Against	For

KINDER MORGAN, INC.

Security	49456B101	Meeting Type	Annual
Ticker Symbol	KMI	Meeting Date	10-May-2023
ISIN	US49456B1017	Agenda	935785759 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	09-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one year term expiring in 2024: Richard D. Kinder	Management	For	For
1b.	Election of Director for a one year term expiring in 2024: Steven J. Kean	Management	For	For
1c.	Election of Director for a one year term expiring in 2024: Kimberly A. Dang	Management	For	For
1d.	Election of Director for a one year term expiring in 2024: Ted A. Gardner	Management	For	For
1e.	Election of Director for a one year term expiring in 2024: Anthony W. Hall, Jr.	Management	For	For
1f.	Election of Director for a one year term expiring in 2024: Gary L. Hultquist	Management	For	For
1g.	Election of Director for a one year term expiring in 2024: Ronald L. Kuehn, Jr.	Management	For	For
1h.	Election of Director for a one year term expiring in 2024: Deborah A. Macdonald	Management	For	For
1i.	Election of Director for a one year term expiring in 2024: Michael C. Morgan	Management	For	For
1j.	Election of Director for a one year term expiring in 2024: Arthur C. Reichstetter	Management	For	For
1k.	Election of Director for a one year term expiring in 2024: C. Park Shaper	Management	For	For
1l.	Election of Director for a one year term expiring in 2024: William A. Smith	Management	For	For
1m.	Election of Director for a one year term expiring in 2024: Joel V. Staff	Management	For	For
1n.	Election of Director for a one year term expiring in 2024: Robert F. Vagt	Management	For	For
2.	Approval of an Amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the company as permitted by recent amendments to the General Corporation Law of the State of Delaware	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Management	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Management	For	For

LINDE PLC

Security	G5494J103	Meeting Type	Annual
Ticker Symbol	LIN	Meeting Date	25-Jul-2022
ISIN	IE00BZ12WP82	Agenda	935660200 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	/ United Kingdom	Vote Deadline	22-Jul-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen F. Angel	Management	For	For
1b.	Election of Director: Sanjiv Lamba	Management	For	For
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For
1d.	Election of Director: Dr. Thomas Enders	Management	For	For
1e.	Election of Director: Edward G. Galante	Management	For	For
1f.	Election of Director: Joe Kaeser	Management	For	For
1g.	Election of Director: Dr. Victoria Ossadnik	Management	For	For
1h.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For
1i.	Election of Director: Alberto Weisser	Management	For	For
1j.	Election of Director: Robert L. Wood	Management	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2022 Proxy statement.	Management	For	For
4.	To approve, on an advisory and non-binding basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) as set forth in the Company's IFRS Annual Report for the financial year ended December 31, 2021, as required under Irish law.	Management	For	For
5.	To determine the price range at which Linde plc can reallocate shares that it acquires as treasury shares under Irish law.	Management	For	For
6.	To consider and vote on a shareholder proposal regarding supermajority voting requirements in Linde's Irish Constitution.	Shareholder	Against	For

LINDE PLC

Security	G5494J103	Meeting Type	Special
Ticker Symbol	LIN	Meeting Date	18-Jan-2023
ISIN	IE00BZ12WP82	Agenda	935750819 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	/ United Kingdom	Vote Deadline	17-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve, subject to the approval by the requisite majorities at the Court Meeting, the scheme of arrangement that is included in Linde's Proxy Statement, referred to as the "Scheme" or "Scheme of Arrangement," in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish High Court.	Management	For	For
2.	To approve, subject to the Scheme becoming effective, an amendment to the articles of association of Linde, which are part of the Linde constitution, referred to as the "Articles," in respect of certain mechanics to effect the Scheme as set forth in Linde's Proxy Statement.	Management	For	For
3.	To approve the Common Draft Terms of Merger dated December 2, 2022 between Linde and New Linde, that are included in Linde's Proxy Statement, whereupon and assuming the other conditions to the merger are satisfied, Linde would be merged with and into New Linde, with New Linde surviving the merger, and the directors of Linde be authorized to take all steps necessary or appropriate to execute and carry the merger into effect.	Management	For	For

LINDE PLC

Security	G5494J111	Meeting Type	Special
Ticker Symbol		Meeting Date	18-Jan-2023
ISIN		Agenda	935750821 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	/ United Kingdom	Vote Deadline	17-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve the Scheme of Arrangement under Irish Law between Linde plc and the Scheme Shareholders, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court.	Management	For	For

LYONDELLBASELL INDUSTRIES N.V.

Security N53745100
Ticker Symbol LYB
ISIN NL0009434992
Record Date 21-Mar-2023
City / Country / United Kingdom
SEDOL(s)

Meeting Type Annual
Meeting Date 19-May-2023
Agenda 935805816 - Management
Holding Recon Date 21-Mar-2023
Vote Deadline 17-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For
1f.	Election of Director: Claire Farley	Management	For	For
1g.	Election of Director: Rita Griffin	Management	For	For
1h.	Election of Director: Michael Hanley	Management	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For
1j.	Election of Director: Albert Manifold	Management	For	For
1k.	Election of Director: Peter Vanacker	Management	For	For
2.	Discharge of Directors from Liability	Management	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management	3 Years	Against
8.	Authorization to Conduct Share Repurchases	Management	For	For
9.	Cancellation of Shares	Management	For	For

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	19-May-2023
ISIN	NL0009434992	Agenda	935847256 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United Kingdom	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For
1f.	Election of Director: Claire Farley	Management	For	For
1g.	Election of Director: Rita Griffin	Management	For	For
1h.	Election of Director: Michael Hanley	Management	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For
1j.	Election of Director: Albert Manifold	Management	For	For
1k.	Election of Director: Peter Vanacker	Management	For	For
2.	Discharge of Directors from Liability	Management	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management	3 Years	Against
8.	Authorization to Conduct Share Repurchases	Management	For	For
9.	Cancellation of Shares	Management	For	For

MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	24-May-2023
ISIN	US5658491064	Agenda	935808886 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term expiring in 2024: Chadwick C. Deaton	Management	For	For
1b.	Election of Director for a one-year term expiring in 2024: Marcela E. Donadio	Management	For	For
1c.	Election of Director for a one-year term expiring in 2024: M. Elise Hyland	Management	For	For
1d.	Election of Director for a one-year term expiring in 2024: Holli C. Ladhani	Management	For	For
1e.	Election of Director for a one-year term expiring in 2024: Mark A. McCollum	Management	For	For
1f.	Election of Director for a one-year term expiring in 2024: Brent J. Smolik	Management	For	For
1g.	Election of Director for a one-year term expiring in 2024: Lee M. Tillman	Management	For	For
1h.	Election of Director for a one-year term expiring in 2024: Shawn D. Williams	Management	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2023.	Management	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
4.	Advisory vote on frequency of executive compensation votes.	Management	3 Years	Against

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	26-Apr-2023
ISIN	US56585A1025	Agenda	935780999 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	25-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director for a three-year term expiring in 2026: J. Michael Stice	Management	For	For
1b.	Election of Class III Director for a three-year term expiring in 2026: John P. Surma	Management	For	For
1c.	Election of Class III Director for a three-year term expiring in 2026: Susan Tomasky	Management	For	For
1d.	Election of Class III Director for a three-year term expiring in 2026: Toni Townes-Whitley	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2023.	Management	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to increase the maximum size of the Board of Directors.	Management	For	For
7.	Shareholder proposal seeking a simple majority vote.	Shareholder	Against	For
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shareholder	Against	For
9.	Shareholder proposal seeking a report on just transition.	Shareholder	Against	For
10.	Shareholder proposal seeking an audited report on asset retirement obligations.	Shareholder	Against	For

MARTIN MARIETTA MATERIALS, INC.

Security 573284106
Ticker Symbol MLM
ISIN US5732841060
Record Date 06-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 11-May-2023
Agenda 935837762 - Management
Holding Recon Date 06-Mar-2023
Vote Deadline 10-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Management	For	For
1b.	Election of Director: Sue W. Cole	Management	For	For
1c.	Election of Director: Anthony R. Foxx	Management	For	For
1d.	Election of Director: John J. Koraleski	Management	For	For
1e.	Election of Director: C. Howard Nye	Management	For	For
1f.	Election of Director: Laree E. Perez	Management	For	For
1g.	Election of Director: Thomas H. Pike	Management	For	For
1h.	Election of Director: Michael J. Quillen	Management	For	For
1i.	Election of Director: Donald W. Slager	Management	For	For
1j.	Election of Director: David C. Wajsgas	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For
4.	Selection, by a non-binding advisory vote, of the frequency of future shareholder votes to approve the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	3 Years	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting the establishment within a year of GHG reduction targets.	Shareholder	Against	For

NEWMONT CORPORATION

Security 651639106
Ticker Symbol NEM
ISIN US6516391066
Record Date 27-Feb-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 26-Apr-2023
Agenda 935776938 - Management
Holding Recon Date 27-Feb-2023
Vote Deadline 25-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Patrick G. Awuah, Jr.	Management	For	For
1b.	Election of Director: Gregory H. Boyce	Management	For	For
1c.	Election of Director: Bruce R. Brook	Management	For	For
1d.	Election of Director: Maura J. Clark	Management	For	For
1e.	Election of Director: Emma FitzGerald	Management	For	For
1f.	Election of Director: Mary A. Laschinger	Management	For	For
1g.	Election of Director: José Manuel Madero	Management	For	For
1h.	Election of Director: René Médori	Management	For	For
1i.	Election of Director: Jane Nelson	Management	For	For
1j.	Election of Director: Tom Palmer	Management	For	For
1k.	Election of Director: Julio M. Quintana	Management	For	For
1l.	Election of Director: Susan N. Story	Management	For	For
2.	Approval of the advisory resolution on Newmont's executive compensation.	Management	For	For
3.	Ratification of the Audit Committees appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year 2023.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

NUCOR CORPORATION

Security	670346105	Meeting Type	Annual
Ticker Symbol	NUE	Meeting Date	11-May-2023
ISIN	US6703461052	Agenda	935795990 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
1	Norma B. Clayton		For	For
2	Patrick J. Dempsey		For	For
3	Christopher J. Kearney		For	For
4	Laurette T. Koellner		For	For
5	Michael W. Lamach		For	For
6	Joseph D. Rupp		For	For
7	Leon J. Topalian		For	For
8	Nadja Y. West		For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2023	Management	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2022	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on Nucor's named executive officer compensation	Management	3 Years	Against

OCCIDENTAL PETROLEUM CORPORATION

Security 674599105
Ticker Symbol OXY
ISIN US6745991058
Record Date 10-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 05-May-2023
Agenda 935786713 - Management
Holding Recon Date 10-Mar-2023
Vote Deadline 04-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vicky A. Bailey	Management	For	For
1b.	Election of Director: Andrew Gould	Management	For	For
1c.	Election of Director: Carlos M. Gutierrez	Management	For	For
1d.	Election of Director: Vicki Hollub	Management	For	For
1e.	Election of Director: William R. Klesse	Management	For	For
1f.	Election of Director: Jack B. Moore	Management	For	For
1g.	Election of Director: Claire O'Neill	Management	For	For
1h.	Election of Director: Avedick B. Poladian	Management	For	For
1i.	Election of Director: Ken Robinson	Management	For	For
1j.	Election of Director: Robert M. Shearer	Management	For	For
2.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Management	3 Years	Against
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Ratification of Selection of KPMG as Occidental's Independent Auditor.	Management	For	For
5.	Shareholder Proposal Requesting an Independent Board Chairman Policy.	Shareholder	Against	For

ONEOK, INC.

Security	682680103	Meeting Type	Annual
Ticker Symbol	OKE	Meeting Date	24-May-2023
ISIN	US6826801036	Agenda	935817037 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brian L. Derksen	Management	For	For
1b.	Election of Director: Julie H. Edwards	Management	For	For
1c.	Election of Director: Mark W. Helderman	Management	For	For
1d.	Election of Director: Randall J. Larson	Management	For	For
1e.	Election of Director: Steven J. Malcolm	Management	For	For
1f.	Election of Director: Jim W. Mogg	Management	For	For
1g.	Election of Director: Pattye L. Moore	Management	For	For
1h.	Election of Director: Pierce H. Norton II	Management	For	For
1i.	Election of Director: Eduardo A. Rodriguez	Management	For	For
1j.	Election of Director: Gerald B. Smith	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2023.	Management	For	For
3.	Amendment and restatement of the ONEOK, Inc. Employee Stock Purchase Plan to increase the total number of shares under the Plan.	Management	For	For
4.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For
5.	An advisory vote on the frequency of holding the shareholder advisory vote on ONEOK's executive compensation.	Management	3 Years	Against

PACKAGING CORPORATION OF AMERICA

Security 695156109
Ticker Symbol PKG
ISIN US6951561090
Record Date 14-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 02-May-2023
Agenda 935787397 - Management
Holding Recon Date 14-Mar-2023
Vote Deadline 01-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For
1b.	Election of Director: Duane C. Farrington	Management	For	For
1c.	Election of Director: Donna A. Harman	Management	For	For
1d.	Election of Director: Mark W. Kowlzan	Management	For	For
1e.	Election of Director: Robert C. Lyons	Management	For	For
1f.	Election of Director: Thomas P. Maurer	Management	For	For
1g.	Election of Director: Samuel M. Mencoff	Management	For	For
1h.	Election of Director: Roger B. Porter	Management	For	For
1i.	Election of Director: Thomas S. Souleles	Management	For	For
1j.	Election of Director: Paul T. Stecko	Management	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For
3.	Proposal to approve our executive compensation.	Management	For	For
4.	Proposal on the frequency of the vote on executive compensation.	Management	3 Years	Against

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	10-May-2023
ISIN	US7185461040	Agenda	935793718 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline	09-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Gregory J. Hayes	Management	For	For
1b.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Charles M. Holley	Management	For	For
1c.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Denise R. Singleton	Management	For	For
1d.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Glenn F. Tilton	Management	For	For
1e.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Marna C. Whittington	Management	For	For
2.	Management Proposal to Approve the Declassification of the Board of Directors.	Management	For	For
3.	Advisory vote to approve our executive compensation.	Management	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For
5.	Shareholder proposal requesting audited report on the impact to chemicals business under the System Change Scenario.	Shareholder	Against	For

PIONEER NATURAL RESOURCES COMPANY

Security 723787107
Ticker Symbol PXD
ISIN US7237871071
Record Date 30-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 25-May-2023
Agenda 935817241 - Management
Holding Recon Date 30-Mar-2023
Vote Deadline 24-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Management	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Management	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Management	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Management	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Management	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Management	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Management	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Management	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Management	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Management	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Management	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Management	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Management	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	3 Years	Against

PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	20-Apr-2023
ISIN	US6935061076	Agenda	935774895 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline	19-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: STEPHEN F. ANGEL	Management	For	For
1.2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: HUGH GRANT	Management	For	For
1.3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MELANIE L. HEALEY	Management	For	For
1.4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: TIMOTHY M. KNAVISH	Management	For	For
1.5	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: GUILLERMO NOVO	Management	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Management	For	For
3.	PROPOSAL TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	3 Years	Against
4.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023	Management	For	For
5.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED	Shareholder	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security 806857108
Ticker Symbol SLB
ISIN AN8068571086
Record Date 08-Feb-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 05-Apr-2023
Agenda 935767105 - Management
Holding Recon Date 08-Feb-2023
Vote Deadline 04-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Management	For	For
1b.	Election of Director: Patrick de La Chevardière	Management	For	For
1c.	Election of Director: Miguel Galuccio	Management	For	For
1d.	Election of Director: Olivier Le Peuch	Management	For	For
1e.	Election of Director: Samuel Leupold	Management	For	For
1f.	Election of Director: Tatiana Mitrova	Management	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Management	For	For
1h.	Election of Director: Vanitha Narayanan	Management	For	For
1i.	Election of Director: Mark Papa	Management	For	For
1j.	Election of Director: Jeff Sheets	Management	For	For
1k.	Election of Director: Ulrich Spiesshofer	Management	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
3.	Advisory approval of our executive compensation.	Management	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Management	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Management	For	For

SEALED AIR CORPORATION

Security	81211K100	Meeting Type	Annual
Ticker Symbol	SEE	Meeting Date	18-May-2023
ISIN	US81211K1007	Agenda	935802050 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Elizabeth M. Adefioye	Management	For	For
1b.	Election of Director: Zubaid Ahmad	Management	For	For
1c.	Election of Director: Kevin C. Berryman	Management	For	For
1d.	Election of Director: Françoise Colpron	Management	For	For
1e.	Election of Director: Edward L. Doheny II	Management	For	For
1f.	Election of Director: Clay M. Johnson	Management	For	For
1g.	Election of Director: Henry R. Keizer	Management	For	For
1h.	Election of Director: Harry A. Lawton III	Management	For	For
1i.	Election of Director: Suzanne B. Rowland	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2023.	Management	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2022 executive compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	11-May-2023
ISIN	US8581191009	Agenda	935797805 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
1	Mark D. Millett		For	For
2	Sheree L. Bargabos		For	For
3	Kenneth W. Cornew		For	For
4	Traci M. Dolan		For	For
5	James C. Marcuccilli		For	For
6	Bradley S. Seaman		For	For
7	Gabriel L. Shaheen		For	For
8	Luis M. Sierra		For	For
9	Steven A. Sonnenberg		For	For
10	Richard P. Teets, Jr.		For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	APPROVAL OF FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	3 Years	Against
4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	For	For
5.	APPROVAL OF THE STEEL DYNAMICS, INC. 2023 EQUITY INCENTIVE PLAN	Management	Against	Against
6.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED ARTICLES OF INCORPORATION TO PROVIDE FOR ELECTION OF DIRECTORS BY MAJORITY VOTE	Management	For	For

TARGA RESOURCES CORP.

Security	87612G101	Meeting Type	Annual
Ticker Symbol	TRGP	Meeting Date	23-May-2023
ISIN	US87612G1013	Agenda	935816047 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I Director to serve until the 2026 annual meeting: Paul W. Chung	Management	For	For
1.2	Election of Class I Director to serve until the 2026 annual meeting: Charles R. Crisp	Management	For	For
1.3	Election of Class I Director to serve until the 2026 annual meeting: Laura C. Fulton	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2022.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	3 Years	Against
5.	Stockholder proposal to request that the Company issue a report assessing policy options related to venting and flaring, if the stockholder proposal is properly presented at the meeting.	Shareholder	Against	For

THE MOSAIC COMPANY

Security 61945C103
Ticker Symbol MOS
ISIN US61945C1036
Record Date 28-Mar-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 25-May-2023
Agenda 935817051 - Management
Holding Recon Date 28-Mar-2023
Vote Deadline 24-May-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For
1b.	Election of Director: Gregory L. Ebel	Management	For	For
1c.	Election of Director: Timothy S. Gitzel	Management	For	For
1d.	Election of Director: Denise C. Johnson	Management	For	For
1e.	Election of Director: Emery N. Koenig	Management	For	For
1f.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For
1g.	Election of Director: David T. Seaton	Management	For	For
1h.	Election of Director: Steven M. Seibert	Management	For	For
1i.	Election of Director: João Roberto Gonçalves Teixeira	Management	For	For
1j.	Election of Director: Gretchen H. Watkins	Management	For	For
1k.	Election of Director: Kelvin R. Westbrook	Management	For	For
2.	Approval of The Mosaic Company 2023 Stock and Incentive Plan.	Management	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
4.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For
5.	An advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Management	3 Years	Against
6.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shareholder	Against	For
7.	A stockholder proposal to report on the Company's plans to reduce greenhouse gas emissions.	Shareholder	Against	For

THE SHERWIN-WILLIAMS COMPANY

Security 824348106
Ticker Symbol SHW
ISIN US8243481061
Record Date 21-Feb-2023
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 19-Apr-2023
Agenda 935772562 - Management
Holding Recon Date 21-Feb-2023
Vote Deadline 18-Apr-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kerri B. Anderson	Management	For	For
1b.	Election of Director: Arthur F. Anton	Management	For	For
1c.	Election of Director: Jeff M. Fetting	Management	For	For
1d.	Election of Director: John G. Morikis	Management	For	For
1e.	Election of Director: Christine A. Poon	Management	For	For
1f.	Election of Director: Aaron M. Powell	Management	For	For
1g.	Election of Director: Marta R. Stewart	Management	For	For
1h.	Election of Director: Michael H. Thaman	Management	For	For
1i.	Election of Director: Matthew Thornton III	Management	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For
3.	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For

THE WILLIAMS COMPANIES, INC.

Security	969457100	Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	25-Apr-2023
ISIN	US9694571004	Agenda	935779706 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a one-year term: Alan S. Armstrong	Management	For	For
1b.	Election of Director for a one-year term: Stephen W. Bergstrom	Management	For	For
1c.	Election of Director for a one-year term: Michael A. Creel	Management	For	For
1d.	Election of Director for a one-year term: Stacey H. Doré	Management	For	For
1e.	Election of Director for a one-year term: Carri A. Lockhart	Management	For	For
1f.	Election of Director for a one-year term: Richard E. Muncrief	Management	For	For
1g.	Election of Director for a one-year term: Peter A. Ragauss	Management	For	For
1h.	Election of Director for a one-year term: Rose M. Robeson	Management	For	For
1i.	Election of Director for a one-year term: Scott D. Sheffield	Management	For	For
1j.	Election of Director for a one-year term: Murray D. Smith	Management	For	For
1k.	Election of Director for a one-year term: William H. Spence	Management	For	For
1l.	Election of Director for a one-year term: Jesse J. Tyson	Management	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	3 Years	Against

VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	09-May-2023
ISIN	US91913Y1001	Agenda	935793706 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	08-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Management	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Management	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Management	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gordor	Management	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Management	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Management	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Management	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Management	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Management	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Management	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Management	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Management	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Management	3 Years	Against
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shareholder	Against	For
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shareholder	Against	For

VULCAN MATERIALS COMPANY

Security	929160109	Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	12-May-2023
ISIN	US9291601097	Agenda	935788200 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline	11-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Melissa H. Anderson	Management	For	For
1b.	Election of Director: O. B. Grayson Hall, Jr.	Management	For	For
1c.	Election of Director: Lydia H. Kennard	Management	For	For
1d.	Election of Director: James T. Prokopanko	Management	For	For
1e.	Election of Director: George Willis	Management	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For

WESTROCK COMPANY

Security 96145D105
Ticker Symbol WRK
ISIN US96145D1054
Record Date 05-Dec-2022
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 27-Jan-2023
Agenda 935748612 - Management
Holding Recon Date 05-Dec-2022
Vote Deadline 26-Jan-2023 11:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Colleen F. Arnold	Management	For	For
1b.	Election of Director: Timothy J. Bernlohr	Management	For	For
1c.	Election of Director: J. Powell Brown	Management	For	For
1d.	Election of Director: Terrell K. Crews	Management	For	For
1e.	Election of Director: Russell M. Currey	Management	For	For
1f.	Election of Director: Suzan F. Harrison	Management	For	For
1g.	Election of Director: Gracia C. Martore	Management	For	For
1h.	Election of Director: James E. Nevels	Management	For	For
1i.	Election of Director: E. Jean Savage	Management	For	For
1j.	Election of Director: David B. Sewell	Management	For	For
1k.	Election of Director: Dmitri L. Stockton	Management	For	For
1l.	Election of Director: Alan D. Wilson	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	3 Years	Against
4.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2023	Management	For	For

ADAMS NATURAL RESOURCES FUND, INC.

(Registrant)

By: /s/ James P. Haynie
 James P. Haynie
 Chief Executive Officer & President
 (Principal Executive Officer)

Date: August 7, 2023