

**ABBOTT LABORATORIES**

<b>Security</b>	002824100	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ABT	<b>Meeting Date</b>	23-Apr-2021
<b>ISIN</b>	US0028241000	<b>Agenda</b>	935345125 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 R.J. Alpern		For	For	For
	2 R.S. Austin		For	For	For
	3 S.E. Blount		For	For	For
	4 R.B. Ford		For	For	For
	5 M.A. Kumbier		For	For	For
	6 D.W. McDew		For	For	For
	7 N. McKinstry		For	For	For
	8 W.A. Osborn		For	For	For
	9 M.F. Roman		For	For	For
	10 D.J. Starks		For	For	For
	11 J.G. Stratton		For	For	For
	12 G.F. Tilton		For	For	For
	13 M.D. White		For	For	For
2.	Ratification of Ernst & Young LLP as Auditors.	Management	For	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4A.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Amendments to the Articles of Incorporation.	Management	For	For	For
4B.	Amendments to the Articles of Incorporation to Eliminate Statutory Supermajority Voting Standards for: Approval of Certain Extraordinary Transactions.	Management	For	For	For

5.	Shareholder Proposal - Lobbying Disclosure.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Racial Justice.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Independent Board Chairman.	Shareholder	Against	Against	For

ABBVIE INC.					
Security	00287Y109			Meeting Type	Annual
Ticker Symbol	ABBV			Meeting Date	07-May-2021
ISIN	US00287Y1091			Agenda	935357891 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roxanne S. Austin		For	For	For
	2 Richard A. Gonzalez		For	For	For
	3 Rebecca B. Roberts		For	For	For
	4 Glenn F. Tilton		For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2021.	Management	For	For	For
3.	Say on Pay-An advisory vote on the approval of executive compensation.	Management	For	For	For
4.	Approval of the Amended and Restated 2013 Incentive Stock Program.	Management	Against	For	Against
5.	Approval of the Amended and Restated 2013 Employee Stock Purchase Plan for non-U.S. employees.	Management	Against	For	Against
6.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	Against	Against	For
8.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman.	Shareholder	Against	Against	For

ACCENTURE PLC					
Security	G1151C101			Meeting Type	Annual
Ticker Symbol	ACN			Meeting Date	03-Feb-2021
ISIN	IE00B4BNMY34			Agenda	935318128 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Appointment of Director: Jaime Ardila	Management	For	For	For
1B.	Appointment of Director: Herbert Hainer	Management	For	For	For
1C.	Appointment of Director: Nancy McKinstry	Management	For	For	For
1D.	Appointment of Director: Beth E. Mooney	Management	For	For	For
1E.	Appointment of Director: Gilles C. Pélisson	Management	For	For	For
1F.	Appointment of Director: Paula A. Price	Management	For	For	For
1G.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For	For
1H.	Appointment of Director: David Rowland	Management	For	For	For
1I.	Appointment of Director: Arun Sarin	Management	For	For	For
1J.	Appointment of Director: Julie Sweet	Management	For	For	For
1K.	Appointment of Director: Frank K. Tang	Management	For	For	For
1L.	Appointment of Director: Tracey T. Travis	Management	For	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For	For
4.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For	For
5.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For	For

6.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For
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ACTIVISION BLIZZARD, INC.

Security	00507V109	Meeting Type	Annual
Ticker Symbol	ATVI	Meeting Date	21-Jun-2021
ISIN	US00507V1098	Agenda	935427749 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Reveta Bowers	Management	For	For	For
1B.	Election of Director: Robert Corti	Management	For	For	For
1C.	Election of Director: Hendrik Hartong III	Management	For	For	For
1D.	Election of Director: Brian Kelly	Management	For	For	For
1E.	Election of Director: Robert Kotick	Management	For	For	For
1F.	Election of Director: Barry Meyer	Management	For	For	For
1G.	Election of Director: Robert Morgado	Management	For	For	For
1H.	Election of Director: Peter Nolan	Management	For	For	For
1I.	Election of Director: Dawn Ostroff	Management	For	For	For
1J.	Election of Director: Casey Wasserman	Management	For	For	For
2.	To provide advisory approval of our executive compensation.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Management	For	For	For

ADAMS NATURAL RESOURCES FUND, INC.

Security	00548F105	Meeting Type	Annual
Ticker Symbol	PEO	Meeting Date	15-Apr-2021
ISIN	US00548F1057	Agenda	935337267 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1 Enrique R. Arzac		For	For	For
	2 Kenneth J. Dale		For	For	For
	3 Frederic A. Escherich		For	For	For
	4 Roger W. Gale		For	For	For
	5 Mary C. Jammet		For	For	For
	6 Lauriann C. Kloppenburg		For	For	For
	7 Kathleen T. McGahran		For	For	For
	8 Mark E. Stoeckle		For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as independent public auditors.	Management	For	For	For

ADOBE INC					
Security	00724F101			Meeting Type	Annual
Ticker Symbol	ADBE			Meeting Date	20-Apr-2021
ISIN	US00724F1012			Agenda	935343412 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term of one year: Amy Banse	Management	For	For	For
1B.	Election of Director for a term of one year: Melanie Boulden	Management	For	For	For
1C.	Election of Director for a term of one year: Frank Calderoni	Management	For	For	For
1D.	Election of Director for a term of one year: James Daley	Management	For	For	For
1E.	Election of Director for a term of one year: Laura Desmond	Management	For	For	For
1F.	Election of Director for a term of one year: Shantanu Narayen	Management	For	For	For
1G.	Election of Director for a term of one year: Kathleen Oberg	Management	For	For	For
1H.	Election of Director for a term of one year: Dheeraj Pandey	Management	For	For	For

1I.	Election of Director for a term of one year: David Ricks	Management	For	For	For
1J.	Election of Director for a term of one year: Daniel Rosensweig	Management	For	For	For
1K.	Election of Director for a term of one year: John Warnock	Management	For	For	For
2.	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	Management	Against	For	Against
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

ALASKA AIR GROUP, INC.					
Security	011659109			Meeting Type	Annual
Ticker Symbol	ALK			Meeting Date	06-May-2021
ISIN	US0116591092			Agenda	935362905 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to One-Year Terms: Patricia M. Bedient	Management	For	For	For
1b.	Election of Director to One-Year Terms: James A. Beer	Management	For	For	For
1c.	Election of Director to One-Year Terms: Raymond L. Conner	Management	For	For	For
1d.	Election of Director to One-Year Terms: Daniel K. Elwell	Management	For	For	For
1e.	Election of Director to One-Year Terms: Dhiren R. Fonseca	Management	For	For	For
1f.	Election of Director to One-Year Terms: Kathleen T. Hogan	Management	For	For	For
1g.	Election of Director to One-Year Terms: Jessie J. Knight, Jr.	Management	For	For	For
1h.	Election of Director to One-Year Terms: Susan J. Li	Management	For	For	For

1i.	Election of Director to One-Year Terms: Benito Minicucci	Management	For	For	For
1j.	Election of Director to One-Year Terms: Helvi K. Sandvik	Management	For	For	For
1k.	Election of Director to One-Year Terms: J. Kenneth Thompson	Management	For	For	For
1l.	Election of Director to One-Year Terms: Bradley D. Tilden	Management	For	For	For
1m.	Election of Director to One-Year Terms: Eric K. Yeaman	Management	For	For	For
2.	Approve (on an advisory basis) the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2021.	Management	For	For	For
4.	Approve the amendment and restatement of the Company's 2016 Performance Incentive Plan.	Management	Against	For	Against

ALEXION PHARMACEUTICALS, INC.

Security	015351109	Meeting Type	Special
Ticker Symbol	ALXN	Meeting Date	11-May-2021
ISIN	US0153511094	Agenda	935410124 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of December 12, 2020 (as it may be amended from time to time, the "merger agreement") by and among Alexion, AstraZeneca PLC ("AstraZeneca"), Delta Omega Sub Holdings Inc., a wholly owned subsidiary of AstraZeneca ("Bidco"), Delta Omega Sub Holdings Inc. 1, a direct, wholly owned subsidiary of Bidco and Delta Omega Sub Holdings LLC 2, a direct, wholly owned subsidiary of Bidco (the "merger proposal").	Management	For	For	For

2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Alexion's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement.	Management	For	For	For
3.	To approve the adjournment of the Alexion special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Alexion special meeting to approve the merger proposal or to ensure that any supplement or amendment to this proxy statement/ prospectus is timely provided to Alexion stockholders.	Management	For	For	For

ALPHABET INC.					
Security	02079K305			Meeting Type	Annual
Ticker Symbol	GOOGL			Meeting Date	02-Jun-2021
ISIN	US02079K3059			Agenda	935406264 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Larry Page	Management	For	For	For
1B.	Election of Director: Sergey Brin	Management	For	For	For
1C.	Election of Director: Sundar Pichai	Management	For	For	For
1D.	Election of Director: John L. Hennessy	Management	For	For	For
1E.	Election of Director: Frances H. Arnold	Management	For	For	For
1F.	Election of Director: L. John Doerr	Management	For	For	For
1G.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1H.	Election of Director: Ann Mather	Management	For	For	For
1I.	Election of Director: Alan R. Mulally	Management	For	For	For
1J.	Election of Director: K. Ram Shriram	Management	For	For	For
1K.	Election of Director: Robin L. Washington	Management	For	For	For



2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	For
3.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	Against	For
4.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	A stockholder proposal regarding a report on charitable contributions, if properly presented at the meeting.	Shareholder	Against	Against	For
9.	A stockholder proposal regarding a report on risks related to anticompetitive practices, if properly presented at the meeting.	Shareholder	Against	Against	For
10.	A stockholder proposal regarding a transition to a public benefit corporation, if properly presented at the meeting.	Shareholder	Against	Against	For

AMAZON.COM, INC.					
Security	023135106			Meeting Type	Annual
Ticker Symbol	AMZN			Meeting Date	26-May-2021
ISIN	US0231351067			Agenda	935397592 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1B.	Election of Director: Keith B. Alexander	Management	For	For	For

1C.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1D.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1E.	Election of Director: Judith A. McGrath	Management	For	For	For
1F.	Election of Director: Indra K. Nooyi	Management	For	For	For
1G.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1H.	Election of Director: Thomas O. Ryder	Management	For	For	For
1I.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1J.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shareholder	Against	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shareholder	Against	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shareholder	Against	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shareholder	Against	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shareholder	Against	Against	For

12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shareholder	Against	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shareholder	Against	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shareholder	Against	Against	For

AMERISOURCEBERGEN CORPORATION

Security	03073E105	Meeting Type	Annual
Ticker Symbol	ABC	Meeting Date	11-Mar-2021
ISIN	US03073E1055	Agenda	935328939 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ornella Barra	Management	For	For	For
1B.	Election of Director: Steven H. Collis	Management	For	For	For
1C.	Election of Director: D. Mark Durcan	Management	For	For	For
1D.	Election of Director: Richard W. Gochnauer	Management	For	For	For
1E.	Election of Director: Lon R. Greenberg	Management	For	For	For
1F.	Election of Director: Jane E. Henney, M.D.	Management	For	For	For
1G.	Election of Director: Kathleen W. Hyle	Management	For	For	For
1H.	Election of Director: Michael J. Long	Management	For	For	For
1I.	Election of Director: Henry W. McGee	Management	For	For	For
1J.	Election of Director: Dennis M. Nally	Management	For	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
3.	Advisory vote to approve the compensation of named executive officers.	Management	For	For	For

4.	Stockholder proposal, if properly presented, to adopt a policy that the Chair of the Board be an Independent Director.	Shareholder	Against	Against	For
AMPHENOL CORPORATION					
Security	032095101			Meeting Type	Annual
Ticker Symbol	APH			Meeting Date	19-May-2021
ISIN	US0320951017			Agenda	935397782 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Stanley L. Clark	Management	For	For	For
1.2	Election of Director: John D. Craig	Management	For	For	For
1.3	Election of Director: David P. Falck	Management	For	For	For
1.4	Election of Director: Edward G. Jepsen	Management	For	For	For
1.5	Election of Director: Rita S. Lane	Management	For	For	For
1.6	Election of Director: Robert A. Livingston	Management	For	For	For
1.7	Election of Director: Martin H. Loeffler	Management	For	For	For
1.8	Election of Director: R. Adam Norwitt	Management	For	For	For
1.9	Election of Director: Anne Clarke Wolff	Management	For	For	For
2.	Ratify the Selection of Deloitte & Touche LLP as Independent Public Accountants.	Management	For	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers.	Management	For	For	For
4.	Ratify and Approve the Amended and Restated 2017 Stock Purchase Option Plan for Key Employees of Amphenol and Subsidiaries.	Management	For	For	For
5.	Approve an Amendment to the Company's Certificate of Incorporation to Increase the Number of Authorized Shares.	Management	For	For	For
6.	Stockholder Proposal: Improve Our Catch-22 Proxy Access.	Shareholder	Against	Against	For
APPLE INC.					
Security	037833100			Meeting Type	Annual

<b>Ticker Symbol</b>	AAPL	<b>Meeting Date</b>	23-Feb-2021
<b>ISIN</b>	US0378331005	<b>Agenda</b>	935323167 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James Bell	Management	For	For	For
1B.	Election of Director: Tim Cook	Management	For	For	For
1C.	Election of Director: Al Gore	Management	For	For	For
1D.	Election of Director: Andrea Jung	Management	For	For	For
1E.	Election of Director: Art Levinson	Management	For	For	For
1F.	Election of Director: Monica Lozano	Management	For	For	For
1G.	Election of Director: Ron Sugar	Management	For	For	For
1H.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Shareholder	Against	Against	For
5.	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Shareholder	Against	Against	For

<b>ARISTA NETWORKS, INC.</b>			
<b>Security</b>	040413106	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	ANET	<b>Meeting Date</b>	01-Jun-2021
<b>ISIN</b>	US0404131064	<b>Agenda</b>	935400325 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kelly Battles		For	For	For
	2 Andreas Bechtolsheim		For	For	For

	3	Jayshree Ullal		For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.		Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.		Management	For	For	For

AT&T INC.

Security	00206R102			Meeting Type	Annual
Ticker Symbol	T			Meeting Date	30-Apr-2021
ISIN	US00206R1023			Agenda	935347179 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William E. Kennard	Management	For	For	For
1B.	Election of Director: Samuel A. Di Piazza, Jr.	Management	For	For	For
1C.	Election of Director: Scott T. Ford	Management	For	For	For
1D.	Election of Director: Glenn H. Hutchins	Management	For	For	For
1E.	Election of Director: Debra L. Lee	Management	For	For	For
1F.	Election of Director: Stephen J. Luczo	Management	For	For	For
1G.	Election of Director: Michael B. McCallister	Management	For	For	For
1H.	Election of Director: Beth E. Mooney	Management	For	For	For
1I.	Election of Director: Matthew K. Rose	Management	For	For	For
1J.	Election of Director: John T. Stankey	Management	For	For	For
1K.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1L.	Election of Director: Geoffrey Y. Yang	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Stockholder Right to Act by Written Consent.	Shareholder	Against	Against	For

BANK OF AMERICA CORPORATION					
Security	060505104			Meeting Type	Annual
Ticker Symbol	BAC			Meeting Date	20-Apr-2021
ISIN	US0605051046			Agenda	935345670 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sharon L. Allen	Management	For	For	For
1B.	Election of Director: Susan S. Bies	Management	For	For	For
1C.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For
1D.	Election of Director: Pierre J.P. de Weck	Management	For	For	For
1E.	Election of Director: Arnold W. Donald	Management	For	For	For
1F.	Election of Director: Linda P. Hudson	Management	For	For	For
1G.	Election of Director: Monica C. Lozano	Management	For	For	For
1H.	Election of Director: Thomas J. May	Management	For	For	For
1I.	Election of Director: Brian T. Moynihan	Management	For	For	For
1J.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1K.	Election of Director: Denise L. Ramos	Management	For	For	For
1L.	Election of Director: Clayton S. Rose	Management	For	For	For
1M.	Election of Director: Michael D. White	Management	For	For	For
1N.	Election of Director: Thomas D. Woods	Management	For	For	For
1O.	Election of Director: R. David Yost	Management	For	For	For
1P.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution).	Management	For	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2021.	Management	For	For	For
4.	Amending and restating the Bank of America Corporation Key Employee Equity Plan.	Management	Against	For	Against

5.	Shareholder proposal requesting amendments to our proxy access by law.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting amendments to allow shareholders to act by written consent.	Shareholder	Against	Against	For
7.	Shareholder proposal requesting a change in organizational form.	Shareholder	Against	Against	For
8.	Shareholder proposal requesting a racial equity audit.	Shareholder	Against	Against	For

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	01-May-2021
ISIN	US0846707026	Agenda	935351128 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1	Warren E. Buffett	For	For	For
	2	Charles T. Munger	For	For	For
	3	Gregory E. Abel	For	For	For
	4	Howard G. Buffett	For	For	For
	5	Stephen B. Burke	For	For	For
	6	Kenneth I. Chenault	For	For	For
	7	Susan L. Decker	For	For	For
	8	David S. Gottesman	For	For	For
	9	Charlotte Guyman	For	For	For
	10	Ajit Jain	For	For	For
	11	Thomas S. Murphy	For	For	For
	12	Ronald L. Olson	For	For	For
	13	Walter Scott, Jr.	For	For	For
	14	Meryl B. Witmer	For	For	For



2.	Shareholder proposal regarding the reporting of climate-related risks and opportunities.	Shareholder	Against	Against	For
3.	Shareholder proposal regarding diversity and inclusion reporting.	Shareholder	Against	Against	For
BRISTOL-MYERS SQUIBB COMPANY					
Security	110122108			Meeting Type	Annual
Ticker Symbol	BMY			Meeting Date	04-May-2021
ISIN	US1101221083			Agenda	935359643 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A)	Election of Director: Peter J. Arduini	Management	For	For	For
1B)	Election of Director: Michael W. Bonney	Management	For	For	For
1C)	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1D)	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E)	Election of Director: Paula A. Price	Management	For	For	For
1F)	Election of Director: Derica W. Rice	Management	For	For	For
1G)	Election of Director: Theodore R. Samuels	Management	For	For	For
1H)	Election of Director: Gerald L. Storch	Management	For	For	For
1I)	Election of Director: Karen Vousden, Ph.D.	Management	For	For	For
1J)	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Approval of the Company's 2021 Stock Award and Incentive Plan.	Management	Against	For	Against
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Approval of an Amendment to the Certificate of Incorporation to Lower the Ownership Threshold for Special Shareholder Meetings to 15%.	Management	For	For	For

6.	Shareholder Proposal on Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	Against	Against	For
7.	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Shareholder	Against	Against	For
8.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shareholder	Against	Against	For

CAPITAL ONE FINANCIAL CORPORATION					
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Security	14040H105			Meeting Type	Annual
Ticker Symbol	COF			Meeting Date	06-May-2021
ISIN	US14040H1059			Agenda	935353730 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard D. Fairbank	Management	For	For	For
1B.	Election of Director: Ime Archibong	Management	For	For	For
1C.	Election of Director: Ann Fritz Hackett	Management	For	For	For
1D.	Election of Director: Peter Thomas Killalea	Management	For	For	For
1E.	Election of Director: Cornelis "Eli" Leenaars	Management	For	For	For
1F.	Election of Director: François Locoh-Donou	Management	For	For	For
1G.	Election of Director: Peter E. Raskind	Management	For	For	For
1H.	Election of Director: Eileen Serra	Management	For	For	For
1I.	Election of Director: Mayo A. Shattuck III	Management	For	For	For
1J.	Election of Director: Bradford H. Warner	Management	For	For	For
1K.	Election of Director: Catherine G. West	Management	For	For	For
1L.	Election of Director: Craig Anthony Williams	Management	For	For	For
2.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2021.	Management	For	For	For
3.	Advisory approval of Capital One's 2020 Named Executive Officer compensation.	Management	For	For	For

CARRIER GLOBAL CORPORATION

Security	14448C104	Meeting Type	Annual
Ticker Symbol	CARR	Meeting Date	19-Apr-2021
ISIN	US14448C1045	Agenda	935340404 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: John V. Faraci	Management	For	For	For
1B.	Election of Director: Jean-Pierre Garnier	Management	For	For	For
1C.	Election of Director: David Gitlin	Management	For	For	For
1D.	Election of Director: John J. Greisch	Management	For	For	For
1E.	Election of Director: Charles M. Holley, Jr.	Management	For	For	For
1F.	Election of Director: Michael M. McNamara	Management	For	For	For
1G.	Election of Director: Michael A. Todman	Management	For	For	For
1H.	Election of Director: Virginia M. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Shareowner Votes to Approve Named Executive Officer Compensation.	Management	3 Years	1 Year	Against

CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	09-Jun-2021
ISIN	US1491231015	Agenda	935415617 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kelly A. Ayotte	Management	For	For	For
1B.	Election of Director: David L. Calhoun	Management	For	For	For
1C.	Election of Director: Daniel M. Dickinson	Management	For	For	For

1D.	Election of Director: Gerald Johnson	Management	For	For	For
1E.	Election of Director: David W. MacLennan	Management	For	For	For
1F.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Management	For	For	For
1H.	Election of Director: Susan C. Schwab	Management	For	For	For
1I.	Election of Director: D. James Umpleby III	Management	For	For	For
1J.	Election of Director: Miles D. White	Management	For	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal - Report on Climate Policy.	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Diversity and Inclusion.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Transition to a Public Benefit Corporation.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Shareholder Action by Written Consent.	Shareholder	Against	Against	For

CBRE GROUP, INC.

Security	12504L109	Meeting Type	Annual
Ticker Symbol	CBRE	Meeting Date	19-May-2021
ISIN	US12504L1098	Agenda	935375534 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Brandon B. Boze	Management	For	For	For
1B.	Election of Director: Beth F. Cobert	Management	For	For	For
1C.	Election of Director: Reginald H. Gilyard	Management	For	For	For
1D.	Election of Director: Shira D. Goodman	Management	For	For	For
1E.	Election of Director: Christopher T. Jenny	Management	For	For	For
1F.	Election of Director: Gerardo I. Lopez	Management	For	For	For

1G.	Election of Director: Oscar Munoz	Management	For	For	For
1H.	Election of Director: Robert E. Sulentic	Management	For	For	For
1I.	Election of Director: Laura D. Tyson	Management	For	For	For
1J.	Election of Director: Sanjiv Yajnik	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation for 2020.	Management	For	For	For
4.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shareholder	Against	Against	For

CDW CORP					
Security	12514G108			Meeting Type	Annual
Ticker Symbol	CDW			Meeting Date	20-May-2021
ISIN	US12514G1085			Agenda	935380307 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term to Expire at 2022 Annual Meeting: Virginia C. Addicott	Management	For	For	For
1B.	Election of Director for a term to Expire at 2022 Annual Meeting: James A. Bell	Management	For	For	For
1C.	Election of Director for a term to Expire at 2022 Annual Meeting: Lynda M. Clarizio	Management	For	For	For
1D.	Election of Director for a term to Expire at 2022 Annual Meeting: Paul J. Finnegan	Management	For	For	For
1E.	Election of Director for a term to Expire at 2022 Annual Meeting: Anthony R. Foxx	Management	For	For	For
1F.	Election of Director for a term to Expire at 2022 Annual Meeting: Christine A. Leahy	Management	For	For	For
1G.	Election of Director for a term to Expire at 2022 Annual Meeting: Sanjay Mehrotra	Management	For	For	For
1H.	Election of Director for a term to Expire at 2022 Annual Meeting: David W. Nelms	Management	For	For	For
1I.	Election of Director for a term to Expire at 2022 Annual Meeting: Joseph R. Swedish	Management	For	For	For

1J.	Election of Director for a term to Expire at 2022 Annual Meeting: Donna F. Zarcone	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	For
4.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the supermajority voting requirement in Article Eleven and to make certain non-substantive changes.	Management	For	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the obsolete competition and corporate opportunity provision.	Management	For	For	For
6.	To approve the CDW Corporation 2021 Long-Term Incentive Plan.	Management	Against	For	Against
7.	To approve the amendment to the CDW Corporation Coworker Stock Purchase Plan.	Management	Against	For	Against

CENTENE CORPORATION

Security	15135B101	Meeting Type	Annual
Ticker Symbol	CNC	Meeting Date	27-Apr-2021
ISIN	US15135B1017	Agenda	935349604 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jessica L. Blume	Management	For	For	For
1B.	Election of Director: Frederick H. Eppinger	Management	For	For	For
1C.	Election of Director: David L. Steward	Management	For	For	For
1D.	Election of Director: William L. Trubeck	Management	For	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For

3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Management	For	For	For
4.	APPROVAL OF THE AMENDMENT TO THE 2012 STOCK INCENTIVE PLAN, AS AMENDED.	Management	For	For	For
5.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION AS DESCRIBED IN THE PROXY STATEMENT.	Management	For	For	For
6.	THE STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY AS DESCRIBED IN THE PROXY STATEMENT.	Shareholder	Against	Against	For

CHIPOTLE MEXICAN GRILL, INC.

Security	169656105	Meeting Type	Annual
Ticker Symbol	CMG	Meeting Date	18-May-2021
ISIN	US1696561059	Agenda	935375320 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Albert S. Baldocchi	For	For	For
	2	Matthew A. Carey	For	For	For
	3	Gregg Engles	For	For	For
	4	Patricia Fili-Krushel	For	For	For
	5	Neil W. Flanzraich	For	For	For
	6	Mauricio Gutierrez	For	For	For
	7	Robin Hickenlooper	For	For	For
	8	Scott Maw	For	For	For
	9	Ali Namvar	For	For	For
	10	Brian Niccol	For	For	For

	11	Mary Winston		For	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	Management	For	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	For	
4.	Shareholder Proposal - Written Consent of Shareholders.	Shareholder	Against	Against	For	

CINTAS CORPORATION

Security	172908105	Meeting Type	Annual
Ticker Symbol	CTAS	Meeting Date	27-Oct-2020
ISIN	US1729081059	Agenda	935270126 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Gerald S. Adolph	Management	For	For	For
1B.	Election of Director: John F. Barrett	Management	For	For	For
1C.	Election of Director: Melanie W. Barstad	Management	For	For	For
1D.	Election of Director: Karen L. Carnahan	Management	For	For	For
1E.	Election of Director: Robert E. Coletti	Management	For	For	For
1F.	Election of Director: Scott D. Farmer	Management	For	For	For
1G.	Election of Director: Joseph Scaminace	Management	For	For	For
1H.	Election of Director: Ronald W. Tysoe	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
4.	A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.	Shareholder	Against	Against	For



CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	10-Dec-2020
ISIN	US17275R1023	Agenda	935287498 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For	For
1c.	Election of Director: Michael D. Capellas	Management	For	For	For
1d.	Election of Director: Mark Garrett	Management	For	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1f.	Election of Director: Roderick C. McGeary	Management	For	For	For
1g.	Election of Director: Charles H. Robbins	Management	For	For	For
1h.	Election of Director: Arun Sarin	Management	For	For	For
1i.	Election of Director: Brenton L. Saunders	Management	For	For	For
1j.	Election of Director: Dr. Lisa T. Su	Management	For	For	For
2.	Approval of the reincorporation of Cisco from California to Delaware.	Management	For	For	For
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	For
4.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Management	For	For	For
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	Against	For

CMS ENERGY CORPORATION

Security	125896100	Meeting Type	Annual
Ticker Symbol	CMS	Meeting Date	07-May-2021
ISIN	US1258961002	Agenda	935361597 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jon E. Barfield	Management	For	For	For
1b.	Election of Director: Deborah H. Butler	Management	For	For	For
1c.	Election of Director: Kurt L. Darrow	Management	For	For	For
1d.	Election of Director: William D. Harvey	Management	For	For	For
1e.	Election of Director: Garrick J. Rochow	Management	For	For	For
1f.	Election of Director: John G. Russell	Management	For	For	For
1g.	Election of Director: Suzanne F. Shank	Management	For	For	For
1h.	Election of Director: Myrna M. Soto	Management	For	For	For
1i.	Election of Director: John G. Szniewajs	Management	For	For	For
1j.	Election of Director: Ronald J. Tanski	Management	For	For	For
1k.	Election of Director: Laura H. Wright	Management	For	For	For
2.	Approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	Management	For	For	For
4.	Shareholder Proposal - Greenwashing Audit.	Shareholder	Against	Against	For

COMCAST CORPORATION					
Security	20030N101			Meeting Type	Annual
Ticker Symbol	CMCSA			Meeting Date	02-Jun-2021
ISIN	US20030N1019			Agenda	935407139 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		For	For	For
	2 Madeline S. Bell		For	For	For
	3 Naomi M. Bergman		For	For	For
	4 Edward D. Breen		For	For	For

	5	Gerald L. Hassell		For	For	For
	6	Jeffrey A. Honickman		For	For	For
	7	Maritza G. Montiel		For	For	For
	8	Asuka Nakahara		For	For	For
	9	David C. Novak		For	For	For
	10	Brian L. Roberts		For	For	For
2.	Advisory vote on executive compensation.		Management	For	For	For
3.	Ratification of the appointment of our independent auditors.		Management	For	For	For
4.	Shareholder Proposal: To conduct independent investigation and report on risks posed by failing to prevent sexual harassment.		Shareholder	Against	Against	For

CONOCOPHILLIPS					
Security	20825C104			Meeting Type	Special
Ticker Symbol	COP			Meeting Date	15-Jan-2021
ISIN	US20825C1045			Agenda	935317962 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1.	To approve the issuance of shares of common stock, par value \$0.01 per share, of ConocoPhillips to the stockholders of Concho Resources Inc. ("Concho") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of October 18, 2020 (as it may be amended from time to time), among ConocoPhillips, Falcon Merger Sub Corp. and Concho.	Management	For	For	For
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CONOCOPHILLIPS					
Security	20825C104			Meeting Type	Annual
Ticker Symbol	COP			Meeting Date	11-May-2021
ISIN	US20825C1045			Agenda	935367602 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: Charles E. Bunch	Management	For	For	For
1B.	ELECTION OF DIRECTOR: Caroline Maury Devine	Management	For	For	For
1C.	ELECTION OF DIRECTOR: John V. Faraci	Management	For	For	For
1D.	ELECTION OF DIRECTOR: Jody Freeman	Management	For	For	For
1E.	ELECTION OF DIRECTOR: Gay Huey Evans	Management	For	For	For
1F.	ELECTION OF DIRECTOR: Jeffrey A. Joerres	Management	For	For	For
1G.	ELECTION OF DIRECTOR: Ryan M. Lance	Management	For	For	For
1H.	ELECTION OF DIRECTOR: Timothy A. Leach	Management	For	For	For
1I.	ELECTION OF DIRECTOR: William H. McRaven	Management	For	For	For
1J.	ELECTION OF DIRECTOR: Sharmila Mulligan	Management	For	For	For
1K.	ELECTION OF DIRECTOR: Eric D. Mullins	Management	For	For	For
1L.	ELECTION OF DIRECTOR: Arjun N. Murti	Management	For	For	For
1M.	ELECTION OF DIRECTOR: Robert A. Niblock	Management	For	For	For
1N.	ELECTION OF DIRECTOR: David T. Seaton	Management	For	For	For
1O.	ELECTION OF DIRECTOR: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2021.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Simple Majority Vote Standard.	Management	For	For	For
5.	Emission Reduction Targets.	Shareholder	Against	Against	For
COSTCO WHOLESALE CORPORATION					
Security	22160K105	Meeting Type		Annual	

Ticker Symbol		COST		Meeting Date		21-Jan-2021	
ISIN		US22160K1051		Agenda		935312796 - Management	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1.	DIRECTOR	Management					
	1	Susan L. Decker	For	For	For		
	2	Kenneth D. Denman	For	For	For		
	3	Richard A. Galanti	For	For	For		
	4	W. Craig Jelinek	For	For	For		
	5	Sally Jewell	For	For	For		
	6	Charles T. Munger	For	For	For		
	7	Jeffrey S. Raikes	For	For	For		
2.	Ratification of selection of independent auditors.	Management	For	For	For		
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For		

CVS HEALTH CORPORATION							
Security		126650100		Meeting Type		Annual	
Ticker Symbol		CVS		Meeting Date		13-May-2021	
ISIN		US1266501006		Agenda		935366927 - Management	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1A.	Election of Director: Fernando Aguirre	Management	For	For	For		
1B.	Election of Director: C. David Brown II	Management	For	For	For		
1C.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For		
1D.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For		
1E.	Election of Director: David W. Dorman	Management	For	For	For		
1F.	Election of Director: Roger N. Farah	Management	For	For	For		
1G.	Election of Director: Anne M. Finucane	Management	For	For	For		
1H.	Election of Director: Edward J. Ludwig	Management	For	For	For		

1I.	Election of Director: Karen S. Lynch	Management	For	For	For
1J.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1K.	Election of Director: Mary L. Schapiro	Management	For	For	For
1L.	Election of Director: William C. Weldon	Management	For	For	For
1M.	Election of Director: Tony L. White	Management	For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Management	For	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Shareholder	Against	Against	For
5.	Stockholder proposal regarding our independent Board Chair.	Shareholder	Against	Against	For

EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	04-May-2021
ISIN	US28176E1082	Agenda	935354035 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Management	For	For	For
1.2	Election of Director: Leslie S. Heisz	Management	For	For	For
1.3	Election of Director: Paul A. LaViolette	Management	For	For	For
1.4	Election of Director: Steven R. Loranger	Management	For	For	For
1.5	Election of Director: Martha H. Marsh	Management	For	For	For
1.6	Election of Director: Michael A. Mussallem	Management	For	For	For
1.7	Election of Director: Ramona Sequeira	Management	For	For	For
1.8	Election of Director: Nicholas J. Valeriani	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For

3.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for United States Employees (the "U.S. ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the U.S. ESPP by 3,300,000 Shares.	Management	For	For	For
4.	Approval of the Amendment and Restatement of the Company's 2001 Employee Stock Purchase Plan for International Employees (the "International ESPP") to Increase the Total Number of Shares of Common Stock Available for Issuance under the International ESPP by 1,200,000 Shares.	Management	For	For	For
5.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote on a Stockholder Proposal Regarding Action by Written Consent.	Shareholder	Against	Against	For
7.	Advisory Vote on a Stockholder Proposal to Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates.	Shareholder	Against	Against	For

ELI LILLY AND COMPANY					
Security	532457108			Meeting Type	Annual
Ticker Symbol	LLY			Meeting Date	03-May-2021
ISIN	US5324571083			Agenda	935355354 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve a three year term: K. Baicker, Ph.D.	Management	For	For	For
1b.	Election of Director to serve a three year term: J.E. Fyrwald	Management	For	For	For
1c.	Election of Director to serve a three year term: J. Jackson	Management	For	For	For
1d.	Election of Director to serve a three year term: G. Sulzberger	Management	For	For	For

1e.	Election of Director to serve a three year term: J.P. Tai	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2021.	Management	For	For	For
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
6.	Shareholder proposal to disclose direct and indirect lobbying activities and expenditures.	Shareholder	Against	Against	For
7.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shareholder	Against	Against	For
8.	Shareholder proposal to implement a bonus deferral policy.	Shareholder	Against	Against	For
9.	Shareholder proposal to disclose clawbacks on executive incentive compensation due to misconduct.	Shareholder	Against	Against	For

EQUINIX, INC.					
Security	29444U700			Meeting Type	Annual
Ticker Symbol	EQIX			Meeting Date	26-May-2021
ISIN	US29444U7000			Agenda	935390550 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Thomas Bartlett	For	For	For
	2	Nanci Caldwell	For	For	For
	3	Adaire Fox-Martin	For	For	For
	4	Gary Hromadko	For	For	For
	5	Irving Lyons III	For	For	For



	6	Charles Meyers		For	For	For
	7	Christopher Paisley		For	For	For
	8	Sandra Rivera		For	For	For
	9	Peter Van Camp		For	For	For
2.	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.		Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2021.		Management	For	For	For
4.	A stockholder proposal, related to written consent of stockholders.		Shareholder	Against	Against	For

FACEBOOK, INC.					
Security	30303M102			Meeting Type	Annual
Ticker Symbol	FB			Meeting Date	26-May-2021
ISIN	US30303M1027			Agenda	935395891 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Peggy Alford	For	For	For
	2	Marc L. Andreessen	For	For	For
	3	Andrew W. Houston	For	For	For
	4	Nancy Killefer	For	For	For
	5	Robert M. Kimmitt	For	For	For
	6	Sheryl K. Sandberg	For	For	For
	7	Peter A. Thiel	For	For	For
	8	Tracey T. Travis	For	For	For
	9	Mark Zuckerberg	For	For	For

2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	For
3.	To approve an amendment to the director compensation policy.	Management	For	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	Against	Against	For
5.	A shareholder proposal regarding an independent chair.	Shareholder	Against	Against	For
6.	A shareholder proposal regarding child exploitation.	Shareholder	Against	Against	For
7.	A shareholder proposal regarding human/civil rights expert on board.	Shareholder	Against	Against	For
8.	A shareholder proposal regarding platform misuse.	Shareholder	Against	Against	For
9.	A shareholder proposal regarding public benefit corporation.	Shareholder	Against	Against	For

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	14-Jun-2021
ISIN	US37045V1008	Agenda	935420632 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mary T. Barra	Management	For	For	For
1B.	Election of Director: Wesley G. Bush	Management	For	For	For
1C.	Election of Director: Linda R. Gooden	Management	For	For	For
1D.	Election of Director: Joseph Jimenez	Management	For	For	For
1E.	Election of Director: Jane L. Mendillo	Management	For	For	For
1F.	Election of Director: Judith A. Miscik	Management	For	For	For
1G.	Election of Director: Patricia F. Russo	Management	For	For	For
1H.	Election of Director: Thomas M. Schoewe	Management	For	For	For
1I.	Election of Director: Carol M. Stephenson	Management	For	For	For
1J.	Election of Director: Mark A. Tatum	Management	For	For	For

1K.	Election of Director: Devin N. Wenig	Management	For	For	For
1L.	Election of Director: Margaret C. Whitman	Management	For	For	For
2.	Advisory Approval of Named Executive Officer Compensation.	Management	For	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Management	For	For	For
4.	Shareholder Proposal Regarding Shareholder Written Consent.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding a Report on Greenhouse Gas Emissions Targets as a Performance Element of Executive Compensation.	Shareholder	Against	Against	For

HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	02-Jun-2021
ISIN	US42809H1077	Agenda	935406872 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a one-year term expiring in 2022: T.J. CHECKI	Management	For	For	For
1B.	Election of Director to serve for a one-year term expiring in 2022: L.S. COLEMAN, JR.	Management	For	For	For
1C.	Election of Director to serve for a one-year term expiring in 2022: J. DUATO	Management	For	For	For
1D.	Election of Director to serve for a one-year term expiring in 2022: J.B. HESS	Management	For	For	For
1E.	Election of Director to serve for a one-year term expiring in 2022: E.E. HOLIDAY	Management	For	For	For
1F.	Election of Director to serve for a one-year term expiring in 2022: M.S. LIPSCHULTZ	Management	For	For	For
1G.	Election of Director to serve for a one-year term expiring in 2022: D. MCMANUS	Management	For	For	For
1H.	Election of Director to serve for a one-year term expiring in 2022: K.O. MEYERS	Management	For	For	For

1I.	Election of Director to serve for a one-year term expiring in 2022: K.F. OVELMEN	Management	For	For	For
1J.	Election of Director to serve for a one-year term expiring in 2022: J.H. QUIGLEY	Management	For	For	For
1K.	Election of Director to serve for a one-year term expiring in 2022: W.G. SCHRADER	Management	For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2021.	Management	For	For	For
4.	Approval of amendment no. 1 to our 2017 long term incentive plan.	Management	Against	For	Against

#### HILTON WORLDWIDE HOLDINGS INC.

<b>Security</b>	43300A203	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	HLT	<b>Meeting Date</b>	19-May-2021
<b>ISIN</b>	US43300A2033	<b>Agenda</b>	935382527 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Christopher J. Nassetta	Management	For	For	For
1B.	Election of Director: Jonathan D. Gray	Management	For	For	For
1C.	Election of Director: Charlene T. Begley	Management	For	For	For
1D.	Election of Director: Chris Carr	Management	For	For	For
1E.	Election of Director: Melanie L. Healey	Management	For	For	For
1F.	Election of Director: Raymond E. Mabus, Jr.	Management	For	For	For
1G.	Election of Director: Judith A. McHale	Management	For	For	For
1H.	Election of Director: John G. Schreiber	Management	For	For	For
1I.	Election of Director: Elizabeth A. Smith	Management	For	For	For
1J.	Election of Director: Douglas M. Steenland	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Management	For	For	For

3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Management	For	For	For
HONEYWELL INTERNATIONAL INC.					
Security	438516106			Meeting Type	Annual
Ticker Symbol	HON			Meeting Date	21-May-2021
ISIN	US4385161066			Agenda	935374861 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For	For
1C.	Election of Director: William S. Ayer	Management	For	For	For
1D.	Election of Director: Kevin Burke	Management	For	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For	For
1F.	Election of Director: Deborah Flint	Management	For	For	For
1G.	Election of Director: Judd Gregg	Management	For	For	For
1H.	Election of Director: Grace D. Lieblein	Management	For	For	For
1I.	Election of Director: Raymond T. Odierno	Management	For	For	For
1J.	Election of Director: George Paz	Management	For	For	For
1K.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Approval of Independent Accountants.	Management	For	For	For
4.	Shareholder Right To Act By Written Consent.	Shareholder	Against	Against	For
INTERCONTINENTAL EXCHANGE, INC.					
Security	45866F104			Meeting Type	Annual
Ticker Symbol	ICE			Meeting Date	14-May-2021
ISIN	US45866F1049			Agenda	935367397 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for term expiring in 2022: Hon. Sharon Y. Bowen	Management	For	For	For
1B.	Election of Director for term expiring in 2022: Shantella E. Cooper	Management	For	For	For
1C.	Election of Director for term expiring in 2022: Charles R. Crisp	Management	For	For	For
1D.	Election of Director for term expiring in 2022: Duriya M. Farooqui	Management	For	For	For
1E.	Election of Director for term expiring in 2022: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	For
1F.	Election of Director for term expiring in 2022: Mark F. Mulhern	Management	For	For	For
1G.	Election of Director for term expiring in 2022: Thomas E. Noonan	Management	For	For	For
1H.	Election of Director for term expiring in 2022: Frederic V. Salerno	Management	For	For	For
1I.	Election of Director for term expiring in 2022: Caroline L. Silver	Management	For	For	For
1J.	Election of Director for term expiring in 2022: Jeffrey C. Sprecher	Management	For	For	For
1K.	Election of Director for term expiring in 2022: Judith A. Sprieser	Management	For	For	For
1L.	Election of Director for term expiring in 2022: Vincent Tese	Management	For	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	For
4.	A stockholder proposal regarding adoption of a simple majority voting standard, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
JOHNSON & JOHNSON					

<b>Security</b>		478160104		<b>Meeting Type</b>		Annual
<b>Ticker Symbol</b>		JNJ		<b>Meeting Date</b>		22-Apr-2021
<b>ISIN</b>		US4781601046		<b>Agenda</b>		935345214 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Mary C. Beckerle	Management	For	For	For	
1B.	Election of Director: D. Scott Davis	Management	For	For	For	
1C.	Election of Director: Ian E. L. Davis	Management	For	For	For	
1D.	Election of Director: Jennifer A. Doudna	Management	For	For	For	
1E.	Election of Director: Alex Gorsky	Management	For	For	For	
1F.	Election of Director: Marillyn A. Hewson	Management	For	For	For	
1G.	Election of Director: Hubert Joly	Management	For	For	For	
1H.	Election of Director: Mark B. McClellan	Management	For	For	For	
1I.	Election of Director: Anne M. Mulcahy	Management	For	For	For	
1J.	Election of Director: Charles Prince	Management	For	For	For	
1K.	Election of Director: A. Eugene Washington	Management	For	For	For	
1L.	Election of Director: Mark A. Weinberger	Management	For	For	For	
1M.	Election of Director: Nadja Y. West	Management	For	For	For	
1N.	Election of Director: Ronald A. Williams	Management	For	For	For	
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For	
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Management	For	For	For	
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shareholder	Against	Against	For	
5.	Independent Board Chair.	Shareholder	Against	Against	For	
6.	Civil Rights Audit.	Shareholder	Against	Against	For	
7.	Executive Compensation Bonus Deferral.	Shareholder	Against	Against	For	

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	18-May-2021
ISIN	US46625H1005	Agenda	935372285 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Linda B. Bammann	Management	For	For	For
1B.	Election of Director: Stephen B. Burke	Management	For	For	For
1C.	Election of Director: Todd A. Combs	Management	For	For	For
1D.	Election of Director: James S. Crown	Management	For	For	For
1E.	Election of Director: James Dimon	Management	For	For	For
1F.	Election of Director: Timothy P. Flynn	Management	For	For	For
1G.	Election of Director: Mellody Hobson	Management	For	For	For
1H.	Election of Director: Michael A. Neal	Management	For	For	For
1I.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1J.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Management	For	For	For
4.	Ratification of independent registered public accounting firm.	Management	For	For	For
5.	Improve shareholder written consent.	Shareholder	Against	Against	For
6.	Racial equity audit and report.	Shareholder	Against	Against	For
7.	Independent board chairman.	Shareholder	Against	Against	For
8.	Political and electioneering expenditure congruency report.	Shareholder	Against	Against	For

KANSAS CITY SOUTHERN

Security	485170302	Meeting Type	Annual
Ticker Symbol	KSU	Meeting Date	20-May-2021



ISIN		US4851703029		Agenda		935380977 - Management	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1A.	Election of Director: Lydia I. Beebe	Management	For	For	For		
1B.	Election of Director: Lu M. Córdova	Management	For	For	For		
1C.	Election of Director: Robert J. Druten	Management	For	For	For		
1D.	Election of Director: Antonio O. Garza, Jr.	Management	For	For	For		
1E.	Election of Director: David Garza-Santos	Management	For	For	For		
1F.	Election of Director: Janet H. Kennedy	Management	For	For	For		
1G.	Election of Director: Mitchell J. Krebs	Management	For	For	For		
1H.	Election of Director: Henry J. Maier	Management	For	For	For		
1I.	Election of Director: Thomas A. McDonnell	Management	For	For	For		
1J.	Election of Director: Patrick J. Ottensmeyer	Management	For	For	For		
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Management	For	For	For		
3.	An Advisory vote to approve the 2020 compensation of our named executive officers.	Management	For	For	For		

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC							
Security		499049104		Meeting Type		Annual	
Ticker Symbol		KNX		Meeting Date		18-May-2021	
ISIN		US4990491049		Agenda		935377336 - Management	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1.	DIRECTOR	Management					
	1 Gary Knight		For	For	For		
	2 Kathryn Munro		For	For	For		
2.	Conduct an advisory, non-binding vote to approve executive compensation.	Management	For	For	For		

3.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
4.	Vote on a stockholder proposal regarding simple majority vote.	Shareholder	Against	Against	For

L3HARRIS TECHNOLOGIES INC.					
Security	502431109	Meeting Type			Annual
Ticker Symbol	LHX	Meeting Date			23-Apr-2021
ISIN	US5024311095	Agenda			935345694 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Sallie B. Bailey	Management	For	For	For
1B.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: William M. Brown	Management	For	For	For
1C.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Peter W. Chiarelli	Management	For	For	For
1D.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Thomas A. Corcoran	Management	For	For	For
1E.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Thomas A. Dattilo	Management	For	For	For
1F.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Roger B. Fradin	Management	For	For	For
1G.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lewis Hay III	Management	For	For	For
1H.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lewis Kramer	Management	For	For	For
1I.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Christopher E. Kubasik	Management	For	For	For

1J.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Rita S. Lane	Management	For	For	For
1K.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Robert B. Millard	Management	For	For	For
1L.	Election of Director for a Term Expiring at the 2022 Annual Meeting of Shareholders: Lloyd W. Newton	Management	For	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Management	For	For	For
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021.	Management	For	For	For

LAM RESEARCH CORPORATION					
Security	512807108		Meeting Type	Annual	
Ticker Symbol	LRCX		Meeting Date	03-Nov-2020	
ISIN	US5128071082		Agenda	935272675 - Management	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Sohail U. Ahmed	For	For	For
	2	Timothy M. Archer	For	For	For
	3	Eric K. Brandt	For	For	For
	4	Michael R. Cannon	For	For	For
	5	Catherine P. Lego	For	For	For
	6	Bethany J. Mayer	For	For	For
	7	Abhijit Y. Talwalkar	For	For	For
	8	Lih Shyng (Rick L) Tsai	For	For	For
	9	Leslie F. Varon	For	For	For

2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2021.	Management	For	For	For

LINCOLN ELECTRIC HOLDINGS, INC.

Security	533900106	Meeting Type	Annual
Ticker Symbol	LECO	Meeting Date	22-Apr-2021
ISIN	US5339001068	Agenda	935359237 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Curtis E. Espeland		For	For	For
	2 Patrick P. Goris		For	For	For
	3 Stephen G. Hanks		For	For	For
	4 Michael F. Hilton		For	For	For
	5 G. Russell Lincoln		For	For	For
	6 Kathryn Jo Lincoln		For	For	For
	7 William E MacDonald III		For	For	For
	8 Christopher L. Mapes		For	For	For
	9 Phillip J. Mason		For	For	For
	10 Ben P. Patel		For	For	For
	11 Hellene S. Runtagh		For	For	For
	12 Kellye L. Walker		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

LINDE PLC

<b>Security</b>	G5494J103	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	LIN	<b>Meeting Date</b>	27-Jul-2020
<b>ISIN</b>	IE00BZ12WP82	<b>Agenda</b>	935214065 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Management	For	For	For
1B.	Election of Director: Stephen F. Angel	Management	For	For	For
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For	For
1D.	Election of Director: Prof. Dr. Clemens Börsig	Management	For	For	For
1E.	Election of Director: Dr. Nance K. Dicciani	Management	For	For	For
1F.	Election of Director: Dr. Thomas Enders	Management	For	For	For
1G.	Election of Director: Franz Fehrenbach	Management	For	For	For
1H.	Election of Director: Edward G. Galante	Management	For	For	For
1I.	Election of Director: Larry D. McVay	Management	For	For	For
1J.	Election of Director: Dr. Victoria Ossadnik	Management	For	For	For
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For	For
1L.	Election of Director: Robert L. Wood	Management	For	For	For
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For	For
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For	For
3.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For
4.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2020 Proxy Statement.	Management	For	For	For

LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	28-May-2021
ISIN	US5486611073	Agenda	935387729 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Raul Alvarez	For	For	For
	2	David H. Batchelder	For	For	For
	3	Angela F. Braly	For	For	For
	4	Sandra B. Cochran	For	For	For
	5	Laurie Z. Douglas	For	For	For
	6	Richard W. Dreiling	For	For	For
	7	Marvin R. Ellison	For	For	For
	8	Daniel J. Heinrich	For	For	For
	9	Brian C. Rogers	For	For	For
	10	Bertram L. Scott	For	For	For
	11	Mary Beth West	For	For	For
2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2020.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2021.	Management	For	For	For
4.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shareholder	Against	Against	For

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	28-May-2021
ISIN	NL0009434992	Agenda	935393518 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacques Aigrain	Management	For	For	For
1B.	Election of Director: Lincoln Benet	Management	For	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Management	For	For	For
1D.	Election of Director: Robin Buchanan	Management	For	For	For
1E.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1F.	Election of Director: Stephen Cooper	Management	For	For	For
1G.	Election of Director: Nance Dicciani	Management	For	For	For
1H.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1I.	Election of Director: Claire Farley	Management	For	For	For
1J.	Election of Director: Michael Hanley	Management	For	For	For
1K.	Election of Director: Albert Manifold	Management	For	For	For
1L.	Election of Director: Bhavesh (Bob) Patel	Management	For	For	For
2.	Discharge of Directors from Liability.	Management	For	For	For
3.	Adoption of 2020 Dutch Statutory Annual Accounts.	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2021 Dutch Statutory Annual Accounts.	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Management	For	For	For
7.	Authorization to Conduct Share Repurchases.	Management	For	For	For
8.	Cancellation of Shares.	Management	For	For	For
9.	Amendment and Restatement of Long Term Incentive Plan.	Management	For	For	For
10.	Amendment and Restatement of Employee Stock Purchase Plan.	Management	For	For	For

<b>Security</b>	57636Q104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	MA	<b>Meeting Date</b>	22-Jun-2021
<b>ISIN</b>	US57636Q1040	<b>Agenda</b>	935420644 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ajay Banga	Management	For	For	For
1B.	Election of Director: Merit E. Janow	Management	For	For	For
1C.	Election of Director: Richard K. Davis	Management	For	For	For
1D.	Election of Director: Steven J. Freiberg	Management	For	For	For
1E.	Election of Director: Julius Genachowski	Management	For	For	For
1F.	Election of Director: Choon Phong Goh	Management	For	For	For
1G.	Election of Director: Oki Matsumoto	Management	For	For	For
1H.	Election of Director: Michael Miebach	Management	For	For	For
1I.	Election of Director: Youngme Moon	Management	For	For	For
1J.	Election of Director: Rima Qureshi	Management	For	For	For
1K.	Election of Director: José Octavio Reyes Lagunes	Management	For	For	For
1L.	Election of Director: Gabrielle Sulzberger	Management	For	For	For
1M.	Election of Director: Jackson Tai	Management	For	For	For
1N.	Election of Director: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2021.	Management	For	For	For
4.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Long Term Incentive Plan.	Management	For	For	For
5.	Approval of the amendment and restatement of the Mastercard Incorporated 2006 Non-Employee Director Equity Compensation Plan.	Management	For	For	For



6.	Approval of amendments to Mastercard's Certificate of Incorporation to remove supermajority voting requirements.	Management	For	For	For
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MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	25-May-2021
ISIN	US58933Y1055	Agenda	935381044 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Leslie A. Brun	Management	For	For	For
1B.	Election of Director: Mary Ellen Coe	Management	For	For	For
1C.	Election of Director: Pamela J. Craig	Management	For	For	For
1D.	Election of Director: Kenneth C. Frazier	Management	For	For	For
1E.	Election of Director: Thomas H. Glocer	Management	For	For	For
1F.	Election of Director: Risa J. Lavizzo-Mourey	Management	For	For	For
1G.	Election of Director: Stephen L. Mayo	Management	For	For	For
1H.	Election of Director: Paul B. Rothman	Management	For	For	For
1I.	Election of Director: Patricia F. Russo	Management	For	For	For
1J.	Election of Director: Christine E. Seidman	Management	For	For	For
1K.	Election of Director: Inge G. Thulin	Management	For	For	For
1L.	Election of Director: Kathy J. Warden	Management	For	For	For
1M.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Management	For	For	For
4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	Against	For

METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	15-Jun-2021
ISIN	US59156R1086	Agenda	935424274 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl W. Gris�	Management	For	For	For
1B.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1C.	Election of Director: Gerald L. Hassell	Management	For	For	For
1D.	Election of Director: David L. Herzog	Management	For	For	For
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1F.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1G.	Election of Director: William E. Kennard	Management	For	For	For
1H.	Election of Director: Michel A. Khalaf	Management	For	For	For
1I.	Election of Director: Catherine R. Kinney	Management	For	For	For
1J.	Election of Director: Diana L. McKenzie	Management	For	For	For
1K.	Election of Director: Denise M. Morrison	Management	For	For	For
1L.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2021.	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers.	Management	For	For	For

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	02-Dec-2020
ISIN	US5949181045	Agenda	935284478 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Reid G. Hoffman	Management	For	For	For
1B.	Election of Director: Hugh F. Johnston	Management	For	For	For
1C.	Election of Director: Teri L. List-Stoll	Management	For	For	For
1D.	Election of Director: Satya Nadella	Management	For	For	For
1E.	Election of Director: Sandra E. Peterson	Management	For	For	For
1F.	Election of Director: Penny S. Pritzker	Management	For	For	For
1G.	Election of Director: Charles W. Scharf	Management	For	For	For
1H.	Election of Director: Arne M. Sorenson	Management	For	For	For
1I.	Election of Director: John W. Stanton	Management	For	For	For
1J.	Election of Director: John W. Thompson	Management	For	For	For
1K.	Election of Director: Emma N. Walmsley	Management	For	For	For
1L.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Management	For	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shareholder	Against	Against	For

MONSTER BEVERAGE CORPORATION

Security	61174X109	Meeting Type	Annual
Ticker Symbol	MNST	Meeting Date	15-Jun-2021
ISIN	US61174X1090	Agenda	935419499 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Rodney C. Sacks	For	For	For
	2	Hilton H. Schlosberg	For	For	For
	3	Mark J. Hall	For	For	For
	4	James L. Dinkins	For	For	For
	5	Gary P. Fayard	For	For	For

	6	Jeanne P. Jackson		For	For	For
	7	Steven G. Pizula		For	For	For
	8	Benjamin M. Polk		For	For	For
	9	Mark S. Vidergauz		For	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.		Management	For	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.		Management	For	For	For
4.	To consider a stockholder proposal regarding a by-law amendment for an annual vote and report on climate change; if properly presented at the Annual Meeting.		Shareholder	Against	Against	For

MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	20-May-2021
ISIN	US6174464486	Agenda	935372312 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Elizabeth Corley	Management	For	For	For
1B.	Election of Director: Alistair Darling	Management	For	For	For
1C.	Election of Director: Thomas H. Glocer	Management	For	For	For
1D.	Election of Director: James P. Gorman	Management	For	For	For
1E.	Election of Director: Robert H. Herz	Management	For	For	For
1F.	Election of Director: Nobuyuki Hirano	Management	For	For	For
1G.	Election of Director: Hironori Kamezawa	Management	For	For	For
1H.	Election of Director: Shelley B. Leibowitz	Management	For	For	For
1I.	Election of Director: Stephen J. Luczo	Management	For	For	For
1J.	Election of Director: Jami Miscik	Management	For	For	For

1K.	Election of Director: Dennis M. Nally	Management	For	For	For
1L.	Election of Director: Mary L. Schapiro	Management	For	For	For
1M.	Election of Director: Perry M. Traquina	Management	For	For	For
1N.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor.	Management	For	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote).	Management	For	For	For
4.	To approve the amended and restated Equity Incentive Compensation Plan.	Management	Against	For	Against

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	03-Jun-2021
ISIN	US64110L1061	Agenda	935406252 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Richard N. Barton	Management	For	For	For
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Rodolphe Belmer	Management	For	For	For
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Bradford L. Smith	Management	For	For	For
1D.	Election of Class I Director to hold office until the 2024 Annual Meeting: Anne M. Sweeney	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	For
3.	Advisory approval of the Company's executive officer compensation.	Management	For	For	For

4.	Stockholder proposal entitled, "Proposal 4 - Political Disclosures," if properly presented at the meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal entitled, "Proposal 5 - Simple Majority Vote," if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal entitled, "Stockholder Proposal to Improve the Executive Compensation Philosophy," if properly presented at the meeting.	Shareholder	Against	Against	For

NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	20-May-2021
ISIN	US65339F1012	Agenda	935378201 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sherry S. Barrat	Management	For	For	For
1B.	Election of Director: James L. Camaren	Management	For	For	For
1C.	Election of Director: Kenneth B. Dunn	Management	For	For	For
1D.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1E.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1F.	Election of Director: Amy B. Lane	Management	For	For	For
1G.	Election of Director: David L. Porges	Management	For	For	For
1H.	Election of Director: James L. Robo	Management	For	For	For
1I.	Election of Director: Rudy E. Schupp	Management	For	For	For
1J.	Election of Director: John L. Skolds	Management	For	For	For
1K.	Election of Director: Lynn M. Utter	Management	For	For	For
1L.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2021.	Management	For	For	For

3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	Approval of the NextEra Energy, Inc. 2021 Long Term Incentive Plan.	Management	Against	For	Against
5.	A proposal entitled "Right to Act by Written Consent" to request action by written consent of shareholders.	Shareholder	Against	Against	For

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	17-Sep-2020
ISIN	US6541061031	Agenda	935256378 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For	For
1b.	Election of Class B Director: Peter B. Henry	Management	For	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
4.	To approve the Nike, Inc. Stock Incentive Plan, as amended and restated.	Management	Against	For	Against
5.	To consider a shareholder proposal regarding political contributions disclosure.	Shareholder	Against	Against	For

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	03-Jun-2021
ISIN	US67066G1040	Agenda	935402343 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Robert K. Burgess	Management	For	For	For
1B.	Election of Director: Tench Coxe	Management	For	For	For
1C.	Election of Director: John O. Dabiri	Management	For	For	For
1D.	Election of Director: Persis S. Drell	Management	For	For	For
1E.	Election of Director: Jen-Hsun Huang	Management	For	For	For
1F.	Election of Director: Dawn Hudson	Management	For	For	For
1G.	Election of Director: Harvey C. Jones	Management	For	For	For
1H.	Election of Director: Michael G. McCaffery	Management	For	For	For
1I.	Election of Director: Stephen C. Neal	Management	For	For	For
1J.	Election of Director: Mark L. Perry	Management	For	For	For
1K.	Election of Director: A. Brooke Seawell	Management	For	For	For
1L.	Election of Director: Aarti Shah	Management	For	For	For
1M.	Election of Director: Mark A. Stevens	Management	For	For	For
2.	Approval of our executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 2 billion shares to 4 billion shares.	Management	For	For	For

ORACLE CORPORATION					
Security	68389X105			Meeting Type	Annual
Ticker Symbol	ORCL			Meeting Date	04-Nov-2020
ISIN	US68389X1054			Agenda	935274554 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			



	1	Jeffrey S. Berg		For	For	For
	2	Michael J. Boskin		For	For	For
	3	Safra A. Catz		For	For	For
	4	Bruce R. Chizen		For	For	For
	5	George H. Conrades		For	For	For
	6	Lawrence J. Ellison		For	For	For
	7	Rona A. Fairhead		For	For	For
	8	Jeffrey O. Henley		For	For	For
	9	Renee J. James		For	For	For
	10	Charles W. Moorman IV		For	For	For
	11	Leon E. Panetta		For	For	For
	12	William G. Parrett		For	For	For
	13	Naomi O. Seligman		For	For	For
	14	Vishal Sikka		For	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers.	Management	For	For	For	
3.	Approve the Oracle Corporation 2020 Equity Incentive Plan.	Management	Against	For	Against	
4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Management	For	For	For	
5.	Stockholder Proposal Regarding Pay Equity Report.	Shareholder	Against	Against	For	
6.	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	Against	For	
PARKER-HANNIFIN CORPORATION						
Security	701094104			Meeting Type	Annual	
Ticker Symbol	PH			Meeting Date	28-Oct-2020	
ISIN	US7010941042			Agenda	935278487 - Management	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Lee C. Banks	Management	For	For	For	
1B.	Election of Director: Robert G. Bohn	Management	For	For	For	

1C.	Election of Director: Linda A. Harty	Management	For	For	For
1D.	Election of Director: Kevin A. Lobo	Management	For	For	For
1E.	Election of Director: Candy M. Obourn	Management	For	For	For
1F.	Election of Director: Joseph Scaminace	Management	For	For	For
1G.	Election of Director: Åke Svensson	Management	For	For	For
1H.	Election of Director: Laura K. Thompson	Management	For	For	For
1I.	Election of Director: James R. Verrier	Management	For	For	For
1J.	Election of Director: James L. Wainscott	Management	For	For	For
1K.	Election of Director: Thomas L. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Management	For	For	For
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Management	For	For	For

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	26-May-2021
ISIN	US70450Y1038	Agenda	935392617 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Rodney C. Adkins	Management	For	For	For
1B.	Election of Director: Jonathan Christodoro	Management	For	For	For
1C.	Election of Director: John J. Donahoe	Management	For	For	For
1D.	Election of Director: David W. Dorman	Management	For	For	For
1E.	Election of Director: Belinda J. Johnson	Management	For	For	For
1F.	Election of Director: Gail J. McGovern	Management	For	For	For
1G.	Election of Director: Deborah M. Messemer	Management	For	For	For
1H.	Election of Director: David M. Moffett	Management	For	For	For
1I.	Election of Director: Ann M. Sarnoff	Management	For	For	For

1J.	Election of Director: Daniel H. Schulman	Management	For	For	For
1K.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Management	For	For	For
4.	Stockholder proposal - Stockholder right to act by written consent.	Shareholder	Against	Against	For
5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shareholder	Against	Against	For

PEPSICO, INC.					
Security	713448108			Meeting Type	Annual
Ticker Symbol	PEP			Meeting Date	05-May-2021
ISIN	US7134481081			Agenda	935355342 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Segun Agbaje	Management	For	For	For
1B.	Election of Director: Shona L. Brown	Management	For	For	For
1C.	Election of Director: Cesar Conde	Management	For	For	For
1D.	Election of Director: Ian Cook	Management	For	For	For
1E.	Election of Director: Dina Dublon	Management	For	For	For
1F.	Election of Director: Michelle Gass	Management	For	For	For
1G.	Election of Director: Ramon L. Laguarda	Management	For	For	For
1H.	Election of Director: Dave Lewis	Management	For	For	For
1I.	Election of Director: David C. Page	Management	For	For	For
1J.	Election of Director: Robert C. Pohlad	Management	For	For	For
1K.	Election of Director: Daniel Vasella	Management	For	For	For
1L.	Election of Director: Darren Walker	Management	For	For	For
1M.	Election of Director: Alberto Weisser	Management	For	For	For

2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shareholder	Against	Against	For

PHILIP MORRIS INTERNATIONAL INC.					
Security	718172109			Meeting Type	Annual
Ticker Symbol	PM			Meeting Date	05-May-2021
ISIN	US7181721090			Agenda	935359112 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Brant Bonin Bough	Management	For	For	For
1B.	Election of Director: André Calantzopoulos	Management	For	For	For
1C.	Election of Director: Michel Combes	Management	For	For	For
1D.	Election of Director: Juan José Daboub	Management	For	For	For
1E.	Election of Director: Werner Geissler	Management	For	For	For
1F.	Election of Director: Lisa A. Hook	Management	For	For	For
1G.	Election of Director: Jun Makihara	Management	For	For	For
1H.	Election of Director: Kalpana Morparia	Management	For	For	For
1I.	Election of Director: Lucio A. Noto	Management	For	For	For
1J.	Election of Director: Jacek Olczak	Management	For	For	For
1K.	Election of Director: Frederik Paulsen	Management	For	For	For
1L.	Election of Director: Robert B. Polet	Management	For	For	For
1M.	Election of Director: Shlomo Yanai	Management	For	For	For

2.	Advisory Vote Approving Executive Compensation.	Management	For	For	For
3.	Ratification of the Selection of Independent Auditors.	Management	For	For	For

PROLOGIS, INC.					
Security	74340W103			Meeting Type	Annual
Ticker Symbol	PLD			Meeting Date	29-Apr-2021
ISIN	US74340W1036			Agenda	935354299 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Hamid R. Moghadam	Management	For	For	For
1B.	Election of Director: Cristina G. Bitá	Management	For	For	For
1C.	Election of Director: George L. Fotiades	Management	For	For	For
1D.	Election of Director: Lydia H. Kennard	Management	For	For	For
1E.	Election of Director: Irving F. Lyons III	Management	For	For	For
1F.	Election of Director: Avid Modjtabai	Management	For	For	For
1G.	Election of Director: David P. O'Connor	Management	For	For	For
1H.	Election of Director: Olivier Piani	Management	For	For	For
1I.	Election of Director: Jeffrey L. Skelton	Management	For	For	For
1J.	Election of Director: Carl B. Webb	Management	For	For	For
1K.	Election of Director: William D. Zollars	Management	For	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2020.	Management	For	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2021.	Management	For	For	For

PUBLIC SERVICE ENTERPRISE GROUP INC.					
Security	744573106			Meeting Type	Annual
Ticker Symbol	PEG			Meeting Date	20-Apr-2021
ISIN	US7445731067			Agenda	935350734 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ralph Izzo	Management	For	For	For
1B.	Election of Director: Shirley Ann Jackson	Management	For	For	For
1C.	Election of Director: Willie A. Deese	Management	For	For	For
1D.	Election of Director: David Lilley	Management	For	For	For
1E.	Election of Director: Barry H. Ostrowsky	Management	For	For	For
1F.	Election of Director: Scott G. Stephenson	Management	For	For	For
1G.	Election of Director: Laura A. Sugg	Management	For	For	For
1H.	Election of Director: John P. Surma	Management	For	For	For
1I.	Election of Director: Susan Tomasky	Management	For	For	For
1J.	Election of Director: Alfred W. Zollar	Management	For	For	For
2.	Advisory vote on the approval of executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Independent Auditor for the year 2021.	Management	For	For	For
4.	Approval of the 2021 Equity Compensation Plan for Outside Directors.	Management	Against	For	Against
5.	Approval of the 2021 Long-Term Incentive Plan.	Management	Against	For	Against

QUALCOMM INCORPORATED					
Security	747525103			Meeting Type	Annual
Ticker Symbol	QCOM			Meeting Date	10-Mar-2021
ISIN	US7475251036			Agenda	935327569 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sylvia Acevedo	Management	For	For	For
1B.	Election of Director: Mark Fields	Management	For	For	For
1C.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1D.	Election of Director: Gregory N. Johnson	Management	For	For	For

1E.	Election of Director: Ann M. Livermore	Management	For	For	For
1F.	Election of Director: Harish Manwani	Management	For	For	For
1G.	Election of Director: Mark D. McLaughlin	Management	For	For	For
1H.	Election of Director: Jamie S. Miller	Management	For	For	For
1I.	Election of Director: Steve Mollenkopf	Management	For	For	For
1J.	Election of Director: Clark T. Randt, Jr.	Management	For	For	For
1K.	Election of Director: Irene B. Rosenfeld	Management	For	For	For
1L.	Election of Director: Kornelis "Neil" Smit	Management	For	For	For
1M.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For
1N.	Election of Director: Anthony J. Vinciguerra	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	Management	For	For	For
3.	To approve, on an advisory basis, our executive compensation.	Management	For	For	For

RAYTHEON TECHNOLOGIES					
Security	75513E101			Meeting Type	Annual
Ticker Symbol	RTX			Meeting Date	26-Apr-2021
ISIN	US75513E1010			Agenda	935347218 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Tracy A. Atkinson	Management	For	For	For
1B.	Election of Director: Gregory J. Hayes	Management	For	For	For
1C.	Election of Director: Thomas A. Kennedy	Management	For	For	For
1D.	Election of Director: Marshall O. Larsen	Management	For	For	For
1E.	Election of Director: George R. Oliver	Management	For	For	For
1F.	Election of Director: Robert K. (Kelly) Ortberg	Management	For	For	For
1G.	Election of Director: Margaret L. O'Sullivan	Management	For	For	For
1H.	Election of Director: Dinesh C. Paliwal	Management	For	For	For

1I.	Election of Director: Ellen M. Pawlikowski	Management	For	For	For
1J.	Election of Director: Denise L. Ramos	Management	For	For	For
1K.	Election of Director: Fredric G. Reynolds	Management	For	For	For
1L.	Election of Director: Brian C. Rogers	Management	For	For	For
1M.	Election of Director: James A. Winnefeld, Jr.	Management	For	For	For
1N.	Election of Director: Robert O. Work	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2021.	Management	For	For	For
4.	Approve Raytheon Technologies Corporation Executive Annual Incentive Plan.	Management	For	For	For
5.	Approve Amendment to the Raytheon Technologies Corporation 2018 Long-Term Incentive Plan.	Management	Against	For	Against
6.	Shareowner Proposal to Amend Proxy Access Bylaw.	Shareholder	Against	Against	For

S&P GLOBAL INC.					
Security	78409V104			Meeting Type	Special
Ticker Symbol	SPGI			Meeting Date	11-Mar-2021
ISIN	US78409V1044			Agenda	935329816 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management



1.	Approval of the S&P Global Share Issuance. To vote on a proposal to approve the issuance of S&P Global Inc. common stock, par value \$1.00 per share, to the shareholders of IHS Markit Ltd. in connection with the merger contemplated by Agreement and Plan of Merger dated Nov. 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd. and IHS Markit Ltd.	Management	For	For	For
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)					
Security	806857108			Meeting Type	Annual
Ticker Symbol	SLB			Meeting Date	07-Apr-2021
ISIN	AN8068571086			Agenda	935338170 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Patrick de La Chevardière	Management	For	For	For
1.2	Election of Director: Miguel M. Galuccio	Management	For	For	For
1.3	Election of Director: Olivier Le Peuch	Management	For	For	For
1.4	Election of Director: Tatiana A. Mitrova	Management	For	For	For
1.5	Election of Director: Maria M. Hanssen	Management	For	For	For
1.6	Election of Director: Mark G. Papa	Management	For	For	For
1.7	Election of Director: Henri Seydoux	Management	For	For	For
1.8	Election of Director: Jeff W. Sheets	Management	For	For	For
2.	Approval of the advisory resolution to approve our executive compensation.	Management	For	For	For

3.	Approval of our consolidated balance sheet as of December 31, 2020; our consolidated statement of income for the year ended December 31, 2020; and our Board of Directors' declarations of dividends in 2020, as reflected in our 2020 Annual Report to Stockholders.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2021.	Management	For	For	For
5.	Approval of an amendment and restatement of the 2017 Schlumberger Omnibus Stock Incentive Plan.	Management	For	For	For
6.	Approval of an amendment and restatement of the Schlumberger Discounted Stock Purchase Plan.	Management	For	For	For
7.	Approval of an amendment and restatement of the 2004 Stock and Deferral Plan for Non-Employee Directors.	Management	For	For	For

SIMON PROPERTY GROUP, INC.

Security	828806109	Meeting Type	Annual
Ticker Symbol	SPG	Meeting Date	12-May-2021
ISIN	US8288061091	Agenda	935360608 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Management	For	For	For
1B.	Election of Director: Larry C. Glasscock	Management	For	For	For
1C.	Election of Director: Karen N. Horn, Ph.D.	Management	For	For	For
1D.	Election of Director: Allan Hubbard	Management	For	For	For
1E.	Election of Director: Reuben S. Leibowitz	Management	For	For	For
1F.	Election of Director: Gary M. Rodkin	Management	For	For	For
1G.	Election of Director: Stefan M. Selig	Management	For	For	For
1H.	Election of Director: Daniel C. Smith, Ph.D.	Management	For	For	For
1I.	Election of Director: J. Albert Smith, Jr.	Management	For	For	For

1J.	Election of Director: Marta R. Stewart	Management	For	For	For
2.	An Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2021.	Management	For	For	For

STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	19-May-2021
ISIN	US8581191009	Agenda	935383024 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1	Mark D. Millett	For	For	For
	2	Sheree L. Bargabos	For	For	For
	3	Keith E. Busse	For	For	For
	4	Frank D. Byrne, M.D.	For	For	For
	5	Kenneth W. Cornew	For	For	For
	6	Traci M. Dolan	For	For	For
	7	James C. Marcuccilli	For	For	For
	8	Bradley S. Seaman	For	For	For
	9	Gabriel L. Shaheen	For	For	For
	10	Steven A. Sonnenberg	For	For	For
	11	Richard P. Teets, Jr.	For	For	For
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2021	Management	For	For	For
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For

T-MOBILE US, INC.

Security	872590104	Meeting Type	Annual
Ticker Symbol	TMUS	Meeting Date	03-Jun-2021
ISIN	US8725901040	Agenda	935400921 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Marcelo Claire	For	For	For
	2	Srikant M. Datar	For	For	For
	3	Bavan M. Holloway	For	For	For
	4	Timotheus Höttges	For	For	For
	5	Christian P. Illek	For	For	For
	6	Raphael Kübler	For	For	For
	7	Thorsten Langheim	For	For	For
	8	Dominique Leroy	For	For	For
	9	G. Michael Sievert	For	For	For
	10	Teresa A. Taylor	For	For	For
	11	Omar Tazi	For	For	For
	12	Kelvin R. Westbrook	For	For	For
	13	Michael Wilkens	For	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Management	For	For	For

T. ROWE PRICE GROUP, INC.

Security	74144T108	Meeting Type	Annual
Ticker Symbol	TROW	Meeting Date	11-May-2021
ISIN	US74144T1088	Agenda	935357586 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Mark S. Bartlett	Management	For	For	For
1B.	Election of Director: Mary K. Bush	Management	For	For	For
1C.	Election of Director: Dina Dublon	Management	For	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Management	For	For	For
1E.	Election of Director: Robert F. MacLellan	Management	For	For	For
1F.	Election of Director: Olympia J. Snowe	Management	For	For	For
1G.	Election of Director: Robert J. Stevens	Management	For	For	For
1H.	Election of Director: William J. Stromberg	Management	For	For	For
1I.	Election of Director: Richard R. Verma	Management	For	For	For
1J.	Election of Director: Sandra S. Wijnberg	Management	For	For	For
1K.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For	For
4.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shareholder	Against	Against	For

Target Corporation					
Security	87612E106			Meeting Type	Annual
Ticker Symbol	TGT			Meeting Date	09-Jun-2021
ISIN	US87612E1064			Agenda	935412635 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1B.	Election of Director: George S. Barrett	Management	For	For	For
1C.	Election of Director: Brian C. Cornell	Management	For	For	For
1D.	Election of Director: Robert L. Edwards	Management	For	For	For
1E.	Election of Director: Melanie L. Healey	Management	For	For	For

1F.	Election of Director: Donald R. Knauss	Management	For	For	For
1G.	Election of Director: Christine A. Leahy	Management	For	For	For
1H.	Election of Director: Monica C. Lozano	Management	For	For	For
1I.	Election of Director: Mary E. Minnick	Management	For	For	For
1J.	Election of Director: Derica W. Rice	Management	For	For	For
1K.	Election of Director: Kenneth L. Salazar	Management	For	For	For
1L.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shareholder	Against	Against	For

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	20-Apr-2021
ISIN	US1912161007	Agenda	935342547 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Herbert A. Allen	Management	For	For	For
1B.	Election of Director: Marc Bolland	Management	For	For	For
1C.	Election of Director: Ana Botín	Management	For	For	For
1D.	Election of Director: Christopher C. Davis	Management	For	For	For
1E.	Election of Director: Barry Diller	Management	For	For	For
1F.	Election of Director: Helene D. Gayle	Management	For	For	For
1G.	Election of Director: Alexis M. Herman	Management	For	For	For
1H.	Election of Director: Robert A. Kotick	Management	For	For	For
1I.	Election of Director: Maria Elena Lagomasino	Management	For	For	For

1J.	Election of Director: James Quincey	Management	For	For	For
1K.	Election of Director: Caroline J. Tsay	Management	For	For	For
1L.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Management	For	For	For
4.	Shareowner proposal on sugar and public health.	Shareholder	Against	Against	For

THE HOME DEPOT, INC.					
Security	437076102			Meeting Type	Annual
Ticker Symbol	HD			Meeting Date	20-May-2021
ISIN	US4370761029			Agenda	935365874 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Gerard J. Arpey	Management	For	For	For
1B.	Election of Director: Ari Bousbib	Management	For	For	For
1C.	Election of Director: Jeffery H. Boyd	Management	For	For	For
1D.	Election of Director: Gregory D. Brenneman	Management	For	For	For
1E.	Election of Director: J. Frank Brown	Management	For	For	For
1F.	Election of Director: Albert P. Carey	Management	For	For	For
1G.	Election of Director: Helena B. Foulkes	Management	For	For	For
1H.	Election of Director: Linda R. Gooden	Management	For	For	For
1I.	Election of Director: Wayne M. Hewett	Management	For	For	For
1J.	Election of Director: Manuel Kadre	Management	For	For	For
1K.	Election of Director: Stephanie C. Linnartz	Management	For	For	For
1L.	Election of Director: Craig A. Menear	Management	For	For	For
2.	Ratification of the Appointment of KPMG LLP.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Management	For	For	For

4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.	Shareholder	Against	Against	For

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	13-Oct-2020
ISIN	US7427181091	Agenda	935264969 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: Francis S. Blake	Management	For	For	For
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Management	For	For	For
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For	For
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For	For
1E.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For
1F.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For	For
1G.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For	For
1H.	ELECTION OF DIRECTOR: W. James McNerney, Jr.	Management	For	For	For
1I.	ELECTION OF DIRECTOR: Nelson Peltz	Management	For	For	For
1J.	ELECTION OF DIRECTOR: David S. Taylor	Management	For	For	For
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Management	For	For	For
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For	For



3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For	For
4.	Approval of The Procter & Gamble Company International Stock Ownership Plan, As Amended and Restated.	Management	For	For	For
5.	Shareholder Proposal - Report on Efforts to Eliminate Deforestation.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Annual Report on Diversity.	Shareholder	Against	Against	For

THE SHERWIN-WILLIAMS COMPANY					
Security	824348106			Meeting Type	Annual
Ticker Symbol	SHW			Meeting Date	21-Apr-2021
ISIN	US8243481061			Agenda	935342585 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerri B. Anderson	Management	For	For	For
1B.	Election of Director: Arthur F. Anton	Management	For	For	For
1C.	Election of Director: Jeff M. Fettig	Management	For	For	For
1D.	Election of Director: Richard J. Kramer	Management	For	For	For
1E.	Election of Director: John G. Morikis	Management	For	For	For
1F.	Election of Director: Christine A. Poon	Management	For	For	For
1G.	Election of Director: Aaron M. Powell	Management	For	For	For
1H.	Election of Director: Michael H. Thaman	Management	For	For	For
1I.	Election of Director: Matthew Thornton III	Management	For	For	For
1J.	Election of Director: Steven H. Wunning	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
THE SOUTHERN COMPANY					

Security	842587107	Meeting Type	Annual
Ticker Symbol	SO	Meeting Date	26-May-2021
ISIN	US8425871071	Agenda	935388555 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Janaki Akella	Management	For	For	For
1B.	Election of Director: Juanita Powell Baranco	Management	For	For	For
1C.	Election of Director: Henry A. Clark III	Management	For	For	For
1D.	Election of Director: Anthony F. Earley, Jr.	Management	For	For	For
1E.	Election of Director: Thomas A. Fanning	Management	For	For	For
1F.	Election of Director: David J. Grain	Management	For	For	For
1G.	Election of Director: Colette D. Honorable	Management	For	For	For
1H.	Election of Director: Donald M. James	Management	For	For	For
1I.	Election of Director: John D. Johns	Management	For	For	For
1J.	Election of Director: Dale E. Klein	Management	For	For	For
1K.	Election of Director: Ernest J. Moniz	Management	For	For	For
1L.	Election of Director: William G. Smith, Jr	Management	For	For	For
1M.	Election of Director: E. Jenner Wood III	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Approve the 2021 Equity and Incentive Compensation Plan.	Management	For	For	For
4.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Management	For	For	For
5.	Approve an amendment to the Restated Certificate of Incorporation to reduce the supermajority vote requirement to a majority vote requirement.	Management	For	For	For

THE TJX COMPANIES, INC.

Security	872540109	Meeting Type	Annual
Ticker Symbol	TJX	Meeting Date	08-Jun-2021

ISIN		US8725401090		Agenda		935414831 - Management	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1A.	Election of Director: Zein Abdalla	Management	For	For	For		
1B.	Election of Director: José B. Alvarez	Management	For	For	For		
1C.	Election of Director: Alan M. Bennett	Management	For	For	For		
1D.	Election of Director: Rosemary T. Berkery	Management	For	For	For		
1E.	Election of Director: David T. Ching	Management	For	For	For		
1F.	Election of Director: C. Kim Goodwin	Management	For	For	For		
1G.	Election of Director: Ernie Herrman	Management	For	For	For		
1H.	Election of Director: Michael F. Hines	Management	For	For	For		
1I.	Election of Director: Amy B. Lane	Management	For	For	For		
1J.	Election of Director: Carol Meyrowitz	Management	For	For	For		
1K.	Election of Director: Jackwyn L. Nemerov	Management	For	For	For		
1L.	Election of Director: John F. O'Brien	Management	For	For	For		
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2022.	Management	For	For	For		
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Management	For	For	For		
4.	Shareholder proposal for a report on animal welfare.	Shareholder	Against	Against	For		
5.	Shareholder proposal for setting target amounts for CEO compensation.	Shareholder	Against	Against	For		
THE WALT DISNEY COMPANY							
Security	254687106			Meeting Type	Annual		
Ticker Symbol	DIS			Meeting Date	09-Mar-2021		
ISIN	US2546871060			Agenda	935328206 - Management		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		

1A.	Election of Director: Susan E. Arnold	Management	For	For	For
1B.	Election of Director: Mary T. Barra	Management	For	For	For
1C.	Election of Director: Safra A. Catz	Management	For	For	For
1D.	Election of Director: Robert A. Chapek	Management	For	For	For
1E.	Election of Director: Francis A. deSouza	Management	For	For	For
1F.	Election of Director: Michael B.G. Froman	Management	For	For	For
1G.	Election of Director: Robert A. Iger	Management	For	For	For
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1I.	Election of Director: Mark G. Parker	Management	For	For	For
1J.	Election of Director: Derica W. Rice	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2021.	Management	For	For	For
3.	To approve the advisory resolution on executive compensation.	Management	For	For	For
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting non-management employees on director nominee candidate lists.	Shareholder	Against	Against	For

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	19-May-2021
ISIN	US8835561023	Agenda	935375736 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Marc N. Casper	Management	For	For	For
1B.	Election of Director: Nelson J. Chai	Management	For	For	For
1C.	Election of Director: C. Martin Harris	Management	For	For	For
1D.	Election of Director: Tyler Jacks	Management	For	For	For

1E.	Election of Director: R. Alexandra Keith	Management	For	For	For
1F.	Election of Director: Thomas J. Lynch	Management	For	For	For
1G.	Election of Director: Jim P. Manzi	Management	For	For	For
1H.	Election of Director: James C. Mullen	Management	For	For	For
1I.	Election of Director: Lars R. Sørensen	Management	For	For	For
1J.	Election of Director: Debora L. Spar	Management	For	For	For
1K.	Election of Director: Scott M. Sperling	Management	For	For	For
1L.	Election of Director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Management	For	For	For
4.	A shareholder Proposal regarding special Shareholder Meetings.	Shareholder	Against	Against	For

ULTA BEAUTY, INC.

Security	90384S303	Meeting Type	Annual
Ticker Symbol	ULTA	Meeting Date	02-Jun-2021
ISIN	US90384S3031	Agenda	935406086 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Catherine A. Halligan		For	For	For
	2 David C. Kimbell		For	For	For
	3 George R. Mrkonic		For	For	For
	4 Lorna E. Nagler		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2021, ending January 29, 2022.	Management	For	For	For

3.	To vote on an advisory resolution to approve the Company's executive compensation.	Management	For	For	For
UNION PACIFIC CORPORATION					
Security	907818108			Meeting Type	Annual
Ticker Symbol	UNP			Meeting Date	13-May-2021
ISIN	US9078181081			Agenda	935364947 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Andrew H. Card Jr.	Management	For	For	For
1B.	Election of Director: William J. DeLaney	Management	For	For	For
1C.	Election of Director: David B. Dillon	Management	For	For	For
1D.	Election of Director: Lance M. Fritz	Management	For	For	For
1E.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1F.	Election of Director: Jane H. Lute	Management	For	For	For
1G.	Election of Director: Michael R. McCarthy	Management	For	For	For
1H.	Election of Director: Thomas F. McLarty III	Management	For	For	For
1I.	Election of Director: Jose H. Villarreal	Management	For	For	For
1J.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2021.	Management	For	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Management	For	For	For
4.	Adoption of the Union Pacific Corporation 2021 Stock Incentive Plan.	Management	Against	For	Against
5.	Shareholder proposal requesting an EEO-1 Report Disclosure, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting an Annual Diversity and Inclusion Efforts Report, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

7.	Shareholder proposal requesting an Annual Emissions Reduction Plan & annual advisory vote on Emissions Reduction Plan, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
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UNITED RENTALS, INC.					
Security	911363109			Meeting Type	Annual
Ticker Symbol	URI			Meeting Date	06-May-2021
ISIN	US9113631090			Agenda	935359782 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: José B. Alvarez	Management	For	For	For
1B.	Election of Director: Marc A. Bruno	Management	For	For	For
1C.	Election of Director: Matthew J. Flannery	Management	For	For	For
1D.	Election of Director: Bobby J. Griffin	Management	For	For	For
1E.	Election of Director: Kim Harris Jones	Management	For	For	For
1F.	Election of Director: Terri L. Kelly	Management	For	For	For
1G.	Election of Director: Michael J. Kneeland	Management	For	For	For
1H.	Election of Director: Gracia C. Martore	Management	For	For	For
1I.	Election of Director: Filippo Passerini	Management	For	For	For
1J.	Election of Director: Donald C. Roof	Management	For	For	For
1K.	Election of Director: Shiv Singh	Management	For	For	For
2.	Ratification of Appointment of Public Accounting Firm.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent.	Shareholder	Against	Against	For

UNITEDHEALTH GROUP INCORPORATED					
Security	91324P102			Meeting Type	Annual
Ticker Symbol	UNH			Meeting Date	07-Jun-2021
ISIN	US91324P1021			Agenda	935414879 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard T. Burke	Management	For	For	For
1B.	Election of Director: Timothy P. Flynn	Management	For	For	For
1C.	Election of Director: Stephen J. Hemsley	Management	For	For	For
1D.	Election of Director: Michele J. Hooper	Management	For	For	For
1E.	Election of Director: F. William McNabb III	Management	For	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Management	For	For	For
1H.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For	For
1I.	Election of Director: Andrew Witty	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.	Management	For	For	For
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.	Management	For	For	For
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.	Shareholder	Against	Against	For

Vertex Pharmaceuticals Incorporated					
Security	92532F100			Meeting Type	Annual
Ticker Symbol	VRTX			Meeting Date	19-May-2021
ISIN	US92532F1003			Agenda	935383959 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management



1A.	Election of Director: Sangeeta Bhatia	Management	For	For	For
1B.	Election of Director: Lloyd Carney	Management	For	For	For
1C.	Election of Director: Alan Garber	Management	For	For	For
1D.	Election of Director: Terrence Kearney	Management	For	For	For
1E.	Election of Director: Reshma Kewalramani	Management	For	For	For
1F.	Election of Director: Yuchun Lee	Management	For	For	For
1G.	Election of Director: Jeffrey Leiden	Management	For	For	For
1H.	Election of Director: Margaret McGlynn	Management	For	For	For
1I.	Election of Director: Diana McKenzie	Management	For	For	For
1J.	Election of Director: Bruce Sachs	Management	For	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2021.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Shareholder proposal, if properly presented at the meeting, regarding a report on lobbying activities.	Shareholder	Against	Against	For
5.	Shareholder proposal, if properly presented at the meeting, regarding a report on political spending.	Shareholder	Against	Against	For

VISA INC.					
Security	92826C839			Meeting Type	Annual
Ticker Symbol	V			Meeting Date	26-Jan-2021
ISIN	US92826C8394			Agenda	935315576 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	For

1E.	Election of Director: Ramon Laguarta	Management	For	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For	For
1I.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1J.	Election of Director: Linda J. Rendle	Management	For	For	For
1K.	Election of Director: John A. C. Swainson	Management	For	For	For
1L.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	Approval, on an advisory basis, of compensation paid to our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management	For	For	For
4.	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	Management	For	For	For
5.	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	Management	For	For	For
6.	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Shareholder	Against	Against	For
7.	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Shareholder	Against	Against	For

VULCAN MATERIALS COMPANY					
Security	929160109			Meeting Type	Annual
Ticker Symbol	VMC			Meeting Date	14-May-2021
ISIN	US9291601097			Agenda	935362917 - Management
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Thomas A. Fanning	Management	For	For	For

1B.	Election of Director: J. Thomas Hill	Management	For	For	For
1C.	Election of Director: Cynthia L. Hostetler	Management	For	For	For
1D.	Election of Director: Richard T. O'Brien	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Management	For	For	For

WELLS FARGO & COMPANY					
Security	949746101			Meeting Type	Annual
Ticker Symbol	WFC			Meeting Date	27-Apr-2021
ISIN	US9497461015			Agenda	935349363 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Steven D. Black	Management	For	For	For
1B.	Election of Director: Mark A. Chancy	Management	For	For	For
1C.	Election of Director: Celeste A. Clark	Management	For	For	For
1D.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1E.	Election of Director: Wayne M. Hewett	Management	For	For	For
1F.	Election of Director: Maria R. Morris	Management	For	For	For
1G.	Election of Director: Charles H. Noski	Management	For	For	For
1H.	Election of Director: Richard B. Payne, Jr.	Management	For	For	For
1I.	Election of Director: Juan A. Pujadas	Management	For	For	For
1J.	Election of Director: Ronald L. Sargent	Management	For	For	For
1K.	Election of Director: Charles W. Scharf	Management	For	For	For
1L.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Management	For	For	For

4.	Shareholder Proposal - Make Shareholder Proxy Access More Accessible.	Shareholder	Against	Against	For
5.	Shareholder Proposal - Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Conduct a Racial Equity Audit.	Shareholder	Against	Against	For

WEYERHAEUSER COMPANY					
Security	962166104			Meeting Type	Annual
Ticker Symbol	WY			Meeting Date	14-May-2021
ISIN	US9621661043			Agenda	935372297 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mark A. Emmert	Management	For	For	For
1B.	Election of Director: Rick R. Holley	Management	For	For	For
1C.	Election of Director: Sara Grootwassink Lewis	Management	For	For	For
1D.	Election of Director: Deidra C. Merriwether	Management	For	For	For
1E.	Election of Director: Al Monaco	Management	For	For	For
1F.	Election of Director: Nicole W. Piasecki	Management	For	For	For
1G.	Election of Director: Lawrence A. Selzer	Management	For	For	For
1H.	Election of Director: Devin W. Stockfish	Management	For	For	For
1I.	Election of Director: Kim Williams	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	Ratification of selection of independent registered public accounting firm for 2021.	Management	For	For	For