

**ABBOTT LABORATORIES**

<b>Security</b>	002824100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ABT	<b>Meeting Date</b>	29-Apr-2022
<b>ISIN</b>	US0028241000	<b>Agenda</b>	935562909 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 R. J. Alpern		For	For	For
	2 S. E. Blount		For	For	For
	3 R. B. Ford		For	For	For
	4 P. Gonzalez		For	For	For
	5 M. A. Kumbier		For	For	For
	6 D. W. McDew		For	For	For
	7 N. McKinstry		For	For	For
	8 W. A. Osborn		For	For	For
	9 M. F. Roman		For	For	For
	10 D. J. Starks		For	For	For
	11 J. G. Stratton		For	For	For
	12 G. F. Tilton		For	For	For
2.	Ratification of Ernst & Young LLP As Auditors	Management	For	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Management	For	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Threshold	Shareholder	Against	Against	For
5.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	Against	For
6.	Shareholder Proposal - Rule 10b5-1 Plans	Shareholder	Against	Against	For
7.	Shareholder Proposal - Lobbying Disclosure	Shareholder	Against	Against	For
8.	Shareholder Proposal - Antimicrobial Resistance Report	Shareholder	Against	Against	For

**ABBVIE INC.**

<b>Security</b>	00287Y109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ABBV	<b>Meeting Date</b>	06-May-2022
<b>ISIN</b>	US00287Y1091	<b>Agenda</b>	935568141 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William H.L. Burnside		For	For	For
	2 Thomas C. Freyman		For	For	For
	3 Brett J. Hart		For	For	For

	4	Edward J. Rapp		For	For	For
2.		Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2022	Management	For	For	For
3.		Say on Pay - An advisory vote on the approval of executive compensation	Management	For	For	For
4.		Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For	For
5.		Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shareholder	Against	Against	For
6.		Stockholder Proposal - to Seek Shareholder Approval of Certain Termination Pay Arrangements	Shareholder	Against	Against	For
7.		Stockholder Proposal - to Issue a Report on Board Oversight of Competition Practices	Shareholder	Against	Against	For
8.		Stockholder Proposal - to Issue an Annual Report on Political Spending	Shareholder	Against	Against	For

#### ADAMS NATURAL RESOURCES FUND, INC.

<b>Security</b>	00548F105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PEO	<b>Meeting Date</b>	21-Apr-2022
<b>ISIN</b>	US00548F1057	<b>Agenda</b>	935552821 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Kenneth J. Dale	For	For	For
	2	Frederic A. Escherich	For	For	For
	3	Mary C. Jammet	For	For	For
	4	Lauriann C. Kloppenburg	For	For	For
	5	Kathleen T. McGahran	For	For	For
	6	Jane Musser Nelson	For	For	For
	7	Mark E. Stoeckle	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as independent public auditors.	Management	For	For	For

#### ADOBE INC.

<b>Security</b>	00724F101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ADBE	<b>Meeting Date</b>	14-Apr-2022
<b>ISIN</b>	US00724F1012	<b>Agenda</b>	935553669 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	For

1B.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1C.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1D.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1E.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1F.	Election of Director to serve for a one-year term: Shantanu Narayan	Management	For	For	For
1G.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For
1H.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1I.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1J.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1K.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
1L.	Election of Director to serve for a one-year term: John Warnock	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 2, 2022.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

#### AIR PRODUCTS AND CHEMICALS, INC.

<b>Security</b>	009158106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	APD	<b>Meeting Date</b>	03-Feb-2022
<b>ISIN</b>	US0091581068	<b>Agenda</b>	935535015 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Charles I. Cogut	Management	For	For	For
1B.	Election of Director: Lisa A. Davis	Management	For	For	For
1C.	Election of Director: Seifollah Ghasemi	Management	For	For	For
1D.	Election of Director: David H.Y. Ho	Management	For	For	For
1E.	Election of Director: Edward L. Monser	Management	For	For	For
1F.	Election of Director: Matthew H. Paull	Management	For	For	For
1G.	Election of Director: Wayne T. Smith	Management	For	For	For
2.	Advisory vote approving the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Management	For	For	For

ALPHABET INC.					
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Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	01-Jun-2022
ISIN	US02079K3059	Agenda	935618578 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: L. John Doerr	Management	For	For	For
1g.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1h.	Election of Director: Ann Mather	Management	For	For	For
1i.	Election of Director: K. Ram Shriram	Management	For	For	For
1j.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Management	Against	For	Against
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Management	For	For	For
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shareholder	Against	Against	For
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shareholder	Against	Against	For
10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shareholder	Against	Against	For
11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	Against	For

12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shareholder	Against	Against	For
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shareholder	Against	Against	For
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shareholder	Against	Against	For
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shareholder	Against	Against	For
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shareholder	Against	Against	For
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shareholder	Against	Against	For
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shareholder	Against	Against	For
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shareholder	Against	Against	For
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shareholder	Against	Against	For
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shareholder	Against	Against	For

AMAZON.COM, INC.
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Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	25-May-2022
ISIN	US0231351067	Agenda	935609288 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For

1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 20-FOR-1 SPLIT OF THE COMPANY'S COMMON STOCK AND A PROPORTIONATE INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Against	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WORKER HEALTH AND SAFETY DIFFERENCES	Shareholder	Against	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON RISKS ASSOCIATED WITH THE USE OF CERTAIN CONTRACT CLAUSES	Shareholder	Against	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS	Shareholder	Against	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Against	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Against	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Against	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY REQUIRING MORE DIRECTOR CANDIDATES THAN BOARD SEATS	Shareholder	Against	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against	Against	For

17.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT	Shareholder	Against	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against	Against	For

AMERICAN INTERNATIONAL GROUP, INC.					
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<b>Security</b>	026874784			<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	AIG			<b>Meeting Date</b>	11-May-2022
<b>ISIN</b>	US0268747849			<b>Agenda</b>	935574992 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: JAMES COLE, JR.	Management	For	For	For
1B.	Election of Director: W. DON CORNWELL	Management	For	For	For
1C.	Election of Director: WILLIAM G. JURGENSEN	Management	For	For	For
1D.	Election of Director: LINDA A. MILLS	Management	For	For	For
1E.	Election of Director: THOMAS F. MOTAMED	Management	For	For	For
1F.	Election of Director: PETER R. PORRINO	Management	For	For	For
1G.	Election of Director: JOHN G. RICE	Management	For	For	For
1H.	Election of Director: DOUGLAS M. STEENLAND	Management	For	For	For
1I.	Election of Director: THERESE M. VAUGHAN	Management	For	For	For
1J.	Election of Director: PETER ZAFFINO	Management	For	For	For
2.	Approve, on an advisory basis, the 2021 compensation of AIG's named executives.	Management	For	For	For
3.	Ratify the selection of PricewaterhouseCoopers LLP to serve as AIG's independent registered public accounting firm for 2022.	Management	For	For	For
4.	Shareholder proposal to reduce the threshold to call special meetings from 25 percent to 10 percent.	Shareholder	Against	Against	For

AMERISOURCEBERGEN CORPORATION					
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<b>Security</b>	03073E105			<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ABC			<b>Meeting Date</b>	10-Mar-2022
<b>ISIN</b>	US03073E1055			<b>Agenda</b>	935545016 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Ornella Barra	Management	For	For	For
1B.	Election of Director: Steven H. Collis	Management	For	For	For
1C.	Election of Director: D. Mark Durcan	Management	For	For	For
1D.	Election of Director: Richard W. Gochbauer	Management	For	For	For
1E.	Election of Director: Lon R. Greenberg	Management	For	For	For
1F.	Election of Director: Jane E. Henney, M.D.	Management	For	For	For
1G.	Election of Director: Kathleen W. Hyle	Management	For	For	For
1H.	Election of Director: Michael J. Long	Management	For	For	For
1I.	Election of Director: Henry W. McGee	Management	For	For	For
1J.	Election of Director: Dennis M. Nally	Management	For	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
3.	Advisory vote to approve the compensation of named executive officers.	Management	For	For	For
4.	Approval of the AmerisourceBergen Corporation 2022 Omnibus Incentive Plan.	Management	Against	For	Against
5.	Stockholder proposal, if properly presented, to adopt a policy that no financial performance metric be adjusted to exclude legal or compliance costs in determining executive compensation.	Shareholder	Against	Against	For
6.	Stockholder proposal, if properly presented, regarding the threshold for calling a special meeting.	Shareholder	Against	Against	For

#### ANALOG DEVICES, INC.

<b>Security</b>	032654105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ADI	<b>Meeting Date</b>	09-Mar-2022
<b>ISIN</b>	US0326541051	<b>Agenda</b>	935542248 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ray Stata	Management	For	For	For
1B.	Election of Director: Vincent Roche	Management	For	For	For
1C.	Election of Director: James A. Champy	Management	For	For	For
1D.	Election of Director: Anantha P. Chandrakasan	Management	For	For	For
1E.	Election of Director: Tunç Doluca	Management	For	For	For
1F.	Election of Director: Bruce R. Evans	Management	For	For	For
1G.	Election of Director: Edward H. Frank	Management	For	For	For
1H.	Election of Director: Laurie H. Glimcher	Management	For	For	For
1I.	Election of Director: Karen M. Golz	Management	For	For	For
1J.	Election of Director: Mercedes Johnson	Management	For	For	For
1K.	Election of Director: Kenton J. Sicchitano	Management	For	For	For

1L.	Election of Director: Susie Wee	Management	For	For	For
2.	Advisory resolution to approve the compensation of our named executive officers.	Management	For	For	For
3.	Approve the Analog Devices, Inc. 2022 Employee Stock Purchase Plan.	Management	For	For	For
4.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022.	Management	For	For	For

#### APPLE INC.

<b>Security</b>	037833100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	AAPL	<b>Meeting Date</b>	04-Mar-2022
<b>ISIN</b>	US0378331005	<b>Agenda</b>	935541549 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James Bell	Management	For	For	For
1B.	Election of Director: Tim Cook	Management	For	For	For
1C.	Election of Director: Al Gore	Management	For	For	For
1D.	Election of Director: Alex Gorsky	Management	For	For	For
1E.	Election of Director: Andrea Jung	Management	For	For	For
1F.	Election of Director: Art Levinson	Management	For	For	For
1G.	Election of Director: Monica Lozano	Management	For	For	For
1H.	Election of Director: Ron Sugar	Management	For	For	For
1I.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Management	Against	For	Against
5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Transparency Reports".	Shareholder	Against	Against	For
7.	A shareholder proposal entitled "Report on Forced Labor".	Shareholder	Against	Against	For
8.	A shareholder proposal entitled "Pay Equity".	Shareholder	Against	Against	For
9.	A shareholder proposal entitled "Civil Rights Audit".	Shareholder	Against	Against	For
10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shareholder	Against	Against	For

#### ARISTA NETWORKS, INC.

<b>Security</b>	040413106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ANET	<b>Meeting Date</b>	31-May-2022
<b>ISIN</b>	US0404131064	<b>Agenda</b>	935612160 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Charles Giancarlo		For	For	For
	2 Daniel Scheinman		For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on named executive officer compensation.	Management	3 Years	1 Year	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2022.	Management	For	For	For

#### BANK OF AMERICA CORPORATION

<b>Security</b>	060505104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BAC	<b>Meeting Date</b>	26-Apr-2022
<b>ISIN</b>	US0605051046	<b>Agenda</b>	935560335 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sharon L. Allen	Management	For	For	For
1B.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For
1C.	Election of Director: Pierre J.P. de Weck	Management	For	For	For
1D.	Election of Director: Arnold W. Donald	Management	For	For	For
1E.	Election of Director: Linda P. Hudson	Management	For	For	For
1F.	Election of Director: Monica C. Lozano	Management	For	For	For
1G.	Election of Director: Brian T. Moynihan	Management	For	For	For
1H.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1I.	Election of Director: Denise L. Ramos	Management	For	For	For
1J.	Election of Director: Clayton S. Rose	Management	For	For	For
1K.	Election of Director: Michael D. White	Management	For	For	For
1L.	Election of Director: Thomas D. Woods	Management	For	For	For
1M.	Election of Director: R. David Yost	Management	For	For	For
1N.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution)	Management	For	For	For

3.	Ratifying the appointment of our independent registered public accounting firm for 2022.	Management	For	For	For
4.	Ratifying the Delaware Exclusive Forum Provision in our Bylaws.	Management	For	For	For
5.	Shareholder proposal requesting a civil rights and nondiscrimination audit.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies.	Shareholder	Against	Against	For
7.	Shareholder proposal requesting a report on charitable donations.	Shareholder	Against	Against	For

<b>BERKSHIRE HATHAWAY INC.</b>					
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<b>Security</b>	084670702	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BRKB	<b>Meeting Date</b>	30-Apr-2022
<b>ISIN</b>	US0846707026	<b>Agenda</b>	935562137 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Warren E. Buffett		For	For	For
	2 Charles T. Munger		For	For	For
	3 Gregory E. Abel		For	For	For
	4 Howard G. Buffett		For	For	For
	5 Susan A. Buffett		For	For	For
	6 Stephen B. Burke		For	For	For
	7 Kenneth I. Chenault		For	For	For
	8 Christopher C. Davis		For	For	For
	9 Susan L. Decker		For	For	For
	10 David S. Gottesman		For	For	For
	11 Charlotte Guyman		For	For	For
	12 Ajit Jain		For	For	For
	13 Ronald L. Olson		For	For	For
	14 Wallace R. Weitz		For	For	For
	15 Meryl B. Witmer		For	For	For
2.	Shareholder proposal regarding the adoption of a policy requiring that the Board Chair be an independent director.	Shareholder	Against	Against	For
3.	Shareholder proposal regarding the publishing of an annual assessment addressing how the Corporation manages climate risks.	Shareholder	Against	Against	For
4.	Shareholder proposal regarding how the Corporation intends to measure, disclose and reduce greenhouse gas emissions.	Shareholder	Against	Against	For

5.	Shareholder proposal regarding the reporting of the Corporation's diversity, equity and inclusion efforts.	Shareholder	Against	Against	For
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#### BLACKROCK, INC.

<b>Security</b>	09247X101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BLK	<b>Meeting Date</b>	25-May-2022
<b>ISIN</b>	US09247X1019	<b>Agenda</b>	935606890 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Bader M. Alsaad	Management	For	For	For
1B.	Election of Director: Pamela Daley	Management	For	For	For
1C.	Election of Director: Laurence D. Fink	Management	For	For	For
1D.	Election of Director: Beth Ford	Management	For	For	For
1E.	Election of Director: William E. Ford	Management	For	For	For
1F.	Election of Director: Fabrizio Freda	Management	For	For	For
1G.	Election of Director: Murry S. Gerber	Management	For	For	For
1H.	Election of Director: Margaret "Peggy" L. Johnson	Management	For	For	For
1I.	Election of Director: Robert S. Kapito	Management	For	For	For
1J.	Election of Director: Cheryl D. Mills	Management	For	For	For
1K.	Election of Director: Gordon M. Nixon	Management	For	For	For
1L.	Election of Director: Kristin C. Peck	Management	For	For	For
1M.	Election of Director: Charles H. Robbins	Management	For	For	For
1N.	Election of Director: Marco Antonio Slim Domit	Management	For	For	For
1O.	Election of Director: Hans E. Vestberg	Management	For	For	For
1P.	Election of Director: Susan L. Wagner	Management	For	For	For
1Q.	Election of Director: Mark Wilson	Management	For	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2022.	Management	For	For	For
4.	Shareholder Proposal - Adopt stewardship policies designed to curtail corporate activities that externalize social and environmental costs.	Shareholder	Against	Against	For

#### BOOKING HOLDINGS INC.

<b>Security</b>	09857L108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BKNG	<b>Meeting Date</b>	09-Jun-2022
<b>ISIN</b>	US09857L1089	<b>Agenda</b>	935631110 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Timothy Armstrong		For	For	For
	2 Glenn D. Fogel		For	For	For
	3 Mirian M. Graddick-Weir		For	For	For
	4 Wei Hopeman		For	For	For
	5 Robert J. Mylod, Jr.		For	For	For
	6 Charles H. Noski		For	For	For
	7 Nicholas J. Read		For	For	For
	8 Thomas E. Rothman		For	For	For
	9 Sumit Singh		For	For	For
	10 Lynn V. Radakovich		For	For	For
	11 Vanessa A. Wittman		For	For	For
2.	Advisory vote to approve 2021 executive compensation.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Stockholder proposal requesting the right of stockholders holding 10% of outstanding shares of common stock to call a special meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting the Board of Directors incorporate climate change metrics into executive compensation arrangements for our Chief Executive Officer and at least one other senior executive.	Shareholder	Against	Against	For

#### CATERPILLAR INC.

<b>Security</b>	149123101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CAT	<b>Meeting Date</b>	08-Jun-2022
<b>ISIN</b>	US1491231015	<b>Agenda</b>	935627729 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For	For
1c.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1d.	Election of Director: Gerald Johnson	Management	For	For	For
1e.	Election of Director: David W. MacLennan	Management	For	For	For
1f.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1g.	Election of Director: Edward B. Rust, Jr.	Management	For	For	For

1h.	Election of Director: Susan C. Schwab	Management	For	For	For
1i.	Election of Director: D. James Umpleby III	Management	For	For	For
1j.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Shareholder Proposal - Report on Climate	Shareholder	For	For	For
5.	Shareholder Proposal - Lobbying Disclosure	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Activities in Conflict- Affected Areas	Shareholder	Against	Against	For
7.	Shareholder Proposal - Special Shareholder Meeting Improvement	Shareholder	Against	Against	For

<b>CBRE GROUP, INC.</b>
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<b>Security</b>	12504L109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CBRE	<b>Meeting Date</b>	18-May-2022
<b>ISIN</b>	US12504L1098	<b>Agenda</b>	935593815 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Brandon B. Boze	Management	For	For	For
1B.	Election of Director: Beth F. Cobert	Management	For	For	For
1C.	Election of Director: Reginald H. Gilyard	Management	For	For	For
1D.	Election of Director: Shira D. Goodman	Management	For	For	For
1E.	Election of Director: Christopher T. Jenny	Management	For	For	For
1F.	Election of Director: Gerardo I. Lopez	Management	For	For	For
1G.	Election of Director: Susan Meaney	Management	For	For	For
1H.	Election of Director: Oscar Munoz	Management	For	For	For
1I.	Election of Director: Robert E. Sulentic	Management	For	For	For
1J.	Election of Director: Sanjiv Yajnik	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation for 2021.	Management	For	For	For
4.	Approve the Amended and Restated 2019 Equity Incentive Plan.	Management	Against	For	Against
5.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shareholder	Against	Against	For

<b>CDW CORPORATION</b>
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<b>Security</b>	12514G108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CDW	<b>Meeting Date</b>	19-May-2022

ISIN		US12514G1085		Agenda		935585109 - Management	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1A.	Election of Director for a term to Expire at 2023 Annual Meeting: Virginia C. Addicott	Management	For	For	For		
1B.	Election of Director for a term to Expire at 2023 Annual Meeting: James A. Bell	Management	For	For	For		
1C.	Election of Director for a term to Expire at 2023 Annual Meeting: Lynda M. Clarizio	Management	For	For	For		
1D.	Election of Director for a term to Expire at 2023 Annual Meeting: Paul J. Finnegan	Management	For	For	For		
1E.	Election of Director for a term to Expire at 2023 Annual Meeting: Anthony R. Foxx	Management	For	For	For		
1F.	Election of Director for a term to Expire at 2023 Annual Meeting: Christine A. Leahy	Management	For	For	For		
1G.	Election of Director for a term to Expire at 2023 Annual Meeting: Sanjay Mehrotra	Management	For	For	For		
1H.	Election of Director for a term to Expire at 2023 Annual Meeting: David W. Nelms	Management	For	For	For		
1I.	Election of Director for a term to Expire at 2023 Annual Meeting: Joseph R. Swedish	Management	For	For	For		
1J.	Election of Director for a term to Expire at 2023 Annual Meeting: Donna F. Zarcone	Management	For	For	For		
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For		
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For		
4.	To consider and act upon the stockholder proposal, if properly presented at the meeting, regarding shareholder right to act by written consent.	Shareholder	Against	Against	For		

<b>CENTENE CORPORATION</b>							
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Security	15135B101	Meeting Type		Annual			
Ticker Symbol	CNC	Meeting Date		26-Apr-2022			
ISIN	US15135B1017	Agenda		935559863 - Management			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1A.	Election of Director: Orlando Ayala	Management	For	For	For		
1B.	Election of Director: Kenneth A. Burdick	Management	For	For	For		
1C.	Election of Director: H. James Dallas	Management	For	For	For		
1D.	Election of Director: Sarah M. London	Management	For	For	For		
1E.	Election of Director: Theodore R. Samuels	Management	For	For	For		
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For		

3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	Management	For	For	For
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	Management	For	For	For
5.	BOARD PROPOSAL REGARDING STOCKHOLDER RIGHT TO CALL FOR A SPECIAL STOCKHOLDER MEETING.	Management	For	For	For
6.	STOCKHOLDER PROPOSAL TO ALLOW FOR THE SHAREHOLDER RIGHT TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	Shareholder	Against	Against	For

#### CENTERPOINT ENERGY, INC.

<b>Security</b>	15189T107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CNP	<b>Meeting Date</b>	22-Apr-2022
<b>ISIN</b>	US15189T1079	<b>Agenda</b>	935558669 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Wendy Montoya Cloonan	Management	For	For	For
1B.	Election of Director: Earl M. Cummings	Management	For	For	For
1C.	Election of Director: Christopher H. Franklin	Management	For	For	For
1D.	Election of Director: David J. Lesar	Management	For	For	For
1E.	Election of Director: Raquelle W. Lewis	Management	For	For	For
1F.	Election of Director: Martin H. Nesbitt	Management	For	For	For
1G.	Election of Director: Theodore F. Pound	Management	For	For	For
1H.	Election of Director: Phillip R. Smith	Management	For	For	For
1I.	Election of Director: Barry T. Smitherman	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2022.	Management	For	For	For
3.	Approve the advisory resolution on executive compensation.	Management	For	For	For
4.	Approve the 2022 CenterPoint Energy, Inc. Long Term Incentive Plan.	Management	For	For	For

#### CISCO SYSTEMS, INC.

<b>Security</b>	17275R102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CSCO	<b>Meeting Date</b>	13-Dec-2021
<b>ISIN</b>	US17275R1023	<b>Agenda</b>	935511469 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: M. Michele Burns	Management	For	For	For
1B.	Election of Director: Wesley G. Bush	Management	For	For	For
1C.	Election of Director: Michael D. Capellas	Management	For	For	For
1D.	Election of Director: Mark Garrett	Management	For	For	For
1E.	Election of Director: John D. Harris II	Management	For	For	For
1F.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1G.	Election of Director: Roderick C. McGeary	Management	For	For	For
1H.	Election of Director: Charles H. Robbins	Management	For	For	For
1I.	Election of Director: Brenton L. Saunders	Management	For	For	For
1J.	Election of Director: Dr. Lisa T. Su	Management	For	For	For
1K.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2022.	Management	For	For	For
4.	Approval to have Cisco's Board amend Cisco's proxy access bylaw to remove the stockholder aggregation limit.	Shareholder	Against	Against	For

#### CONOCOPHILLIPS

<b>Security</b>	20825C104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	COP	<b>Meeting Date</b>	10-May-2022
<b>ISIN</b>	US20825C1045	<b>Agenda</b>	935579168 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Caroline Maury Devine	Management	For	For	For
1b.	Election of Director: Jody Freeman	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For	For
1g.	Election of Director: William H. McRaven	Management	For	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For	For
1l.	Election of Director: David T. Seaton	Management	For	For	For
1m.	Election of Director: R.A. Walker	Management	For	For	For

2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2022.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Adoption of Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	Management	For	For	For
5.	Advisory Vote on Right to Call Special Meeting.	Management	For	For	For
6.	Right to Call Special Meeting.	Shareholder	Against	Against	For
7.	Emissions Reduction Targets.	Shareholder	Against	Against	For
8.	Report on Lobbying Activities.	Shareholder	Against	Against	For

#### CONSTELLATION BRANDS, INC.

<b>Security</b>	21036P108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	STZ	<b>Meeting Date</b>	20-Jul-2021
<b>ISIN</b>	US21036P1084	<b>Agenda</b>	935455712 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Christy Clark		For	For	For
	2 Jennifer M. Daniels		For	For	For
	3 Nicholas I. Fink		For	For	For
	4 Jerry Fowden		For	For	For
	5 Ernesto M. Hernandez		For	For	For
	6 Susan S. Johnson		For	For	For
	7 James A. Locke III		For	For	For
	8 Jose M. Madero Garza		For	For	For
	9 Daniel J. McCarthy		For	For	For
	10 William A. Newlands		For	For	For
	11 Richard Sands		For	For	For
	12 Robert Sands		For	For	For
	13 Judy A. Schmeling		For	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 28, 2022.	Management	For	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
4.	Stockholder proposal regarding diversity.	Shareholder	Against	Against	For

#### COSTCO WHOLESALE CORPORATION

<b>Security</b>	22160K105	<b>Meeting Type</b>	Annual
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<b>Ticker Symbol</b>	COST	<b>Meeting Date</b>	20-Jan-2022
<b>ISIN</b>	US22160K1051	<b>Agenda</b>	935530849 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan L. Decker	Management	For	For	For
1B.	Election of Director: Kenneth D. Denman	Management	For	For	For
1C.	Election of Director: Richard A. Galanti	Management	For	For	For
1D.	Election of Director: Hamilton E. James	Management	For	For	For
1E.	Election of Director: W. Craig Jelinek	Management	For	For	For
1F.	Election of Director: Sally Jewell	Management	For	For	For
1G.	Election of Director: Charles T. Munger	Management	For	For	For
1H.	Election of Director: Jeffrey S. Raikes	Management	For	For	For
1I.	Election of Director: John W. Stanton	Management	For	For	For
1J.	Election of Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Shareholder proposal regarding charitable giving reporting.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding the adoption of GHG emissions reduction targets.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding report on racial justice and food equity.	Shareholder	Against	Against	For

### CVS HEALTH CORPORATION

<b>Security</b>	126650100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	CVS	<b>Meeting Date</b>	11-May-2022
<b>ISIN</b>	US1266501006	<b>Agenda</b>	935576972 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Fernando Aguirre	Management	For	For	For
1B.	Election of Director: C. David Brown II	Management	For	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1E.	Election of Director: Roger N. Farah	Management	For	For	For
1F.	Election of Director: Anne M. Finucane	Management	For	For	For
1G.	Election of Director: Edward J. Ludwig	Management	For	For	For
1H.	Election of Director: Karen S. Lynch	Management	For	For	For
1I.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1J.	Election of Director: Mary L. Schapiro	Management	For	For	For

1K.	Election of Director: William C. Weldon	Management	For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2022.	Management	For	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal regarding our independent Board Chair.	Shareholder	Against	Against	For
6.	Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting paid sick leave for all employees.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a report on the public health costs of our food business to diversified portfolios.	Shareholder	Against	Against	For

#### ELI LILLY AND COMPANY

<b>Security</b>	532457108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LLY	<b>Meeting Date</b>	02-May-2022
<b>ISIN</b>	US5324571083	<b>Agenda</b>	935562858 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve a three-year term: Ralph Alvarez	Management	For	For	For
1B.	Election of Director to serve a three-year term: Kimberly H. Johnson	Management	For	For	For
1C.	Election of Director to serve a three-year term: Juan R. Luciano	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2022.	Management	For	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
6.	Approval of amendments to the company's Articles of Incorporation to give shareholders the ability to amend the company's bylaws.	Management	For	For	For
7.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shareholder	Against	Against	For

8.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	Against	Against	For
9.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shareholder	Against	Against	For
10.	Shareholder proposal to report oversight of risks related to anticompetitive pricing strategies.	Shareholder	Against	Against	For

<b>EOG RESOURCES, INC.</b>
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<b>Security</b>	26875P101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	EOG	<b>Meeting Date</b>	20-Apr-2022
<b>ISIN</b>	US26875P1012	<b>Agenda</b>	935557011 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve until 2023: Janet F. Clark	Management	For	For	For
1B.	Election of Director to serve until 2023: Charles R. Crisp	Management	For	For	For
1C.	Election of Director to serve until 2023: Robert P. Daniels	Management	For	For	For
1D.	Election of Director to serve until 2023: James C. Day	Management	For	For	For
1E.	Election of Director to serve until 2023: C. Christopher Gaut	Management	For	For	For
1F.	Election of Director to serve until 2023: Michael T. Kerr	Management	For	For	For
1G.	Election of Director to serve until 2023: Julie J. Robertson	Management	For	For	For
1H.	Election of Director to serve until 2023: Donald F. Textor	Management	For	For	For
1I.	Election of Director to serve until 2023: William R. Thomas	Management	For	For	For
1J.	Election of Director to serve until 2023: Ezra Y. Yacob	Management	For	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2022.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For	For

<b>EQUINIX, INC.</b>
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<b>Security</b>	29444U700	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	EQIX	<b>Meeting Date</b>	25-May-2022
<b>ISIN</b>	US29444U7000	<b>Agenda</b>	935602501 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Nanci Caldwell	Management	For	For	For
1.2	Election of Director: Adaire Fox-Martin	Management	For	For	For
1.3	Election of Director: Ron Guerrier	Management	For	For	For
1.4	Election of Director: Gary Hromadko	Management	For	For	For
1.5	Election of Director: Irving Lyons III	Management	For	For	For
1.6	Election of Director: Charles Meyers	Management	For	For	For
1.7	Election of Director: Christopher Paisley	Management	For	For	For
1.8	Election of Director: Sandra Rivera	Management	For	For	For
1.9	Election of Director: Peter Van Camp	Management	For	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2022.	Management	For	For	For
4.	A stockholder proposal, related to lowering the stock ownership threshold required to call a special meeting.	Shareholder	Against	Against	For

#### EVERGY, INC.

<b>Security</b>	30034W106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	EVRG	<b>Meeting Date</b>	03-May-2022
<b>ISIN</b>	US30034W1062	<b>Agenda</b>	935561933 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: David A. Campbell	Management	For	For	For
1B.	Election of Director: Thomas D. Hyde	Management	For	For	For
1C.	Election of Director: B. Anthony Isaac	Management	For	For	For
1D.	Election of Director: Paul M. Keglevic	Management	For	For	For
1E.	Election of Director: Senator Mary L. Landrieu	Management	For	For	For
1F.	Election of Director: Sandra A.J. Lawrence	Management	For	For	For
1G.	Election of Director: Ann D. Murtlow	Management	For	For	For
1H.	Election of Director: Sandra J. Price	Management	For	For	For
1I.	Election of Director: Mark A. Ruelle	Management	For	For	For
1J.	Election of Director: James Scarola	Management	For	For	For
1K.	Election of Director: S. Carl Soderstrom, Jr.	Management	For	For	For
1L.	Election of Director: C. John Wilder	Management	For	For	For

2.	Approve the 2021 compensation of our named executive officers on an advisory non-binding basis.	Management	For	For	For
3.	Approve the Evergy, Inc. Amended and Restated Long-Term Incentive Plan.	Management	Against	For	Against
4.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Management	For	For	For

<b>EXELON CORPORATION</b>
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<b>Security</b>	30161N101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	EXC	<b>Meeting Date</b>	26-Apr-2022
<b>ISIN</b>	US30161N1019	<b>Agenda</b>	935561387 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anthony Anderson	Management	For	For	For
1B.	Election of Director: Ann Berzin	Management	For	For	For
1C.	Election of Director: W. Paul Bowers	Management	For	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	For
1E.	Election of Director: Christopher Crane	Management	For	For	For
1F.	Election of Director: Carlos Gutierrez	Management	For	For	For
1G.	Election of Director: Linda Jojo	Management	For	For	For
1H.	Election of Director: Paul Joskow	Management	For	For	For
1I.	Election of Director: John Young	Management	For	For	For
2.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2022.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Shareholder	Against	Against	For

<b>FEDEX CORPORATION</b>
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<b>Security</b>	31428X106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	FDX	<b>Meeting Date</b>	27-Sep-2021
<b>ISIN</b>	US31428X1063	<b>Agenda</b>	935484016 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1B.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1C.	Election of Director: KIMBERLY A. JABAL	Management	For	For	For

1D.	Election of Director: SHIRLEY ANN JACKSON	Management	For	For	For
1E.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1F.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1G.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1H.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1I.	Election of Director: DAVID P. STEINER	Management	For	For	For
1J.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1K.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
4.	Stockholder proposal regarding independent board chairman.	Shareholder	Against	Against	For
5.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	Against	Against	For
6.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	Against	Against	For
7.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For

GENERAL DYNAMICS CORPORATION					
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<b>Security</b>	369550108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	GD	<b>Meeting Date</b>	04-May-2022
<b>ISIN</b>	US3695501086	<b>Agenda</b>	935569876 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James S. Crown	Management	For	For	For
1B.	Election of Director: Rudy F. deLeon	Management	For	For	For
1C.	Election of Director: Cecil D. Haney	Management	For	For	For
1D.	Election of Director: Mark M. Malcolm	Management	For	For	For
1E.	Election of Director: James N. Mattis	Management	For	For	For
1F.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1G.	Election of Director: C. Howard Nye	Management	For	For	For
1H.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1I.	Election of Director: Laura J. Schumacher	Management	For	For	For
1J.	Election of Director: Robert K. Steel	Management	For	For	For
1K.	Election of Director: John G. Stratton	Management	For	For	For

1L.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal to Require an Independent Board Chairman.	Shareholder	Against	Against	For
5.	Shareholder Proposal that the Board of Directors Issue a Report on Human Rights Due Diligence.	Shareholder	Against	Against	For

<b>GENERAL DYNAMICS CORPORATION</b>					
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<b>Security</b>	369550108	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	GD	<b>Meeting Date</b>	04-May-2022		
<b>ISIN</b>	US3695501086	<b>Agenda</b>	935608921 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James S. Crown	Management	For	For	For
1B.	Election of Director: Rudy F. deLeon	Management	For	For	For
1C.	Election of Director: Cecil D. Haney	Management	For	For	For
1D.	Election of Director: Mark M. Malcolm	Management	For	For	For
1E.	Election of Director: James N. Mattis	Management	For	For	For
1F.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1G.	Election of Director: C. Howard Nye	Management	For	For	For
1H.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1I.	Election of Director: Laura J. Schumacher	Management	For	For	For
1J.	Election of Director: Robert K. Steel	Management	For	For	For
1K.	Election of Director: John G. Stratton	Management	For	For	For
1L.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal to Require an Independent Board Chairman.	Shareholder	Against	Against	For
5.	Shareholder Proposal that the Board of Directors Issue a Report on Human Rights Due Diligence.	Shareholder	Against	Against	For

<b>IDEXX LABORATORIES, INC.</b>					
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<b>Security</b>	45168D104	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	IDXX	<b>Meeting Date</b>	11-May-2022		
<b>ISIN</b>	US45168D1046	<b>Agenda</b>	935579079 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director (Proposal One): Jonathan W. Ayers	Management	For	For	For
1B.	Election of Director (Proposal One): Stuart M. Essig, PhD	Management	For	For	For
1C.	Election of Director (Proposal One): Jonathan J. Mazelsky	Management	For	For	For
1D.	Election of Director (Proposal One): M. Anne Szostak	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Management	For	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Management	For	For	For

#### INTUIT INC.

<b>Security</b>	461202103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	INTU	<b>Meeting Date</b>	20-Jan-2022
<b>ISIN</b>	US4612021034	<b>Agenda</b>	935527993 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Eve Burton	Management	For	For	For
1B.	Election of Director: Scott D. Cook	Management	For	For	For
1C.	Election of Director: Richard L. Dalzell	Management	For	For	For
1D.	Election of Director: Sasan K. Goodarzi	Management	For	For	For
1E.	Election of Director: Deborah Liu	Management	For	For	For
1F.	Election of Director: Tekedra Mawakana	Management	For	For	For
1G.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1H.	Election of Director: Dennis D. Powell	Management	For	For	For
1I.	Election of Director: Brad D. Smith	Management	For	For	For
1J.	Election of Director: Thomas Szkutak	Management	For	For	For
1K.	Election of Director: Raul Vazquez	Management	For	For	For
1L.	Election of Director: Jeff Weiner	Management	For	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2022.	Management	For	For	For

4.	Approve the Amended and Restated 2005 Equity Incentive Plan to, among other things, increase the share reserve by an additional 18,000,000 shares and extend the term of the plan by an additional five years.	Management	Against	For	Against
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#### IQVIA HOLDINGS INC.

<b>Security</b>	46266C105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	IQV	<b>Meeting Date</b>	12-Apr-2022
<b>ISIN</b>	US46266C1053	<b>Agenda</b>	935553710 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 John P. Connaughton		For	For	For
	2 John G. Danhaki		For	For	For
	3 James A. Fasano		For	For	For
	4 Leslie Wims Morris		For	For	For
2.	Amendment to Certificate of Incorporation to declassify the Board of Directors over time and provide for the annual election of all directors.	Management	For	For	For
3.	Advisory (non-binding) vote to approve executive compensation (say-on-pay).	Management	For	For	For
4.	If properly presented, a shareholder proposal regarding majority voting in uncontested director elections.	Shareholder	Against	Against	For
5.	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For

#### JPMORGAN CHASE & CO.

<b>Security</b>	46625H100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	JPM	<b>Meeting Date</b>	17-May-2022
<b>ISIN</b>	US46625H1005	<b>Agenda</b>	935580515 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: James S. Crown	Management	For	For	For
1e.	Election of Director: James Dimon	Management	For	For	For
1f.	Election of Director: Timothy P. Flynn	Management	For	For	For
1g.	Election of Director: Mellody Hobson	Management	For	For	For

1h.	Election of Director: Michael A. Neal	Management	For	For	For
1i.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1j.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Ratification of independent registered public accounting firm	Management	For	For	For
4.	Fossil fuel financing	Shareholder	Against	Against	For
5.	Special shareholder meeting improvement	Shareholder	Against	Against	For
6.	Independent board chairman	Shareholder	Against	Against	For
7.	Board diversity resolution	Shareholder	Against	Against	For
8.	Conversion to public benefit corporation	Shareholder	Against	Against	For
9.	Report on setting absolute contraction targets	Shareholder	Against	Against	For

<b>LABORATORY CORP. OF AMERICA HOLDINGS</b>					
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<b>Security</b>	50540R409	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LH	<b>Meeting Date</b>	11-May-2022
<b>ISIN</b>	US50540R4092	<b>Agenda</b>	935577479 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerri B. Anderson	Management	For	For	For
1B.	Election of Director: Jean-Luc Bélingard	Management	For	For	For
1C.	Election of Director: Jeffrey A. Davis	Management	For	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
1F.	Election of Director: Peter M. Neupert	Management	For	For	For
1G.	Election of Director: Richelle P. Parham	Management	For	For	For
1H.	Election of Director: Adam H. Schechter	Management	For	For	For
1I.	Election of Director: Kathryn E. Wengel	Management	For	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Management	For	For	For
2.	To approve, by non-binding vote, executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For
4.	Shareholder proposal seeking an amendment to our governing documents relating to procedural requirements in connection with shareholders' rights to call a special meeting.	Shareholder	Against	Against	For

LAM RESEARCH CORPORATION					
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Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	08-Nov-2021
ISIN	US5128071082	Agenda	935496946 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Sohail U. Ahmed	For	For	For
	2	Timothy M. Archer	For	For	For
	3	Eric K. Brandt	For	For	For
	4	Michael R. Cannon	For	For	For
	5	Catherine P. Lego	For	For	For
	6	Bethany J. Mayer	For	For	For
	7	Abhijit Y. Talwalkar	For	For	For
	8	Lih Shying (Rick L) Tsai	For	For	For
	9	Leslie F. Varon	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2022.	Management	For	For	For

LAMB WESTON HOLDINGS, INC.					
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Security	513272104	Meeting Type	Annual
Ticker Symbol	LW	Meeting Date	23-Sep-2021
ISIN	US5132721045	Agenda	935479508 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Bensen	Management	For	For	For
1B.	Election of Director: Charles A. Blixt	Management	For	For	For
1C.	Election of Director: Robert J. Coviello	Management	For	For	For
1D.	Election of Director: André J. Hawaux	Management	For	For	For
1E.	Election of Director: W.G. Jurgensen	Management	For	For	For
1F.	Election of Director: Thomas P. Maurer	Management	For	For	For
1G.	Election of Director: Hala G. Modelmog	Management	For	For	For
1H.	Election of Director: Robert A. Niblock	Management	For	For	For
1I.	Election of Director: Maria Renna Sharpe	Management	For	For	For
1J.	Election of Director: Thomas P. Werner	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For

3.	Ratification of the Appointment of KPMG LLP as Independent Auditors for Fiscal Year 2022.	Management	For	For	For
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#### LOWE'S COMPANIES, INC.

<b>Security</b>	548661107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LOW	<b>Meeting Date</b>	27-May-2022
<b>ISIN</b>	US5486611073	<b>Agenda</b>	935607210 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Raul Alvarez		For	For	For
	2 David H. Batchelder		For	For	For
	3 Sandra B. Cochran		For	For	For
	4 Laurie Z. Douglas		For	For	For
	5 Richard W. Dreiling		For	For	For
	6 Marvin R. Ellison		For	For	For
	7 Daniel J. Heinrich		For	For	For
	8 Brian C. Rogers		For	For	For
	9 Bertram L. Scott		For	For	For
	10 Colleen Taylor		For	For	For
	11 Mary Beth West		For	For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2021.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2022.	Management	For	For	For
4.	Approval of the Amended and Restated Lowe's Companies, Inc. 2006 Long Term Incentive Plan.	Management	For	For	For
5.	Shareholder proposal requesting a report on median and adjusted pay gaps across race and gender.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shareholder	Against	Against	For
7.	Shareholder proposal requesting a report on risks of state policies restricting reproductive health care.	Shareholder	Against	Against	For
8.	Shareholder proposal requesting a civil rights and non- discrimination audit and report.	Shareholder	Against	Against	For
9.	Shareholder proposal requesting a report on risks from worker misclassification by certain Company vendors.	Shareholder	Against	Against	For

**LYONDELLBASELL INDUSTRIES N.V.**

<b>Security</b>	N53745100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LYB	<b>Meeting Date</b>	27-May-2022
<b>ISIN</b>	NL0009434992	<b>Agenda</b>	935643115 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacques Aigrain	Management	For	For	For
1B.	Election of Director: Lincoln Benet	Management	For	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Management	For	For	For
1D.	Election of Director: Robin Buchanan	Management	For	For	For
1E.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1F.	Election of Director: Nance Dicciani	Management	For	For	For
1G.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1H.	Election of Director: Claire Farley	Management	For	For	For
1I.	Election of Director: Michael Hanley	Management	For	For	For
1J.	Election of Director: Virginia Kamsky	Management	For	For	For
1K.	Election of Director: Albert Manifold	Management	For	For	For
1L.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2021 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2022 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For

**MARATHON PETROLEUM CORPORATION**

<b>Security</b>	56585A102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MPC	<b>Meeting Date</b>	27-Apr-2022
<b>ISIN</b>	US56585A1025	<b>Agenda</b>	935563230 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class II Directors: Evan Bayh	Management	For	For	For
1B.	Election of Class II Directors: Charles E. Bunch	Management	For	For	For

1C.	Election of Class II Directors: Edward G. Galante	Management	For	For	For
1D.	Election of Class II Directors: Kim K.W. Rucker	Management	For	For	For
2.	Ratification of the selection of PriceWaterhouseCoopers LLP as the company's independent auditor for 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For	For
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management	For	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to amend the exclusive forum provision.	Management	For	For	For
7.	Shareholder proposal seeking alternative right to call a special meeting.	Shareholder	Against	Against	For
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shareholder	Against	Against	For
9.	Shareholder proposal seeking a report on just transition.	Shareholder	Against	Against	For

#### MARRIOTT INTERNATIONAL, INC.

<b>Security</b>	571903202	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MAR	<b>Meeting Date</b>	06-May-2022
<b>ISIN</b>	US5719032022	<b>Agenda</b>	935567199 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anthony G.Capuano	Management	For	For	For
1B.	Election of Director: Isabella D. Goren	Management	For	For	For
1C.	Election of Director: Deborah M. Harrison	Management	For	For	For
1D.	Election of Director: Frederick A. Henderson	Management	For	For	For
1E.	Election of Director: Eric Hippeau	Management	For	For	For
1F.	Election of Director: Debra L. Lee	Management	For	For	For
1G.	Election of Director: Aylwin B. Lewis	Management	For	For	For
1H.	Election of Director: David S. Marriott	Management	For	For	For
1I.	Election of Director: Margaret M. McCarthy	Management	For	For	For
1J.	Election of Director: George Muñoz	Management	For	For	For
1K.	Election of Director: Horacio D. Rozanski	Management	For	For	For

1L.	Election of Director: Susan C. Schwab	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF THE MARRIOTT INTERNATIONAL, INC. EMPLOYEE STOCK PURCHASE PLAN.	Management	For	For	For
5.	STOCKHOLDER RESOLUTION REQUESTING THAT THE BOARD PREPARE A REPORT ON THE ECONOMIC AND SOCIAL COSTS AND RISKS CREATED BY THE COMPANY'S COMPENSATION AND WORKFORCE PRACTICES.	Shareholder	Against	Against	For
6.	STOCKHOLDER RESOLUTION REGARDING AN INDEPENDENT BOARD CHAIR POLICY	Shareholder	Against	Against	For

MASTERCARD INCORPORATED					
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<b>Security</b>	57636Q104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MA	<b>Meeting Date</b>	21-Jun-2022
<b>ISIN</b>	US57636Q1040	<b>Agenda</b>	935635942 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Merit E. Janow	Management	For	For	For
1b.	Election of Director: Candido Bracher	Management	For	For	For
1c.	Election of Director: Richard K. Davis	Management	For	For	For
1d.	Election of Director: Julius Genachowski	Management	For	For	For
1e.	Election of Director: Choon Phong Goh	Management	For	For	For
1f.	Election of Director: Oki Matsumoto	Management	For	For	For
1g.	Election of Director: Michael Miebach	Management	For	For	For
1h.	Election of Director: Youngme Moon	Management	For	For	For
1i.	Election of Director: Rima Qureshi	Management	For	For	For
1j.	Election of Director: Gabrielle Sulzberger	Management	For	For	For
1k.	Election of Director: Jackson Tai	Management	For	For	For
1l.	Election of Director: Harit Talwar	Management	For	For	For
1m.	Election of Director: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	Management	For	For	For

4.	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	Management	For	For	For
5.	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Shareholder	Against	Against	For
6.	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Shareholder	Against	Against	For
7.	Consideration of a stockholder proposal requesting charitable donation disclosure.	Shareholder	Against	Against	For
8.	Consideration of a stockholder proposal requesting a report on "ghost guns".	Shareholder	Against	Against	For

#### META PLATFORMS, INC.

<b>Security</b>	30303M102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	FB	<b>Meeting Date</b>	25-May-2022
<b>ISIN</b>	US30303M1027	<b>Agenda</b>	935601559 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		For	For	For
	2 Marc L. Andreessen		For	For	For
	3 Andrew W. Houston		For	For	For
	4 Nancy Killefer		For	For	For
	5 Robert M. Kimmitt		For	For	For
	6 Sheryl K. Sandberg		For	For	For
	7 Tracey T. Travis		For	For	For
	8 Tony Xu		For	For	For
	9 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	For	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	Against	Against	For
5.	A shareholder proposal regarding an independent chair.	Shareholder	Against	Against	For
6.	A shareholder proposal regarding concealment clauses.	Shareholder	Against	Against	For
7.	A shareholder proposal regarding report on external costs of misinformation.	Shareholder	Against	Against	For

8.	A shareholder proposal regarding report on community standards enforcement.	Shareholder	Against	Against	For
9.	A shareholder proposal regarding report and advisory vote on the metaverse.	Shareholder	Against	Against	For
10.	A shareholder proposal regarding human rights impact assessment.	Shareholder	Against	Against	For
11.	A shareholder proposal regarding child sexual exploitation online.	Shareholder	Against	Against	For
12.	A shareholder proposal regarding civil rights and non-discrimination audit.	Shareholder	Against	Against	For
13.	A shareholder proposal regarding report on lobbying.	Shareholder	Against	Against	For
14.	A shareholder proposal regarding assessment of audit & risk oversight committee.	Shareholder	Against	Against	For
15.	A shareholder proposal regarding report on charitable donations.	Shareholder	Against	Against	For

#### METLIFE, INC.

<b>Security</b>	59156R108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MET	<b>Meeting Date</b>	21-Jun-2022
<b>ISIN</b>	US59156R1086	<b>Agenda</b>	935638176 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1B.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1C.	Election of Director: Carla A. Harris	Management	For	For	For
1D.	Election of Director: Gerald L. Hassell	Management	For	For	For
1E.	Election of Director: David L. Herzog	Management	For	For	For
1F.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1G.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1H.	Election of Director: William E. Kennard	Management	For	For	For
1I.	Election of Director: Michel A. Khalaf	Management	For	For	For
1J.	Election of Director: Catherine R. Kinney	Management	For	For	For
1K.	Election of Director: Diana L. McKenzie	Management	For	For	For
1L.	Election of Director: Denise M. Morrison	Management	For	For	For
1M.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2022	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	For	For	For

#### MICROCHIP TECHNOLOGY INCORPORATED

<b>Security</b>	595017104	<b>Meeting Type</b>	Annual
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<b>Ticker Symbol</b>	MCHP	<b>Meeting Date</b>	24-Aug-2021
<b>ISIN</b>	US5950171042	<b>Agenda</b>	935474445 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Matthew W. Chapman	Management	For	For	For
1.2	Election of Director: Esther L. Johnson	Management	For	For	For
1.3	Election of Director: Karlton D. Johnson	Management	For	For	For
1.4	Election of Director: Wade F. Meyercord	Management	For	For	For
1.5	Election of Director: Ganesh Moorthy	Management	For	For	For
1.6	Election of Director: Karen M. Rapp	Management	For	For	For
1.7	Election of Director: Steve Sanghi	Management	For	For	For
2.	Proposal to approve an amendment and restatement of our Certificate of Incorporation to increase the number of authorized shares of common stock for the purpose of effecting a two-for-one forward stock split.	Management	For	For	For
3.	Proposal to approve an amendment and restatement of our 2004 Equity Incentive Plan to extend the term of the plan by ten years, to August 24, 2031.	Management	For	For	For
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2022.	Management	For	For	For
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Management	For	For	For

MICRON TECHNOLOGY, INC.

<b>Security</b>	595112103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MU	<b>Meeting Date</b>	13-Jan-2022
<b>ISIN</b>	US5951121038	<b>Agenda</b>	935528717 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: Richard M. Beyer	Management	For	For	For
1B.	ELECTION OF DIRECTOR: Lynn A. Dugle	Management	For	For	For
1C.	ELECTION OF DIRECTOR: Steven J. Gomo	Management	For	For	For
1D.	ELECTION OF DIRECTOR: Linnie Haynesworth	Management	For	For	For
1E.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Management	For	For	For
1F.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Management	For	For	For

1G.	ELECTION OF DIRECTOR: Robert E. Switz	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MaryAnn Wright	Management	For	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Management	For	For	For
3.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 1, 2022.	Management	For	For	For

<b>MICROSOFT CORPORATION</b>					
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<b>Security</b>	594918104	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	MSFT	<b>Meeting Date</b>	30-Nov-2021		
<b>ISIN</b>	US5949181045	<b>Agenda</b>	935505480 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Management	For	For	For
1B.	Election of Director: Hugh F. Johnston	Management	For	For	For
1C.	Election of Director: Teri L. List	Management	For	For	For
1D.	Election of Director: Satya Nadella	Management	For	For	For
1E.	Election of Director: Sandra E. Peterson	Management	For	For	For
1F.	Election of Director: Penny S. Pritzker	Management	For	For	For
1G.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1H.	Election of Director: Charles W. Scharf	Management	For	For	For
1I.	Election of Director: John W. Stanton	Management	For	For	For
1J.	Election of Director: John W. Thompson	Management	For	For	For
1K.	Election of Director: Emma N. Walmsley	Management	For	For	For
1L.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Approve Employee Stock Purchase Plan.	Management	For	For	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	Management	For	For	For
5.	Shareholder Proposal - Report on median pay gaps across race and gender.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Shareholder	Against	Against	For

7.	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Report on how lobbying activities align with company policies.	Shareholder	Against	Against	For

#### MOLSON COORS BEVERAGE COMPANY

<b>Security</b>	60871R209	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	TAP	<b>Meeting Date</b>	18-May-2022
<b>ISIN</b>	US60871R2094	<b>Agenda</b>	935598031 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roger G. Eaton		For	For	For
	2 Charles M. Herington		For	For	For
	3 H. Sanford Riley		For	For	For
2.	To approve, on an advisory basis, the compensation of Molson Coors Beverage Company's named executive officers.	Management	For	For	For

#### MOODY'S CORPORATION

<b>Security</b>	615369105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MCO	<b>Meeting Date</b>	26-Apr-2022
<b>ISIN</b>	US6153691059	<b>Agenda</b>	935561767 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jorge A. Bermudez	Management	For	For	For
1B.	Election of Director: Thérèse Esperdy	Management	For	For	For
1C.	Election of Director: Robert Fauber	Management	For	For	For
1D.	Election of Director: Vincent A. Forlenza	Management	For	For	For
1E.	Election of Director: Kathryn M. Hill	Management	For	For	For
1F.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1G.	Election of Director: Raymond W. McDaniel, Jr.	Management	For	For	For
1H.	Election of Director: Leslie F. Seidman	Management	For	For	For
1I.	Election of Director: Zig Serafin	Management	For	For	For
1J.	Election of Director: Bruce Van Saun	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2022.	Management	For	For	For

3.	Advisory resolution approving executive compensation.	Management	For	For	For
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<b>MORGAN STANLEY</b>
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<b>Security</b>	617446448	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MS	<b>Meeting Date</b>	26-May-2022
<b>ISIN</b>	US6174464486	<b>Agenda</b>	935584878 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Alistair Darling	Management	For	For	For
1B.	Election of Director: Thomas H. Glocer	Management	For	For	For
1C.	Election of Director: James P. Gorman	Management	For	For	For
1D.	Election of Director: Robert H. Herz	Management	For	For	For
1E.	Election of Director: Erika H. James	Management	For	For	For
1F.	Election of Director: Hironori Kamezawa	Management	For	For	For
1G.	Election of Director: Shelley B. Leibowitz	Management	For	For	For
1H.	Election of Director: Stephen J. Luczo	Management	For	For	For
1I.	Election of Director: Jami Miscik	Management	For	For	For
1J.	Election of Director: Masato Miyachi	Management	For	For	For
1K.	Election of Director: Dennis M. Nally	Management	For	For	For
1L.	Election of Director: Mary L. Schapiro	Management	For	For	For
1M.	Election of Director: Perry M. Traquina	Management	For	For	For
1N.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Management	For	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	For	For	For
4.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shareholder	Against	Against	For

<b>MORGAN STANLEY INSTITUTIONAL LIQUIDITY FUNDS - PRIME PORTFOLIO</b>
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<b>Security</b>	61747C715	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MPFXX	<b>Meeting Date</b>	27-Dec-21
<b>ISIN</b>	US61747C7157	<b>Agenda</b>	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Nancy Everett	Management	For	For	For
1B.	Election of Director: Jakki L. Haussler	Management	For	For	For
1C.	Election of Director: Patricia A. Maleski	Management	For	For	For
1D.	Election of Director: Frances L. Cashman	Management	For	For	For

1E.	Election of Director: Eddie A. Grier	Management	For	For	For
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# **NEXTERA ENERGY, INC.**

<b>Security</b>	65339F101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	NEE	<b>Meeting Date</b>	19-May-2022
<b>ISIN</b>	US65339F1012	<b>Agenda</b>	935583092 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sherry S. Barrat	Management	For	For	For
1B.	Election of Director: James L. Camaren	Management	For	For	For
1C.	Election of Director: Kenneth B. Dunn	Management	For	For	For
1D.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1E.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1F.	Election of Director: John W. Ketchum	Management	For	For	For
1G.	Election of Director: Amy B. Lane	Management	For	For	For
1H.	Election of Director: David L. Porges	Management	For	For	For
1I.	Election of Director: James L. Robo	Management	For	For	For
1J.	Election of Director: Rudy E. Schupp	Management	For	For	For
1K.	Election of Director: John L. Skolds	Management	For	For	For
1L.	Election of Director: John Arthur Stall	Management	For	For	For
1M.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2022	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	For
4.	A proposal entitled "Board Matrix" to request disclosure of a Board skills matrix	Shareholder	Against	Against	For
5.	A proposal entitled "Diversity Data Reporting" to request quantitative employee diversity data	Shareholder	Against	Against	For

# **NIKE, INC.**

<b>Security</b>	654106103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	NKE	<b>Meeting Date</b>	06-Oct-2021
<b>ISIN</b>	US6541061031	<b>Agenda</b>	935484624 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For	For
1B.	Election of Class B Director: Peter B. Henry	Management	For	For	For

1C.	Election of Class B Director: Michelle A. Peluso	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Management	For	For	For
4.	To consider a shareholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	To consider a shareholder proposal regarding a human rights impact assessment, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding supplemental pay equity disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	To consider a shareholder proposal regarding diversity and inclusion efforts reporting, if properly presented at the meeting.	Shareholder	Against	Against	For

<b>NVIDIA CORPORATION</b>					
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<b>Security</b>	67066G104	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	NVDA	<b>Meeting Date</b>	02-Jun-2022		
<b>ISIN</b>	US67066G1040	<b>Agenda</b>	935618299 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Robert K. Burgess	Management	For	For	For
1B.	Election of Director: Tench Cox	Management	For	For	For
1C.	Election of Director: John O. Dabiri	Management	For	For	For
1D.	Election of Director: Persis S. Drell	Management	For	For	For
1E.	Election of Director: Jen-Hsun Huang	Management	For	For	For
1F.	Election of Director: Dawn Hudson	Management	For	For	For
1G.	Election of Director: Harvey C. Jones	Management	For	For	For
1H.	Election of Director: Michael G. McCaffery	Management	For	For	For
1I.	Election of Director: Stephen C. Neal	Management	For	For	For
1J.	Election of Director: Mark L. Perry	Management	For	For	For
1K.	Election of Director: A. Brooke Seawell	Management	For	For	For
1L.	Election of Director: Aarti Shah	Management	For	For	For
1M.	Election of Director: Mark A. Stevens	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For

3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 4 billion to 8 billion shares.	Management	For	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Management	Against	For	Against

# O'REILLY AUTOMOTIVE, INC.

<b>Security</b>	67103H107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ORLY	<b>Meeting Date</b>	12-May-2022
<b>ISIN</b>	US67103H1077	<b>Agenda</b>	935578685 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: David O'Reilly	Management	For	For	For
1B.	Election of Director: Larry O'Reilly	Management	For	For	For
1C.	Election of Director: Greg Henslee	Management	For	For	For
1D.	Election of Director: Jay D. Burchfield	Management	For	For	For
1E.	Election of Director: Thomas T. Hendrickson	Management	For	For	For
1F.	Election of Director: John R. Murphy	Management	For	For	For
1G.	Election of Director: Dana M. Perlman	Management	For	For	For
1H.	Election of Director: Maria A. Sastre	Management	For	For	For
1I.	Election of Director: Andrea M. Weiss	Management	For	For	For
1J.	Election of Director: Fred Whitfield	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of appointment of Ernst & Young LLP, as independent auditors for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Shareholder proposal entitled "Special Shareholder Meeting Improvement."	Shareholder	Against	Against	For

# OLD DOMINION FREIGHT LINE, INC.

<b>Security</b>	679580100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ODFL	<b>Meeting Date</b>	18-May-2022
<b>ISIN</b>	US6795801009	<b>Agenda</b>	935613477 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Sherry A. Aaholm		For	For	For
	2 David S. Congdon		For	For	For

	3	John R. Congdon, Jr.		For	For	For
	4	Bradley R. Gabosch		For	For	For
	5	Greg C. Gantt		For	For	For
	6	Patrick D. Hanley		For	For	For
	7	John D. Kasarda		For	For	For
	8	Wendy T. Stallings		For	For	For
	9	Thomas A. Stith, III		For	For	For
	10	Leo H. Suggs		For	For	For
	11	D. Michael Wray		For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.		Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.		Management	For	For	For

#### ORACLE CORPORATION

<b>Security</b>	68389X105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ORCL	<b>Meeting Date</b>	10-Nov-2021
<b>ISIN</b>	US68389X1054	<b>Agenda</b>	935498027 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Jeffrey S. Berg	For	For	For
	2	Michael J. Boskin	For	For	For
	3	Safra A. Catz	For	For	For
	4	Bruce R. Chizen	For	For	For
	5	George H. Conrades	For	For	For
	6	Lawrence J. Ellison	For	For	For
	7	Rona A. Fairhead	For	For	For
	8	Jeffrey O. Henley	For	For	For
	9	Renee J. James	For	For	For
	10	Charles W. Moorman IV	For	For	For
	11	Leon E. Panetta	For	For	For
	12	William G. Parrett	For	For	For
	13	Naomi O. Seligman	For	For	For
	14	Vishal Sikka	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Approve an Amendment to the Oracle Corporation 2020 Equity Incentive Plan.	Management	Against	For	Against

4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Stockholder Proposal Regarding Racial Equity Audit.	Shareholder	Against	Against	For
6.	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	Against	For
7.	Stockholder Proposal Regarding Political Spending.	Shareholder	Against	Against	For

<b>PALO ALTO NETWORKS, INC.</b>
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<b>Security</b>	697435105	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PANW	<b>Meeting Date</b>	14-Dec-2021
<b>ISIN</b>	US6974351057	<b>Agenda</b>	935512699 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class I Director: John M. Donovan	Management	For	For	For
1B.	Election of Class I Director: Right Honorable Sir John Key	Management	For	For	For
1C.	Election of Class I Director: Mary Pat McCarthy	Management	For	For	For
1D.	Election of Class I Director: Nir Zuk	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2022.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management	Against	For	Against

<b>PARKER-HANNIFIN CORPORATION</b>
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<b>Security</b>	701094104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PH	<b>Meeting Date</b>	27-Oct-2021
<b>ISIN</b>	US7010941042	<b>Agenda</b>	935499904 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Lee C. Banks	Management	For	For	For
1B.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Jillian C. Evanko	Management	For	For	For
1C.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Lance M. Fritz	Management	For	For	For
1D.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Linda A. Harty	Management	For	For	For

1E.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: William F. Lacey	Management	For	For	For
1F.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Kevin A. Lobo	Management	For	For	For
1G.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Joseph Scaminace	Management	For	For	For
1H.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Åke Svensson	Management	For	For	For
1I.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Laura K. Thompson	Management	For	For	For
1J.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: James R. Verrier	Management	For	For	For
1K.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: James L. Wainscott	Management	For	For	For
1L.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Thomas L. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2022.	Management	For	For	For
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Management	For	For	For

#### PAYPAL HOLDINGS, INC.

<b>Security</b>	70450Y103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PYPL	<b>Meeting Date</b>	02-Jun-2022
<b>ISIN</b>	US70450Y1038	<b>Agenda</b>	935613744 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Jonathan Christodoro	Management	For	For	For
1c.	Election of Director: John J. Donahoe	Management	For	For	For
1d.	Election of Director: David W. Dorman	Management	For	For	For
1e.	Election of Director: Belinda J. Johnson	Management	For	For	For
1f.	Election of Director: Enrique Lores	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For

1k.	Election of Director: Daniel H. Schulman	Management	For	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of the Stockholder Advisory Vote to Approve Named Executive Officer Compensation.	Management	3 Years	1 Year	Against
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2022.	Management	For	For	For
5.	Stockholder Proposal - Special Shareholder Meeting Improvement.	Shareholder	Against	Against	For

<b>PEPSICO, INC.</b>					
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<b>Security</b>	713448108	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	PEP	<b>Meeting Date</b>	04-May-2022		
<b>ISIN</b>	US7134481081	<b>Agenda</b>	935567997 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Segun Agbaje	Management	For	For	For
1B.	Election of Director: Shona L. Brown	Management	For	For	For
1C.	Election of Director: Cesar Conde	Management	For	For	For
1D.	Election of Director: Ian Cook	Management	For	For	For
1E.	Election of Director: Edith W. Cooper	Management	For	For	For
1F.	Election of Director: Dina Dublon	Management	For	For	For
1G.	Election of Director: Michelle Gass	Management	For	For	For
1H.	Election of Director: Ramon L. Laguarda	Management	For	For	For
1I.	Election of Director: Dave Lewis	Management	For	For	For
1J.	Election of Director: David C. Page	Management	For	For	For
1K.	Election of Director: Robert C. Pohlada	Management	For	For	For
1L.	Election of Director: Daniel Vasella	Management	For	For	For
1M.	Election of Director: Darren Walker	Management	For	For	For
1N.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Shareholder Proposal - Independent Board Chairman.	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shareholder	Against	Against	For

6.	Shareholder Proposal - Report on Public Health Costs.	Shareholder	Against	Against	For
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**PHILIP MORRIS INTERNATIONAL INC.**

<b>Security</b>	718172109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PM	<b>Meeting Date</b>	04-May-2022
<b>ISIN</b>	US7181721090	<b>Agenda</b>	935568355 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Brant Bonin Bough	Management	For	For	For
1B.	Election of Director: André Calantzopoulos	Management	For	For	For
1C.	Election of Director: Michel Combes	Management	For	For	For
1D.	Election of Director: Juan José Daboub	Management	For	For	For
1E.	Election of Director: Werner Geissler	Management	For	For	For
1F.	Election of Director: Lisa A. Hook	Management	For	For	For
1G.	Election of Director: Jun Makihara	Management	For	For	For
1H.	Election of Director: Kalpana Morparia	Management	For	For	For
1I.	Election of Director: Lucio A. Noto	Management	For	For	For
1J.	Election of Director: Jacek Olczak	Management	For	For	For
1K.	Election of Director: Frederik Paulsen	Management	For	For	For
1L.	Election of Director: Robert B. Polet	Management	For	For	For
1M.	Election of Director: Dessislava Temperley	Management	For	For	For
1N.	Election of Director: Shlomo Yanai	Management	For	For	For
2.	Advisory Vote Approving Executive Compensation.	Management	For	For	For
3.	2022 Performance Incentive Plan.	Management	For	For	For
4.	Ratification of the Selection of Independent Auditors.	Management	For	For	For
5.	Shareholder Proposal to phase out all health-hazardous and addictive products produced by Philip Morris International Inc. by 2025.	Shareholder	Against	Against	For

**PIONEER NATURAL RESOURCES COMPANY**

<b>Security</b>	723787107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PXD	<b>Meeting Date</b>	25-May-2022
<b>ISIN</b>	US7237871071	<b>Agenda</b>	935593500 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: A.R. Alameddine	Management	For	For	For
1B.	Election of Director: Lori G. Billingsley	Management	For	For	For
1C.	Election of Director: Edison C. Buchanan	Management	For	For	For
1D.	Election of Director: Maria S. Dreyfus	Management	For	For	For

1E.	Election of Director: Matthew M. Gallagher	Management	For	For	For
1F.	Election of Director: Phillip A. Gobe	Management	For	For	For
1G.	Election of Director: Stacy P. Methvin	Management	For	For	For
1H.	Election of Director: Royce W. Mitchell	Management	For	For	For
1I.	Election of Director: Frank A. Risch	Management	For	For	For
1J.	Election of Director: Scott D. Sheffield	Management	For	For	For
1K.	Election of Director: J. Kenneth Thompson	Management	For	For	For
1L.	Election of Director: Phoebe A. Wood	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For

**PROLOGIS, INC.**

<b>Security</b>	74340W103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PLD	<b>Meeting Date</b>	04-May-2022
<b>ISIN</b>	US74340W1036	<b>Agenda</b>	935572380 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Hamid R. Moghadam	Management	For	For	For
1B.	Election of Director: Cristina G. Bitá	Management	For	For	For
1C.	Election of Director: George L. Fotiadés	Management	For	For	For
1D.	Election of Director: Lydia H. Kennard	Management	For	For	For
1E.	Election of Director: Irving F. Lyons III	Management	For	For	For
1F.	Election of Director: Avid Modjtabai	Management	For	For	For
1G.	Election of Director: David P. O'Connor	Management	For	For	For
1H.	Election of Director: Olivier Piani	Management	For	For	For
1I.	Election of Director: Jeffrey L. Skelton	Management	For	For	For
1J.	Election of Director: Carl B. Webb	Management	For	For	For
1K.	Election of Director: William D. Zollars	Management	For	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2021	Management	For	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2022	Management	For	For	For

**QUALCOMM INCORPORATED**

<b>Security</b>	747525103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	QCOM	<b>Meeting Date</b>	09-Mar-2022
<b>ISIN</b>	US7475251036	<b>Agenda</b>	935543567 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sylvia Acevedo	Management	For	For	For
1B.	Election of Director: Cristiano R. Amon	Management	For	For	For
1C.	Election of Director: Mark Fields	Management	For	For	For
1D.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1E.	Election of Director: Gregory N. Johnson	Management	For	For	For
1F.	Election of Director: Ann M. Livermore	Management	For	For	For
1G.	Election of Director: Mark D. McLaughlin	Management	For	For	For
1H.	Election of Director: Jamie S. Miller	Management	For	For	For
1I.	Election of Director: Irene B. Rosenfeld	Management	For	For	For
1J.	Election of Director: Kornelis (Neil) Smit	Management	For	For	For
1K.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For
1L.	Election of Director: Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 25, 2022.	Management	For	For	For
3.	Advisory vote to approve the compensation of our Named Executive Officers.	Management	For	For	For

#### QUANTA SERVICES, INC.

<b>Security</b>	74762E102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PWR	<b>Meeting Date</b>	27-May-2022
<b>ISIN</b>	US74762E1029	<b>Agenda</b>	935598473 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Earl C. (Duke) Austin, Jr.	Management	For	For	For
1.2	Election of Director: Doyle N. Beneby	Management	For	For	For
1.3	Election of Director: Vincent D. Foster	Management	For	For	For
1.4	Election of Director: Bernard Fried	Management	For	For	For
1.5	Election of Director: Worthing F. Jackman	Management	For	For	For
1.6	Election of Director: Holli C. Ladhani	Management	For	For	For
1.7	Election of Director: David M. McClanahan	Management	For	For	For
1.8	Election of Director: Margaret B. Shannon	Management	For	For	For
1.9	Election of Director: Martha B. Wyrsh	Management	For	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For

4.	Approval of an amendment to the Quanta Services, Inc. 2019 Omnibus Equity Incentive Plan to increase the number of shares of Quanta common stock that may be issued thereunder and make certain other changes.	Management	For	For	For
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#### RAYTHEON TECHNOLOGIES

<b>Security</b>	75513E101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	RTX	<b>Meeting Date</b>	25-Apr-2022
<b>ISIN</b>	US75513E1010	<b>Agenda</b>	935559673 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Tracy A. Atkinson	Management	For	For	For
1B.	Election of Director: Bernard A.Harris,Jr.	Management	For	For	For
1C.	Election of Director: Gregory J. Hayes	Management	For	For	For
1D.	Election of Director: George R. Oliver	Management	For	For	For
1E.	Election of Director: Robert K. (Kelly) Ortberg	Management	For	For	For
1F.	Election of Director: Margaret L. O'Sullivan	Management	For	For	For
1G.	Election of Director: Dinesh C. Paliwal	Management	For	For	For
1H.	Election of Director: Ellen M. Pawlikowski	Management	For	For	For
1I.	Election of Director: Denise L. Ramos	Management	For	For	For
1J.	Election of Director: Fredric G. Reynolds	Management	For	For	For
1K.	Election of Director: Brian C. Rogers	Management	For	For	For
1L.	Election of Director: James A. Winnefeld, Jr.	Management	For	For	For
1M.	Election of Director: Robert O. Work	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2022	Management	For	For	For
4.	Approve an Amendment to the Restated Certificate of Incorporation to Reduce the Voting Threshold Required to Repeal Article Ninth	Management	For	For	For

#### REGENERON PHARMACEUTICALS, INC.

<b>Security</b>	75886F107	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	REGN	<b>Meeting Date</b>	10-Jun-2022
<b>ISIN</b>	US75886F1075	<b>Agenda</b>	935620383 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bonnie L. Bassler, Ph.D.	Management	For	For	For

1b.	Election of Director: Michael S. Brown, M.D.	Management	For	For	For
1c.	Election of Director: Leonard S. Schleifer, M.D., Ph.D.	Management	For	For	For
1d.	Election of Director: George D. Yancopoulos, M.D., Ph.D.	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Management	For	For	For

<b>SIMON PROPERTY GROUP, INC.</b>					
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<b>Security</b>	828806109	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	SPG	<b>Meeting Date</b>	11-May-2022		
<b>ISIN</b>	US8288061091	<b>Agenda</b>	935577429 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Management	For	For	For
1B.	Election of Director: Larry C. Glasscock	Management	For	For	For
1C.	Election of Director: Karen N. Horn, Ph.D.	Management	For	For	For
1D.	Election of Director: Allan Hubbard	Management	For	For	For
1E.	Election of Director: Reuben S. Leibowitz	Management	For	For	For
1F.	Election of Director: Gary M. Rodkin	Management	For	For	For
1G.	Election of Director: Peggy Fang Roe	Management	For	For	For
1H.	Election of Director: Stefan M. Selig	Management	For	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Management	For	For	For
1J.	Election of Director: J. Albert Smith, Jr.	Management	For	For	For
1K.	Election of Director: Marta R. Stewart	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2022.	Management	For	For	For

<b>STEEL DYNAMICS, INC.</b>					
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<b>Security</b>	858119100	<b>Meeting Type</b>	Annual		
<b>Ticker Symbol</b>	STLD	<b>Meeting Date</b>	05-May-2022		
<b>ISIN</b>	US8581191009	<b>Agenda</b>	935572215 - Management		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark D. Millett		For	For	For

	2	Sheree L. Bargabos		For	For	For
	3	Keith E. Busse		For	For	For
	4	Kenneth W. Cornew		For	For	For
	5	Traci M. Dolan		For	For	For
	6	James C. Marcuccilli		For	For	For
	7	Bradley S. Seaman		For	For	For
	8	Gabriel L. Shaheen		For	For	For
	9	Luis M. Sierra		For	For	For
	10	Steven A. Sonnenberg		For	For	For
	11	Richard P. Teets, Jr.		For	For	For
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2022.		Management	For	For	For
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.		Management	For	For	For

#### T-MOBILE US, INC.

<b>Security</b>	872590104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	TMUS	<b>Meeting Date</b>	15-Jun-2022
<b>ISIN</b>	US8725901040	<b>Agenda</b>	935625585 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Marcelo Claire	For	For	For
	2	Srikant M. Datar	For	For	For
	3	Bavan M. Holloway	For	For	For
	4	Timotheus Höttges	For	For	For
	5	Christian P. Illek	For	For	For
	6	Raphael Kübler	For	For	For
	7	Thorsten Langheim	For	For	For
	8	Dominique Leroy	For	For	For
	9	Letitia A. Long	For	For	For
	10	G. Michael Sievert	For	For	For
	11	Teresa A. Taylor	For	For	For
	12	Omar Tazi	For	For	For
	13	Kelvin R. Westbrook	For	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2022.	Management	For	For	For

TARGET CORPORATION					
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Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	08-Jun-2022
ISIN	US87612E1064	Agenda	935620369 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1c.	Election of Director: George S. Barrett	Management	For	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For	For
1g.	Election of Director: Melanie L. Healey	Management	For	For	For
1h.	Election of Director: Donald R. Knauss	Management	For	For	For
1i.	Election of Director: Christine A. Leahy	Management	For	For	For
1j.	Election of Director: Monica C. Lozano	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shareholder	Against	Against	For

TESLA, INC.					
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Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	07-Oct-2021
ISIN	US88160R1014	Agenda	935486452 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director: James Murdoch	Management	For	For	For
1.2	Election of Class II Director: Kimbal Musk	Management	For	For	For
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Management	For	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Management	For	None	

4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For	For
5.	Stockholder proposal regarding reduction of director terms to one year.	Shareholder	Against	Against	For
6.	Stockholder proposal regarding additional reporting on diversity and inclusion efforts.	Shareholder	Against	Against	For
7.	Stockholder proposal regarding reporting on employee arbitration.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding assigning responsibility for strategic oversight of human capital management to an independent board-level committee.	Shareholder	Against	Against	For
9.	Stockholder proposal regarding additional reporting on human rights.	Shareholder	Against	Against	For

#### THE COCA-COLA COMPANY

<b>Security</b>	191216100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	KO	<b>Meeting Date</b>	26-Apr-2022
<b>ISIN</b>	US1912161007	<b>Agenda</b>	935562086 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Herb Allen	Management	For	For	For
1B.	Election of Director: Marc Bolland	Management	For	For	For
1C.	Election of Director: Ana Botín	Management	For	For	For
1D.	Election of Director: Christopher C. Davis	Management	For	For	For
1E.	Election of Director: Barry Diller	Management	For	For	For
1F.	Election of Director: Helene D. Gayle	Management	For	For	For
1G.	Election of Director: Alexis M. Herman	Management	For	For	For
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1I.	Election of Director: James Quincey	Management	For	For	For
1J.	Election of Director: Caroline J. Tsay	Management	For	For	For
1K.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year	Management	For	For	For
4.	Shareowner proposal regarding an external public health impact disclosure	Shareholder	Against	Against	For
5.	Shareowner proposal regarding a global transparency report	Shareholder	Against	Against	For
6.	Shareowner proposal regarding an independent Board Chair policy	Shareholder	Against	Against	For

#### THE ESTEE LAUDER COMPANIES INC.

<b>Security</b>	518439104	<b>Meeting Type</b>	Annual
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<b>Ticker Symbol</b>	EL	<b>Meeting Date</b>	12-Nov-2021
<b>ISIN</b>	US5184391044	<b>Agenda</b>	935498558 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class I Director: Rose Marie Bravo	Management	For	For	For
1B.	Election of Class I Director: Paul J. Fribourg	Management	For	For	For
1C.	Election of Class I Director: Jennifer Hyman	Management	For	For	For
1D.	Election of Class I Director: Barry S. Sternlicht	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2022 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For

# THE HOME DEPOT, INC.

<b>Security</b>	437076102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	HD	<b>Meeting Date</b>	19-May-2022
<b>ISIN</b>	US4370761029	<b>Agenda</b>	935581290 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Management	For	For	For
1B.	Election of Director: Ari Bousbib	Management	For	For	For
1C.	Election of Director: Jeffery H. Boyd	Management	For	For	For
1D.	Election of Director: Gregory D. Brenneman	Management	For	For	For
1E.	Election of Director: J. Frank Brown	Management	For	For	For
1F.	Election of Director: Albert P. Carey	Management	For	For	For
1G.	Election of Director: Edward P. Decker	Management	For	For	For
1H.	Election of Director: Linda R. Gooden	Management	For	For	For
1I.	Election of Director: Wayne M. Hewett	Management	For	For	For
1J.	Election of Director: Manuel Kadre	Management	For	For	For
1K.	Election of Director: Stephanie C. Linnartz	Management	For	For	For
1L.	Election of Director: Craig A. Menear	Management	For	For	For
1M.	Election of Director: Paula Santilli	Management	For	For	For
1N.	Election of Director: Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of the Appointment of KPMG LLP	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Management	For	For	For
4.	Approval of the Omnibus Stock Incentive Plan, as Amended and Restated May 19, 2022	Management	Against	For	Against

5.	Shareholder Proposal to Reduce the Threshold to Call Special Shareholder Meetings to 10% of Outstanding Shares	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Gender and Racial Equity on the Board of Directors	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Deforestation	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

#### THE PROCTER & GAMBLE COMPANY

<b>Security</b>	742718109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	PG	<b>Meeting Date</b>	12-Oct-2021
<b>ISIN</b>	US7427181091	<b>Agenda</b>	935488002 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Management	For	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For	For
1E.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For	For
1F.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For
1G.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For	For
1H.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For	For
1I.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Management	For	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Management	For	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For	For
4.	Shareholder Proposal - Inclusion of Non-Management Employees on Director Nominee Candidate Lists.	Shareholder	Against	Against	For

# THE SELECT SECTOR SPDR TRUST

<b>Security</b>	81369Y209	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	XLV	<b>Meeting Date</b>	29-Oct-2021
<b>ISIN</b>	US81369Y2090	<b>Agenda</b>	935496580 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Allison Grant Williams	For	For	For
	2	Sheila Hartnett-Devlin	For	For	For
	3	James Jessee	For	For	For
	4	Teresa Polley	For	For	For
	5	Ashley T. Rabun	For	For	For
	6	James E. Ross	For	For	For
	7	Rory Tobin	For	For	For

# THE SELECT SECTOR SPDR TRUST

<b>Security</b>	81369Y605	<b>Meeting Type</b>	Special
<b>Ticker Symbol</b>	XLF	<b>Meeting Date</b>	29-Oct-2021
<b>ISIN</b>	US81369Y6059	<b>Agenda</b>	935496580 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Allison Grant Williams	For	For	For
	2	Sheila Hartnett-Devlin	For	For	For
	3	James Jessee	For	For	For
	4	Teresa Polley	For	For	For
	5	Ashley T. Rabun	For	For	For
	6	James E. Ross	For	For	For
	7	Rory Tobin	For	For	For

# THE SHERWIN-WILLIAMS COMPANY

<b>Security</b>	824348106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	SHW	<b>Meeting Date</b>	20-Apr-2022
<b>ISIN</b>	US8243481061	<b>Agenda</b>	935557744 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Management	For	For	For
1B.	Election of Director: Arthur F. Anton	Management	For	For	For
1C.	Election of Director: Jeff M. Fetting	Management	For	For	For
1D.	Election of Director: Richard J. Kramer	Management	For	For	For

1E.	Election of Director: John G. Morikis	Management	For	For	For
1F.	Election of Director: Christine A. Poon	Management	For	For	For
1G.	Election of Director: Aaron M. Powell	Management	For	For	For
1H.	Election of Director: Marta R. Stewart	Management	For	For	For
1I.	Election of Director: Michael H. Thaman	Management	For	For	For
1J.	Election of Director: Matthew Thornton III	Management	For	For	For
1K.	Election of Director: Steven H. Wunning	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For

#### THE WALT DISNEY COMPANY

<b>Security</b>	254687106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	DIS	<b>Meeting Date</b>	09-Mar-2022
<b>ISIN</b>	US2546871060	<b>Agenda</b>	935544317 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan E. Arnold	Management	For	For	For
1B.	Election of Director: Mary T. Barra	Management	For	For	For
1C.	Election of Director: Safra A. Catz	Management	For	For	For
1D.	Election of Director: Amy L. Chang	Management	For	For	For
1E.	Election of Director: Robert A. Chapek	Management	For	For	For
1F.	Election of Director: Francis A. deSouza	Management	For	For	For
1G.	Election of Director: Michael B.G. Froman	Management	For	For	For
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1I.	Election of Director: Calvin R. McDonald	Management	For	For	For
1J.	Election of Director: Mark G. Parker	Management	For	For	For
1K.	Election of Director: Derica W. Rice	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2022.	Management	For	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Management	For	For	For
4.	Shareholder proposal, if properly presented at the meeting, requesting an annual report disclosing information regarding lobbying policies and activities.	Shareholder	Against	Against	For

5.	Shareholder proposal, if properly presented at the meeting, requesting amendment of the Company's governing documents to lower the stock ownership threshold to call a special meeting of shareholders.	Shareholder	Against	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting a diligence report evaluating human rights impacts.	Shareholder	Against	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on both median and adjusted pay gaps across race and gender.	Shareholder	Against	Against	For
8.	Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination audit and report.	Shareholder	Against	Against	For

<b>THERMO FISHER SCIENTIFIC INC.</b>
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<b>Security</b>	883556102	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	TMO	<b>Meeting Date</b>	18-May-2022
<b>ISIN</b>	US8835561023	<b>Agenda</b>	935585058 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of director: Marc N. Casper	Management	For	For	For
1B.	Election of director: Nelson J. Chai	Management	For	For	For
1C.	Election of director: Ruby R. Chandy	Management	For	For	For
1D.	Election of director: C. Martin Harris	Management	For	For	For
1E.	Election of director: Tyler Jacks	Management	For	For	For
1F.	Election of director: R. Alexandra Keith	Management	For	For	For
1G.	Election of director: Jim P. Manzi	Management	For	For	For
1H.	Election of director: James C. Mullen	Management	For	For	For
1I.	Election of director: Lars R. Sorensen	Management	For	For	For
1J.	Election of director: Debora L. Spar	Management	For	For	For
1K.	Election of director: Scott M. Sperling	Management	For	For	For
1L.	Election of director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2022.	Management	For	For	For

<b>TRUIST FINANCIAL CORPORATION</b>
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<b>Security</b>	89832Q109	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	TFC	<b>Meeting Date</b>	26-Apr-2022
<b>ISIN</b>	US89832Q1094	<b>Agenda</b>	935561995 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for one year term expiring at 2023: Jennifer S. Banner	Management	For	For	For
1B.	Election of Director for one year term expiring at 2023: K. David Boyer, Jr.	Management	For	For	For
1C.	Election of Director for one year term expiring at 2023: Agnes Bundy Scanlan	Management	For	For	For
1D.	Election of Director for one year term expiring at 2023: Anna R. Cablik	Management	For	For	For
1E.	Election of Director for one year term expiring at 2023: Dallas S. Clement	Management	For	For	For
1F.	Election of Director for one year term expiring at 2023: Paul D. Donahue	Management	For	For	For
1G.	Election of Director for one year term expiring at 2023: Patrick C. Graney III	Management	For	For	For
1H.	Election of Director for one year term expiring at 2023: Linnie M. Haynesworth	Management	For	For	For
1I.	Election of Director for one year term expiring at 2023: Kelly S. King	Management	For	For	For
1J.	Election of Director for one year term expiring at 2023: Easter A. Maynard	Management	For	For	For
1K.	Election of Director for one year term expiring at 2023: Donna S. Morea	Management	For	For	For
1L.	Election of Director for one year term expiring at 2023: Charles A. Patton	Management	For	For	For
1M.	Election of Director for one year term expiring at 2023: Nido R. Qubein	Management	For	For	For
1N.	Election of Director for one year term expiring at 2023: David M. Ratcliffe	Management	For	For	For
1O.	Election of Director for one year term expiring at 2023: William H. Rogers, Jr.	Management	For	For	For
1P.	Election of Director for one year term expiring at 2023: Frank P. Scruggs, Jr.	Management	For	For	For
1Q.	Election of Director for one year term expiring at 2023: Christine Sears	Management	For	For	For
1R.	Election of Director for one year term expiring at 2023: Thomas E. Skains	Management	For	For	For
1S.	Election of Director for one year term expiring at 2023: Bruce L. Tanner	Management	For	For	For
1T.	Election of Director for one year term expiring at 2023: Thomas N. Thompson	Management	For	For	For
1U.	Election of Director for one year term expiring at 2023: Steven C. Voorhees	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2022.	Management	For	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Management	For	For	For
4.	To approve the Truist Financial Corporation 2022 Incentive Plan.	Management	For	For	For

5.	To approve the Truist Financial Corporation 2022 Employee Stock Purchase Plan.	Management	For	For	For
6.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

<b>ULTA BEAUTY, INC.</b>					
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<b>Security</b>	90384S303			<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ULTA			<b>Meeting Date</b>	01-Jun-2022
<b>ISIN</b>	US90384S3031			<b>Agenda</b>	935598512 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kelly E. Garcia		For	For	For
	2 Michael R. MacDonald		For	For	For
	3 Gisel Ruiz		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2022, ending January 28, 2023.	Management	For	For	For
3.	To vote on an advisory resolution to approve the Company's executive compensation.	Management	For	For	For

<b>UNION PACIFIC CORPORATION</b>					
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<b>Security</b>	907818108			<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	UNP			<b>Meeting Date</b>	12-May-2022
<b>ISIN</b>	US9078181081			<b>Agenda</b>	935575071 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William J. DeLaney	Management	For	For	For
1B.	Election of Director: David B. Dillon	Management	For	For	For
1C.	Election of Director: Sheri H. Edison	Management	For	For	For
1D.	Election of Director: Teresa M. Finley	Management	For	For	For
1E.	Election of Director: Lance M. Fritz	Management	For	For	For
1F.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1G.	Election of Director: Jane H. Lute	Management	For	For	For
1H.	Election of Director: Michael R. McCarthy	Management	For	For	For
1I.	Election of Director: Jose H. Villarreal	Management	For	For	For
1J.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2022.	Management	For	For	For

3.	An advisory vote on executive compensation ("Say On Pay").	Management	For	For	For
<b>UnitedHealth Group</b>					
<b>Security</b>	91324P102			<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	UNH			<b>Meeting Date</b>	06-Jun-2022
<b>ISIN</b>	US91324P1021			<b>Agenda</b>	935618453 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Timothy P. Flynn	Management	For	For	For
1b.	Election of Director: Paul R. Garcia	Management	For	For	For
1c.	Election of Director: Stephen J. Hemsley	Management	For	For	For
1d.	Election of Director: Michele J. Hooper	Management	For	For	For
1e.	Election of Director: F. William McNabb III	Management	For	For	For
1f.	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For	For
1g.	Election of Director: John H. Noseworthy, M.D.	Management	For	For	For
1h.	Election of Director: Andrew Witty	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2022.	Management	For	For	For
4.	If properly presented at the 2022 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	Against	Against	For
5.	If properly presented at the 2022 Annual Meeting of Shareholders, the shareholder proposal regarding political contributions congruency report.	Shareholder	Against	Against	For
<b>VERIZON COMMUNICATIONS INC.</b>					
<b>Security</b>	92343V104			<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	VZ			<b>Meeting Date</b>	12-May-2022
<b>ISIN</b>	US92343V1044			<b>Agenda</b>	935575704 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shellye Archambeau	Management	For	For	For
1b.	Election of Director: Roxanne Austin	Management	For	For	For
1c.	Election of Director: Mark Bertolini	Management	For	For	For
1d.	Election of Director: Melanie Healey	Management	For	For	For
1e.	Election of Director: Laxman Narasimhan	Management	For	For	For

1f.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1g.	Election of Director: Daniel Schulman	Management	For	For	For
1h.	Election of Director: Rodney Slater	Management	For	For	For
1i.	Election of Director: Carol Tomé	Management	For	For	For
1j.	Election of Director: Hans Vestberg	Management	For	For	For
1k.	Election of Director: Gregory Weaver	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
4.	Report on charitable contributions	Shareholder	Against	Against	For
5.	Amend clawback policy	Shareholder	Against	Against	For
6.	Shareholder ratification of annual equity awards	Shareholder	Against	Against	For
7.	Business operations in China	Shareholder	Against	Against	For

#### VF CORPORATION

<b>Security</b>	918204108	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	VFC	<b>Meeting Date</b>	27-Jul-2021
<b>ISIN</b>	US9182041080	<b>Agenda</b>	935454354 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Richard T. Carucci		For	For	For
	2 Juliana L. Chugg		For	For	For
	3 Benno Dorer		For	For	For
	4 Mark S. Hoplamazian		For	For	For
	5 Laura W. Lang		For	For	For
	6 W. Alan McCollough		For	For	For
	7 W. Rodney McMullen		For	For	For
	8 Clarence Otis, Jr.		For	For	For
	9 Steven E. Rendle		For	For	For
	10 Carol L. Roberts		For	For	For
	11 Matthew J. Shattock		For	For	For
	12 Veronica B. Wu		For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2022 fiscal year.	Management	For	For	For

#### VISA INC.

<b>Security</b>	92826C839	<b>Meeting Type</b>	Annual
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<b>Ticker Symbol</b>	V	<b>Meeting Date</b>	25-Jan-2022
<b>ISIN</b>	US92826C8394	<b>Agenda</b>	935531550 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Election of Director: Ramon Laguarta	Management	For	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For	For
1I.	Election of Director: Linda J. Rendle	Management	For	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For	For

#### WALMART INC.

<b>Security</b>	931142103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	WMT	<b>Meeting Date</b>	01-Jun-2022
<b>ISIN</b>	US9311421039	<b>Agenda</b>	935613491 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For

3.	Ratification of Ernst & Young LLP as Independent Accountants	Management	For	For	For
4.	Report on Animal Welfare Practices	Shareholder	Against	Against	For
5.	Create a Pandemic Workforce Advisory Council	Shareholder	Against	Against	For
6.	Report on Impacts of Reproductive Healthcare Legislation	Shareholder	Against	Against	For
7.	Report on Alignment of Racial Justice Goals and Starting Wages	Shareholder	Against	Against	For
8.	Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against	For
9.	Report on Charitable Donation Disclosures	Shareholder	Against	Against	For
10.	Report on Lobbying Disclosures	Shareholder	Against	Against	For

<b>WELLS FARGO &amp; COMPANY</b>					
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<b>Security</b>	949746101	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	WFC	<b>Meeting Date</b>	26-Apr-2022
<b>ISIN</b>	US9497461015	<b>Agenda</b>	935558594 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Steven D. Black	Management	For	For	For
1B.	Election of Director: Mark A. Chancy	Management	For	For	For
1C.	Election of Director: Celeste A. Clark	Management	For	For	For
1D.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1E.	Election of Director: Richard K. Davis	Management	For	For	For
1F.	Election of Director: Wayne M. Hewett	Management	For	For	For
1G.	Election of Director: CeCelia ("CeCe") G. Morken	Management	For	For	For
1H.	Election of Director: Maria R. Morris	Management	For	For	For
1I.	Election of Director: Felicia F. Norwood	Management	For	For	For
1J.	Election of Director: Richard B. Payne, Jr.	Management	For	For	For
1K.	Election of Director: Juan A. Pujadas	Management	For	For	For
1L.	Election of Director: Ronald L. Sargent	Management	For	For	For
1M.	Election of Director: Charles W. Scharf	Management	For	For	For
1N.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Management	For	For	For
3.	Approve the Company's 2022 Long-Term Incentive Plan.	Management	Against	For	Against
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2022.	Management	For	For	For
5.	Shareholder Proposal - Policy for Management Pay Clawback Authorization.	Shareholder	Against	Against	For

6.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Racial and Gender Board Diversity Report.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Climate Change Policy.	Shareholder	Against	Against	For
10.	Shareholder Proposal - Conduct a Racial Equity Audit.	Shareholder	Against	Against	For
11.	Shareholder Proposal - Charitable Donations Disclosure.	Shareholder	Against	Against	For