



Our 75th Anniversary

2004

Annual Report 2003

investing in resources for the future.®

THE COMPANY

- a closed-end equity investment company emphasizing natural resources stocks
- objectives:
 - preservation of capital
 - reasonable income
 - opportunity for capital gain
- internally-managed
- low expense ratio
- low turnover

STOCK DATA

NYSE Symbol	PEO
Market Price as of 12/31/03	\$23.74
52-Week Range	\$23.77–\$18.28
Discount as of 12/31/03	1.3%
Shares Outstanding	21,736,777

SUMMARY FINANCIAL INFORMATION

	Year Ended December 31	
	2003	2002
Net asset value per share	\$ 24.06	\$ 20.98
Total net assets	522,941,279	451,275,463
Unrealized appreciation	185,072,550	118,780,607
Net investment income	8,134,186	8,983,077
Total realized gain	17,219,079	14,332,921
Total return (based on market value)	30.8%	(13.7)%
Total return (based on net asset value)	21.2%	(11.1)%
Expense ratio	0.74%	0.49%

2003 DIVIDENDS AND DISTRIBUTIONS

Paid	Amount (per share)	Type
March 1, 2003	\$0.09	Long-term capital gain
March 1, 2003	0.04	Investment income
June 1, 2003	0.13	Investment income
September 1, 2003	0.13	Investment income
December 27, 2003	0.71	Long-term capital gain
December 27, 2003	0.01	Short-term capital gain
December 27, 2003	0.08	Investment income
	\$1.19	

2004 ANNUAL MEETING OF STOCKHOLDERS

Location: The Center Club, 100 Light Street, 16th Floor, Baltimore, Maryland 21202

Date: March 30, 2004

Time: 11:00 a.m.

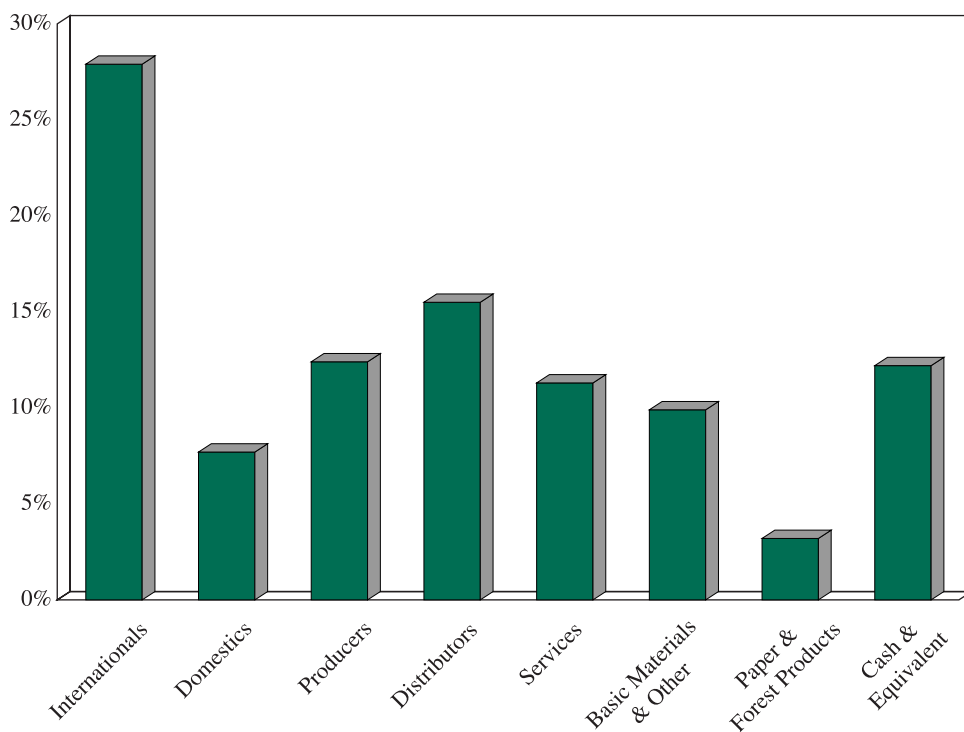
Holder of Record: February 13, 2004

PORTFOLIO REVIEW

TEN LARGEST PORTFOLIO HOLDINGS (12/31/03)

	<i>Market Value</i>	<i>% of Net Assets</i>
Exxon Mobil Corp.	\$ 43,050,000	8.2
Royal Dutch Petroleum Co.	31,434,000	6.0
BP plc ADR	26,649,000	5.1
ChevronTexaco Corp.	25,053,100	4.8
ConocoPhillips	17,048,200	3.3
Schlumberger Ltd.	15,321,600	2.9
BJ Services Co.	13,283,000	2.5
Total S.A. ADR	12,951,400	2.5
Devon Energy Corp.	11,378,707	2.2
Equitable Resources Inc.	10,730,000	2.1
Total	<u>\$206,899,007</u>	<u>39.6%</u>

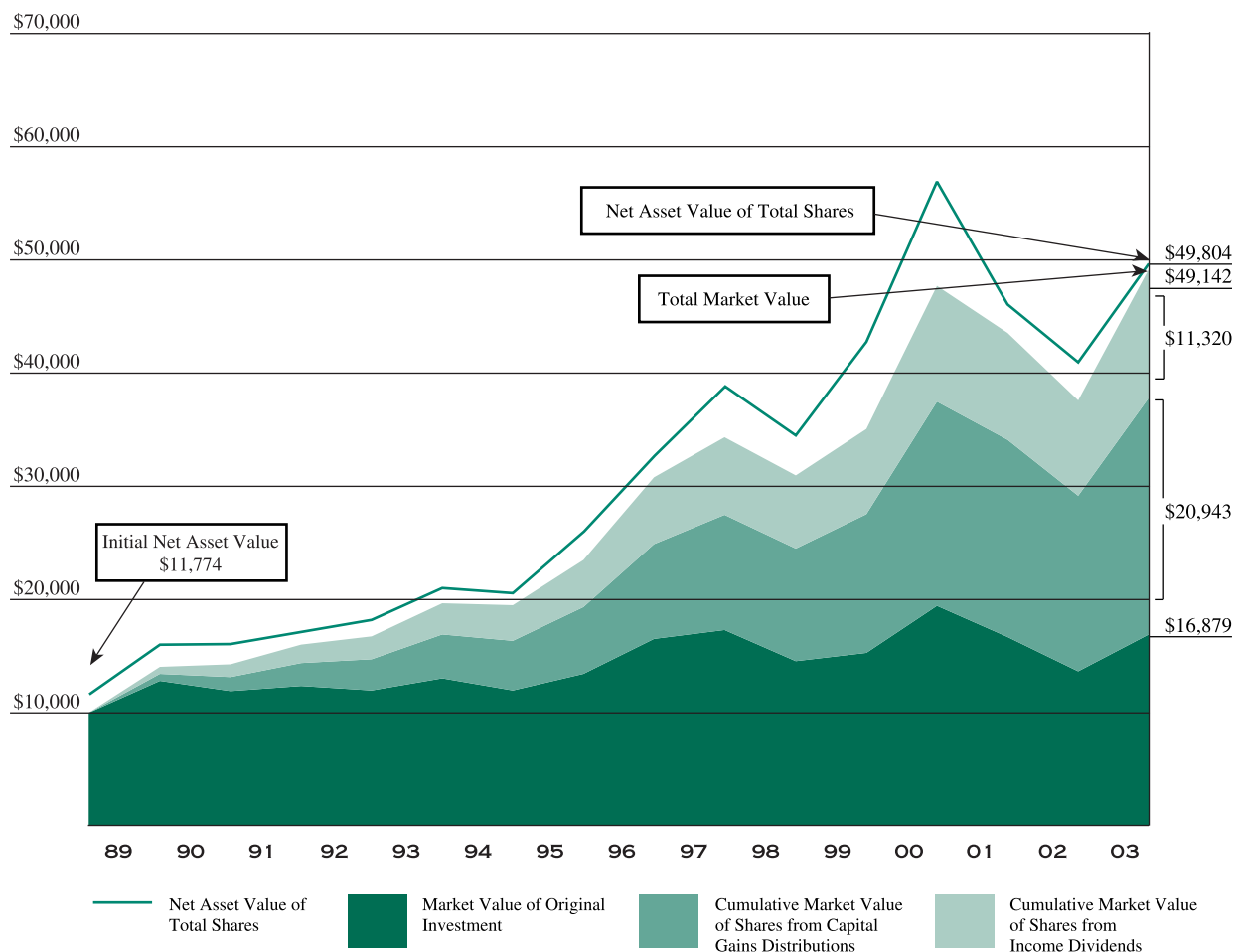
SECTOR WEIGHTINGS (12/31/03)



Calendar Years	Market value of original shares	Cumulative market value of capital gains distributions taken in shares	Cumulative market value of income dividends taken in shares	Total market value	Total net asset value
1989	\$12,798	\$ 602	\$ 604	\$14,004	\$16,125
1990	11,909	1,229	1,099	14,237	16,201
1991	12,322	2,012	1,645	15,979	17,254
1992	11,966	2,736	2,043	16,745	18,348
1993	13,033	3,857	2,742	19,632	21,163
1994	11,966	4,385	3,121	19,472	20,703
1995	13,388	5,895	4,180	23,463	26,175
1996	16,474	8,407	5,889	30,770	32,837
1997	17,299	10,166	6,865	34,330	39,000
1998	14,519	9,980	6,458	30,957	34,666
1999	15,287	12,253	7,505	35,045	42,902
2000	19,417	18,045	10,221	47,683	57,077
2001	16,680	17,416	9,446	43,542	46,214
2002	13,637	15,487	8,449	37,573	41,100
2003	16,879	20,943	11,320	49,142	49,804

ILLUSTRATION OF AN ASSUMED
15 YEAR INVESTMENT OF \$10,000
(unaudited)

Investment income dividends and capital gains distributions are taken in additional shares. This chart covers the years 1989–2003. Fees for the reinvestment of dividends are assumed as \$2.50 per reinvestment and commissions of \$0.05 per share. No adjustment has been made for any income taxes payable by stockholders on income dividends or on capital gains distributions or the sale of any shares. These results should not be considered representative of the dividend income or capital gain or loss which may be realized in the future.



Each year at this time, we share with you our perspective on the past year and provide our view on the energy markets and outlook for the ensuing year. As noted on the cover of this report, your fund is observing its seventy-fifth anniversary this year. In January 1929, an offering of 3,250,000 shares was made to the public, creating the first and only closed-end sector fund focused on natural resources. Petroleum & Resources is one of only six closed-end funds to survive from that era to today.

THE YEAR IN REVIEW

PERFORMANCE

The Petroleum & Resources fund performed well in 2003. The total return on net assets, including income and capital gains distributions for the calendar year was 21.2%. On a market value basis, the total return was 30.8%. Comparable figures for the Standard & Poor's 500 Index and the Dow Jones Energy Index were 28.7% and 22.9%, respectively. Double digit gains in the energy sector in December allowed the sector to significantly narrow the performance gap versus the strong broader market.

As noted above, after two years of declines, the energy stocks and the broader market posted strong gains. Within the Dow Jones Energy Index, the pipeline stocks rose 78% for the year, as the industry began rebuilding following the energy trading issues of the prior two years. Exploration companies in the Index were up 29%, the major oil companies were up 22%, and the oil drilling group was up 14%. The coal stocks represented in the Index had an outstanding year, advancing 60%. With our substantial holdings in international companies such as Royal Dutch and BP, which are not included in the Energy Index and underperformed it, the net asset value return for Petroleum & Resources was slightly below that of the Index. Most of our holdings outside of the segments represented in the Energy Index also performed well during the year. Our water utility holding provided a 31% return and our diverse holdings in basic industry and industrials had solid gains as well, led by the 57% return in machinery. Offsetting these to some degree was the performance of our natural gas utility holdings, which were only up 18% for the year. While this would normally be an outstanding result for this group, the advances of the other sectors overshadowed it.

Surging prices for both crude oil and natural gas provided a positive operating environment for energy companies throughout the year. Energy stocks outperformed the weak broader market in the first quarter as the cold weather in the Northeast and the anticipation of military action in Iraq drove commodity prices higher. The S&P 500 Index declined 3.2%

through March while energy stocks fell less than 1%. Energy equities moved higher in April as oil prices moved over \$30 per barrel again, but the broader market outpaced this sector. Though both oil and natural gas prices remained strong through the rest of the year, stocks in the group underperformed the overall market through November. Other sectors, including consumer, information technology and industrial stocks, performed well, reflecting the strong economic recovery. In December, however, energy stocks once again outperformed the broader market in response to higher commodity prices. For the month, the sector advanced 13.5% while the S&P 500 rose only 5.2%.

OIL INDUSTRY

Crude oil prices averaged over \$30 per barrel in 2003, the highest yearly average in over 20 years. Prices spiked to over \$39 per barrel early in 2003, as the consequence of suspected Iraqi weapons violations became clear. The anticipation of the U.S. invasion created supply uncertainty at the same time that Venezuelan production was curtailed due to civil unrest. Oil prices peaked in February, and declined to a low of \$25 in April as the conflict in Iraq ended and rebuilding talks began. Increased production by the other OPEC countries as well as countries such as Russia helped offset the production lost from Iraq and the workers' strike in Venezuela. The higher production levels by OPEC were confirmed when the organization met in April and agreed to increase its quota to 25.4 million barrels per day. The oil price correction was short-lived, however, as it became apparent that Iraqi production would not return quickly due to on-going sabotage of facilities and pipelines. Oil prices quickly jumped back to the \$32 level and traded above \$30 per barrel for much of the remainder of 2003. Iraq's production was slow in rebuilding and instability in Venezuela and Nigeria continued to disrupt supplies. Russia's exports increased 9% during the year, adding to the worldwide supply. A brief price drop to the \$27 level occurred late in the summer and into September. OPEC responded quickly by reducing its quota to 24.5 million barrels a day and the price rally resumed. While supply issues dominated the market, record demand in the U.S. and China contributed to the high prices. The beginning, ending and average prices for oil were all in the \$31 range for 2003.

NATURAL GAS AND COAL

Natural gas prices increased sharply early in the year from \$4.25 per mcf in January to a spike of \$8.50 in March. A decline in deliverability and the sustained cold weather in the Northeast led to the commodity price rally as inventories dropped to near record lows. As the heating season concluded, gas prices dropped to

the \$5 level and traded in a fairly narrow band for most of the remainder of the year. The cool summer enabled gas to be directed to the inventory rebuild and by fall gas in storage had reached normal levels. The U.S. industrial recovery contributed to rising demand and provided upward price bias. Gas prices were volatile but remained high through the end of 2003, despite full storage and mild weather. In this high price environment, liquefied natural gas (LNG) imports were attractive and provided 1% of U.S. demand for the year. Coal prices also experienced a strong recovery in 2003 in response to gas prices, weather and increased demand.

INVESTMENT RESULTS

Net assets of the Corporation on December 31, 2003 were \$522,941,279 or \$24.06 per share on 21,736,777 shares outstanding. This compares with \$451,275,463 or \$20.98 per share on 21,510,067 shares outstanding a year earlier.

Net investment income for 2003 was \$8,134,186 compared to \$8,983,077 for 2002. These earnings are equivalent to \$0.38 and \$0.42 per share, respectively, on the average number of shares outstanding throughout each year. In 2003, our 0.74% expense ratio (expenses to average net assets) was once again at a low level compared to the industry.

Net realized gains amounted to \$17,219,079 during the year, while the unrealized appreciation on investments increased from \$118,780,607 at December 31, 2002 to \$185,072,550 at year end, a 56% increase.

DIVIDENDS AND DISTRIBUTIONS

Total dividends and distributions paid in 2003 were \$1.19 per share compared to \$1.11 in 2002. As announced on November 13, 2003, a year-end distribution consisting of investment income of \$0.08 and capital gains of \$0.72 was made on December 27, 2003, both realized and taxable in 2003. On January 8, 2004, an additional distribution of \$0.13 per share was declared payable March 1, 2004, representing the balance of undistributed net investment income and capital gains earned in 2003 and an initial distribution from 2004 net investment income, all taxable to shareholders in 2004.

OUTLOOK FOR 2004

CRUDE OIL

OPEC's recent guidance has called for a production increase when prices close above the \$22-\$28 target range for 20 days. The target range has been exceeded for more than 20 days, yet OPEC remains firm on the quota and has not increased production, causing oil prices to move higher early in 2004. The resolve to maintain the current quota is based on the weak dollar

and the desire to maximize revenues before the anticipated demand decline in the spring. OPEC nations believe that higher oil prices are justified because the declining U.S. dollar has lowered their purchasing power. In the first quarter, prices are expected to remain high in response to higher economic demand and weather factors. As demand declines seasonally in the spring, prices should respond. The OPEC 10 (excluding Iraq) appear inclined towards cutting their production in 2004 in order to maintain the desired price range and allow for incremental Iraqi production.

The anticipated return of Iraq to pre-war production levels during the year as well as rising exports from Venezuela and Nigeria will require quota adjustments. The timing of Iraq's return to over 2 million barrels of production per day is dependent on the ability to secure the pipelines. As those volumes return and we move into a weak demand period, oil prices are expected to fall from the year-end price of over \$32 to a price range of \$25-\$28 this year. While lower prices are anticipated, the decline in prices may be hindered by the low inventory levels in the industrialized countries and the expected worldwide demand increase of over 1 million barrels per day. The apparent demand recovery in the face of \$30 oil prices creates the possibility that prices will stay in the upper end of the range. Against the backdrop of rising demand, supply growth appears manageable throughout the year. Non-OPEC production gains of over 1 million barrels per day combined with OPEC cooperation should provide a balance for oil markets. The extent of the worldwide recovery and geopolitical issues in the Middle East, Nigeria and Venezuela will ultimately determine oil prices for 2004.

NATURAL GAS

The year began with a first day jump of 10% in natural gas prices as expectations that weather-related demand will be strong and economic indicators confirmed a U.S. recovery. The outlook for early 2004 is for natural gas prices to remain in the \$5-\$6 per mcf range until winter ends and decline to an average of \$4.25-\$4.75 by year-end. A repeat of last year's heating demand would put an upward bias on prices. Volatility will remain high due to weather sensitivity and the fuel switching ability of natural gas users. Demand and prices will be driven by the economic recovery and a gas price that is too high may result in demand reduction. LNG will continue to provide a viable source to meet natural gas demand, as will incremental gas production from the Rocky Mountains. LNG imports are expected to increase in 2004 and larger supplies are necessary to satisfy future U.S. demand. Similarly, the competitive position of coal has and will continue to benefit from rising natural gas demand, resulting in increased coal consumption by electric utilities. These

higher than historic natural gas prices will provide an attractive environment for increasing deliverability in the United States.

CORPORATE GOVERNANCE

There has been a great deal of attention recently paid to illegal and unethical activities in the mutual fund industry. We feel it is important to remind our shareholders that we condemn the activities that have been uncovered and assure you that we have not engaged in them. Since your fund's shares are publicly traded, trading arrangements that benefit some shareholders over others are not possible. Thus, should they wish to do so, all of our shareholders are able to make after-hours trades, to engage in rapid trading of our shares, and to attempt to time trades, and no shareholders are given special privileges in this regard. While we maintain relationships with many brokerage houses and encourage them to recommend Petroleum & Resources as an investment, we do not make "soft dollar" payments to brokers for this purpose. All commissions paid on buying or selling stocks for the portfolio are reviewed by the Board of Directors quarterly. Our use of commission dollars to pay for important research to better enable our analysts to make their stock selections is conducted in strict accordance with applicable SEC rules.

Two new Directors were elected to the Board, effective November 13, 2003, bringing the total number to thirteen. Ms. Phyllis O. Bonanno, President of International Trade Solutions, Inc., brings wide experience in global trade to the Board, while Ms. Kathleen T. McGahran, Principal and Director of Pelham Associates, adds a wealth of specialized knowledge in accounting to our range of skills. All of the Directors

except myself qualify as independent directors by SEC definition, and thus more than 90% of the Board consists of directors who are independent of management. In addition to monthly meetings of the full Board of Directors, the independent Directors meet separately every other month.

SHARE REPURCHASE PROGRAM

On December 11, 2003, the Board of Directors authorized the repurchase by management of an additional 5% of the outstanding shares of the Corporation over the ensuing year. The repurchase program is subject to the same restriction as in the past, namely that shares can only be repurchased as long as the discount of the market price of the shares from the net asset value is 8% or greater.

From the beginning of 2004 through February 12, 2004, no shares have been repurchased under the program.

The proxy statement for the Annual Meeting of Stockholders to be held in Baltimore, Maryland on March 30, 2004, will be mailed on or about February 20, 2004 to holders of record on February 13, 2004.

By order of the Board of Directors,



Douglas G. Ober,
*Chairman, President and
Chief Executive Officer*

February 12, 2004

STATEMENT OF ASSETS AND LIABILITIES

December 31, 2003

Assets

Investments* at value:

Common stocks and convertible securities (cost \$274,472,378)	\$459,645,254	
Short-term investments (cost \$63,964,563)	63,964,563	
Securities lending collateral (cost \$22,322,240)	22,322,240	\$545,932,057

Cash		376,099
Dividends and interest receivable		593,446
Prepaid expenses and other assets		1,181,923

<i>Total Assets</i>		548,083,525
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Liabilities

Investment securities purchased		1,102,769
Open written option contracts at value (proceeds \$99,924)		200,250
Obligations to return securities lending collateral		22,322,240
Accrued expenses and other liabilities		1,516,987

<i>Total Liabilities</i>		25,142,246
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Net Assets		\$522,941,279
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Net Assets

Common Stock at par value \$1.00 per share, authorized 50,000,000 shares; issued and outstanding 21,736,777 shares	\$ 21,736,777
Additional capital surplus	312,813,521
Undistributed net investment income	1,500,752
Undistributed net realized gain on investments	1,817,679
Unrealized appreciation on investments	185,072,550

Net Assets Applicable to Common Stock	\$522,941,279
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Net Asset Value Per Share of Common Stock	\$24.06
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* See schedule of investments on pages 12 through 14.

The accompanying notes are an integral part of the financial statements.

STATEMENT OF OPERATIONS

Year Ended December 31, 2003

Investment Income

Income:

Dividends	\$10,678,433
Interest and other income	911,598

<i>Total income</i>	11,590,031
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Expenses:

Investment research	1,485,642
Administration and operations	914,907
Directors' fees	215,334
Reports and stockholder communications	253,983
Transfer agent, registrar and custodian expenses	174,085
Auditing and accounting services	77,230
Legal services	25,404
Occupancy and other office expenses	143,895
Travel, telephone and postage	57,012
Other	108,353

<i>Total expenses</i>	3,455,845
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Net Investment Income	8,134,186
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Realized Gain and Change in Unrealized Appreciation on Investments

Net realized gain on security transactions	17,219,079
Change in unrealized appreciation on investments	66,291,943

Net Gain on Investments	83,511,022
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Change in Net Assets Resulting from Operations	\$91,645,208
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The accompanying notes are an integral part of the financial statements.

STATEMENTS OF CHANGES IN NET ASSETS

	For the Year Ended	
	Dec. 31, 2003	Dec. 31, 2002
From Operations:		
Net investment income	\$ 8,134,186	\$ 8,983,077
Net realized gain on investments	17,219,079	14,332,921
Change in unrealized appreciation on investments	66,291,943	(82,017,470)
<i>Change in net assets resulting from operations</i>	91,645,208	(58,701,472)
Distributions to Stockholders From:		
Net investment income	(8,108,325)	(9,069,217)
Net realized gain from investment transactions	(17,260,893)	(14,302,830)
<i>Decrease in net assets from distributions</i>	(25,369,218)	(23,372,047)
From Capital Share Transactions:		
Value of shares issued in payment of distributions	9,783,141	9,954,365
Cost of shares purchased (note 4)	(4,393,315)	(3,097,181)
<i>Change in net assets from capital share transactions</i>	5,389,826	6,857,184
Total Change in Net Assets	71,665,816	(75,216,335)
Net Assets:		
Beginning of year	451,275,463	526,491,798
End of year (including undistributed net investment income of \$1,500,752 and \$1,474,891, respectively)	\$522,941,279	\$451,275,463

The accompanying notes are an integral part of the financial statements.

1. SIGNIFICANT ACCOUNTING POLICIES

Petroleum & Resources Corporation (the Corporation) is registered under the Investment Company Act of 1940 as a non-diversified investment company. The Corporation's investment objectives as well as the nature and risk of its investment transactions are set forth in the Corporation's registration statement.

Security Valuation — Investments in securities traded on national securities exchanges are valued at the last reported sale price on the day of valuation. Over-the-counter and listed securities for which a sale price is not available are valued at the last quoted bid price. Short-term investments (excluding purchased options) are valued at amortized cost. Purchased and written options are valued at the last quoted asked price.

Security Transactions And Investment Income — Investment transactions are accounted for on the trade date. Gain or loss on sales of securities and options is determined on the basis of identified cost. Dividend income and distributions to shareholders are recognized on the ex-dividend date, and interest income is recognized on the accrual basis.

2. FEDERAL INCOME TAXES

The Corporation's policy is to distribute all of its taxable income to its shareholders in compliance with the requirements of the Internal Revenue Code applicable to regulated investment companies. Therefore, no federal income tax provision is required. For federal income tax purposes, the identified cost of securities, including options, at December 31, 2003 was \$360,929,608, and net unrealized appreciation aggregated \$185,102,373, of which the related gross unrealized appreciation and depreciation were \$205,468,433 and \$20,366,060, respectively. As of December 31, 2003, the tax basis of distributable earnings was \$967,194 of undistributed ordinary income and \$1,453,807 of undistributed long-term capital gain.

Distributions paid by the Corporation during the year ended December 31, 2003 were classified as ordinary income of \$8,321,192 and capital gain of \$17,048,026. The distributions are determined in accordance with income tax regulations which may differ from generally accepted accounting principles. Accordingly, periodic reclassifications are made within the Corporation's capital accounts to reflect income and gains available for distribution under income tax regulations.

3. INVESTMENT TRANSACTIONS

The Corporation's investment decisions are made by a committee, and no one person is primarily responsible for making recommendations to that committee.

Purchases and sales of portfolio securities, other than options and short-term investments, during the year ended December 31, 2003 were \$41,449,731 and

\$65,509,697, respectively. Options may be written (sold) or purchased by the Corporation. The Corporation, as writer of an option, bears the market risk of an unfavorable change in the price of the security underlying the written option. The risk associated with purchasing an option is limited to the premium originally paid. A schedule of outstanding option contracts as of December 31, 2003 can be found on page 15.

Transactions in written covered call and collateralized put options during the year ended December 31, 2003 were as follows:

	Covered Calls		Collateralized Puts	
	Contracts	Premiums	Contracts	Premiums
Options outstanding, December 31, 2002	625	\$ 58,228	300	\$ 32,392
Options written	2,200	279,849	2,250	285,681
Options terminated in closing purchase transactions	(100)	(9,600)	(100)	(10,143)
Options expired	(1,785)	(213,426)	(1,916)	(248,649)
Options exercised	(490)	(52,119)	(184)	(22,289)
Options outstanding, December 31, 2003	450	\$ 62,932	350	\$ 36,992

4. CAPITAL STOCK

The Corporation has 5,000,000 authorized and unissued preferred shares without par value.

On December 27, 2002, the Corporation issued 521,854 shares of its Common Stock at a price of \$19.075 per share (the average market price on December 9, 2002) to stockholders of record November 25, 2002 who elected to take stock in payment of the distribution from 2002 capital gain and investment income.

On December 27, 2003, the Corporation issued 450,110 shares of its Common Stock at a price of \$21.735 per share (the average market price on December 8, 2003) to stockholders of record November 24, 2003 who elected to take stock in payment of the distribution from 2003 capital gain and investment income.

The Corporation may purchase shares of its Common Stock from time to time at such prices and amounts as the Board of Directors may deem advisable.

Transactions in Common Stock for 2003 and 2002 were as follows:

	Shares		Amount	
	2003	2002	2003	2002
Shares issued in payment of distributions	450,110	521,854	\$ 9,783,141	\$ 9,954,365
Shares purchased (at an average discount from net asset value of 8.2% and 8.9%, respectively)	(223,400)	(159,350)	(4,393,315)	(3,097,181)
Net change	226,710	362,504	\$ 5,389,826	\$ 6,857,184

The cost of the 14,900 shares of Common Stock held by the Corporation at December 31, 2002 amounted to \$285,217. There were no shares held at December 31, 2003.

The Corporation has an employee incentive stock option and stock appreciation rights plan which provides for the issuance of options and stock appreciation rights for the purchase of up to 895,522 shares of the Corporation's Common Stock at 100% of the fair market value at date of grant. Options are exercisable beginning not less than one year after the date of grant and extend and vest over ten years from the date of grant. Stock appreciation rights are exercisable beginning not less than two years after the date of grant and extend over the period during which the option is exercisable. The stock appreciation rights allow the holders to surrender their rights to exercise their options and receive cash or shares in an amount equal to the difference between the option price and the fair market value of the common stock at the date of surrender.

Under the plan, the exercise price of the options and related stock appreciation rights is reduced by the per share amount of capital gain paid by the Corporation during subsequent years. At the beginning of 2003, there were 152,012 options outstanding with a weighted average exercise price of \$18.07 per share. During 2003, the Corporation granted options, including stock appreciation rights, for 21,258 shares of common stock with an exercise price of \$19.29 per share. During the year, stock appreciation rights relating to 17,880 stock option shares were exercised at a weighted average market price of \$20.24 per share and the stock options relating to these rights which had a weighted average exercise price of \$10.21 per share were cancelled. In addition, stock options and stock appreciation rights relating to 25,943 shares, and with a weighted average exercise price of \$19.46 per share, were cancelled. At December 31, 2003, there were 38,866 outstanding exercisable options to purchase common shares at \$8.31–\$24.53 per share (weighted average price of \$18.05) and unexercisable options to purchase 90,581 common shares at \$10.92–\$24.53 per share (weighted average price of \$18.48). The weighted average remaining contractual life of outstanding exercisable and unexercisable options was 5.17 years and 6.18 years, respectively. The total compensation expense recognized in 2003 for the stock option and stock appreciation rights plan was \$367,322. At December 31, 2003, there were 279,614 shares available for future option grants.

5. RETIREMENT PLANS

The Corporation provides retirement benefits for its employees under a non-contributory qualified defined benefit pension plan. The benefits are based on years of service and compensation during the last five years of employment. The Corporation's current funding policy is to contribute annually to the plan only those amounts that can be deducted for federal income tax purposes. As of December 31, 2003, the plan assets consisted of investments in Adams Express Co. stock (7%), other individual stocks (60%), and mutual funds (33%).

The actuarially computed net pension cost for the year ended December 31, 2003 was \$807,407, and consisted of service cost of \$122,531, interest cost of \$234,808, expected return on plan assets of \$235,114, net amortization expense of \$218,077, and loss on settlement of \$467,105, due to lump-sum distributions.

In determining the actuarial present value of the projected benefit obligation, the interest rate used for the weighted average discount rate was 6.75%, the expected rate of annual salary increases was 7.0%, and the expected long-term rate of return on plan assets was 8.0%.

On January 1, 2003, the projected benefit obligation for service rendered to date was \$4,149,034. During 2003, the projected benefit obligation increased due to service cost and interest cost of \$122,531 and \$234,808, respectively, and decreased due to benefits paid in the amount of \$88,577 and the effect of a settlement of \$857,753. The projected benefit obligation at December 31, 2003 was \$3,560,043.

On January 1, 2003, the fair value of plan assets was \$3,861,986. During 2003, the fair value of plan assets increased due to the expected return on plan assets of \$235,114 and decreased due to benefits paid in the amount of \$88,577 and the effect of a settlement of \$1,171,699. At December 31, 2003, the fair value of plan assets amounted to \$2,836,824, which resulted in a deficit in plan assets of \$723,219. The remaining components of prepaid pension cost at December 31, 2003 included \$1,230,167 in unrecognized loss and \$224,073 in unrecognized prior service cost. Prepaid pension cost included in other assets at December 31, 2003 was \$731,021.

In addition, the Corporation has a nonqualified benefit plan which provides employees with defined retirement benefits to supplement the qualified plan. The Corporation does not provide postretirement medical benefits.

6. EXPENSES

The cumulative amount of accrued expenses at December 31, 2003 for employees and former employees of the Corporation was \$1,443,431. Aggregate remuneration paid or accrued during the year ended December 31, 2003 to key employees and directors amounted to \$1,364,126.

7. PORTFOLIO SECURITIES LOANED

The Corporation makes loans of securities to brokers, secured by cash deposits, U.S. Government securities, or bank letters of credit. The Corporation accounts for securities lending transactions as secured financing and receives compensation in the form of fees or retains a portion of interest on the investment of any cash received as collateral. The Corporation also continues to receive interest or dividends on the securities loaned. The loans are secured by collateral of at least 102%, at all times, of the fair value of the securities loaned plus accrued interest. Gain or loss in the fair value of securities loaned that may occur during the term of the loan will be for the account of the Corporation. At December 31, 2003, the Corporation had securities on loan of \$21,860,647, and held collateral of \$22,322,240, consisting of repurchase agreements and commercial paper.

FINANCIAL HIGHLIGHTS

	Year Ended December 31				
	2003	2002	2001	2000	1999
Per Share Operating Performance*					
Net asset value, beginning of year	\$20.98	\$24.90	\$32.69	\$26.32	\$22.87
Net investment income	0.38	0.42	0.49	0.37	0.48
Net realized gains and change in unrealized appreciation	3.89	(3.20)	(6.81)	7.67	4.67
Total from investment operations	4.27	(2.78)	(6.32)	8.04	5.15
Less distributions					
Dividends from net investment income	(0.38)	(0.43)	(0.43)	(0.39)	(0.48)
Distributions from net realized gains	(0.81)	(0.68)	(1.07)	(1.35)	(1.07)
Total distributions	(1.19)	(1.11)	(1.50)	(1.74)	(1.55)
Capital share repurchases	0.02	0.01	0.06	0.28	0.01
Reinvestment of distributions	(0.02)	(0.04)	(0.03)	(0.21)	(0.16)
Total capital share transactions	0.00	(0.03)	0.03	0.07	(0.15)
Net asset value, end of year	\$24.06	\$20.98	\$24.90	\$32.69	\$26.32
Per share market price, end of year	\$23.74	\$19.18	\$23.46	\$27.31	\$21.50

Total Investment Return

Based on market price	30.8%	(13.7)%	(8.7)%	36.1%	13.3%
Based on net asset value	21.2%	(11.1)%	(19.0)%	33.1%	23.8%

Ratios/Supplemental Data

Net assets, end of year (in 000's)	\$522,941	\$451,275	\$526,492	\$688,173	\$565,075
Ratio of expenses to average net assets	0.74%	0.49%	0.35%	0.59%	0.43%
Ratio of net investment income to average net assets	1.75%	1.84%	1.67%	1.24%	1.86%
Portfolio turnover	10.20%	9.69%	6.74%	7.68%	11.89%
Number of shares outstanding at end of year (in 000's)*	21,737	21,510	21,148	21,054	21,471

* Adjusted to reflect the 3-for-2 stock split effected in October 2000. Certain prior year amounts have been reclassified to conform to current year presentation.

SCHEDULE OF INVESTMENTS

December 31, 2003

	Shares	Value (A)
Stocks and Convertible Securities — 87.9%		
Energy — 74.8%		
<i>Internationals — 27.9%</i>		
BP plc ADR	540,000	\$ 26,649,000
ChevronTexaco Corp.	290,000	25,053,100
Exxon Mobil Corp.	1,050,000	43,050,000
Royal Dutch Petroleum Co.	600,000	31,434,000
“Shell” Transport and Trading Co., plc ADR (B)	150,000	6,754,500
Total S.A. ADR (B)	140,000	12,951,400
		145,892,000
<i>Domestics — 7.7%</i>		
Amerada Hess Corp.	125,000	6,646,250
ConocoPhillips	260,000	17,048,200
Kerr-McGee Corp.	177,153	8,235,843
Murphy Oil Corp.	65,000	4,245,150
Unocal Capital Trust \$3.125 Conv. Pfd.	72,540	3,799,283
		39,974,726
<i>Producers — 12.4%</i>		
Apache Corp.	105,000	8,515,500
Burlington Resources, Inc.	133,400	7,387,692
Devon Energy Corp.	198,720	11,378,707
EOG Resources, Inc.	200,000	9,234,000
Noble Energy, Inc.	141,000	6,264,630
Occidental Petroleum Corp.	200,000	8,448,000
Pioneer Natural Resources Co. (C)	291,000	9,291,630
Stone Energy Corp. (C)	104,300	4,427,535
		64,947,694
<i>Distributors — 15.5%</i>		
AGL Resources Inc.	250,000	7,275,000
Duke Energy Corp. 8.25% Conv. Pfd. due 2004 (B)	160,000	2,214,400
Duke Energy Corp. (B)	115,000	2,351,750
El Paso Corp. (B)	180,000	1,474,200
Energen Corp.	200,000	8,206,000
Equitable Resources Inc.	250,000	10,730,000
Keyspan Corp.	220,000	8,096,000
Kinder Morgan, Inc.	77,300	4,568,430
MDU Resources Group, Inc.	300,000	7,143,000
National Fuel Gas Co.	200,000	4,888,000
New Jersey Resources Corp.	277,500	10,686,525
Questar Corp.	200,000	7,030,000
TECO Energy, Inc. (B)	200,000	2,882,000
Williams Companies, Inc. 9.0% FELINE PACS due 2005	120,000	1,573,200
Williams Companies, Inc. (B)	200,000	1,964,000
		81,082,505

SCHEDULE OF INVESTMENTS (CONTINUED)

December 31, 2003

	Shares	Value (A)
Services — 11.3%		
Baker Hughes, Inc.	130,000	\$ 4,180,800
BJ Services Co. (C)	370,000	13,283,000
GlobalSantaFe Corp. (B)	200,000	4,966,000
Grant Prideco Inc. (C)	308,000	4,010,160
Nabors Industries Ltd. (C)	125,000	5,187,500
Noble Corp. (C)	135,000	4,830,300
Schlumberger Ltd.	280,000	15,321,600
Weatherford International, Ltd. (C)	205,000	7,380,000
		<u>59,159,360</u>
Basic Industries — 13.1%		
Basic Materials & Other — 9.9%		
Air Products and Chemicals, Inc.	75,000	3,962,250
Albemarle Corp.	200,000	5,994,000
Arch Coal Inc.	250,000	7,792,500
General Electric Co.	329,800	10,217,204
Ingersoll-Rand Co. Ltd.	100,000	6,788,000
Philadelphia Suburban Corp.	381,250	8,425,625
Rohm & Haas Co.	200,000	8,542,000
		<u>51,721,579</u>
Paper and Forest Products — 3.2%		
Boise Cascade Corp. 7.5% ACES due 2004	51,000	2,610,690
Boise Cascade Corp. (B)	205,000	6,736,300
Temple-Inland Inc.	120,000	7,520,400
		<u>16,867,390</u>
Total Stocks and Convertible Securities		
(Cost \$274,472,378) (D)		<u>\$ 459,645,254</u>

SCHEDULE OF INVESTMENTS (CONTINUED)

December 31, 2003

	Prin. Amt.	Value (A)
Short-Term Investments — 12.2%		
<i>U.S. Government Obligations — 1.4%</i>		
U.S. Treasury Bills, 0.78-0.91%, due 2/19/04	\$7,420,000	\$ 7,410,979
<i>Commercial Paper — 10.8%</i>		
American General Finance, Inc., 1.04-1.06%, due 1/6/04-1/22/04	5,000,000	4,998,663
Cargill, Inc., 0.99-1.00%, due 1/8/04-2/12/04	5,000,000	4,997,670
Caterpillar Financial Services Corp., 1.02%, due 1/13/04	5,000,000	4,998,300
ChevronTexaco Funding Corp., 1.02%, due 1/13/04	2,500,000	2,499,150
Coca-Cola Co., 0.99%, due 1/22/04	1,750,000	1,748,989
Exxon Project Investment Corp., 0.96%, due 1/6/04	4,975,000	4,974,337
General Electric Capital Corp., 1.03%, due 1/26/04-2/3/04	5,000,000	4,995,571
GMAC MINT, 1.08%, due 1/20/04	3,600,000	3,597,948
International Business Machines Corp., 0.98%, due 1/7/04	4,700,000	4,699,232
Nestlé Capital Corp., 0.99%, due 1/15/04	4,055,000	4,053,439
Pfizer Inc., 1.00%, due 1/27/04	5,000,000	4,996,389
Toyota Motor Credit Corp., 1.02-1.04%, due 1/20/04-1/27/04	5,000,000	4,996,797
Unilever Capital Corp., 0.99%, due 1/6/04-1/29/04	5,000,000	4,997,099
		56,553,584
Total Short-Term Investments		
(Cost \$63,964,563)		63,964,563
Securities Lending Collateral — 4.3%		
<i>Repurchase Agreements</i>		
Commerz Capital, 1.02%, due 1/2/04		18,322,918
JP Morgan Securities, 1.06%, due 1/2/04		2,000,178
<i>Commercial Paper</i>		
Atlantic Asset Securitization, 1.10%, due 1/14/04		999,572
Starbird Funding, 1.07%, due 2/13/04		999,572
Total Securities Lending Collateral		
(Cost \$22,322,240)		22,322,240
Total Investments — 104.4%		
(Cost \$360,759,181)		545,932,057
Cash, receivables and other assets, less liabilities — (4.4%)		(22,990,778)
Net Assets — 100%		\$522,941,279

Notes:

- (A) See note 1 to financial statements. Securities are listed on the New York Stock Exchange, the American Stock Exchange, or the NASDAQ.
- (B) All or a portion of these securities are on loan. See Note 7 to Financial Statements.
- (C) Presently non-dividend paying.
- (D) The aggregate market value of stocks held in escrow at December 31, 2003 covering open call option contracts written was \$3,020,850. In addition, the required aggregate market value of securities segregated by the custodian to collateralize open put option contracts written was \$1,550,000.

This report, including the financial statements herein, is transmitted to the stockholders of Petroleum & Resources Corporation for their information. It is not a prospectus, circular or representation intended for use in the purchase or sale of shares of the Corporation or of any securities mentioned in the report. The rates of return will vary and the principal value of an investment will fluctuate. Shares, if sold, may be worth more or less than their original cost. Past performance is not indicative of future investment results.

SCHEDULE OF OUTSTANDING OPTION CONTRACTS

December 31, 2003

Contracts (100 shares each)	Security	Strike Price	Contract Expiration Date	Appreciation/ (Depreciation)
COVERED CALLS				
100	Apache Corp.	\$75	Jan 04	\$ (53,301)
100	Ingersoll-Rand Corp.	65	Jan 04	(24,915)
100	Kinder Morgan, Inc.	60	May 04	(11,801)
<u>150</u>	Temple-Inland Inc.	60	Feb 04	<u>(28,551)</u>
<u>450</u>				<u>(118,568)</u>
COLLATERALIZED PUTS				
150	Air Products and Chemicals, Inc.	50	Mar 04	243
<u>200</u>	Burlington Resources, Inc.	40	Feb 04	<u>17,999</u>
<u>350</u>				<u>18,242</u>
				<u><u>\$(100,326)</u></u>

FORWARD-LOOKING STATEMENTS

This report contains “forward-looking statements” within the meaning of the Securities Act of 1933 and the Securities Exchange Act of 1934. By their nature, all forward-looking statements involve risks and uncertainties, and actual results could differ materially from those contemplated by the forward-looking statements. Several factors that could materially affect the Corporation’s actual results are the performance of the portfolio of stocks held by the Corporation, the conditions in the U.S. and international financial, petroleum and other markets, the price at which shares of the Corporation will trade in the public markets, and other factors discussed in the Corporation’s periodic filings with the Securities and Exchange Commission.

CHANGES IN PORTFOLIO SECURITIES

*During the Three Months Ended December 31, 2003
(unaudited)*

	Shares		Held Dec. 31, 2003
	Additions	Reductions	
AGL Resources Inc.	90,000		250,000
Air Products and Chemicals, Inc.	75,000		75,000
Amerada Hess Corp.	75,000		125,000
BP plc ADR	40,000		540,000
ConocoPhillips	60,000		260,000
MDU Resources Group, Inc.	100,000		300,000
Noble Energy, Inc.	16,000		141,000
Philadelphia Suburban Corp.	76,250 ⁽¹⁾		381,250
Pioneer Natural Resources Co.	60,000		291,000
Apache Corp.		15,000	105,000
Atmos Energy Corp.		40,000	—
BJ Services Co.		10,000	370,000
ChevronTexaco Corp.		10,000	290,000
El Paso Corp.		30,000	180,000
Kinder Morgan, Inc.		72,700	77,300
MeadWestvaco Corp.		60,000	—
Murphy Oil Corp.		22,500	65,000
Questar Corp.		55,000	200,000
Unocal Corp.		150,000	—

⁽¹⁾ By stock split.

Proxy Voting Policies

A description of the policies and procedures that the Corporation uses to determine how to vote proxies relating to portfolio securities owned by the Corporation is available to stockholders (i) without charge, upon request, by calling the Corporation's toll-free number at (800) 638-2479; (ii) on the Corporation's website by clicking on "Proxy Voting Guidelines" at the bottom of any page on the website; and (iii) on the Securities and Exchange Commission's website at <http://www.sec.gov>.

**To the Board of Directors and Stockholders of
Petroleum & Resources Corporation:**

In our opinion, the accompanying statement of assets and liabilities, including the schedule of investments, and the related statements of operations and of changes in net assets and the financial highlights present fairly, in all material respects, the financial position of Petroleum & Resources Corporation (hereafter referred to as the "Corporation") at December 31, 2003, and the results of its operations, the changes in its net assets and the financial highlights for each of the fiscal periods presented, in conformity with accounting principles generally accepted in the United States of America. These financial statements and financial highlights (hereafter referred to as "financial statements") are the responsibility of the Corporation's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these financial statements in accordance with auditing standards generally accepted in the United States of America, which

require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits, which included confirmation of securities at December 31, 2003 by correspondence with the custodian and brokers provide a reasonable basis for our opinion.

PricewaterhouseCoopers LLP
Baltimore, Maryland
January 8, 2004

Common Stock

Listed on the New York Stock Exchange
and the Pacific Exchange

Petroleum & Resources Corporation

Seven St. Paul Street, Suite 1140, Baltimore, MD 21202
(410) 752-5900 or (800) 638-2479

Website: www.peteres.com

E-mail: contact@peteres.com

Counsel: Chadbourne & Parke L.L.P.

Independent Auditors: PricewaterhouseCoopers LLP

Transfer Agent & Registrar: American Stock Transfer & Trust Co.

Custodian of Securities: The Bank of New York

WE ARE OFTEN ASKED —**How do I invest in Petroleum & Resources?**

Petroleum & Resources Common Stock is listed on the New York Stock Exchange and Pacific Exchange. The stock's ticker symbol is "PEO" and may be bought and sold through registered investment security dealers. Your broker will be able to assist you in this regard. In addition, stock may be purchased through our transfer agent, American Stock Transfer & Trust Company's INVESTORS CHOICE Plan (see page 19).

Where do I get information on the stock's price, trading and/or net asset value?

The *daily* net asset value (NAV) per share and closing market price may be obtained from our website at www.peteres.com. The daily NAV is also available on the NASDAQ Mutual Fund Quotation System under the symbol XPEOX. The *week-ending* NAV is published on Saturdays in various newspapers and on Mondays in The Wall Street Journal in a table titled "Closed-End Funds." The table compares the net asset value at the close of the week's last business day to the market price of the shares, and shows the amount of the discount or premium.

Petroleum's daily trading is shown in the stock tables of most daily newspapers, usually with the abbreviated form "PetRs." Local newspapers determine, usually by volume of traded shares, which securities to list. If your paper does not carry our listing, please telephone the Corporation at (800) 638-2479 or visit our website.

How do I replace a lost certificate(s) or how do I correct a spelling error on my certificate?

Your Petroleum stock certificates are valuable documents and should be kept in a safe place. For tax purposes, keep a record of each certificate, including the cost or market value of the shares it covers at the time acquired. If a certificate is lost, destroyed or stolen, notify the transfer agent immediately so a "stop transfer" order can be placed on the records to prevent an unauthorized transfer of your certificate. The neces-

sary forms and requirements to permit the issuance of a replacement certificate will then be sent to you. A certificate can be replaced only after the receipt of an affidavit regarding the loss accompanied by an open surety bond, for which a small premium is paid by the stockholder.

In the event a certificate is issued with the holder's name incorrectly spelled, a correction can only be made if the certificate is returned to the transfer agent with instructions for correcting the error. Transferring shares to another name also requires that the certificate be forwarded to the transfer agent with the appropriate assignment forms completed and the signature of the registered owner Medallion guaranteed by a bank or member firm of The New York Stock Exchange, Inc.

Is direct deposit of my dividend checks available?

Yes, our transfer agent offers direct deposit of your dividend and capital gain distribution checks. You can request direct deposit with American Stock Transfer either on-line or by calling them at the phone number provided on page 19.

Who do I notify of a change of address?

The transfer agent.

We go to Florida (Arizona) every winter. How do we get our mail from Petroleum & Resources?

The transfer agent can program a seasonal address into its system; simply send the temporary address and the dates you plan to be there to the transfer agent.

I want to give shares to my children, grandchildren, etc., as a gift. How do I go about it?

Giving shares of Petroleum is simple and is handled through our transfer agent. The stock transfer rules are clear and precise for most forms of transfer. They will vary slightly depending on each transfer, so write to the transfer agent stating the exact intent of your gift plans and the transfer agent will send you the instructions and forms necessary to effect your transfer.

DIVIDEND PAYMENT SCHEDULE

The Corporation presently pays dividends four times a year, as follows: (a) three interim distributions on or about March 1, June 1, and September 1 and (b) a “year-end” distribution, payable in late December, consisting of the estimated balance of the net investment income for the year and the net realized capital gain earned through October 31. Stockholders may elect to receive the year-end distribution in stock or cash. In connection with this distribution, all **stockholders of record** are sent a dividend announcement notice and an election card in mid-November.

Stockholders holding shares in “street” or brokerage accounts may make their elections by notifying their brokerage house representative.

INVESTORS CHOICE

INVESTORS CHOICE is a direct stock purchase and sale plan, as well as a dividend reinvestment plan, sponsored and administered by our transfer agent, American Stock Transfer & Trust Company (AST). The plan provides registered stockholders and interested first time investors an affordable alternative for buying, selling, and reinvesting in Petroleum & Resources shares.

The costs to participants in administrative service fees and brokerage commissions for each type of transaction are listed below.

Initial Enrollment and	
Optional Cash Investments	
Service Fee	\$2.50 per investment
Brokerage Commission	\$0.05 per share
Reinvestment of Dividends**	
Service Fee	2% of amount invested (maximum of \$2.50 per investment)
Brokerage Commission	\$0.05 per share
Sale of Shares	
Service Fee	\$10.00
Brokerage Commission	\$0.05 per share
Deposit of Certificates for safekeeping	\$7.50
Book to Book Transfers	Included
<i>To transfer shares to another participant or to a new participant</i>	

Fees are subject to change at any time.

Minimum and Maximum Cash Investments

Initial minimum investment (non-holders)	\$500.00
Minimum optional investment (existing holders)	\$50.00
Electronic Funds Transfer (monthly minimum)	\$50.00
Maximum per transaction	\$25,000.00
Maximum per year	NONE

A brochure which further details the benefits and features of INVESTORS CHOICE as well as an enrollment form may be obtained by contacting AST.

For Non-Registered Shareholders

For shareholders whose stock is held by a broker in “street” name, the AST INVESTORS CHOICE Direct Stock Purchase and Sale Plan remains available through many registered investment security dealers. If your shares are currently held in a “street” name or brokerage account, please contact your broker for details about how you can participate in AST’s Plan or contact AST.

The Corporation

Petroleum & Resources Corporation

Lawrence L. Hooper, Jr.
Vice President, General Counsel and Secretary
Seven St. Paul Street, Suite 1140, Baltimore, MD 21202
(800) 638-2479

Website: www.peteres.com

E-mail: contact@peteres.com

The Transfer Agent

American Stock Transfer & Trust Company

Address Shareholder Inquiries to:

Shareholder Relations Department
59 Maiden Lane
New York, NY 10038
(866) 723-8330

Website: www.amstock.com

E-mail: info@amstock.com

Investors Choice Mailing Address:

Attention: Dividend Reinvestment
P.O. Box 922
Wall Street Station
New York, NY 10269

Website: www.InvestPower.com

E-mail: info@InvestPower.com

*The year-end dividend and capital gain distribution will usually be made in newly issued shares of common stock. There will be no fees or commissions in connection with this dividend and capital gain distribution when made in newly issued shares.

HISTORICAL FINANCIAL STATISTICS

Dec. 31	Value of Net Assets	Shares Outstanding*	Net Asset Value Per Share*	Dividends From Net Investment Income Per Share*	Distributions From Net Realized Gains Per Share*
1989	\$322,866,019	15,576,900	\$16.56	\$.61	\$.80
1990	308,599,851	16,189,934	19.06	.73	.83
1991	314,024,187	16,778,358	18.71	.61	.82
1992	320,241,282	17,369,255	18.44	.51	.82
1993	355,836,592	18,010,007	19.76	.55	.87
1994	332,279,398	18,570,450	17.89	.61	.79
1995	401,404,971	19,109,075	21.01	.58	.81
1996	484,588,990	19,598,729	24.73	.55	.88
1997	556,452,549	20,134,181	27.64	.51	1.04
1998	474,821,118	20,762,063	22.87	.52	1.01
1999	565,075,001	21,471,270	26.32	.48	1.07
2000	688,172,867	21,053,644	32.69	.39	1.35
2001	526,491,798	21,147,563	24.90	.43	1.07
2002	451,275,463	21,510,067	20.98	.43	.68
2003	522,941,279	21,736,777	24.06	.38	.81

*Adjusted for 3-for-2 stock split effected in October 2000.

**PETROLEUM & RESOURCES CORPORATION
PRIVACY POLICY**

In order to conduct its business, Petroleum & Resources Corporation collects and maintains certain nonpublic personal information about our stockholders of record with respect to their transactions in shares of our securities. This information includes the stockholder's address, tax identification or Social Security number, share balances, and dividend elections. We do not collect or maintain personal information about stockholders whose shares of our securities are held in "street name" by a financial institution such as a bank or broker.

We do not disclose any nonpublic personal information about you, our other stockholders or our former stockholders to third parties unless necessary to process a transaction, service an account or as otherwise permitted by law.

To protect your personal information internally, we restrict access to nonpublic personal information about our stockholders to those employees who need to know that information to provide services to our stockholders. We also maintain certain other safeguards to protect your nonpublic personal information.

BOARD OF DIRECTORS

Personal Information	Position Held with the Fund	Term of Office	Length of Time Served	Principal Occupations During the Last 5 Years	Number of Portfolios in Fund Complex Overseen by Director	Other Directorships
Independent Directors						
Enrique R. Arzac, Ph.D. 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 62	Director	One Year	Since 1987	Professor of Finance and Economics, formerly Vice Dean of Academic Affairs of the Graduate School of Business, Columbia University.	Two	Director of The Adams Express Company and Credit Suisse Asset Management Funds (8 funds) (investment companies).
Phyllis O. Bonanno 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 60	Director	One Year	Since Nov. 2003	President & CEO of International Trade Solutions, Inc. (consultants). Formerly President of Columbia College, Columbia, South Carolina, and Vice President of Warnaco Inc. (apparel).	Two	Director of The Adams Express Company (investment company), Borg-Warner Inc. (industrial), The Canadian-American Business Council, and Board of Advisors for APTE, Inc. (software).
Daniel E. Emerson 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 79	Director	One Year	Since 1987	Chairman, The National YMCA Fund Inc. Retired Executive Vice President of NYNEX Corp. (communications), Retired Chairman of The Board of both NYNEX Information Resources Co. and NYNEX Mobile Communications Co. Previously Executive Vice President and Director of New York Telephone Company.	Two	Director of The Adams Express Company (investment company).
Edward J. Kelly, III, J.D. 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 50	Director	One Year	Since 2001	President and Chief Executive Officer of Mercantile Bankshares Corporation. Formerly Managing Director with J.P. Morgan Chase & Co. (investment bank and global financial institution).	Two	Director of The Adams Express Company (investment company), AXIS Specialty Limited (insurance), Hartford Financial Services Group, Constellation Energy Group, CIT Group (commercial finance), and CSX Corp. (transportation); and member of Board of Trustees of Johns Hopkins University.
Thomas H. Lenagh 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 85	Director	One Year	Since 1987	Financial Advisor, Chairman of the Board, Photonics Product Group (crystals). Formerly Chairman of the Board and CEO of Greiner Engineering Inc. (formerly Systems Planning Corp.) (consultants), and Chief Investment Officer of the Ford Foundation (charitable foundation).	Two	Director of Cornerstone Funds, Inc. (3 funds), Investors First Fund, and The Adams Express Company (investment companies).
W. D. MacCallan 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 76	Director	One Year	Since 1971	Retired Chairman of the Board and CEO of the Corporation (since 1991) and The Adams Express Company (since 1991). Formerly consultant to the Corporation and The Adams Express Company.	Two	Director of The Adams Express Company (investment company).

BOARD OF DIRECTORS (CONTINUED)

Personal Information	Position Held with the Fund	Term of Office	Length of Time Served	Principal Occupations During the Last 5 Years	Number of Portfolios in Fund Complex Overseen by Director	Other Directorships
Independent Directors (continued)						
Kathleen T. McGahran, Ph.D., J.D., C.P.A. 7 St. Paul Street, Suite 1140 Baltimore, Md 21202 Age 53	Director	One Year	Since Nov. 2003	Principal & Director of Pelham Associates, Inc. (executive education), Adjunct Associate Professor, Columbia Executive Education, Graduate School of Business, Columbia University. Formerly Associate Dean and Director of Executive Education, and Associate Professor, Columbia University.	Two	Director of The Adams Express Company (investment company).
W. Perry Neff, J.D. 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 76	Director	One Year	Since 1971	Private Financial Consultant. Retired Executive Vice President of Chemical Bank.	Two	Director of The Adams Express Company (investment company).
Landon Peters 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 73	Director	One Year	Since 1987	Private Investor. Former Investment Manager, YMCA Retirement Fund. Formerly Executive Vice President and Treasurer and prior thereto Senior Vice President and Treasurer of The Bank of New York.	Two	Director of The Adams Express Company (investment company).
John J. Roberts 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 81	Director	One Year	Since 1987	Senior Advisor, formerly Vice—Chairman External Affairs, American International Group, Inc. (insurance). Formerly Chairman and CEO of American International Underwriters Corporation. Previously President of American International Underwriters Corporation-U.S./ Overseas Operations.	Two	Honorary Director of American International Group, Inc. Director of The Adams Express Company (investment company).
Susan C. Schwab, Ph.D. 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 48	Director	One Year	Since 2000	Professor, School of Public Affairs at the University of Maryland, College Park. Formerly Director of Corporate Business Development at Motorola, Inc. (electronics).	Two	Director of The Adams Express Company (investment company) and Calpine Corp. (energy).
Robert J. M. Wilson 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 83	Director	One Year	Since 1975	Retired President of the Corporation (since 1986) and retired President of The Adams Express Company (since 1986).	Two	Director of The Adams Express Company (investment company).
Interested Director						
Douglas G. Ober 7 St. Paul Street, Suite 1140 Baltimore, MD 21202 Age 57	Director, Chairman, President and CEO	One Year	Director since 1989; Chairman of the Board since 1991	Chairman & CEO of the Corporation and The Adams Express Company.	Two	Director of The Adams Express Company (investment company).

Board Of Directors

Enrique R. Arzac ⁽²⁾⁽⁴⁾	W. Perry Neff ⁽²⁾⁽⁴⁾
Phyllis O. Bonanno ⁽¹⁾	Douglas G. Ober ⁽¹⁾
Daniel E. Emerson ⁽¹⁾⁽³⁾	Landon Peters ⁽²⁾⁽³⁾
Edward J. Kelly, III ⁽¹⁾⁽⁴⁾	John J. Roberts ⁽¹⁾⁽²⁾
Thomas H. Lenagh ⁽¹⁾⁽⁴⁾	Susan C. Schwab ⁽¹⁾⁽³⁾
W.D. MacCallan ⁽³⁾⁽⁴⁾	Robert J.M. Wilson ⁽¹⁾⁽³⁾
Kathleen T. McGahran ⁽²⁾	

- (1) Member of Executive Committee
 (2) Member of Audit Committee
 (3) Member of Compensation Committee
 (4) Member of Retirement Benefits Committee

Officers

Douglas G. Ober	<i>Chairman, President and Chief Executive Officer</i>
Joseph M. Truta	<i>Executive Vice President</i>
Nancy J.F. Prue	<i>Vice President — Research</i>
Lawrence L. Hooper, Jr.	<i>Vice President, General Counsel and Secretary</i>
Maureen A. Jones	<i>Vice President and Chief Financial Officer</i>
Christine M. Sloan	<i>Assistant Treasurer</i>
Geraldine H. Paré	<i>Assistant Secretary</i>

PETROLEUM & RESOURCES CORPORATION

SEVEN ST. PAUL STREET, SUITE 1140

BALTIMORE, MD 21202

(410) 752-5900 OR (800) 638-2479

CONTACT US ON THE WEB AT:

WWW.PETERES.COM

