

ABBOTT LABORATORIES

Security	002824100	Meeting Type	Annual
Ticker Symbol	ABT	Meeting Date	24-Apr-2020
ISIN	US0028241000	Agenda	935138570 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 R.J. Alpern		For	For	For
	2 R.S. Austin		For	For	For
	3 S.E. Blount		For	For	For
	4 R.B. Ford		For	For	For
	5 M.A. Kumbier		For	For	For
	6 E.M. Liddy		For	For	For
	7 D.W. McDew		For	For	For
	8 N. McKinstry		For	For	For
	9 P.N. Novakovic		For	For	For
	10 W.A. Osborn		For	For	For
	11 D.J. Starks		For	For	For
	12 J.G. Stratton		For	For	For
	13 G.F. Tilton		For	For	For
	14 M.D. White		For	For	For
2.	Ratification of Ernst & Young LLP as Auditors.	Management	For	For	For
3.	Say on Pay - An Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal - Lobbying Disclosure.	Shareholder	Against	Against	For
5.	Shareholder Proposal - Non-GAAP Financial Performance Metrics Disclosure.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Shareholder Voting on By-Law Amendments.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Simple Majority Vote.	Shareholder	Against	Against	For

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	08-May-2020
ISIN	US00287Y1091	Agenda	935152138 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert J. Alpern		For	For	For
	2 Edward M. Liddy		For	For	For
	3 Melody B. Meyer		For	For	For
	4 Frederick H. Waddell		For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2020	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	For	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For	For
5.	Stockholder Proposal - to Issue an Annual Report on Lobbying	Shareholder	Against	Against	For
6.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shareholder	Against	Against	For
7.	Stockholder Proposal - to Issue a Compensation Committee Report on Drug Pricing	Shareholder	Against	Against	For

ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	30-Jan-2020
ISIN	IE00B4BNMY34	Agenda	935116118 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Re-appointment of Director: Jaime Ardila	Management	For	For	For
1B.	Re-appointment of Director: Herbert Hainer	Management	For	For	For
1C.	Re-appointment of Director: Nancy McKinstry	Management	For	For	For
1D.	Re-appointment of Director: Gilles C. Pélisson	Management	For	For	For
1E.	Re-appointment of Director: Paula A. Price	Management	For	For	For
1F.	Re-appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For	For
1G.	Re-appointment of Director: David Rowland	Management	For	For	For
1H.	Re-appointment of Director: Arun Sarin	Management	For	For	For
1I.	Re-appointment of Director: Julie Sweet	Management	For	For	For
1J.	Re-appointment of Director: Frank K. Tang	Management	For	For	For
1K.	Re-appointment of Director: Tracey T. Travis	Management	For	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For	For
3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	Management	Against	For	Against
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For

ADAMS NATURAL RESOURCES FUND, INC.

Security	00548F105	Meeting Type	Annual
Ticker Symbol	PEO	Meeting Date	09-Apr-2020

ISIN	US00548F1057	Agenda	935132996 - Management
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Enrique R. Arzac		For	For	For
	2 Kenneth J. Dale		For	For	For
	3 Frederic A. Escherich		For	For	For
	4 Roger W. Gale		For	For	For
	5 Lauriann C. Kloppenburg		For	For	For
	6 Kathleen T. McGahran		For	For	For
	7 Craig R. Smith		For	For	For
	8 Mark E. Stoeckle		For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as independent public auditors.	Management	For	For	For

ADOBE INC

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	09-Apr-2020
ISIN	US00724F1012	Agenda	935132580 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Amy Banse	Management	For	For	For
1B.	Election of Director: Frank Calderoni	Management	For	For	For
1C.	Election of Director: James Daley	Management	For	For	For
1D.	Election of Director: Laura Desmond	Management	For	For	For
1E.	Election of Director: Charles Geschke	Management	For	For	For
1F.	Election of Director: Shantanu Narayen	Management	For	For	For
1G.	Election of Director: Kathleen Oberg	Management	For	For	For
1H.	Election of Director: Dheeraj Pandey	Management	For	For	For
1I.	Election of Director: David Ricks	Management	For	For	For

1J.	Election of Director: Daniel Rosensweig	Management	For	For	For
1K.	Election of Director: John Warnock	Management	For	For	For
2.	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	Consider and vote upon one stockholder proposal.	Shareholder	Against	Against	For

AGILENT TECHNOLOGIES, INC.

Security	00846U101	Meeting Type	Annual
Ticker Symbol	A	Meeting Date	17-Apr-2020
ISIN	US00846U1016	Agenda	935127313 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a three-year term: Heidi Kunz	Management	For	For	For
1.2	Election of Director for a three-year term: Sue H. Rataj	Management	For	For	For
1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Management	For	For	For
1.4	Election of Director for a three-year term: Dow R. Wilson	Management	For	For	For
2.	To approve the Agilent Technologies, Inc. 2020 Employee Stock Purchase Plan.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Agilent's named executive officers.	Management	For	For	For
4.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Agilent's independent registered public accounting firm.	Management	For	For	For

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	03-Jun-2020
ISIN	US02079K3059	Agenda	935196762 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Larry Page		For	For	For
	2 Sergey Brin		For	For	For
	3 Sundar Pichai		For	For	For
	4 John L. Hennessy		For	For	For
	5 Frances H. Arnold		For	For	For
	6 L. John Doerr		For	For	For
	7 Roger W. Ferguson, Jr.		For	For	For
	8 Ann Mather		For	For	For
	9 Alan R. Mulally		For	For	For
	10 K. Ram Shriram		For	For	For
	11 Robin L. Washington		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Management	For	For	For
3.	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	Management	Against	For	Against
4.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
5.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Shareholder	Against	Against	For

7.	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Shareholder	Against	Against	For
9.	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Shareholder	Against	Against	For
10.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shareholder	Against	Against	For
11.	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shareholder	Against	Against	For
12.	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shareholder	Against	Against	For
13.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shareholder	Against	Against	For
14.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Shareholder	Against	Against	For

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	27-May-2020
ISIN	US0231351067	Agenda	935186305 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of director: Jeffrey P. Bezos	Management	For	For	For
1B.	Election of director: Rosalind G. Brewer	Management	For	For	For
1C.	Election of director: Jamie S. Gorelick	Management	For	For	For
1D.	Election of director: Daniel P. Huttenlocher	Management	For	For	For
1E.	Election of director: Judith A. McGrath	Management	For	For	For

1F.	Election of director: Indra K. Nooyi	Management	For	For	For
1G.	Election of director: Jonathan J. Rubinstein	Management	For	For	For
1H.	Election of director: Thomas O. Ryder	Management	For	For	For
1I.	Election of director: Patricia Q. Stonesifer	Management	For	For	For
1J.	Election of director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF AMENDMENT TO RESTATED CERTIFICATE OF INCORPORATION TO LOWER STOCK OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO REQUEST A SPECIAL MEETING	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFECTS OF FOOD WASTE	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POTENTIAL CUSTOMER MISUSE OF CERTAIN TECHNOLOGIES	Shareholder	Against	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFORTS TO RESTRICT CERTAIN PRODUCTS	Shareholder	Against	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY	Shareholder	Against	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE REPORT ON GENDER/RACIAL PAY	Shareholder	Against	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN COMMUNITY IMPACTS	Shareholder	Against	Against	For

12.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT DISCRIMINATION	Shareholder	Against	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA	Shareholder	Against	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS	Shareholder	Against	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING A SPECIFIC SUPPLY CHAIN REPORT FORMAT	Shareholder	Against	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Against	Against	For

AMEREN CORPORATION

Security	023608102	Meeting Type	Annual
Ticker Symbol	AEE	Meeting Date	07-May-2020
ISIN	US0236081024	Agenda	935153685 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: WARD H. DICKSON	Management	For	For	For
1F.	ELECTION OF DIRECTOR: NOELLE K. EDER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	Management	For	For	For

1H.	ELECTION OF DIRECTOR: RAFAEL FLORES	Management	For	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: CRAIG S. IVEY	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Management	For	For	For
1L.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	Management	For	For	For
1M.	ELECTION OF DIRECTOR: STEPHEN R. WILSON	Management	For	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
3.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR.	Shareholder	Against	Against	For

AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	18-May-2020
ISIN	US03027X1000	Agenda	935169450 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Thomas A. Bartlett	Management	For	For	For
1B.	Election of Director: Raymond P. Dolan	Management	For	For	For
1C.	Election of Director: Robert D. Hormats	Management	For	For	For
1D.	Election of Director: Gustavo Lara Cantu	Management	For	For	For

1E.	Election of Director: Grace D. Lieblein	Management	For	For	For
1F.	Election of Director: Craig Macnab	Management	For	For	For
1G.	Election of Director: JoAnn A. Reed	Management	For	For	For
1H.	Election of Director: Pamela D.A. Reeve	Management	For	For	For
1I.	Election of Director: David E. Sharbutt	Management	For	For	For
1J.	Election of Director: Bruce L. Tanner	Management	For	For	For
1K.	Election of Director: Samme L. Thompson	Management	For	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	Management	For	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	To require periodic reports on political contributions and expenditures.	Shareholder	Against	Against	For
5.	To amend the bylaws to reduce the ownership threshold required to call a special meeting of the stockholders.	Shareholder	Against	Against	For

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2020
ISIN	US0378331005	Agenda	935121563 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James Bell	Management	For	For	For
1B.	Election of Director: Tim Cook	Management	For	For	For
1C.	Election of Director: Al Gore	Management	For	For	For
1D.	Election of Director: Andrea Jung	Management	For	For	For
1E.	Election of Director: Art Levinson	Management	For	For	For
1F.	Election of Director: Ron Sugar	Management	For	For	For
1G.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Management	For	For	For

3.	Advisory vote to approve executive compensation	Management	For	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	Against	For
5.	A shareholder proposal relating to sustainability and executive compensation	Shareholder	Against	Against	For
6.	A shareholder proposal relating to policies on freedom of expression	Shareholder	Against	Against	For

AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	24-Apr-2020
ISIN	US00206R1023	Agenda	935138140 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Randall L. Stephenson	Management	For	For	For
1B.	Election of Director: Samuel A. Di Piazza, Jr.	Management	For	For	For
1C.	Election of Director: Richard W. Fisher	Management	For	For	For
1D.	Election of Director: Scott T. Ford	Management	For	For	For
1E.	Election of Director: Glenn H. Hutchins	Management	For	For	For
1F.	Election of Director: William E. Kennard	Management	For	For	For
1G.	Election of Director: Debra L. Lee	Management	For	For	For
1H.	Election of Director: Stephen J. Luczo	Management	For	For	For
1I.	Election of Director: Michael B. McCallister	Management	For	For	For
1J.	Election of Director: Beth E. Mooney	Management	For	For	For
1K.	Election of Director: Matthew K. Rose	Management	For	For	For
1L.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1M.	Election of Director: Geoffrey Y. Yang	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Independent Board Chairman.	Shareholder	Against	Against	For

5.	Employee Representative Director.	Shareholder	Against	Against	For
6.	Improve Guiding Principles of Executive Compensation.	Shareholder	Against	Against	For

AVALONBAY COMMUNITIES, INC.

Security	053484101	Meeting Type	Annual
Ticker Symbol	AVB	Meeting Date	12-May-2020
ISIN	US0534841012	Agenda	935161238 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Management	For	For	For
1B.	Election of Director: Terry S. Brown	Management	For	For	For
1C.	Election of Director: Alan B. Buckelew	Management	For	For	For
1D.	Election of Director: Ronald L. Havner, Jr.	Management	For	For	For
1E.	Election of Director: Stephen P. Hills	Management	For	For	For
1F.	Election of Director: Richard J. Lieb	Management	For	For	For
1G.	Election of Director: Timothy J. Naughton	Management	For	For	For
1H.	Election of Director: H. Jay Sarles	Management	For	For	For
1I.	Election of Director: Susan Swanezy	Management	For	For	For
1J.	Election of Director: W. Edward Walter	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2020.	Management	For	For	For
3.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Management	For	For	For

4.	To amend the Company's Charter to eliminate the stockholder supermajority voting requirements for approval of future Charter amendments and other extraordinary actions.	Management	For	For	For
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BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	22-Apr-2020
ISIN	US0605051046	Agenda	935139825 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sharon L. Allen	Management	For	For	For
1B.	Election of Director: Susan S. Bies	Management	For	For	For
1C.	Election of Director: Jack O. Bovender, Jr.	Management	For	For	For
1D.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For
1E.	Election of Director: Pierre J.P. de Weck	Management	For	For	For
1F.	Election of Director: Arnold W. Donald	Management	For	For	For
1G.	Election of Director: Linda P. Hudson	Management	For	For	For
1H.	Election of Director: Monica C. Lozano	Management	For	For	For
1I.	Election of Director: Thomas J. May	Management	For	For	For
1J.	Election of Director: Brian T. Moynihan	Management	For	For	For
1K.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1L.	Election of Director: Denise L. Ramos	Management	For	For	For
1M.	Election of Director: Clayton S. Rose	Management	For	For	For
1N.	Election of Director: Michael D. White	Management	For	For	For
1O.	Election of Director: Thomas D. Woods	Management	For	For	For
1P.	Election of Director: R. David Yost	Management	For	For	For
1Q.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving Our Executive Compensation (an Advisory, Non-binding "Say on Pay" Resolution).	Management	For	For	For

3.	Ratifying the Appointment of Our Independent Registered Public Accounting Firm for 2020.	Management	For	For	For
4.	Make Shareholder Proxy Access More Accessible.	Shareholder	Against	Against	For
5.	Adopt a New Shareholder Right - Written Consent	Shareholder	Against	Against	For
6.	Report Concerning Gender/Racial Pay Equity.	Shareholder	Against	Against	For
7.	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices.	Shareholder	Against	Against	For

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	02-May-2020
ISIN	US0846707026	Agenda	935144105 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Warren E. Buffett		For	For	For
	2 Charles T. Munger		For	For	For
	3 Gregory E. Abel		For	For	For
	4 Howard G. Buffett		For	For	For
	5 Stephen B. Burke		For	For	For
	6 Kenneth I. Chenault		For	For	For
	7 Susan L. Decker		For	For	For
	8 David S. Gottesman		For	For	For
	9 Charlotte Guyman		For	For	For
	10 Ajit Jain		For	For	For
	11 Thomas S. Murphy		For	For	For
	12 Ronald L. Olson		For	For	For
	13 Walter Scott, Jr.		For	For	For

14	Meryl B. Witmer		For	For	For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2020 Proxy Statement.	Management	For	For	For
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Management	3 Years	3 Years	For
4.	Shareholder proposal regarding diversity.	Shareholder	Against	Against	For

BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	30-Mar-2020
ISIN	US11135F1012	Agenda	935130396 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mr. Hock E. Tan	Management	For	For	For
1B.	Election of Director: Dr. Henry Samueli	Management	For	For	For
1C.	Election of Director: Mr. Eddy W. Hartenstein	Management	For	For	For
1D.	Election of Director: Ms. Diane M. Bryant	Management	For	For	For
1E.	Election of Director: Ms. Gayla J. Delly	Management	For	For	For
1F.	Election of Director: Mr. Raul J. Fernandez	Management	For	For	For
1G.	Election of Director: Mr. Check Kian Low	Management	For	For	For
1H.	Election of Director: Ms. Justine F. Page	Management	For	For	For
1I.	Election of Director: Mr. Harry L. You	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending November 1, 2020.	Management	For	For	For
3.	Non-binding, advisory vote to approve compensation of Broadcom's named executive officers.	Management	For	For	For

CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	10-Jun-2020
ISIN	US1491231015	Agenda	935192980 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kelly A. Ayotte	Management	For	For	For
1B.	Election of Director: David L. Calhoun	Management	For	For	For
1C.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1D.	Election of Director: Juan Gallardo	Management	For	For	For
1E.	Election of Director: William A. Osborn	Management	For	For	For
1F.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1G.	Election of Director: Edward B. Rust, Jr.	Management	For	For	For
1H.	Election of Director: Susan C. Schwab	Management	For	For	For
1I.	Election of Director: D. James Umpleby III	Management	For	For	For
1J.	Election of Director: Miles D. White	Management	For	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Shareholder Proposal - Provide a Report of Lobbying Activities	Shareholder	Against	Against	For
5.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	Against	For
6.	Shareholder Proposal - Shareholder Action by Written Consent	Shareholder	Against	Against	For

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	27-May-2020
ISIN	US1667641005	Agenda	935183979 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: W. M. Austin	Management	For	For	For
1B.	Election of Director: J. B. Frank	Management	For	For	For
1C.	Election of Director: A. P. Gast	Management	For	For	For
1D.	Election of Director: E. Hernandez, Jr.	Management	For	For	For
1E.	Election of Director: C. W. Moorman IV	Management	For	For	For
1F.	Election of Director: D. F. Moyo	Management	For	For	For
1G.	Election of Director: D. Reed-Klages	Management	For	For	For
1H.	Election of Director: R. D. Sugar	Management	For	For	For
1I.	Election of Director: D. J. Umpleby III	Management	For	For	For
1J.	Election of Director: M. K. Wirth	Management	For	For	For
2.	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
4.	Report on Lobbying	Shareholder	Against	Against	For
5.	Create a Board Committee on Climate Risk	Shareholder	Against	Against	For
6.	Report on Climate Lobbying	Shareholder	Against	Against	For
7.	Report on Petrochemical Risk	Shareholder	Against	Against	For
8.	Report on Human Rights Practices	Shareholder	Against	Against	For
9.	Set Special Meeting Threshold at 10%	Shareholder	Against	Against	For
10.	Adopt Policy for an Independent Chairman	Shareholder	Against	Against	For

CHIPOTLE MEXICAN GRILL, INC.

Security	169656105	Meeting Type	Annual
Ticker Symbol	CMG	Meeting Date	19-May-2020
ISIN	US1696561059	Agenda	935172712 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			

	1	Al Baldocchi		For	For	For
	2	Patricia Fili-Krushel		For	For	For
	3	Neil Flanzraich		For	For	For
	4	Robin Hickenlooper		For	For	For
	5	Scott Maw		For	For	For
	6	Ali Namvar		For	For	For
	7	Brian Niccol		For	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").		Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2020.		Management	For	For	For
4.	Shareholder Proposal - Retention of Shares		Shareholder	Against	Against	For
5.	Shareholder Proposal - Independent Board Chair		Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Employment Arbitration		Shareholder	Against	Against	For
7.	Shareholder Proposal - Written Consent of Shareholders		Shareholder	Against	Against	For

CINTAS CORPORATION

Security	172908105	Meeting Type	Annual
Ticker Symbol	CTAS	Meeting Date	29-Oct-2019
ISIN	US1729081059	Agenda	935080793 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Gerald S. Adolph	Management	For	For	For
1B.	Election of Director: John F. Barrett	Management	For	For	For
1C.	Election of Director: Melanie W. Barstad	Management	For	For	For
1D.	Election of Director: Karen L. Carnahan	Management	For	For	For
1E.	Election of Director: Robert E. Coletti	Management	For	For	For

1F.	Election of Director: Scott D. Farmer	Management	For	For	For
1G.	Election of Director: James J. Johnson	Management	For	For	For
1H.	Election of Director: Joseph Scaminace	Management	For	For	For
1I.	Election of Director: Ronald W. Tysoe	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2020.	Management	For	For	For
4.	A shareholder proposal requesting the Company provide an annual report on political contributions, if properly presented at the meeting.	Shareholder	Against	Against	For

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	10-Dec-2019
ISIN	US17275R1023	Agenda	935094920 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: M. Michele Burns	Management	For	For	For
1B.	Election of Director: Wesley G. Bush	Management	For	For	For
1C.	Election of Director: Michael D. Capellas	Management	For	For	For
1D.	Election of Director: Mark Garrett	Management	For	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1F.	Election of Director: Roderick C. McGeary	Management	For	For	For
1G.	Election of Director: Charles H. Robbins	Management	For	For	For
1H.	Election of Director: Arun Sarin	Management	For	For	For
1I.	Election of Director: Brenton L. Saunders	Management	For	For	For
1J.	Election of Director: Carol B. Tomé	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For

3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Management	For	For	For
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	Against	For

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	03-Jun-2020
ISIN	US20030N1019	Agenda	935190532 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		For	For	For
	2 Madeline S. Bell		For	For	For
	3 Naomi M. Bergman		For	For	For
	4 Edward D. Breen		For	For	For
	5 Gerald L. Hassell		For	For	For
	6 Jeffrey A. Honickman		For	For	For
	7 Maritza G. Montiel		For	For	For
	8 Asuka Nakahara		For	For	For
	9 David C. Novak		For	For	For
	10 Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors	Management	For	For	For
3.	Approval of Amended 2003 Stock Option Plan	Management	Against	For	Against
4.	Approval of Amended 2002 Restricted Stock Plan	Management	Against	For	Against
5.	Advisory vote on executive compensation	Management	For	For	For
6.	To provide a lobbying report	Shareholder	Against	Against	For
7.	To require an independent board chairman	Shareholder	Against	Against	For

8.	To conduct independent investigation and report on risks posed by failing to prevent sexual harassment	Shareholder	Against	Against	For
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CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	12-May-2020
ISIN	US20825C1045	Agenda	935151679 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Charles E. Bunch	Management	For	For	For
1B.	Election of Director: Caroline Maury Devine	Management	For	For	For
1C.	Election of Director: John V. Faraci	Management	For	For	For
1D.	Election of Director: Jody Freeman	Management	For	For	For
1E.	Election of Director: Gay Huey Evans	Management	For	For	For
1F.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1G.	Election of Director: Ryan M. Lance	Management	For	For	For
1H.	Election of Director: William H. McRaven	Management	For	For	For
1I.	Election of Director: Sharmila Mulligan	Management	For	For	For
1J.	Election of Director: Arjun N. Murti	Management	For	For	For
1K.	Election of Director: Robert A. Niblock	Management	For	For	For
1L.	Election of Director: David T. Seaton	Management	For	For	For
1M.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2020.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For

COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	22-Jan-2020
ISIN	US22160K1051	Agenda	935114087 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Susan L. Decker		For	For	For
	2 Richard A. Galanti		For	For	For
	3 Sally Jewell		For	For	For
	4 Charles T. Munger		For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Approval to amend Articles of Incorporation to permit removal of directors without cause.	Management	For	For	For
5.	Shareholder proposal regarding a director skills matrix and disclosure of director ideological perspectives.	Shareholder	Against	Against	For

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	14-May-2020
ISIN	US1266501006	Agenda	935159322 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Fernando Aguirre	Management	For	For	For
1B.	Election of Director: C. David Brown II	Management	For	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1D.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1E.	Election of Director: David W. Dorman	Management	For	For	For
1F.	Election of Director: Roger N. Farah	Management	For	For	For
1G.	Election of Director: Anne M. Finucane	Management	For	For	For
1H.	Election of Director: Edward J. Ludwig	Management	For	For	For
1I.	Election of Director: Larry J. Merlo	Management	For	For	For

1J.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1K.	Election of Director: Mary L. Schapiro	Management	For	For	For
1L.	Election of Director: William C. Weldon	Management	For	For	For
1M.	Election of Director: Tony L. White	Management	For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2020.	Management	For	For	For
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Proposal to amend the Company's 2017 Incentive Compensation Plan to increase the number of shares authorized to be issued under the Plan.	Management	For	For	For
5.	Proposal to amend the Company's 2007 Employee Stock Purchase Plan to increase the number of shares available for sale under the Plan.	Management	For	For	For
6.	Stockholder proposal for reducing the ownership threshold to request a stockholder action by written consent.	Shareholder	Against	Against	For
7.	Stockholder proposal regarding our independent Board Chair.	Shareholder	Against	Against	For

DUPONT DE NEMOURS INC

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	27-May-2020
ISIN	US26614N1028	Agenda	935183981 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Amy G. Brady	Management	For	For	For
1B.	Election of Director: Edward D. Breen	Management	For	For	For
1C.	Election of Director: Ruby R. Chandy	Management	For	For	For
1D.	Election of Director: Franklin K. Clyburn, Jr.	Management	For	For	For
1E.	Election of Director: Terrence R. Curtin	Management	For	For	For
1F.	Election of Director: Alexander M. Cutler	Management	For	For	For

1G.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1H.	Election of Director: Rajiv L. Gupta	Management	For	For	For
1I.	Election of Director: Luther C. Kissam	Management	For	For	For
1J.	Election of Director: Frederick M. Lowery	Management	For	For	For
1K.	Election of Director: Raymond J. Milchovich	Management	For	For	For
1L.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For	For
3.	Approval of the DuPont 2020 Equity and Incentive Plan	Management	Against	For	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020	Management	For	For	For
5.	Modification of Threshold for Calling Special Stockholder Meetings	Shareholder	Against	Against	For
6.	Employee Board Advisory Position	Shareholder	Against	Against	For

EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	07-May-2020
ISIN	US28176E1082	Agenda	935151845 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Michael A. Mussallem	Management	For	For	For
1B.	Election of Director: Kieran T. Gallahue	Management	For	For	For
1C.	Election of Director: Leslie S. Heisz	Management	For	For	For
1D.	Election of Director: William J. Link, Ph.D.	Management	For	For	For
1E.	Election of Director: Steven R. Loranger	Management	For	For	For
1F.	Election of Director: Martha H. Marsh	Management	For	For	For
1G.	Election of Director: Ramona Sequeira	Management	For	For	For
1H.	Election of Director: Nicholas J. Valeriani	Management	For	For	For

2.	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	APPROVAL OF THE 2020 NONEMPLOYEE DIRECTORS STOCK INCENTIVE PROGRAM.	Management	For	For	For
4.	APPROVAL OF AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FOR THE PURPOSE OF EFFECTING A THREE-FOR-ONE STOCK SPLIT.	Management	For	For	For
5.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
6.	ADVISORY VOTE ON A STOCKHOLDER PROPOSAL REGARDING ACTION BY WRITTEN CONSENT.	Shareholder	Against	Against	For

EQUINIX, INC.

Security	29444U700	Meeting Type	Annual
Ticker Symbol	EQIX	Meeting Date	18-Jun-2020
ISIN	US29444U7000	Agenda	935209014 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Thomas Bartlett		For	For	For
	2 Nanci Caldwell		For	For	For
	3 Adaire Fox-Martin		For	For	For
	4 Gary Hromadko		For	For	For
	5 William Luby		For	For	For
	6 Irving Lyons III		For	For	For
	7 Charles Meyers		For	For	For
	8 Christopher Paisley		For	For	For
	9 Sandra Rivera		For	For	For

10	Peter Van Camp		For	For	For
2.	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.	Management	For	For	For
3.	To approve the Equinix, Inc. 2020 Equity Incentive Plan.	Management	Against	For	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP as Equinix's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Management	For	For	For
5.	Stockholder proposal related to political contributions disclosure and oversight.	Shareholder	Against	Against	For

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	27-May-2020
ISIN	US30231G1022	Agenda	935176443 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan K. Avery	Management	For	For	For
1B.	Election of Director: Angela F. Braly	Management	For	For	For
1C.	Election of Director: Ursula M. Burns	Management	For	For	For
1D.	Election of Director: Kenneth C. Frazier	Management	For	For	For
1E.	Election of Director: Joseph L. Hooley	Management	For	For	For
1F.	Election of Director: Steven A. Kandarian	Management	For	For	For
1G.	Election of Director: Douglas R. Oberhelman	Management	For	For	For
1H.	Election of Director: Samuel J. Palmisano	Management	For	For	For
1I.	Election of Director: William C. Weldon	Management	For	For	For
1J.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors (page 29)	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation (page 30)	Management	For	For	For

4.	Independent Chairman (page 59)	Shareholder	Against	Against	For
5.	Special Shareholder Meetings (page 61)	Shareholder	Against	Against	For
6.	Report on Environmental Expenditures (page 62)	Shareholder	Against	Against	For
7.	Report on Risks of Petrochemical Investments (page 64)	Shareholder	Against	Against	For
8.	Report on Political Contributions (page 66)	Shareholder	Against	Against	For
9.	Report on Lobbying (page 67)	Shareholder	Against	Against	For

FACEBOOK, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	27-May-2020
ISIN	US30303M1027	Agenda	935178221 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		For	For	For
	2 Marc L. Andreessen		For	For	For
	3 Andrew W. Houston		For	For	For
	4 Nancy Killefer		For	For	For
	5 Robert M. Kimmitt		For	For	For
	6 Sheryl K. Sandberg		For	For	For
	7 Peter A. Thiel		For	For	For
	8 Tracey T. Travis		For	For	For
	9 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	Management	For	For	For
3.	To approve the director compensation policy.	Management	For	For	For
4.	A stockholder proposal regarding change in stockholder voting.	Shareholder	Against	Against	For

5.	A stockholder proposal regarding an independent chair.	Shareholder	Against	Against	For
6.	A stockholder proposal regarding majority voting for directors.	Shareholder	Against	Against	For
7.	A stockholder proposal regarding political advertising.	Shareholder	Against	Against	For
8.	A stockholder proposal regarding human/civil rights expert on board.	Shareholder	Against	Against	For
9.	A stockholder proposal regarding report on civil and human rights risks.	Shareholder	Against	Against	For
10.	A stockholder proposal regarding child exploitation.	Shareholder	Against	Against	For
11.	A stockholder proposal regarding median gender/racial pay gap.	Shareholder	Against	Against	For

FIDELITY NAT'L INFORMATION SERVICES, INC.

Security	31620M106	Meeting Type	Special
Ticker Symbol	FIS	Meeting Date	24-Jul-2019
ISIN	US31620M1062	Agenda	935051538 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the issuance of shares of common stock of Fidelity National Information Services, Inc., which we refer to as FIS, in connection with the transactions contemplated by the Agreement and Plan of Merger, dated March 17, 2019, as it may be amended from time to time, by and among FIS, Wrangler Merger Sub, Inc., a wholly-owned subsidiary of FIS, and Worldpay, Inc., which proposal we refer to as the FIS share issuance proposal.	Management	For	For	For
2.	To approve an amendment to the articles of incorporation of FIS to increase the number of authorized shares of common stock of FIS from 600,000,000 to 750,000,000, effective only immediately prior to consummation of the merger, which proposal we refer to as the FIS articles amendment proposal.	Management	For	For	For

3.	To adjourn the FIS special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, sufficient votes to approve the FIS share issuance proposal or the FIS articles amendment proposal have not been obtained by FIS, which proposal we refer to as the FIS adjournment proposal.	Management	For	For	For
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FIDELITY NAT'L INFORMATION SERVICES,INC.

Security	31620M106	Meeting Type	Annual
Ticker Symbol	FIS	Meeting Date	28-May-2020
ISIN	US31620M1062	Agenda	935171203 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lee Adrean	Management	For	For	For
1B.	Election of Director: Ellen R. Alemany	Management	For	For	For
1C.	Election of Director: Lisa A. Hook	Management	For	For	For
1D.	Election of Director: Keith W. Hughes	Management	For	For	For
1E.	Election of Director: Gary L. Lauer	Management	For	For	For
1F.	Election of Director: Gary A. Norcross	Management	For	For	For
1G.	Election of Director: Louise M. Parent	Management	For	For	For
1H.	Election of Director: Brian T. Shea	Management	For	For	For
1I.	Election of Director: James B. Stallings, Jr.	Management	For	For	For
1J.	Election of Director: Jeffrey E. Stiefler	Management	For	For	For
2.	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Management	For	For	For

FIRSTENERGY CORP.

Security	337932107	Meeting Type	Annual
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Ticker Symbol	FE	Meeting Date	19-May-2020
ISIN	US3379321074	Agenda	935157342 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Michael J. Anderson	Management	For	For	For
1B.	Election of Director: Steven J. Demetriou	Management	For	For	For
1C.	Election of Director: Julia L. Johnson	Management	For	For	For
1D.	Election of Director: Charles E. Jones	Management	For	For	For
1E.	Election of Director: Donald T. Misheff	Management	For	For	For
1F.	Election of Director: Thomas N. Mitchell	Management	For	For	For
1G.	Election of Director: James F. O'Neil III	Management	For	For	For
1H.	Election of Director: Christopher D. Pappas	Management	For	For	For
1I.	Election of Director: Sandra Pianalto	Management	For	For	For
1J.	Election of Director: Luis A. Reyes	Management	For	For	For
1K.	Election of Director: Leslie M. Turner	Management	For	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2020.	Management	For	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
4.	Approve the FirstEnergy Corp. 2020 Incentive Compensation Plan.	Management	For	For	For
5.	Approve a Management Proposal to Amend the Company's Amended and Restated Code of Regulations to authorize the Board of Directors to make certain future amendments to the Company's Amended and Restated Code of Regulations.	Management	For	For	For
6.	Shareholder Proposal Requesting Removal of Aggregation Limit for Proxy Access Groups.	Shareholder	Against	Against	For

GENERAL ELECTRIC COMPANY

Security	369604103	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	05-May-2020

ISIN	US3696041033	Agenda	935149369 - Management
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Sébastien Bazin	Management	For	For	For
2.	Election of Director: Ashton Carter	Management	For	For	For
3.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For	For
4.	Election of Director: Francisco D'Souza	Management	For	For	For
5.	Election of Director: Edward Garden	Management	For	For	For
6.	Election of Director: Thomas Horton	Management	For	For	For
7.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
8.	Election of Director: Catherine Lesjak	Management	For	For	For
9.	Election of Director: Paula Rosput Reynolds	Management	For	For	For
10.	Election of Director: Leslie Seidman	Management	For	For	For
11.	Election of Director: James Tisch	Management	For	For	For
12.	Advisory Approval of Our Named Executives' Compensation	Management	For	For	For
13.	Ratification of KPMG as Independent Auditor for 2020	Management	For	For	For
14.	Require the Chairman of the Board to be Independent	Shareholder	Against	Against	For

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	27-Apr-2020
ISIN	US4385161066	Agenda	935137794 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For	For
1C.	Election of Director: William S. Ayer	Management	For	For	For
1D.	Election of Director: Kevin Burke	Management	For	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For	For

1F.	Election of Director: Linnet F. Deily	Management	For	For	For
1G.	Election of Director: Deborah Flint	Management	For	For	For
1H.	Election of Director: Judd Gregg	Management	For	For	For
1I.	Election of Director: Clive Hollick	Management	For	For	For
1J.	Election of Director: Grace D. Lieblein	Management	For	For	For
1K.	Election of Director: Raymond T. Odierno	Management	For	For	For
1L.	Election of Director: George Paz	Management	For	For	For
1M.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Approval of Independent Accountants.	Management	For	For	For
4.	Let Shareholders Vote on Bylaw Amendments.	Shareholder	Against	Against	For
5.	Report on Lobbying Activities and Expenditures.	Shareholder	Against	Against	For

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	14-May-2020
ISIN	US4581401001	Agenda	935158635 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James J. Goetz	Management	For	For	For
1B.	Election of Director: Alyssa Henry	Management	For	For	For
1C.	Election of Director: Omar Ishrak	Management	For	For	For
1D.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1E.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1F.	Election of Director: Gregory D. Smith	Management	For	For	For
1G.	Election of Director: Robert ("Bob") H. Swan	Management	For	For	For
1H.	Election of Director: Andrew Wilson	Management	For	For	For
1I.	Election of Director: Frank D. Yeary	Management	For	For	For

2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	Management	For	For	For
3.	Advisory vote to approve executive compensation of our listed officers	Management	For	For	For
4.	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	Management	For	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Shareholder	Against	Against	For

INTERCONTINENTAL EXCHANGE, INC.

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	15-May-2020
ISIN	US45866F1049	Agenda	935159447 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Hon. Sharon Y. Bowen	Management	For	For	For
1B.	Election of Director: Charles R. Crisp	Management	For	For	For
1C.	Election of Director: Duriya M. Farooqui	Management	For	For	For
1D.	Election of Director: Jean-Marc Forneri	Management	For	For	For
1E.	Election of Director: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	For
1F.	Election of Director: Hon. Frederick W. Hatfield	Management	For	For	For
1G.	Election of Director: Thomas E. Noonan	Management	For	For	For
1H.	Election of Director: Frederic V. Salerno	Management	For	For	For
1I.	Election of Director: Jeffrey C. Sprecher	Management	For	For	For
1J.	Election of Director: Judith A. Sprieser	Management	For	For	For
1K.	Election of Director: Vincent Tese	Management	For	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For	For

3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	Management	For	For	For
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JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	23-Apr-2020
ISIN	US4781601046	Agenda	935137934 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mary C. Beckerle	Management	For	For	For
1B.	Election Of Director: D. Scott Davis	Management	For	For	For
1C.	Election of Director: Ian E. L. Davis	Management	For	For	For
1D.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1E.	Election of Director: Alex Gorsky	Management	For	For	For
1F.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1G.	Election of Director: Hubert Joly	Management	For	For	For
1H.	Election of Director: Mark B. McClellan	Management	For	For	For
1I.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1J.	Election of Director: Charles Prince	Management	For	For	For
1K.	Election of Director: A. Eugene Washington	Management	For	For	For
1L.	Election of Director: Mark A. Weinberger	Management	For	For	For
1M.	Election of Director: Ronald A. Williams	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	Management	For	For	For
4.	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	Management	For	For	For
5.	Independent Board Chair	Shareholder	Against	Against	For

6.	Report on Governance of Opioids-Related Risks	Shareholder	Against	Against	For
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JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	19-May-2020
ISIN	US46625H1005	Agenda	935170833 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Linda B. Bammann	Management	For	For	For
1B.	Election of Director: Stephen B. Burke	Management	For	For	For
1C.	Election of Director: Todd A. Combs	Management	For	For	For
1D.	Election of Director: James S. Crown	Management	For	For	For
1E.	Election of Director: James Dimon	Management	For	For	For
1F.	Election of Director: Timothy P. Flynn	Management	For	For	For
1G.	Election of Director: Mellody Hobson	Management	For	For	For
1H.	Election of Director: Michael A. Neal	Management	For	For	For
1I.	Election of Director: Lee R. Raymond	Management	For	For	For
1J.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Ratification of independent registered public accounting firm	Management	For	For	For
4.	Independent board chairman	Shareholder	Against	Against	For
5.	Oil and gas company and project financing related to the Arctic and the Canadian oil sands	Shareholder	Against	Against	For
6.	Climate change risk reporting	Shareholder	Against	Against	For
7.	Amend shareholder written consent provisions	Shareholder	Against	Against	For
8.	Charitable contributions disclosure	Shareholder	Against	Against	For
9.	Gender/Racial pay equity	Shareholder	Against	Against	For

KANSAS CITY SOUTHERN

Security	485170302	Meeting Type	Annual
Ticker Symbol	KSU	Meeting Date	21-May-2020
ISIN	US4851703029	Agenda	935172394 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lydia I. Beebe	Management	For	For	For
1B.	Election of Director: Lu M. Córdova	Management	For	For	For
1C.	Election of Director: Robert J. Druten	Management	For	For	For
1D.	Election of Director: Antonio O. Garza, Jr.	Management	For	For	For
1E.	Election of Director: David Garza-Santos	Management	For	For	For
1F.	Election of Director: Janet H. Kennedy	Management	For	For	For
1G.	Election of Director: Mitchell J. Krebs	Management	For	For	For
1H.	Election of Director: Henry J. Maier	Management	For	For	For
1I.	Election of Director: Thomas A. McDonnell	Management	For	For	For
1J.	Election of Director: Patrick J. Ottensmeyer	Management	For	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Management	For	For	For
3.	An Advisory vote to approve the 2019 compensation of our named executive officers.	Management	For	For	For
4.	Stockholder proposal to allow stockholder action by written consent	Shareholder	Against	Against	For

L3HARRIS TECHNOLOGIES INC.

Security	502431109	Meeting Type	Annual
Ticker Symbol	LHX	Meeting Date	24-Apr-2020
ISIN	US5024311095	Agenda	935144852 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sallie B. Bailey	Management	For	For	For
1B.	Election of Director: William M. Brown	Management	For	For	For

1C.	Election of Director: Peter W. Chiarelli	Management	For	For	For
1D.	Election of Director: Thomas A. Corcoran	Management	For	For	For
1E.	Election of Director: Thomas A. Dattilo	Management	For	For	For
1F.	Election of Director: Roger B. Fradin	Management	For	For	For
1G.	Election of Director: Lewis Hay III	Management	For	For	For
1H.	Election of Director: Lewis Kramer	Management	For	For	For
1I.	Election of Director: Christopher E. Kubasik	Management	For	For	For
1J.	Election of Director: Rita S. Lane	Management	For	For	For
1K.	Election of Director: Robert B. Millard	Management	For	For	For
1L.	Election of Director: Lloyd W. Newton	Management	For	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Management	For	For	For
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Management	For	For	For
4.	Approval of an Amendment to Our Restated Certificate of Incorporation to Eliminate the Supermajority Voting and "Fair Price" Requirements for Business Combinations Involving Interested Shareholders	Management	For	For	For
5.	Approval of an Amendment to Our Restated Certificate of Incorporation to Eliminate the "Anti-Greenmail" Provision	Management	For	For	For
6.	Approval of an Amendment to Our Restated Certificate of Incorporation to Eliminate the Cumulative Voting Provision that Applies When We Have a 40% Shareholder	Management	For	For	For
7.	Shareholder Proposal to Permit the Ability of Shareholders to Act by Written Consent	Shareholder	Against	Against	For

LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	05-Nov-2019
ISIN	US5128071082	Agenda	935081959 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Sohail U. Ahmed	For	For	For
	2	Timothy M. Archer	For	For	For
	3	Eric K. Brandt	For	For	For
	4	Michael R. Cannon	For	For	For
	5	Youssef A. El-Mansy	For	For	For
	6	Catherine P. Lego	For	For	For
	7	Bethany J. Mayer	For	For	For
	8	Abhijit Y. Talwalkar	For	For	For
	9	Lih Shyng (Rick L) Tsai	For	For	For
	10	Leslie F. Varon	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2020.	Management	For	For	For

LINCOLN ELECTRIC HOLDINGS, INC.

Security	533900106	Meeting Type	Annual
Ticker Symbol	LECO	Meeting Date	22-Apr-2020
ISIN	US5339001068	Agenda	935151403 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Curtis E. Espeland	For	For	For
	2	Patrick P. Goris	For	For	For
	3	Stephen G. Hanks	For	For	For
	4	Michael F. Hilton	For	For	For
	5	G. Russell Lincoln	For	For	For
	6	Kathryn Jo Lincoln	For	For	For

	7	William E MacDonald III		For	For	For
	8	Christopher L. Mapes		For	For	For
	9	Phillip J. Mason		For	For	For
	10	Ben P. Patel		For	For	For
	11	Hellene S. Runtagh		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2020.		Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.		Management	For	For	For

LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	29-May-2020
ISIN	US5486611073	Agenda	935180808 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Raul Alvarez	For	For	For
	2	David H. Batchelder	For	For	For
	3	Angela F. Braly	For	For	For
	4	Sandra B. Cochran	For	For	For
	5	Laurie Z. Douglas	For	For	For
	6	Richard W. Dreiling	For	For	For
	7	Marvin R. Ellison	For	For	For
	8	Brian C. Rogers	For	For	For
	9	Bertram L. Scott	For	For	For
	10	Lisa W. Wardell	For	For	For
	11	Eric C. Wiseman	For	For	For
2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2019.	Management	For	For	For

3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2020.	Management	For	For	For
4.	Approve amendment to Bylaws reducing the ownership threshold to call special shareholder meetings to 15% of outstanding shares.	Management	For	For	For
5.	Approve 2020 Employee Stock Purchase Plan.	Management	For	For	For
6.	Shareholder proposal to reduce the ownership threshold to call special shareholder meetings to 10% of outstanding shares.	Shareholder	Against	Against	For

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	29-May-2020
ISIN	NL0009434992	Agenda	935186127 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacques Aigrain	Management	For	For	For
1B.	Election of Director: Lincoln Benet	Management	For	For	For
1C.	Election of Director: Jagjeet (Jeet) Bindra	Management	For	For	For
1D.	Election of Director: Robin Buchanan	Management	For	For	For
1E.	Election of Director: Stephen Cooper	Management	For	For	For
1F.	Election of Director: Nance Dicciani	Management	For	For	For
1G.	Election of Director: Claire Farley	Management	For	For	For
1H.	Election of Director: Isabella (Bella) Goren	Management	For	For	For
1I.	Election of Director: Michael Hanley	Management	For	For	For
1J.	Election of Director: Albert Manifold	Management	For	For	For
1K.	Election of Director: Bhavesh (Bob) Patel	Management	For	For	For
2.	Discharge of Directors from Liability	Management	For	For	For
3.	Adoption of 2019 Dutch Statutory Annual Accounts	Management	For	For	For

4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2020 Dutch Statutory Annual Accounts	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For	For
7.	Ratification and Approval of Dividends	Management	For	For	For
8.	Authorization to Conduct Share Repurchases	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	07-May-2020
ISIN	CA5592224011	Agenda	935179007 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
1	SCOTT B. BONHAM		For	For	For
2	PETER G. BOWIE		For	For	For
3	MARY S. CHAN		For	For	For
4	HON. V. PETER HARDER		For	For	For
5	DR. KURT J. LAUK		For	For	For
6	ROBERT F. MACLELLAN		For	For	For
7	CYNTHIA A. NIEKAMP		For	For	For
8	WILLIAM A. RUH		For	For	For
9	INDIRA V. SAMARASEKERA		For	For	For
10	DONALD J. WALKER		For	For	For
11	LISA S. WESTLAKE		For	For	For
12	WILLIAM L. YOUNG		For	For	For

2	REAPPOINTMENT OF DELOITTE LLP AS THE INDEPENDENT AUDITOR OF THE CORPORATION AND AUTHORIZATION OF THE AUDIT COMMITTEE TO FIX THE INDEPENDENT AUDITOR'S REMUNERATION.	Management	For	For	For
3	RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR/PROXY STATEMENT.	Management	For	For	For

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	16-Jun-2020
ISIN	US57636Q1040	Agenda	935196332 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard Haythornthwaite	Management	For	For	For
1B.	Election of Director: Ajay Banga	Management	For	For	For
1C.	Election of Director: Richard K. Davis	Management	For	For	For
1D.	Election of Director: Steven J. Freiberg	Management	For	For	For
1E.	Election of Director: Julius Genachowski	Management	For	For	For
1F.	Election of Director: Choon Phong Goh	Management	For	For	For
1G.	Election of Director: Merit E. Janow	Management	For	For	For
1H.	Election of Director: Oki Matsumoto	Management	For	For	For
1I.	Election of Director: Youngme Moon	Management	For	For	For
1J.	Election of Director: Rima Qureshi	Management	For	For	For
1K.	Election of Director: José Octavio Reyes Lagunes	Management	For	For	For

1L.	Election of Director: Gabrielle Sulzberger	Management	For	For	For
1M.	Election of Director: Jackson Tai	Management	For	For	For
1N.	Election of Director: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	Management	For	For	For

MEDTRONIC PLC

Security	G5960L103	Meeting Type	Annual
Ticker Symbol	MDT	Meeting Date	06-Dec-2019
ISIN	IE00BTN1Y115	Agenda	935094336 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard H. Anderson	Management	For	For	For
1B.	Election of Director: Craig Arnold	Management	For	For	For
1C.	Election of Director: Scott C. Donnelly	Management	For	For	For
1D.	Election of Director: Andrea J. Goldsmith, Ph.D.	Management	For	For	For
1E.	Election of Director: Randall J. Hogan, III	Management	For	For	For
1F.	Election of Director: Omar Ishrak	Management	For	For	For
1G.	Election of Director: Michael O. Leavitt	Management	For	For	For
1H.	Election of Director: James T. Lenehan	Management	For	For	For
1I.	Election of Director: Geoffrey S. Martha	Management	For	For	For
1J.	Election of Director: Elizabeth G. Nabel, M.D.	Management	For	For	For
1K.	Election of Director: Denise M. O'Leary	Management	For	For	For
1L.	Election of Director: Kendall J. Powell	Management	For	For	For

2.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2020 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Management	For	For	For
4.	To renew the Board's authority to issue shares.	Management	For	For	For
5.	To renew the Board's authority to opt out of pre-emption rights.	Management	For	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	For

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	26-May-2020
ISIN	US58933Y1055	Agenda	935176431 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Leslie A. Brun	Management	For	For	For
1B.	Election of Director: Thomas R. Cech	Management	For	For	For
1C.	Election of Director: Mary Ellen Coe	Management	For	For	For
1D.	Election of Director: Pamela J. Craig	Management	For	For	For
1E.	Election of Director: Kenneth C. Frazier	Management	For	For	For
1F.	Election of Director: Thomas H. Glocer	Management	For	For	For
1G.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1H.	Election of Director: Paul B. Rothman	Management	For	For	For
1I.	Election of Director: Patricia F. Russo	Management	For	For	For
1J.	Election of Director: Christine E. Seidman	Management	For	For	For

1K.	Election of Director: Inge G. Thulin	Management	For	For	For
1L.	Election of Director: Kathy J. Warden	Management	For	For	For
1M.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	Management	For	For	For
4.	Shareholder proposal concerning shareholder right to act by written consent.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding allocation of corporate tax savings.	Shareholder	Against	Against	For

METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	16-Jun-2020
ISIN	US59156R1086	Agenda	935206943 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1B.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1C.	Election of Director: Gerald L. Hassell	Management	For	For	For
1D.	Election of Director: David L. Herzog	Management	For	For	For
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1F.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1G.	Election of Director: William E. Kennard	Management	For	For	For
1H.	Election of Director: Michel A. Khalaf	Management	For	For	For
1I.	Election of Director: Catherine R. Kinney	Management	For	For	For
1J.	Election of Director: Diana L. McKenzie	Management	For	For	For
1K.	Election of Director: Denise M. Morrison	Management	For	For	For
1L.	Election of Director: Mark A. Weinberger	Management	For	For	For

2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2020	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	For	For	For

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	04-Dec-2019
ISIN	US5949181045	Agenda	935092849 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William H. Gates III	Management	For	For	For
1B.	Election of Director: Reid G. Hoffman	Management	For	For	For
1C.	Election of Director: Hugh F. Johnston	Management	For	For	For
1D.	Election of Director: Teri L. List-Stoll	Management	For	For	For
1E.	Election of Director: Satya Nadella	Management	For	For	For
1F.	Election of Director: Sandra E. Peterson	Management	For	For	For
1G.	Election of Director: Penny S. Pritzker	Management	For	For	For
1H.	Election of Director: Charles W. Scharf	Management	For	For	For
1I.	Election of Director: Arne M. Sorenson	Management	For	For	For
1J.	Election of Director: John W. Stanton	Management	For	For	For
1K.	Election of Director: John W. Thompson	Management	For	For	For
1L.	Election of Director: Emma Walmsley	Management	For	For	For
1M.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Management	For	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shareholder	Against	Against	For

5.	Shareholder Proposal - Report on Gender Pay Gap	Shareholder	Against	Against	For
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MONDELEZ INTERNATIONAL, INC.

Security	609207105	Meeting Type	Annual
Ticker Symbol	MDLZ	Meeting Date	13-May-2020
ISIN	US6092071058	Agenda	935158736 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lewis W.K. Booth	Management	For	For	For
1B.	Election of Director: Charles E. Bunch	Management	For	For	For
1C.	Election of Director: Debra A. Crew	Management	For	For	For
1D.	Election of Director: Lois D. Juliber	Management	For	For	For
1E.	Election of Director: Peter W. May	Management	For	For	For
1F.	Election of Director: Jorge S. Mesquita	Management	For	For	For
1G.	Election of Director: Fredric G. Reynolds	Management	For	For	For
1H.	Election of Director: Christiana S. Shi	Management	For	For	For
1I.	Election of Director: Patrick T. Siewert	Management	For	For	For
1J.	Election of Director: Michael A. Todman	Management	For	For	For
1K.	Election of Director: Jean-François M. L. van Boxmeer	Management	For	For	For
1L.	Election of Director: Dirk Van de Put	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2020.	Management	For	For	For
4.	Consider Employee Pay in Setting Chief Executive Officer Pay.	Shareholder	Against	Against	For

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	04-Jun-2020

ISIN	US64110L1061	Agenda	935188412 - Management
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class III Director: Reed Hastings	Management	For	For	For
1B.	Election of Class III Director: Jay C. Hoag	Management	For	For	For
1C.	Election of Class III Director: Mathias Döpfner	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	Management	For	For	For
3.	Advisory approval of the Company's executive officer compensation.	Management	For	For	For
4.	Approval of the Netflix, Inc. 2020 Stock Plan.	Management	Against	For	Against
5.	Stockholder proposal regarding political disclosures, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal for simple majority vote, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	Stockholder proposal for EEO policy risk report, if properly presented at the meeting.	Shareholder	Against	Against	For

NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	21-May-2020
ISIN	US65339F1012	Agenda	935172661 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sherry S. Barrat	Management	For	For	For
1B.	Election of Director: James L. Camaren	Management	For	For	For
1C.	Election of Director: Kenneth B. Dunn	Management	For	For	For
1D.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1E.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1F.	Election of Director: Toni Jennings	Management	For	For	For

1G.	Election of Director: Amy B. Lane	Management	For	For	For
1H.	Election of Director: David L. Porges	Management	For	For	For
1I.	Election of Director: James L. Robo	Management	For	For	For
1J.	Election of Director: Rudy E. Schupp	Management	For	For	For
1K.	Election of Director: John L. Skolds	Management	For	For	For
1L.	Election of Director: William H. Swanson	Management	For	For	For
1M.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2020	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	For
4.	A proposal entitled "Political Contributions Disclosure" to request semiannual reports disclosing political contribution policies and expenditures	Shareholder	Against	Against	For
5.	A proposal entitled "Right to Act by Written Consent" to request action by written consent of shareholders	Shareholder	Against	Against	For

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	19-Sep-2019
ISIN	US6541061031	Agenda	935066298 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Alan B. Graf, Jr.		For	For	For
	2 Peter B. Henry		For	For	For
	3 Michelle A. Peluso		For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For

3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
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ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	19-Nov-2019
ISIN	US68389X1054	Agenda	935087165 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeffrey S. Berg		For	For	For
	2 Michael J. Boskin		For	For	For
	3 Safra A. Catz		For	For	For
	4 Bruce R. Chizen		For	For	For
	5 George H. Conrades		For	For	For
	6 Lawrence J. Ellison		For	For	For
	7 Rona A. Fairhead		For	For	For
	8 Hector Garcia-Molina		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Mark V. Hurd		For	For	For
	11 Renée J. James		For	For	For
	12 Charles W. Moorman IV		For	For	For
	13 Leon E. Panetta		For	For	For
	14 William G. Parrett		For	For	For
	15 Naomi O. Seligman		For	For	For
2.	Advisory Vote to Approve the Compensation of the Named Executive Officers.	Management	For	For	For
3.	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020.	Management	For	For	For

4.	Stockholder Proposal Regarding Pay Equity Report.	Shareholder	Against	Against	For
5.	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	Against	For

PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	09-Dec-2019
ISIN	US6974351057	Agenda	935094350 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class II Director: Asheem Chandna	Management	For	For	For
1B.	Election of Class II Director: James J. Goetz	Management	For	For	For
1C.	Election of Class II Director: Mark D. McLaughlin	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2020.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	06-May-2020
ISIN	US7134481081	Agenda	935148901 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shona L. Brown	Management	For	For	For
1B.	Election of Director: Cesar Conde	Management	For	For	For
1C.	Election of Director: Ian Cook	Management	For	For	For
1D.	Election of Director: Dina Dublon	Management	For	For	For
1E.	Election of Director: Richard W. Fisher	Management	For	For	For

1F.	Election of Director: Michelle Gass	Management	For	For	For
1G.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1H.	Election of Director: David C. Page	Management	For	For	For
1I.	Election of Director: Robert C. Pohlada	Management	For	For	For
1J.	Election of Director: Daniel Vasella	Management	For	For	For
1K.	Election of Director: Darren Walker	Management	For	For	For
1L.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Shareholder	Against	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Security	718172109	Meeting Type	Annual
Ticker Symbol	PM	Meeting Date	06-May-2020
ISIN	US7181721090	Agenda	935152594 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: André Calantzopoulos	Management	For	For	For
1B.	Election of Director: Louis C. Camilleri	Management	For	For	For
1C.	Election of Director: Werner Geissler	Management	For	For	For
1D.	Election of Director: Lisa A. Hook	Management	For	For	For
1E.	Election of Director: Jennifer Li	Management	For	For	For
1F.	Election of Director: Jun Makihara	Management	For	For	For
1G.	Election of Director: Kalpana Morparia	Management	For	For	For
1H.	Election of Director: Lucio A. Noto	Management	For	For	For

1I.	Election of Director: Frederik Paulsen	Management	For	For	For
1J.	Election of Director: Robert B. Polet	Management	For	For	For
2.	Advisory Vote Approving Executive Compensation	Management	For	For	For
3.	Ratification of the Selection of Independent Auditors	Management	For	For	For

PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	21-May-2020
ISIN	US7237871071	Agenda	935179273 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Edison C. Buchanan	Management	For	For	For
1B.	Election of Director: Andrew F. Cates	Management	For	For	For
1C.	Election of Director: Phillip A. Gobe	Management	For	For	For
1D.	Election of Director: Larry R. Grillot	Management	For	For	For
1E.	Election of Director: Stacy P. Methvin	Management	For	For	For
1F.	Election of Director: Royce W. Mitchell	Management	For	For	For
1G.	Election of Director: Frank A. Risch	Management	For	For	For
1H.	Election of Director: Scott D. Sheffield	Management	For	For	For
1I.	Election of Director: Mona K. Sutphen	Management	For	For	For
1J.	Election of Director: J. Kenneth Thompson	Management	For	For	For
1K.	Election of Director: Phoebe A. Wood	Management	For	For	For
1L.	Election of Director: Michael D. Wortley	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For

PROLOGIS, INC.

Security	74340W103	Meeting Type	Annual
Ticker Symbol	PLD	Meeting Date	29-Apr-2020
ISIN	US74340W1036	Agenda	935145664 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Hamid R. Moghadam	Management	For	For	For
1B.	Election of Director: Cristina G. Bitá	Management	For	For	For
1C.	Election of Director: George L. Fotiades	Management	For	For	For
1D.	Election of Director: Lydia H. Kennard	Management	For	For	For
1E.	Election of Director: Irving F. Lyons III	Management	For	For	For
1F.	Election of Director: Avid Modjtabai	Management	For	For	For
1G.	Election of Director: David P. O'Connor	Management	For	For	For
1H.	Election of Director: Olivier Piani	Management	For	For	For
1I.	Election of Director: Jeffrey L. Skelton	Management	For	For	For
1J.	Election of Director: Carl B. Webb	Management	For	For	For
1K.	Election of Director: William D. Zollars	Management	For	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2019	Management	For	For	For
3.	Vote to Approve the Prologis, Inc. 2020 Long-Term Incentive Plan	Management	For	For	For
4.	Vote to Approve an Amendment to our Articles of Incorporation to Increase the Number of Authorized Shares of Common Stock	Management	For	For	For
5.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2020	Management	For	For	For

ROSS STORES, INC.

Security	778296103	Meeting Type	Annual
Ticker Symbol	ROST	Meeting Date	20-May-2020
ISIN	US7782961038	Agenda	935168915 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Michael Balmuth	Management	For	For	For
1B.	Election of Director: K. Gunnar Bjorklund	Management	For	For	For
1C.	Election of Director: Michael J. Bush	Management	For	For	For
1D.	Election of Director: Norman A. Ferber	Management	For	For	For
1E.	Election of Director: Sharon D. Garrett	Management	For	For	For
1F.	Election of Director: Stephen D. Milligan	Management	For	For	For
1G.	Election of Director: Patricia H. Mueller	Management	For	For	For
1H.	Election of Director: George P. Orban	Management	For	For	For
1I.	Election of Director: Gregory L. Quesnel	Management	For	For	For
1J.	Election of Director: Larree M. Renda	Management	For	For	For
1K.	Election of Director: Barbara Rentler	Management	For	For	For
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 30, 2021.	Management	For	For	For

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	13-May-2020
ISIN	US78409V1044	Agenda	935162064 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Marco Alverà	Management	For	For	For
1B.	Election of Director: William J. Amelio	Management	For	For	For
1C.	Election of Director: William D. Green	Management	For	For	For
1D.	Election of Director: Charles E. Haldeman, Jr.	Management	For	For	For
1E.	Election of Director: Stephanie C. Hill	Management	For	For	For

1F.	Election of Director: Rebecca Jacoby	Management	For	For	For
1G.	Election of Director: Monique F. Leroux	Management	For	For	For
1H.	Election of Director: Maria R. Morris	Management	For	For	For
1I.	Election of Director: Douglas L. Peterson	Management	For	For	For
1J.	Election of Director: Edward B. Rust, Jr.	Management	For	For	For
1K.	Election of Director: Kurt L. Schmoke	Management	For	For	For
1L.	Election of Director: Richard E. Thornburgh	Management	For	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For	For
3.	Approve an amendment to the Company's Certificate of Incorporation to permit removal of a Director with or without cause.	Management	For	For	For
4.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2020.	Management	For	For	For

SALESFORCE.COM, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	11-Jun-2020
ISIN	US79466L3024	Agenda	935202402 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Marc Benioff	Management	For	For	For
1B.	Election of Director: Craig Conway	Management	For	For	For
1C.	Election of Director: Parker Harris	Management	For	For	For
1D.	Election of Director: Alan Hassenfeld	Management	For	For	For
1E.	Election of Director: Neelie Kroes	Management	For	For	For
1F.	Election of Director: Colin Powell	Management	For	For	For
1G.	Election of Director: Sanford Robertson	Management	For	For	For
1H.	Election of Director: John V. Roos	Management	For	For	For
1I.	Election of Director: Robin Washington	Management	For	For	For
1J.	Election of Director: Maynard Webb	Management	For	For	For

1K.	Election of Director: Susan Wojcicki	Management	For	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan.	Management	Against	For	Against
3.	Amendment and restatement of our 2004 Employee Stock Purchase Plan.	Management	Against	For	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	Management	For	For	For
5.	An advisory vote to approve the fiscal 2020 compensation of our named executive officers.	Management	For	For	For
6.	A stockholder proposal requesting the ability of stockholders to act by written consent, if properly presented at the meeting.	Shareholder	Against	Against	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	01-Apr-2020
ISIN	AN8068571086	Agenda	935131021 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Patrick de La Chevardière	Management	For	For	For
1B.	Election of Director: Miguel M. Galuccio	Management	For	For	For
1C.	Election of Director: Olivier Le Peuch	Management	For	For	For
1D.	Election of Director: Tatiana A. Mitrova	Management	For	For	For
1E.	Election of Director: Lubna S. Olayan	Management	For	For	For
1F.	Election of Director: Mark G. Papa	Management	For	For	For
1G.	Election of Director: Leo Rafael Reif	Management	For	For	For
1H.	Election of Director: Henri Seydoux	Management	For	For	For
1I.	Election of Director: Jeff W. Sheets	Management	For	For	For
2.	Approval of the advisory resolution to approve our executive compensation.	Management	For	For	For

3.	Approval of our consolidated balance sheet as of December 31, 2019; our consolidated statement of income for the year ended December 31, 2019; and our Board of Directors' declarations of dividends in 2019, as reflected in our 2019 Annual Report to Stockholders.	Management	For	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2020.	Management	For	For	For

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	18-Mar-2020
ISIN	US8552441094	Agenda	935125066 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1B.	Election of Director: Rosalind G. Brewer	Management	For	For	For
1C.	Election of Director: Andrew Campion	Management	For	For	For
1D.	Election of Director: Mary N. Dillon	Management	For	For	For
1E.	Election of Director: Isabel Ge Mahe	Management	For	For	For
1F.	Election of Director: Mellody Hobson	Management	For	For	For
1G.	Election of Director: Kevin R. Johnson	Management	For	For	For
1H.	Election of Director: Jørgen Vig Knudstorp	Management	For	For	For
1I.	Election of Director: Satya Nadella	Management	For	For	For
1J.	Election of Director: Joshua Cooper Ramo	Management	For	For	For
1K.	Election of Director: Clara Shih	Management	For	For	For
1L.	Election of Director: Javier G. Teruel	Management	For	For	For
1M.	Election of Director: Myron E. Ullman, III	Management	For	For	For
2.	Advisory resolution to approve our executive officer compensation	Management	For	For	For

3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2020	Management	For	For	For
4.	EEO Policy Risk Report	Shareholder	Against	Against	For

T. ROWE PRICE GROUP, INC.

Security	74144T108	Meeting Type	Annual
Ticker Symbol	TROW	Meeting Date	12-May-2020
ISIN	US74144T1088	Agenda	935151819 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mark S. Bartlett	Management	For	For	For
1B.	Election of Director: Mary K. Bush	Management	For	For	For
1C.	Election of Director: Dina Dublon	Management	For	For	For
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Management	For	For	For
1E.	Election of Director: Robert F. MacLellan	Management	For	For	For
1F.	Election of Director: Olympia J. Snowe	Management	For	For	For
1G.	Election of Director: Robert J. Stevens	Management	For	For	For
1H.	Election of Director: William J. Stromberg	Management	For	For	For
1I.	Election of Director: Richard R. Verma	Management	For	For	For
1J.	Election of Director: Sandra S. Wijnberg	Management	For	For	For
1K.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	Management	For	For	For
4.	To approve the 2020 Long-Term Incentive Plan.	Management	Against	For	Against
5.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shareholder	Against	Against	For

TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	10-Jun-2020
ISIN	US87612E1064	Agenda	935196293 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1B.	Election of Director: George S. Barrett	Management	For	For	For
1C.	Election of Director: Brian C. Cornell	Management	For	For	For
1D.	Election of Director: Calvin Darden	Management	For	For	For
1E.	Election of Director: Robert L. Edwards	Management	For	For	For
1F.	Election of Director: Melanie L. Healey	Management	For	For	For
1G.	Election of Director: Donald R. Knauss	Management	For	For	For
1H.	Election of Director: Monica C. Lozano	Management	For	For	For
1I.	Election of Director: Mary E. Minnick	Management	For	For	For
1J.	Election of Director: Kenneth L. Salazar	Management	For	For	For
1K.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Company proposal to approve the Target Corporation 2020 Long-Term Incentive Plan.	Management	Against	For	Against

TEXAS INSTRUMENTS INCORPORATED

Security	882508104	Meeting Type	Annual
Ticker Symbol	TXN	Meeting Date	23-Apr-2020
ISIN	US8825081040	Agenda	935138722 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Mark A. Blinn	Management	For	For	For
1B.	Election of Director: Todd M. Bluedorn	Management	For	For	For
1C.	Election of Director: Janet F. Clark	Management	For	For	For
1D.	Election of Director: Carrie S. Cox	Management	For	For	For
1E.	Election of Director: Martin S. Craighead	Management	For	For	For
1F.	Election of Director: Jean M. Hobby	Management	For	For	For
1G.	Election of Director: Michael D. Hsu	Management	For	For	For
1H.	Election of Director: Ronald Kirk	Management	For	For	For
1I.	Election of Director: Pamela H. Patsley	Management	For	For	For
1J.	Election of Director: Robert E. Sanchez	Management	For	For	For
1K.	Election of Director: Richard K. Templeton	Management	For	For	For
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	Management	For	For	For

THE ALLSTATE CORPORATION

Security	020002101	Meeting Type	Annual
Ticker Symbol	ALL	Meeting Date	19-May-2020
ISIN	US0200021014	Agenda	935169311 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kermit R. Crawford	Management	For	For	For
1B.	Election of Director: Michael L. Eskew	Management	For	For	For
1C.	Election of Director: Margaret M. Keane	Management	For	For	For
1D.	Election of Director: Siddharth N. Mehta	Management	For	For	For
1E.	Election of Director: Jacques P. Perold	Management	For	For	For
1F.	Election of Director: Andrea Redmond	Management	For	For	For

1G.	Election of Director: Gregg M. Sherrill	Management	For	For	For
1H.	Election of Director: Judith A. Sprieser	Management	For	For	For
1I.	Election of Director: Perry M. Traquina	Management	For	For	For
1J.	Election of Director: Thomas J. Wilson	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executives.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2020.	Management	For	For	For

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	22-Apr-2020
ISIN	US1912161007	Agenda	935136285 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Herbert A. Allen	Management	For	For	For
1B.	Election of Director: Marc Bolland	Management	For	For	For
1C.	Election of Director: Ana Botín	Management	For	For	For
1D.	Election of Director: Christopher C. Davis	Management	For	For	For
1E.	Election of Director: Barry Diller	Management	For	For	For
1F.	Election of Director: Helene D. Gayle	Management	For	For	For
1G.	Election of Director: Alexis M. Herman	Management	For	For	For
1H.	Election of Director: Robert A. Kotick	Management	For	For	For
1I.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1J.	Election of Director: James Quincey	Management	For	For	For
1K.	Election of Director: Caroline J. Tsay	Management	For	For	For
1L.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	Management	For	For	For

4.	Shareowner proposal on sugar and public health.	Shareholder	Against	Against	For
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THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	08-Oct-2019
ISIN	US7427181091	Agenda	935072998 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Francis S. Blake	Management	For	For	For
1B.	Election of Director: Angela F. Braly	Management	For	For	For
1C.	Election of Director: Amy L. Chang	Management	For	For	For
1D.	Election of Director: Scott D. Cook	Management	For	For	For
1E.	Election of Director: Joseph Jimenez	Management	For	For	For
1F.	Election of Director: Terry J. Lundgren	Management	For	For	For
1G.	Election of Director: Christine M. McCarthy	Management	For	For	For
1H.	Election of Director: W. James McNerney, Jr.	Management	For	For	For
1I.	Election of Director: Nelson Peltz	Management	For	For	For
1J.	Election of Director: David S. Taylor	Management	For	For	For
1K.	Election of Director: Margaret C. Whitman	Management	For	For	For
1L.	Election of Director: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For	For
4.	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	Management	Against	For	Against

THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	22-Apr-2020
ISIN	US8243481061	Agenda	935137352 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: K.B. Anderson	Management	For	For	For
1B.	Election of Director: A.F. Anton	Management	For	For	For
1C.	Election of Director: J.M. Fettig	Management	For	For	For
1D.	Election of Director: R.J. Kramer	Management	For	For	For
1E.	Election of Director: S.J. Kropf	Management	For	For	For
1F.	Election of Director: J.G. Morikis	Management	For	For	For
1G.	Election of Director: C.A. Poon	Management	For	For	For
1H.	Election of Director: M.H. Thaman	Management	For	For	For
1I.	Election of Director: M. Thornton III	Management	For	For	For
1J.	Election of Director: S.H. Wunning	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	Management	For	For	For

THE TRAVELERS COMPANIES, INC.

Security	89417E109	Meeting Type	Annual
Ticker Symbol	TRV	Meeting Date	21-May-2020
ISIN	US89417E1091	Agenda	935170908 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Alan L. Beller	Management	For	For	For
1B.	Election of Director: Janet M. Dolan	Management	For	For	For
1C.	Election of Director: Patricia L. Higgins	Management	For	For	For
1D.	Election of Director: William J. Kane	Management	For	For	For
1E.	Election of Director: Clarence Otis Jr.	Management	For	For	For
1F.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1G.	Election of Director: Philip T. Ruegger III	Management	For	For	For
1H.	Election of Director: Todd C. Schermerhorn	Management	For	For	For

1I.	Election of Director: Alan D. Schnitzer	Management	For	For	For
1J.	Election of Director: Donald J. Shepard	Management	For	For	For
1K.	Election of Director: Laurie J. Thomsen	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc. independent registered public accounting firm for 2020.	Management	For	For	For
3.	Non-binding vote to approve executive compensation.	Management	For	For	For

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	11-Mar-2020
ISIN	US2546871060	Agenda	935125648 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan E. Arnold	Management	For	For	For
1B.	Election of Director: Mary T. Barra	Management	For	For	For
1C.	Election of Director: Safra A. Catz	Management	For	For	For
1D.	Election of Director: Francis A. deSouza	Management	For	For	For
1E.	Election of Director: Michael B.G. Froman	Management	For	For	For
1F.	Election of Director: Robert A. Iger	Management	For	For	For
1G.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1H.	Election of Director: Mark G. Parker	Management	For	For	For
1I.	Election of Director: Derica W. Rice	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2020.	Management	For	For	For
3.	To approve the advisory resolution on executive compensation.	Management	For	For	For
4.	To approve an amendment to the Company's Amended and Restated 2011 Stock Incentive Plan.	Management	Against	For	Against

5.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	Against	For
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THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	20-May-2020
ISIN	US8835561023	Agenda	935170136 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Marc N. Casper	Management	For	For	For
1B.	Election of Director: Nelson J. Chai	Management	For	For	For
1C.	Election of Director: C. Martin Harris	Management	For	For	For
1D.	Election of Director: Tyler Jacks	Management	For	For	For
1E.	Election of Director: Judy C. Lewent	Management	For	For	For
1F.	Election of Director: Thomas J. Lynch	Management	For	For	For
1G.	Election of Director: Jim P. Manzi	Management	For	For	For
1H.	Election of Director: James C. Mullen	Management	For	For	For
1I.	Election of Director: Lars R. Sørensen	Management	For	For	For
1J.	Election of Director: Debora L. Spar	Management	For	For	For
1K.	Election of Director: Scott M. Sperling	Management	For	For	For
1L.	Election of Director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2020.	Management	For	For	For

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	14-May-2020
ISIN	US9078181081	Agenda	935158407 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Andrew H. Card Jr.	Management	For	For	For
1B.	Election of Director: William J. DeLaney	Management	For	For	For
1C.	Election of Director: David B. Dillon	Management	For	For	For
1D.	Election of Director: Lance M. Fritz	Management	For	For	For
1E.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1F.	Election of Director: Jane H. Lute	Management	For	For	For
1G.	Election of Director: Michael R. McCarthy	Management	For	For	For
1H.	Election of Director: Thomas F. McLarty III	Management	For	For	For
1I.	Election of Director: Bhavesh V. Patel	Management	For	For	For
1J.	Election of Director: Jose H. Villarreal	Management	For	For	For
1K.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2020.	Management	For	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Management	For	For	For
4.	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
5.	Shareholder proposal regarding Climate Assessment Report if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	01-Jun-2020
ISIN	US91324P1021	Agenda	935188931 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard T. Burke	Management	For	For	For
1B.	Election of Director: Timothy P. Flynn	Management	For	For	For

1C.	Election of Director: Stephen J. Hemsley	Management	For	For	For
1D.	Election of Director: Michele J. Hooper	Management	For	For	For
1E.	Election of Director: F. William McNabb III	Management	For	For	For
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For	For
1G.	Election of Director: John H. Noseworthy, M.D.	Management	For	For	For
1H.	Election of Director: Glenn M. Renwick	Management	For	For	For
1I.	Election of Director: David S. Wichmann	Management	For	For	For
1J.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	Management	For	For	For
4.	Approval of the UnitedHealth Group 2020 Stock Incentive Plan.	Management	Against	For	Against
5.	If properly presented at the 2020 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting any material amendment to the Company's Bylaws be subject to a non-binding shareholder vote.	Shareholder	Against	Against	For

VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	30-Apr-2020
ISIN	US91913Y1001	Agenda	935144484 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1B.	Election of Director: Joseph W. Gorder	Management	For	For	For
1C.	Election of Director: Kimberly S. Greene	Management	For	For	For
1D.	Election of Director: Deborah P. Majoras	Management	For	For	For

1E.	Election of Director: Eric D. Mullins	Management	For	For	For
1F.	Election of Director: Donald L. Nickles	Management	For	For	For
1G.	Election of Director: Philip J. Pfeiffer	Management	For	For	For
1H.	Election of Director: Robert A. Profusek	Management	For	For	For
1I.	Election of Director: Stephen M. Waters	Management	For	For	For
1J.	Election of Director: Randall J. Weisenburger	Management	For	For	For
1K.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2020.	Management	For	For	For
3.	Approve, by non-binding vote, the 2019 compensation of our named executive officers.	Management	For	For	For
4.	Approve 2020 Omnibus Stock Incentive Plan.	Management	For	For	For

VERISIGN, INC.

Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	21-May-2020
ISIN	US92343E1029	Agenda	935175376 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: D. James Bidzos	Management	For	For	For
1.2	Election of Director: Yehuda Ari Buchalter	Management	For	For	For
1.3	Election of Director: Kathleen A. Cote	Management	For	For	For
1.4	Election of Director: Thomas F. Frist III	Management	For	For	For
1.5	Election of Director: Jamie S. Gorelick	Management	For	For	For
1.6	Election of Director: Roger H. Moore	Management	For	For	For
1.7	Election of Director: Louis A. Simpson	Management	For	For	For
1.8	Election of Director: Timothy Tomlinson	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Management	For	For	For

3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	Management	For	For	For
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Shareholder	Against	Against	For

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	07-May-2020
ISIN	US92343V1044	Agenda	935148406 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shellye L. Archambeau	Management	For	For	For
1b.	Election of Director: Mark T. Bertolini	Management	For	For	For
1c.	Election of Director: Vittorio Colao	Management	For	For	For
1d.	Election of Director: Melanie L. Healey	Management	For	For	For
1e.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1f.	Election of Director: Daniel H. Schulman	Management	For	For	For
1g.	Election of Director: Rodney E. Slater	Management	For	For	For
1h.	Election of Director: Hans E. Vestberg	Management	For	For	For
1i.	Election of Director: Gregory G. Weaver	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For	For
4.	Nonqualified Savings Plan Earnings	Shareholder	Against	Against	For
5.	Special Shareholder Meetings	Shareholder	Against	Against	For
6.	Lobbying Activities Report	Shareholder	Against	Against	For
7.	User Privacy Metric	Shareholder	Against	Against	For
8.	Amend Severance Approval Policy	Shareholder	Against	Against	For

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	28-Jan-2020
ISIN	US92826C8394	Agenda	935113807 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For	For
1I.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1J.	Election of Director: John A. C. Swainson	Management	For	For	For
1K.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	Management	For	For	For

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	03-Jun-2020
ISIN	US9311421039	Agenda	935192726 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cesar Conde	Management	For	For	For
1B.	Election of Director: Timothy P. Flynn	Management	For	For	For

1C.	Election of Director: Sarah J. Friar	Management	For	For	For
1D.	Election of Director: Carla A. Harris	Management	For	For	For
1E.	Election of Director: Thomas W. Horton	Management	For	For	For
1F.	Election of Director: Marissa A. Mayer	Management	For	For	For
1G.	Election of Director: C. Douglas McMillon	Management	For	For	For
1H.	Election of Director: Gregory B. Penner	Management	For	For	For
1I.	Election of Director: Steven S Reinemund	Management	For	For	For
1J.	Election of Director: S. Robson Walton	Management	For	For	For
1K.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Ernst & Young LLP as Independent Accountants	Management	For	For	For
4.	Approval of the Amendment to the ASDA Sharesave Plan 2000	Management	For	For	For
5.	Report on Impacts of Single-Use Plastic Bags	Shareholder	Against	Against	For
6.	Report on Supplier Antibiotics Use Standards	Shareholder	Against	Against	For
7.	Policy to Include Hourly Associates as Director Candidates	Shareholder	Against	Against	For
8.	Report on Strengthening Prevention of Workplace Sexual Harassment	Shareholder	Against	Against	For

WEC ENERGY GROUP, INC.

Security	92939U106	Meeting Type	Annual
Ticker Symbol	WEC	Meeting Date	06-May-2020
ISIN	US92939U1060	Agenda	935145501 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Patricia W. Chadwick	Management	For	For	For
1B.	Election of Director: Curt S. Culver	Management	For	For	For
1C.	Election of Director: Danny L. Cunningham	Management	For	For	For
1D.	Election of Director: William M. Farrow III	Management	For	For	For

1E.	Election of Director: Thomas J. Fischer	Management	For	For	For
1F.	Election of Director: J. Kevin Fletcher	Management	For	For	For
1G.	Election of Director: Maria C. Green	Management	For	For	For
1H.	Election of Director: Gale E. Klappa	Management	For	For	For
1I.	Election of Director: Henry W. Knueppel	Management	For	For	For
1J.	Election of Director: Thomas K. Lane	Management	For	For	For
1K.	Election of Director: Ulice Payne, Jr.	Management	For	For	For
1L.	Election of Director: Mary Ellen Stanek	Management	For	For	For
2.	Advisory Vote to Approve Compensation of the Named Executive Officers.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as Independent Auditors for 2020	Management	For	For	For

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	28-Apr-2020
ISIN	US9497461015	Agenda	935145183 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Steven D. Black	Management	For	For	For
1B.	Election of Director: Celeste A. Clark	Management	For	For	For
1C.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1D.	Election of Director: Wayne M. Hewett	Management	For	For	For
1E.	Election of Director: Donald M. James	Management	For	For	For
1F.	Election of Director: Maria R. Morris	Management	For	For	For
1G.	Election of Director: Charles H. Noski	Management	For	For	For
1H.	Election of Director: Richard B. Payne, Jr.	Management	For	For	For
1I.	Election of Director: Juan A. Pujadas	Management	For	For	For
1J.	Election of Director: Ronald L. Sargent	Management	For	For	For
1K.	Election of Director: Charles W. Scharf	Management	For	For	For
1L.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For

2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2020.	Management	For	For	For
4.	Shareholder Proposal - Shareholder Approval of By-Law Amendments.	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Global Median Pay Gap.	Shareholder	Against	Against	For

WILLIAMS-SONOMA, INC.

Security	969904101	Meeting Type	Annual
Ticker Symbol	WSM	Meeting Date	03-Jun-2020
ISIN	US9699041011	Agenda	935182434 - Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Laura Alber	Management	For	For	For
1.2	Election of Director: Scott Dahnke	Management	For	For	For
1.3	Election of Director: Anne Mulcahy	Management	For	For	For
1.4	Election of Director: William Ready	Management	For	For	For
1.5	Election of Director: Sabrina Simmons	Management	For	For	For
1.6	Election of Director: Frits van Paasschen	Management	For	For	For
2.	An advisory vote to approve executive compensation	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021	Management	For	For	For