

Submission Data File

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ADAMS DIVERSIFIED EQUITY FUND, INC. - FORM N-PX - JUNE 30, 2023

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY
Investment Company Act file number: 811-00248

ADAMS DIVERSIFIED EQUITY FUND, INC.

(Exact name of registrant as specified in charter)

500 East Pratt Street, Suite 1300, Baltimore, Maryland 21202

(Address of principal executive offices)

Janis F. Kerns

Adams Diversified Equity Fund, Inc.
500 East Pratt Street, Suite 1300
Baltimore, Maryland 21202

(Name and address of agent for service)

*Vote Summary***ABBVIE INC.**

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline	04-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Management	For	For
1b.	Election of Class II Director: Melody B. Meyer	Management	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	Against	For
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	Against	For

ADAMS NATURAL RESOURCES FUND, INC.

Security	00548F105	Meeting Type	Annual
Ticker Symbol	PEO	Meeting Date	20-Apr-2023
ISIN	US00548F1057	Agenda	935767787 - Management
Record Date	27-Jan-2023	Holding Recon Date	27-Jan-2023
City / Country	/ United States	Vote Deadline	19-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kenneth J. Dale		For	For
	2 Frederic A. Escherich		For	For
	3 James P. Haynie		For	For
	4 Mary C. Jammet		For	For
	5 Lauriann C. Kloppenburg		For	For
	6 Jane Musser Nelson		For	For
	7 Mark E. Stoeckle		For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as independent public auditors.	Management	For	For

ADVANCED MICRO DEVICES, INC.

Security	007903107	Meeting Type	Annual
Ticker Symbol	AMD	Meeting Date	18-May-2023
ISIN	US0079031078	Agenda	935797728 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For
1b.	Election of Director: Mark Durcan	Management	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For
1e.	Election of Director: John W. Marren	Management	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Management	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Management	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against

AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	26-Jan-2023
ISIN	US0091581068	Agenda	935746365 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United States	Vote Deadline	25-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Management	For	For
1b.	Election of Director: Charles Cogut	Management	For	For
1c.	Election of Director: Lisa A. Davis	Management	For	For
1d.	Election of Director: Seifollah Ghasemi	Management	For	For
1e.	Election of Director: David H.Y. Ho	Management	For	For
1f.	Election of Director: Edward L. Monser	Management	For	For
1g.	Election of Director: Matthew H. Paull	Management	For	For
1h.	Election of Director: Wayne T. Smith	Management	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Management	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Management	3 Years	Against
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For

ALLEGION PLC

Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	08-Jun-2023
ISIN	IE00BFRT3W74	Agenda	935842369 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline	07-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Management	For	For
1b.	Election of Director: Steven C. Mizell	Management	For	For
1c.	Election of Director: Nicole Parent Haughey	Management	For	For
1d.	Election of Director: Lauren B. Peters	Management	For	For
1e.	Election of Director: Ellen Rubin	Management	For	For
1f.	Election of Director: Dean I. Schaffer	Management	For	For
1g.	Election of Director: John H. Stone	Management	For	For
1h.	Election of Director: Dev Vardhan	Management	For	For
1i.	Election of Director: Martin E. Welch III	Management	For	For
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Management	For	For
3.	Approve the Allegion plc Incentive Stock Plan of 2023.	Management	Against	Against
4.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2023.	Management	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares under Irish law.	Management	For	For
6.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Management	For	For

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2023
ISIN	US02079K3059	Agenda	935830946 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline	01-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For
1b.	Election of Director: Sergey Brin	Management	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For
1g.	Election of Director: L. John Doerr	Management	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
1i.	Election of Director: Ann Mather	Management	For	For
1j.	Election of Director: K. Ram Shriram	Management	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Management	Against	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Management	For	For
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Management	3 Years	For
6.	Stockholder proposal regarding a lobbying report	Shareholder	Against	For
7.	Stockholder proposal regarding a congruency report	Shareholder	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shareholder	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shareholder	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shareholder	Against	For
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shareholder	Against	For
12.	Stockholder proposal regarding algorithm disclosures	Shareholder	Against	For
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shareholder	Against	For
14.	Stockholder proposal regarding a content governance report	Shareholder	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shareholder	Against	For
16.	Stockholder proposal regarding bylaws amendment	Shareholder	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shareholder	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	For

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	24-May-2023
ISIN	US0231351067	Agenda	935825452 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	3 Years	Against
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Management	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shareholder	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shareholder	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shareholder	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shareholder	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shareholder	Against	For
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Against	For
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shareholder	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shareholder	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shareholder	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against	For
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	For
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against	For

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	10-May-2023
ISIN	US0268747849	Agenda	935793629 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	09-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Management	For	For
1b.	Election of Director: JAMES COLE, JR.	Management	For	For
1c.	Election of Director: W. DON CORNWELL	Management	For	For
1d.	Election of Director: LINDA A. MILLS	Management	For	For
1e.	Election of Director: DIANA M. MURPHY	Management	For	For
1f.	Election of Director: PETER R. PORRINO	Management	For	For
1g.	Election of Director: JOHN G. RICE	Management	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Management	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Management	For	For
1j.	Election of Director: PETER ZAFFINO	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Management	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shareholder	Against	For

AMERISOURCEBERGEN CORPORATION

Security	03073E105	Meeting Type	Annual
Ticker Symbol	ABC	Meeting Date	09-Mar-2023
ISIN	US03073E1055	Agenda	935761242 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline	08-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Management	For	For
1b.	Election of Director: Steven H. Collis	Management	For	For
1c.	Election of Director: D. Mark Durcan	Management	For	For
1d.	Election of Director: Richard W. Gochnauer	Management	For	For
1e.	Election of Director: Lon R. Greenberg	Management	For	For
1f.	Election of Director: Kathleen W. Hyle	Management	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Management	For	For
1h.	Election of Director: Henry W. McGee	Management	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Management	For	For
1j.	Election of Director: Dennis M. Nally	Management	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Management	3 Years	Against
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	For

ANSYS, INC.

Security	03662Q105	Meeting Type	Annual
Ticker Symbol	ANSS	Meeting Date	12-May-2023
ISIN	US03662Q1058	Agenda	935799621 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline	11-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director for Three-Year Terms: Robert M. Calderoni	Management	For	For
1b.	Election of Class III Director for Three-Year Terms: Glenda M. Dorchak	Management	For	For
1c.	Election of Class III Director for Three-Year Terms: Ajei S. Gopal	Management	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Management	For	For
4.	Advisory Approval of the Frequency of the Advisory Approval of the Compensation of Our Named Executive Officers.	Management	3 Years	Against
5.	Approval of the Amendment of Article VI of the Charter to Declassify the Board.	Management	For	For

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	10-Mar-2023
ISIN	US0378331005	Agenda	935757700 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline	09-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a	Election of Director: James Bell	Management	For	For
1b	Election of Director: Tim Cook	Management	For	For
1c	Election of Director: Al Gore	Management	For	For
1d	Election of Director: Alex Gorsky	Management	For	For
1e	Election of Director: Andrea Jung	Management	For	For
1f	Election of Director: Art Levinson	Management	For	For
1g	Election of Director: Monica Lozano	Management	For	For
1h	Election of Director: Ron Sugar	Management	For	For
1i	Election of Director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Management	For	For
3.	Advisory vote to approve executive compensation	Management	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Management	3 Years	Against
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shareholder	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shareholder	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shareholder	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shareholder	Against	For
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	For

ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	14-Jun-2023
ISIN	US0404131064	Agenda	935849488 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Lewis Chew		For	For
	2 Director Withdrawn		For	For
	3 Mark B. Templeton		For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For

AUTODESK, INC.

Security	052769106	Meeting Type	Annual
Ticker Symbol	ADSK	Meeting Date	21-Jun-2023
ISIN	US0527691069	Agenda	935863351 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline	20-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrew Anagnost	Management	For	For
1b.	Election of Director: Karen Blasing	Management	For	For
1c.	Election of Director: Reid French	Management	For	For
1d.	Election of Director: Dr. Ayanna Howard	Management	For	For
1e.	Election of Director: Blake Irving	Management	For	For
1f.	Election of Director: Mary T. McDowell	Management	For	For
1g.	Election of Director: Stephen Milligan	Management	For	For
1h.	Election of Director: Lorrie M. Norrington	Management	For	For
1i.	Election of Director: Betsy Rafael	Management	For	For
1j.	Election of Director: Rami Rahim	Management	For	For
1k.	Election of Director: Stacy J. Smith	Management	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Management	For	For
4.	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.	Management	3 Years	Against

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	09-Nov-2022
ISIN	US0530151036	Agenda	935711829 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline	08-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For
1b.	Election of Director: David V. Goeckeler	Management	For	For
1c.	Election of Director: Linnie M. Haynesworth	Management	For	For
1d.	Election of Director: John P. Jones	Management	For	For
1e.	Election of Director: Francine S. Katsoudas	Management	For	For
1f.	Election of Director: Nazzic S. Keene	Management	For	For
1g.	Election of Director: Thomas J. Lynch	Management	For	For
1h.	Election of Director: Scott F. Powers	Management	For	For
1i.	Election of Director: William J. Ready	Management	For	For
1j.	Election of Director: Carlos A. Rodriguez	Management	For	For
1k.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For
4.	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	Management	For	For

BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	25-Apr-2023
ISIN	US0605051046	Agenda	935779782 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Management	For	For
1d.	Election of Director: Pierre J. P. de Weck	Management	For	For
1e.	Election of Director: Arnold W. Donald	Management	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For
1g.	Election of Director: Monica C. Lozano	Management	For	For
1h.	Election of Director: Brian T. Moynihan	Management	For	For
1i.	Election of Director: Lionel L. Nowell III	Management	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For
1l.	Election of Director: Michael D. White	Management	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For
1n.	Election of Director: Maria T. Zuber	Management	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	For	For
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	3 Years	Against
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	Against	Against
6.	Shareholder proposal requesting an independent board chair	Shareholder	Against	For
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	Against	For
9.	Shareholder proposal requesting report on transition planning	Shareholder	Against	For
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shareholder	Against	For

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	06-May-2023
ISIN	US0846707026	Agenda	935785418 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	05-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Warren E. Buffett		For	For
	2 Charles T. Munger		For	For
	3 Gregory E. Abel		For	For
	4 Howard G. Buffett		For	For
	5 Susan A. Buffett		For	For
	6 Stephen B. Burke		For	For
	7 Kenneth I. Chenault		For	For
	8 Christopher C. Davis		For	For
	9 Susan L. Decker		For	For
	10 Charlotte Guyman		For	For
	11 Ajit Jain		For	For
	12 Thomas S. Murphy, Jr.		For	For
	13 Ronald L. Olson		For	For
	14 Wallace R. Weitz		For	For
	15 Meryl B. Witmer		For	For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Management	For	For
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Management	3 Years	For
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shareholder	Against	For
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shareholder	Against	For
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shareholder	Against	For
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shareholder	Against	For
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shareholder	Against	For
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shareholder	Against	For

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	06-Jun-2023
ISIN	US09857L1089	Agenda	935842244 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline	05-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Glenn D. Fogel		For	For
	2 Mirian M. Graddick-Weir		For	For
	3 Wei Hopeman		For	For
	4 Robert J. Mylod, Jr.		For	For
	5 Charles H. Noski		For	For
	6 Larry Quinlan		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Sumit Singh		For	For
	10 Lynn V. Radakovich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2022 executive compensation.	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.	Management	3 Years	Against
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Shareholder	Against	For

CAPRI HOLDINGS LIMITED

Security	G1890L107	Meeting Type	Annual
Ticker Symbol	CPRI	Meeting Date	03-Aug-2022
ISIN	VGG1890L1076	Agenda	935676479 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	/ United States	Vote Deadline	01-Aug-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Judy Gibbons	Management	For	For
1b.	Election of Director: Jane Thompson	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending April 1, 2023.	Management	For	For
3.	To approve, on a non-binding advisory basis, executive compensation.	Management	For	For
4.	To approve the Capri Holdings Limited Third Amended and Restated Omnibus Incentive Plan.	Management	Against	Against

CENTENE CORPORATION

Security	15135B101	Meeting Type	Special
Ticker Symbol	CNC	Meeting Date	27-Sep-2022
ISIN	US15135B1017	Agenda	935702870 - Management
Record Date	10-Aug-2022	Holding Recon Date	10-Aug-2022
City / Country	/ United States	Vote Deadline	26-Sep-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to declassify the Board of Directors immediately.	Management	For	For
2.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to eliminate the prohibition on stockholders calling special meetings.	Management	For	For
3.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to grant stockholders the right to act by written consent, subject to certain terms and conditions.	Management	For	For
4.	To approve the adjournment of the Special Meeting to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of any of Proposals 1, 2 or 3 if there are insufficient votes at the time of the Special Meeting to approve any such Proposal.	Management	For	For

CENTERPOINT ENERGY, INC.

Security	15189T107	Meeting Type	Annual
Ticker Symbol	CNP	Meeting Date	21-Apr-2023
ISIN	US15189T1079	Agenda	935773487 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	20-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Wendy Montoya Cloonan	Management	For	For
1b.	Election of Director: Earl M. Cummings	Management	For	For
1c.	Election of Director: Christopher H. Franklin	Management	For	For
1d.	Election of Director: David J. Lesar	Management	For	For
1e.	Election of Director: Raquelle W. Lewis	Management	For	For
1f.	Election of Director: Martin H. Nesbitt	Management	For	For
1g.	Election of Director: Theodore F. Pound	Management	For	For
1h.	Election of Director: Phillip R. Smith	Management	For	For
1i.	Election of Director: Barry T. Smitherman	Management	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.	Management	For	For
3.	Approve the advisory resolution on executive compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory shareholder votes on executive compensation.	Management	3 Years	Against
5.	Shareholder proposal relating to our disclosure of Scope 3 emissions and setting Scope 3 emissions targets.	Shareholder	Against	For

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	08-Dec-2022
ISIN	US17275R1023	Agenda	935723216 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	/ United States	Vote Deadline	07-Dec-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For
1c.	Election of Director: Michael D. Capellas	Management	For	For
1d.	Election of Director: Mark Garrett	Management	For	For
1e.	Election of Director: John D. Harris II	Management	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Management	For	For
1g.	Election of Director: Roderick C. Mcgeary	Management	For	For
1h.	Election of Director: Sarah Rae Murphy	Management	For	For
1i.	Election of Director: Charles H. Robbins	Management	For	For
1j.	Election of Director: Brenton L. Saunders	Management	For	For
1k.	Election of Director: Dr. Lisa T. Su	Management	For	For
1l.	Election of Director: Marianna Tessel	Management	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Management	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	Against	For

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	07-Jun-2023
ISIN	US20030N1019	Agenda	935845492 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline	06-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kenneth J. Bacon		For	For
	2 Thomas J. Baltimore Jr.		For	For
	3 Madeline S. Bell		For	For
	4 Edward D. Breen		For	For
	5 Gerald L. Hassell		For	For
	6 Jeffrey A. Honickman		For	For
	7 Maritza G. Montiel		For	For
	8 Asuka Nakahara		For	For
	9 David C. Novak		For	For
	10 Brian L. Roberts		For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Management	Against	Against
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Management	Against	Against
5.	Advisory vote on executive compensation.	Management	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Management	3 Years	Against
7.	To perform independent racial equity audit.	Shareholder	Against	For
8.	To report on climate risk in default retirement plan options.	Shareholder	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shareholder	Against	For
10.	To report on political contributions and company values alignment.	Shareholder	Against	For
11.	To report on business in China.	Shareholder	Against	For

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	16-May-2023
ISIN	US20825C1045	Agenda	935796194 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For
1b.	Election of Director: Jody Freeman	Management	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For
1g.	Election of Director: William H. McRaven	Management	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For
1l.	Election of Director: David T. Seaton	Management	For	For
1m.	Election of Director: R.A. Walker	Management	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Management	3 Years	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Management	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Management	For	For
7.	Independent Board Chairman.	Shareholder	Against	For
8.	Share Retention Until Retirement.	Shareholder	Against	For
9.	Report on Tax Payments.	Shareholder	Against	For
10.	Report on Lobbying Activities.	Shareholder	Against	For

CONSTELLATION BRANDS, INC.

Security	21036P108	Meeting Type	Special
Ticker Symbol	STZ	Meeting Date	09-Nov-2022
ISIN	US21036P1084	Agenda	935714990 - Management
Record Date	20-Sep-2022	Holding Recon Date	20-Sep-2022
City / Country	/ United States	Vote Deadline	08-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve and adopt the Amended and Restated Charter, which will effectuate the Reclassification described in the Proxy Statement.	Management	For	For
2.	To adjourn the Special Meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Reclassification Proposal at the time of the Special Meeting.	Management	For	For

COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	19-Jan-2023
ISIN	US22160K1051	Agenda	935745933 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	/ United States	Vote Deadline	18-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For
1b.	Election of Director: Kenneth D. Denman	Management	For	For
1c.	Election of Director: Richard A. Galanti	Management	For	For
1d.	Election of Director: Hamilton E. James	Management	For	For
1e.	Election of Director: W. Craig Jelinek	Management	For	For
1f.	Election of Director: Sally Jewell	Management	For	For
1g.	Election of Director: Charles T. Munger	Management	For	For
1h.	Election of Director: Jeffrey S. Raikes	Management	For	For
1i.	Election of Director: John W. Stanton	Management	For	For
1j.	Election of Director: Ron M. Vachris	Management	For	For
1k.	Election of Director: Maggie Wilderotter	Management	For	For
2.	Ratification of selection of independent auditors.	Management	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For
4.	Approval, on an advisory basis, of frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Shareholder proposal regarding report on risks of state policies restricting reproductive rights.	Shareholder	Against	For

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For
1c.	Election of Director: C. David Brown II	Management	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	3 Years	Against
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	Against	For
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By- law Amendments	Shareholder	Against	For
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	Against	For
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	Against	For

DEXCOM, INC.

Security	252131107	Meeting Type	Annual
Ticker Symbol	DXCM	Meeting Date	18-May-2023
ISIN	US2521311074	Agenda	935809395 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman	Management	For	For
1.2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins	Management	For	For
1.3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut	Management	For	For
1.4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta	Management	For	For
1.5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn	Management	For	For
1.6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady	Management	For	For
1.7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.	Management	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Management	For	For
4.	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.	Management	3 Years	Against
5.	To hold a non-binding vote on pay equity disclosure.	Management	Against	For

ELECTRONIC ARTS INC.

Security	285512109	Meeting Type	Annual
Ticker Symbol	EA	Meeting Date	11-Aug-2022
ISIN	US2855121099	Agenda	935682092 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	/ United States	Vote Deadline	10-Aug-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Management	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For
1d.	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For
1f.	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Management	For	For
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For
1h.	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Management	For	For
4.	Approve the Company's amended 2019 Equity Incentive Plan.	Management	Against	Against
5.	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Management	For	For
6.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shareholder	Against	For

ELI LILLY AND COMPANY

Security	532457108	Meeting Type	Annual
Ticker Symbol	LLY	Meeting Date	01-May-2023
ISIN	US5324571083	Agenda	935784769 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline	28-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Management	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Management	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Management	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Management	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Management	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	Against	For
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shareholder	Against	For
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	For
10.	Shareholder proposal to report on risks of supporting abortion.	Shareholder	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shareholder	Against	For
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shareholder	Against	For
13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shareholder	Against	For

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	31-May-2023
ISIN	US30231G1022	Agenda	935823977 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For
1b.	Election of Director: Susan K. Avery	Management	For	For
1c.	Election of Director: Angela F. Braly	Management	For	For
1d.	Election of Director: Gregory J. Goff	Management	For	For
1e.	Election of Director: John D. Harris II	Management	For	For
1f.	Election of Director: Kaisa H. Hietala	Management	For	For
1g.	Election of Director: Joseph L. Hooley	Management	For	For
1h.	Election of Director: Steven A. Kandarian	Management	For	For
1i.	Election of Director: Alexander A. Karsner	Management	For	For
1j.	Election of Director: Lawrence W. Kellner	Management	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For
2.	Ratification of Independent Auditors	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	Against
5.	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	For
6.	Reduce Executive Stock Holding Period	Shareholder	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shareholder	Against	For
8.	Additional Direct Methane Measurement	Shareholder	Against	For
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shareholder	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shareholder	Against	For
11.	GHG Reporting on Adjusted Basis	Shareholder	Against	For
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	For
13.	Report on Plastics Under SCS Scenario	Shareholder	Against	For
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shareholder	Against	For
15.	Tax Reporting Beyond Legal Requirements	Shareholder	Against	For
16.	Energy Transition Social Impact Report	Shareholder	Against	For
17.	Report on Commitment Against AMAP Work	Shareholder	Against	For

FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	19-Sep-2022
ISIN	US31428X1063	Agenda	935696306 - Management
Record Date	25-Jul-2022	Holding Recon Date	25-Jul-2022
City / Country	/ United States	Vote Deadline	16-Sep-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Management	For	For
1e.	Election of Director: AMY B. LANE	Management	For	For
1f.	Election of Director: R. BRAD MARTIN	Management	For	For
1g.	Election of Director: NANCY A. NORTON	Management	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Management	For	For
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For
1l.	Election of Director: DAVID P. STEINER	Management	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For
1n.	Election of Director: V. JAMES VENA	Management	For	For
1o.	Election of Director: PAUL S. WALSH	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Management	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Management	Against	Against
5.	Stockholder proposal regarding independent board chairman.	Shareholder	Against	For
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	Against	For
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	Against	For
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	Against	For
9.	Proposal not applicable	Shareholder	No Action	

FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	27-Apr-2023
ISIN	US3024913036	Agenda	935776584 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau	Management	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro	Management	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Management	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Management	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Management	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Management	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Management	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Management	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum	Management	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Management	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Management	For	For
4.	Approval, by non-binding vote, of executive compensation.	Management	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Management	3 Years	Against

FOX CORPORATION

Security	35137L105	Meeting Type	Annual
Ticker Symbol	FOXA	Meeting Date	03-Nov-2022
ISIN	US35137L1052	Agenda	935714039 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline	02-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Non Voting agenda	Management		

GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	03-May-2023
ISIN	US3695501086	Agenda	935781078 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For
1b.	Election of Director: James S. Crown	Management	For	For
1c.	Election of Director: Rudy F. deLeon	Management	For	For
1d.	Election of Director: Cecil D. Haney	Management	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For
1f.	Election of Director: James N. Mattis	Management	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For
1l.	Election of Director: John G. Stratton	Management	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Management	For	For
3.	Advisory Vote on the Selection of Independent Auditors	Management	For	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For
5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Management	3 Years	Against
6.	Shareholder Proposal - Human Rights Impact Assessment	Shareholder	Against	For
7.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	For

INCYTE CORPORATION

Security	45337C102	Meeting Type	Annual
Ticker Symbol	INCY	Meeting Date	14-Jun-2023
ISIN	US45337C1027	Agenda	935840719 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Julian C. Baker	Management	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Management	For	For
1.3	Election of Director: Otis W. Brawley	Management	For	For
1.4	Election of Director: Paul J. Clancy	Management	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Management	For	For
1.6	Election of Director: Edmund P. Harrigan	Management	For	For
1.7	Election of Director: Katherine A. High	Management	For	For
1.8	Election of Director: Hervé Hoppenot	Management	For	For
1.9	Election of Director: Susanne Schaffert	Management	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For
3.	Approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Approve an amendment to the Company's Amended and Restated 2010 Stock Incentive Plan.	Management	Against	Against
5.	Approve an amendment to the Company's 1997 Employee Stock Purchase Plan.	Management	Against	Against
6.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For

INGERSOLL RAND INC.

Security	45687V106	Meeting Type	Annual
Ticker Symbol	IR	Meeting Date	15-Jun-2023
ISIN	US45687V1061	Agenda	935856635 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline	14-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Vicente Reynal	Management	For	For
1b.	Election of Director: William P. Donnelly	Management	For	For
1c.	Election of Director: Kirk E. Arnold	Management	For	For
1d.	Election of Director: Gary D. Forsee	Management	For	For
1e.	Election of Director: Jennifer Hartsock	Management	For	For
1f.	Election of Director: John Humphrey	Management	For	For
1g.	Election of Director: Marc E. Jones	Management	For	For
1h.	Election of Director: Mark Stevenson	Management	For	For
1i.	Election of Director: Michael Stubblefield	Management	For	For
1j.	Election of Director: Tony L. White	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For
3.	Non-binding vote to approve executive compensation.	Management	For	For
4.	Non-binding vote on the frequency of future votes to approve executive compensation.	Management	3 Years	Against

INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	19-Jan-2023
ISIN	US4612021034	Agenda	935744006 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	/ United States	Vote Deadline	18-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Eve Burton	Management	For	For
1b.	Election of Director: Scott D. Cook	Management	For	For
1c.	Election of Director: Richard L. Dalzell	Management	For	For
1d.	Election of Director: Sasan K. Goodarzi	Management	For	For
1e.	Election of Director: Deborah Liu	Management	For	For
1f.	Election of Director: Tekedra Mawakana	Management	For	For
1g.	Election of Director: Suzanne Nora Johnson	Management	For	For
1h.	Election of Director: Thomas Szkutak	Management	For	For
1i.	Election of Director: Raul Vazquez	Management	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Management	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	Management	For	For
4.	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	Management	For	For

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	27-Apr-2023
ISIN	US4781601046	Agenda	935776813 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For
1h.	Election of Director: Hubert Joly	Management	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Management	3 Years	Against
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shareholder	Abstain	
6.	Vaccine Pricing Report	Shareholder	Against	For
7.	Executive Compensation Adjustment Policy	Shareholder	Against	For
8.	Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	For

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	16-May-2023
ISIN	US46625H1005	Agenda	935797223 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For
1d.	Election of Director: James S. Crown	Management	For	For
1e.	Election of Director: Alicia Boler Davis	Management	For	For
1f.	Election of Director: James Dimon	Management	For	For
1g.	Election of Director: Timothy P. Flynn	Management	For	For
1h.	Election of Director: Alex Gorsky	Management	For	For
1i.	Election of Director: Mellody Hobson	Management	For	For
1j.	Election of Director: Michael A. Neal	Management	For	For
1k.	Election of Director: Phebe N. Novakovic	Management	For	For
1l.	Election of Director: Virginia M. Rometty	Management	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Management	3 Years	Against
4.	Ratification of independent registered public accounting firm	Management	For	For
5.	Independent board chairman	Shareholder	Against	For
6.	Fossil fuel phase out	Shareholder	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shareholder	Against	For
8.	Special shareholder meeting improvement	Shareholder	Against	For
9.	Report on climate transition planning	Shareholder	Against	For
10.	Report on ensuring respect for civil liberties	Shareholder	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shareholder	Against	For
12.	Absolute GHG reduction goals	Shareholder	Against	For

LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	08-Nov-2022
ISIN	US5128071082	Agenda	935711728 - Management
Record Date	09-Sep-2022	Holding Recon Date	09-Sep-2022
City / Country	/ United States	Vote Deadline	07-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Management	For	For
1b.	Election of Director: Timothy M. Archer	Management	For	For
1c.	Election of Director: Eric K. Brandt	Management	For	For
1d.	Election of Director: Michael R. Cannon	Management	For	For
1e.	Election of Director: Bethany J. Mayer	Management	For	For
1f.	Election of Director: Jyoti K. Mehra	Management	For	For
1g.	Election of Director: Abhijit Y. Talwalkar	Management	For	For
1h.	Election of Director: Lih Shyng (Rick L.) Tsai	Management	For	For
1i.	Election of Director: Leslie F. Varon	Management	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	Management	For	For

LAS VEGAS SANDS CORP.

Security	517834107	Meeting Type	Annual
Ticker Symbol	LVS	Meeting Date	11-May-2023
ISIN	US5178341070	Agenda	935799479 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Robert G. Goldstein		For	For
	2 Patrick Dumont		For	For
	3 Irwin Chafetz		For	For
	4 Micheline Chau		For	For
	5 Charles D. Forman		For	For
	6 Nora M. Jordan		For	For
	7 Lewis Kramer		For	For
	8 David F. Levi		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Management	For	For
4.	An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.	Management	3 Years	Against
5.	Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly presented at the meeting.	Shareholder	Against	For

LINCOLN ELECTRIC HOLDINGS, INC.

Security	533900106	Meeting Type	Annual
Ticker Symbol	LECO	Meeting Date	19-Apr-2023
ISIN	US5339001068	Agenda	935788337 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline	18-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Brian D. Chambers		For	For
	2 Curtis E. Espeland		For	For
	3 Patrick P. Goris		For	For
	4 Michael F. Hilton		For	For
	5 Kathryn Jo Lincoln		For	For
	6 Christopher L. Mapes		For	For
	7 Phillip J. Mason		For	For
	8 Ben P. Patel		For	For
	9 Hellene S. Runtagh		For	For
	10 Kellye L. Walker		For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Management	For	For
4.	To recommend, on an advisory basis, the frequency for future advisory votes to approve the compensation of our NEOs.	Management	3 Years	Against
5.	To approve Lincoln Electric's 2023 Equity and Incentive Compensation Plan.	Management	Against	Against
6.	To approve Lincoln Electric's 2023 Stock Plan for Non-Employee Directors.	Management	Against	Against

LINDE PLC

Security	G5494J103	Meeting Type	Annual
Ticker Symbol	LIN	Meeting Date	25-Jul-2022
ISIN	IE00BZ12WP82	Agenda	935660200 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	/ United Kingdom	Vote Deadline	22-Jul-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen F. Angel	Management	For	For
1b.	Election of Director: Sanjiv Lamba	Management	For	For
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For
1d.	Election of Director: Dr. Thomas Enders	Management	For	For
1e.	Election of Director: Edward G. Galante	Management	For	For
1f.	Election of Director: Joe Kaeser	Management	For	For
1g.	Election of Director: Dr. Victoria Ossadnik	Management	For	For
1h.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For
1i.	Election of Director: Alberto Weisser	Management	For	For
1j.	Election of Director: Robert L. Wood	Management	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2022 Proxy statement.	Management	For	For
4.	To approve, on an advisory and non-binding basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) as set forth in the Company's IFRS Annual Report for the financial year ended December 31, 2021, as required under Irish law.	Management	For	For
5.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For
6.	To consider and vote on a shareholder proposal regarding supermajority voting requirements in Linde's Irish Constitution.	Shareholder	Against	For

LINDE PLC

Security	G5494J103	Meeting Type	Special
Ticker Symbol	LIN	Meeting Date	18-Jan-2023
ISIN	IE00BZ12WP82	Agenda	935750819 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	/ United Kingdom	Vote Deadline	17-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve, subject to the approval by the requisite majorities at the Court Meeting, the scheme of arrangement that is included in Linde's Proxy Statement, referred to as the "Scheme" or "Scheme of Arrangement," in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish High Court.	Management	For	For
2.	To approve, subject to the Scheme becoming effective, an amendment to the articles of association of Linde, which are part of the Linde constitution, referred to as the "Articles," in respect of certain mechanics to effect the Scheme as set forth in Linde's Proxy Statement.	Management	For	For
3.	To approve the Common Draft Terms of Merger dated December 2, 2022 between Linde and New Linde, that are included in Linde's Proxy Statement, whereupon and assuming the other conditions to the merger are satisfied, Linde would be merged with and into New Linde, with New Linde surviving the merger, and the directors of Linde be authorized to take all steps necessary or appropriate to execute and carry the merger into effect.	Management	For	For

LINDE PLC

Security	G5494J111	Meeting Type	Special
Ticker Symbol		Meeting Date	18-Jan-2023
ISIN		Agenda	935750821 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	/ United Kingdom	Vote Deadline	17-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve the Scheme of Arrangement under Irish Law between Linde plc and the Scheme Shareholders, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court.	Management	For	For

MANHATTAN ASSOCIATES, INC.

Security	562750109	Meeting Type	Annual
Ticker Symbol	MANH	Meeting Date	11-May-2023
ISIN	US5627501092	Agenda	935791637 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Eddie Capel	Management	For	For
1b.	Election of Director: Charles E. Moran	Management	For	For
2.	Non-binding resolution to approve the compensation of the Company's named executive officers.	Management	For	For
3.	Non-binding resolution to determine the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	26-Apr-2023
ISIN	US56585A1025	Agenda	935780999 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	25-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class III Director for a three-year term expiring in 2026: J. Michael Stice	Management	For	For
1b.	Election of Class III Director for a three-year term expiring in 2026: John P. Surma	Management	For	For
1c.	Election of Class III Director for a three-year term expiring in 2026: Susan Tomasky	Management	For	For
1d.	Election of Class III Director for a three-year term expiring in 2026: Toni Townes-Whitley	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2023.	Management	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management	For	For
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management	For	For
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to increase the maximum size of the Board of Directors.	Management	For	For
7.	Shareholder proposal seeking a simple majority vote.	Shareholder	Against	For
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shareholder	Against	For
9.	Shareholder proposal seeking a report on just transition.	Shareholder	Against	For
10.	Shareholder proposal seeking an audited report on asset retirement obligations.	Shareholder	Against	For

MARKETAXESS HOLDINGS INC.

Security	57060D108	Meeting Type	Annual
Ticker Symbol	MKTX	Meeting Date	07-Jun-2023
ISIN	US57060D1081	Agenda	935842333 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline	06-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard M. McVey	Management	For	For
1b.	Election of Director: Christopher R. Concannon	Management	For	For
1c.	Election of Director: Nancy Altobello	Management	For	For
1d.	Election of Director: Steven L. Begleiter	Management	For	For
1e.	Election of Director: Stephen P. Casper	Management	For	For
1f.	Election of Director: Jane Chwick	Management	For	For
1g.	Election of Director: William F. Cruger	Management	For	For
1h.	Election of Director: Kourtney Gibson	Management	For	For
1i.	Election of Director: Richard G. Ketchum	Management	For	For
1j.	Election of Director: Emily H. Portney	Management	For	For
1k.	Election of Director: Richard L. Prager	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2023 Proxy Statement.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years	Against

MARRIOTT INTERNATIONAL, INC.

Security	571903202	Meeting Type	Annual
Ticker Symbol	MAR	Meeting Date	12-May-2023
ISIN	US5719032022	Agenda	935797564 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline	11-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Anthony G. Capuano	Management	For	For
1b.	ELECTION OF DIRECTOR: Isabella D. Goren	Management	For	For
1c.	ELECTION OF DIRECTOR: Deborah M. Harrison	Management	For	For
1d.	ELECTION OF DIRECTOR: Frederick A. Henderson	Management	For	For
1e.	ELECTION OF DIRECTOR: Eric Hippeau	Management	For	For
1f.	ELECTION OF DIRECTOR: Lauren R. Hobart	Management	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For
1h.	ELECTION OF DIRECTOR: Aylwin B. Lewis	Management	For	For
1i.	ELECTION OF DIRECTOR: David S. Marriott	Management	For	For
1j.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Management	For	For
1k.	ELECTION OF DIRECTOR: Grant F. Reid	Management	For	For
1l.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Management	For	For
1m.	ELECTION OF DIRECTOR: Susan C. Schwab	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Management	3 Years	Against
5.	APPROVAL OF THE 2023 MARRIOTT INTERNATIONAL, INC. STOCK AND CASH INCENTIVE PLAN	Management	For	For
6.	STOCKHOLDER RESOLUTION REQUESTING THAT THE COMPANY PUBLISH A CONGRUENCY REPORT OF PARTNERSHIPS WITH GLOBALIST ORGANIZATIONS	Shareholder	Against	For
7.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A PAY EQUITY DISCLOSURE	Shareholder	Against	For

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	27-Jun-2023
ISIN	US57636Q1040	Agenda	935858437 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline	26-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Management	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Management	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shareholder	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shareholder	Against	For
9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shareholder	Against	For
10.	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Shareholder	Against	For

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For
1m.	Election of Director: Peter C. Wendell	Management	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	3 Years	Against
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder proposal regarding business operations in China.	Shareholder	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	For
7.	Shareholder proposal regarding indirect political spending.	Shareholder	Against	For
8.	Shareholder proposal regarding patents and access.	Shareholder	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shareholder	Against	For

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	31-May-2023
ISIN	US30303M1027	Agenda	935830960 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford		For	For
	2 Marc L. Andreessen		For	For
	3 Andrew W. Houston		For	For
	4 Nancy Killefer		For	For
	5 Robert M. Kimmitt		For	For
	6 Sheryl K. Sandberg		For	For
	7 Tracey T. Travis		For	For
	8 Tony Xu		For	For
	9 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	A shareholder proposal regarding government takedown requests.	Shareholder	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	Against	For
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shareholder	Against	For
6.	A shareholder proposal regarding report on lobbying disclosures.	Shareholder	Against	For
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shareholder	Against	For
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	For
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shareholder	Against	For
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shareholder	Against	For
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	Against	For
12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shareholder	Against	For
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shareholder	Against	For

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	13-Dec-2022
ISIN	US5949181045	Agenda	935722567 - Management
Record Date	12-Oct-2022	Holding Recon Date	12-Oct-2022
City / Country	/ United States	Vote Deadline	12-Dec-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For
1b.	Election of Director: Hugh F. Johnston	Management	For	For
1c.	Election of Director: Teri L. List	Management	For	For
1d.	Election of Director: Satya Nadella	Management	For	For
1e.	Election of Director: Sandra E. Peterson	Management	For	For
1f.	Election of Director: Penny S. Pritzker	Management	For	For
1g.	Election of Director: Carlos A. Rodriguez	Management	For	For
1h.	Election of Director: Charles W. Scharf	Management	For	For
1i.	Election of Director: John W. Stanton	Management	For	For
1j.	Election of Director: John W. Thompson	Management	For	For
1k.	Election of Director: Emma N. Walmsley	Management	For	For
1l.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Management	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shareholder	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shareholder	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shareholder	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shareholder	Against	For

MOLINA HEALTHCARE, INC.

Security	60855R100	Meeting Type	Annual
Ticker Symbol	MOH	Meeting Date	03-May-2023
ISIN	US60855R1005	Agenda	935782296 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Barbara L. Brasier	Management	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Daniel Cooperman	Management	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Stephen H. Lockhart	Management	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting: Steven J. Orlando	Management	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting: Ronna E. Romney	Management	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting: Richard M. Schapiro	Management	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Dale B. Wolf	Management	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting: Richard C. Zoretic	Management	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting: Joseph M. Zubretsky	Management	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
3.	To conduct an advisory vote on the frequency of a stockholder vote on the compensation of our named executive officers.	Management	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For

MONSTER BEVERAGE CORPORATION

Security	61174X109	Meeting Type	Annual
Ticker Symbol	MNST	Meeting Date	22-Jun-2023
ISIN	US61174X1090	Agenda	935852485 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline	21-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Rodney C. Sacks		For	For
	2 Hilton H. Schlosberg		For	For
	3 Mark J. Hall		For	For
	4 Ana Demel		For	For
	5 James L. Dinkins		For	For
	6 Gary P. Fayard		For	For
	7 Tiffany M. Hall		For	For
	8 Jeanne P. Jackson		For	For
	9 Steven G. Pizula		For	For
	10 Mark S. Vidergauz		For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Management	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Management	3 Years	Against
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Management	For	For
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For

MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	19-May-2023
ISIN	US6174464486	Agenda	935808646 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	18-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Alistair Darling	Management	For	For
1b.	Election of Director: Thomas H. Glocer	Management	For	For
1c.	Election of Director: James P. Gorman	Management	For	For
1d.	Election of Director: Robert H. Herz	Management	For	For
1e.	Election of Director: Erika H. James	Management	For	For
1f.	Election of Director: Hironori Kamezawa	Management	For	For
1g.	Election of Director: Shelley B. Leibowitz	Management	For	For
1h.	Election of Director: Stephen J. Luczo	Management	For	For
1i.	Election of Director: Jami Miscik	Management	For	For
1j.	Election of Director: Masato Miyachi	Management	For	For
1k.	Election of Director: Dennis M. Nally	Management	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For
1m.	Election of Director: Perry M. Traquina	Management	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Management	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Management	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	For	For
4.	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	3 Years	Against
5.	Shareholder proposal requesting adoption of improved shareholder right to call a special shareholder meeting	Shareholder	Against	For
6.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shareholder	Against	For

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	01-Jun-2023
ISIN	US64110L1061	Agenda	935831126 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	31-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Management	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Management	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For
3.	Advisory approval of named executive officer compensation.	Management	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shareholder	Against	For
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shareholder	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shareholder	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shareholder	Against	For

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	22-Jun-2023
ISIN	US67066G1040	Agenda	935863224 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline	21-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For
1b.	Election of Director: Tench Coxe	Management	For	For
1c.	Election of Director: John O. Dabiri	Management	For	For
1d.	Election of Director: Persis S. Drell	Management	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For
1h.	Election of Director: Michael G. McCaffery	Management	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For
1j.	Election of Director: Mark L. Perry	Management	For	For
1k.	Election of Director: A. Brooke Seawell	Management	For	For
1l.	Election of Director: Aarti Shah	Management	For	For
1m.	Election of Director: Mark A. Stevens	Management	For	For
2.	Advisory approval of our executive compensation.	Management	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Management	3 Years	Against
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For

O'REILLY AUTOMOTIVE, INC.

Security	67103H107	Meeting Type	Annual
Ticker Symbol	ORLY	Meeting Date	18-May-2023
ISIN	US67103H1077	Agenda	935808494 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: David O'Reilly	Management	For	For
1b.	Election of Director: Larry O'Reilly	Management	For	For
1c.	Election of Director: Greg Henslee	Management	For	For
1d.	Election of Director: Jay D. Burchfield	Management	For	For
1e.	Election of Director: Thomas T. Hendrickson	Management	For	For
1f.	Election of Director: John R. Murphy	Management	For	For
1g.	Election of Director: Dana M. Perlman	Management	For	For
1h.	Election of Director: Maria A. Sastre	Management	For	For
1i.	Election of Director: Andrea M. Weiss	Management	For	For
1j.	Election of Director: Fred Whitfield	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote on the frequency of future say on pay votes.	Management	3 Years	Against
4.	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2023.	Management	For	For
5.	Shareholder proposal entitled "Independent Board Chairman."	Shareholder	Against	For

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	16-Nov-2022
ISIN	US68389X1054	Agenda	935715182 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline	15-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Awo Ablo		For	For
	2 Jeffrey S. Berg		For	For
	3 Michael J. Boskin		For	For
	4 Safra A. Catz		For	For
	5 Bruce R. Chizen		For	For
	6 George H. Conrades		For	For
	7 Lawrence J. Ellison		For	For
	8 Rona A. Fairhead		For	For
	9 Jeffrey O. Henley		For	For
	10 Renee J. James		For	For
	11 Charles W. Moorman		For	For
	12 Leon E. Panetta		For	For
	13 William G. Parrett		For	For
	14 Naomi O. Seligman		For	For
	15 Vishal Sikka		For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For

PARKER-HANNIFIN CORPORATION

Security	701094104	Meeting Type	Annual
Ticker Symbol	PH	Meeting Date	26-Oct-2022
ISIN	US7010941042	Agenda	935714647 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	/ United States	Vote Deadline	25-Oct-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lee C. Banks	Management	For	For
1b.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Jillian C. Evanko	Management	For	For
1c.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lance M. Fritz	Management	For	For
1d.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Linda A. Harty	Management	For	For
1e.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: William F. Lacey	Management	For	For
1f.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Kevin A. Lobo	Management	For	For
1g.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Joseph Scaminace	Management	For	For
1h.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Åke Svensson	Management	For	For
1i.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Laura K. Thompson	Management	For	For
1j.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James R. Verrier	Management	For	For
1k.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James L. Wainscott	Management	For	For
1l.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Thomas L. Williams	Management	For	For
2.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For

PAYCOM SOFTWARE, INC.

Security	70432V102	Meeting Type	Annual
Ticker Symbol	PAYC	Meeting Date	01-May-2023
ISIN	US70432V1026	Agenda	935812227 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline	28-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I director: Sharen J. Turney	Management	For	For
1.2	Election of Class I director: J.C. Watts, Jr.	Management	For	For
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For
4.	Approval of the Paycom Software, Inc. 2023 Long-Term Incentive Plan.	Management	Against	Against
5.	Approval of an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company.	Management	For	For
6.	Stockholder proposal to adopt a majority vote standard in uncontested director elections, if properly presented at the Annual Meeting.	Shareholder	Against	For

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	03-May-2023
ISIN	US7134481081	Agenda	935784795 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Segun Agbaje	Management	For	For
1b.	Election of Director: Jennifer Bailey	Management	For	For
1c.	Election of Director: Cesar Conde	Management	For	For
1d.	Election of Director: Ian Cook	Management	For	For
1e.	Election of Director: Edith W. Cooper	Management	For	For
1f.	Election of Director: Susan M. Diamond	Management	For	For
1g.	Election of Director: Dina Dublon	Management	For	For
1h.	Election of Director: Michelle Gass	Management	For	For
1i.	Election of Director: Ramon L. Laguarda	Management	For	For
1j.	Election of Director: Dave J. Lewis	Management	For	For
1k.	Election of Director: David C. Page	Management	For	For
1l.	Election of Director: Robert C. Pohlad	Management	For	For
1m.	Election of Director: Daniel Vasella	Management	For	For
1n.	Election of Director: Darren Walker	Management	For	For
1o.	Election of Director: Alberto Weisser	Management	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For
3.	Advisory approval of the Company's executive compensation	Management	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Management	3 Years	Against
5.	Shareholder Proposal - Independent Board Chair.	Shareholder	Against	For
6.	Shareholder Proposal - Global Transparency Report.	Shareholder	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shareholder	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shareholder	Against	For

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	27-Apr-2023
ISIN	US7170811035	Agenda	935778451 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For
1b.	Election of Director: Albert Bourla	Management	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: James C. Smith	Management	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Management	For	For
3.	2023 advisory approval of executive compensation	Management	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Management	3 Years	Against
5.	Shareholder proposal regarding ratification of termination pay	Shareholder	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shareholder	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shareholder	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shareholder	Against	For
9.	Shareholder proposal regarding political contributions congruency report	Shareholder	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Security	718172109	Meeting Type	Annual
Ticker Symbol	PM	Meeting Date	03-May-2023
ISIN	US7181721090	Agenda	935785040 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Brant Bonin Bough	Management	For	For
1b.	Election of Director: André Calantzopoulos	Management	For	For
1c.	Election of Director: Michel Combes	Management	For	For
1d.	Election of Director: Juan José Daboub	Management	For	For
1e.	Election of Director: Werner Geissler	Management	For	For
1f.	Election of Director: Lisa A. Hook	Management	For	For
1g.	Election of Director: Jun Makihara	Management	For	For
1h.	Election of Director: Kalpana Morparia	Management	For	For
1i.	Election of Director: Jacek Olczak	Management	For	For
1j.	Election of Director: Robert B. Polet	Management	For	For
1k.	Election of Director: Dessislava Temperley	Management	For	For
1l.	Election of Director: Shlomo Yanai	Management	For	For
2.	Advisory Vote Approving Executive Compensation	Management	For	For
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote	Management	3 Years	Against
4.	Ratification of the Selection of Independent Auditors	Management	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels	Shareholder	Against	For

PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	25-May-2023
ISIN	US7237871071	Agenda	935817241 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	24-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Management	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Management	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Management	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Management	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Management	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Management	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Management	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Management	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Management	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Management	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Management	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Management	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Management	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	3 Years	Against

PPL CORPORATION

Security	69351T106	Meeting Type	Annual
Ticker Symbol	PPL	Meeting Date	17-May-2023
ISIN	US69351T1060	Agenda	935803381 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline	16-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Arthur P. Beattie	Management	For	For
1b.	Election of Director: Raja Rajamannar	Management	For	For
1c.	Election of Director: Heather B. Redman	Management	For	For
1d.	Election of Director: Craig A. Rogerson	Management	For	For
1e.	Election of Director: Vincent Sorgi	Management	For	For
1f.	Election of Director: Linda G. Sullivan	Management	For	For
1g.	Election of Director: Natica von Althann	Management	For	For
1h.	Election of Director: Keith H. Williamson	Management	For	For
1i.	Election of Director: Phoebe A. Wood	Management	For	For
1j.	Election of Director: Armando Zagalo de Lima	Management	For	For
2.	Advisory vote to approve compensation of named executive officers	Management	For	For
3.	Advisory vote on the frequency of future executive compensation votes	Management	3 Years	Against
4.	Ratification of the appointment of Independent Registered Public Accounting Firm	Management	For	For
5.	Shareowner Proposal regarding Independent Board Chairman	Shareholder	Against	For

PROLOGIS, INC.

Security	74340W103	Meeting Type	Special
Ticker Symbol	PLD	Meeting Date	28-Sep-2022
ISIN	US74340W1036	Agenda	935699554 - Management
Record Date	08-Aug-2022	Holding Recon Date	08-Aug-2022
City / Country	/ United States	Vote Deadline	27-Sep-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To approve the "Prologis common stock issuance proposal" (as defined in the Proxy Statement), which involves the issuance of common stock of Prologis, Inc. in connection with the merger of Duke Realty Corporation with and into Compton Merger Sub LLC, pursuant to which each outstanding share of Duke Realty Corporation common stock will be converted into the right to receive 0.475 of a newly issued share of Prologis, Inc. common stock, on the terms and conditions set forth in the Agreement and Plan of Merger, dated as of June 11, 2022.	Management	For	For
2.	To approve one or more adjournments of the Prologis, Inc. special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Prologis common stock issuance proposal (the "Prologis adjournment proposal").	Management	For	For

PROLOGIS, INC.

Security	74340W103	Meeting Type	Annual
Ticker Symbol	PLD	Meeting Date	04-May-2023
ISIN	US74340W1036	Agenda	935786814 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline	03-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Hamid R. Moghadam	Management	For	For
1b.	Election of Director: Cristina G. Bitá	Management	For	For
1c.	Election of Director: James B. Connor	Management	For	For
1d.	Election of Director: George L. Fotiades	Management	For	For
1e.	Election of Director: Lydia H. Kennard	Management	For	For
1f.	Election of Director: Irving F. Lyons III	Management	For	For
1g.	Election of Director: Avid Modjtabai	Management	For	For
1h.	Election of Director: David P. O'Connor	Management	For	For
1i.	Election of Director: Olivier Piani	Management	For	For
1j.	Election of Director: Jeffrey L. Skelton	Management	For	For
1k.	Election of Director: Carl B. Webb	Management	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2022.	Management	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Company's Executive Compensation.	Management	3 Years	Against
4.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2023.	Management	For	For

PUBLIC STORAGE

Security	74460D109	Meeting Type	Annual
Ticker Symbol	PSA	Meeting Date	02-May-2023
ISIN	US74460D1090	Agenda	935788399 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Trustee: Ronald L. Havner, Jr.	Management	For	For
1b.	Election of Trustee: Tamara Hughes Gustavson	Management	For	For
1c.	Election of Trustee: Leslie S. Heisz	Management	For	For
1d.	Election of Trustee: Shankh S. Mitra	Management	For	For
1e.	Election of Trustee: David J. Neithercut	Management	For	For
1f.	Election of Trustee: Rebecca Owen	Management	For	For
1g.	Election of Trustee: Kristy M. Pipes	Management	For	For
1h.	Election of Trustee: Avedick B. Poladian	Management	For	For
1i.	Election of Trustee: John Reyes	Management	For	For
1j.	Election of Trustee: Joseph D. Russell, Jr.	Management	For	For
1k.	Election of Trustee: Tariq M. Shaukat	Management	For	For
1l.	Election of Trustee: Ronald P. Spogli	Management	For	For
1m.	Election of Trustee: Paul S. Williams	Management	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Management	For	For
3.	Advisory vote regarding the frequency of future advisory votes to approve the compensation of the Company's Named Executive Officers.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
5.	Shareholder proposal requesting that the Company's Board of Trustees issue short- and long-term Scope 1-3 greenhouse gas reduction targets aligned with the Paris Agreement.	Shareholder	Against	For

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	08-Mar-2023
ISIN	US7475251036	Agenda	935757281 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline	07-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Management	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Management	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Management	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Management	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Management	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Management	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Management	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Management	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Management	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Management	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Management	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Management	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Management	For	For
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Management	Against	Against
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For

QUANTA SERVICES, INC.

Security	74762E102	Meeting Type	Annual
Ticker Symbol	PWR	Meeting Date	23-May-2023
ISIN	US74762E1029	Agenda	935816263 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Earl C. (Duke) Austin, Jr.	Management	For	For
1b.	Election of Director: Doyle N. Beneby	Management	For	For
1c.	Election of Director: Vincent D. Foster	Management	For	For
1d.	Election of Director: Bernard Fried	Management	For	For
1e.	Election of Director: Worthing F. Jackman	Management	For	For
1f.	Election of Director: Holli C. Ladhani	Management	For	For
1g.	Election of Director: David M. McClanahan	Management	For	For
1h.	Election of Director: R. Scott Rowe	Management	For	For
1i.	Election of Director: Margaret B. Shannon	Management	For	For
1j.	Election of Director: Martha B. Wyrsh	Management	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Management	For	For
3.	Recommendation, by non-binding advisory vote, on the frequency of future advisory votes on Quanta's executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2023.	Management	For	For

REALTY INCOME CORPORATION

Security	756109104	Meeting Type	Annual
Ticker Symbol	O	Meeting Date	23-May-2023
ISIN	US7561091049	Agenda	935806248 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Priscilla Almodovar	Management	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Jacqueline Brady	Management	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: A. Larry Chapman	Management	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Reginald H. Gilyard	Management	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Mary Hogan Preusse	Management	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Priya Cherian Huskins	Management	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Gerardo I. Lopez	Management	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Michael D. McKee	Management	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Gregory T. McLaughlin	Management	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Ronald L. Merriman	Management	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Sumit Roy	Management	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Management	For	For
4.	A non-binding advisory vote to approve the frequency of future non-binding advisory votes by stockholders of the compensation of our named executive officers.	Management	3 Years	Against

REGENERON PHARMACEUTICALS, INC.

Security	75886F107	Meeting Type	Annual
Ticker Symbol	REGN	Meeting Date	09-Jun-2023
ISIN	US75886F1075	Agenda	935835338 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline	08-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Joseph L. Goldstein, M.D.	Management	For	For
1b.	Election of Director: Christine A. Poon	Management	For	For
1c.	Election of Director: Craig B. Thompson, M.D.	Management	For	For
1d.	Election of Director: Huda Y. Zoghbi, M.D.	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Management	For	For
4.	Proposal to approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	3 Years	Against
5.	Non-binding shareholder proposal, if properly presented, requesting report on a process by which access to medicine is considered in matters related to protecting intellectual property.	Shareholder	Against	For

SBA COMMUNICATIONS CORPORATION

Security	78410G104	Meeting Type	Annual
Ticker Symbol	SBAC	Meeting Date	25-May-2023
ISIN	US78410G1040	Agenda	935820515 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	24-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Steven E. Bernstein	Management	For	For
1.2	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Laurie Bowen	Management	For	For
1.3	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Amy E. Wilson	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Management	For	For
4.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of SBA's named executive officers.	Management	3 Years	Against

SEMPRA ENERGY

Security	816851109	Meeting Type	Annual
Ticker Symbol	SRE	Meeting Date	12-May-2023
ISIN	US8168511090	Agenda	935797247 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline	11-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrés Conesa	Management	For	For
1b.	Election of Director: Pablo A. Ferrero	Management	For	For
1c.	Election of Director: Jeffrey W. Martin	Management	For	For
1d.	Election of Director: Bethany J. Mayer	Management	For	For
1e.	Election of Director: Michael N. Mears	Management	For	For
1f.	Election of Director: Jack T. Taylor	Management	For	For
1g.	Election of Director: Cynthia L. Walker	Management	For	For
1h.	Election of Director: Cynthia J. Warner	Management	For	For
1i.	Election of Director: James C. Yardley	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Approval of Our Executive Compensation	Management	For	For
4.	Advisory Approval of How Often Shareholders Will Vote on an Advisory Basis on Our Executive Compensation	Management	3 Years	Against
5.	Amendment to Our Articles of Incorporation to Increase the Number of Authorized Shares of Our Common Stock	Management	For	For
6.	Amendment to Our Articles of Incorporation to Change the Company's Legal Name	Management	For	For
7.	Amendments to Our Articles of Incorporation to Make Certain Technical and Administrative Changes	Management	For	For
8.	Shareholder Proposal Requiring an Independent Board Chairman	Shareholder	Against	For

STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	11-May-2023
ISIN	US8581191009	Agenda	935797805 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Mark D. Millett		For	For
	2 Sheree L. Bargabos		For	For
	3 Kenneth W. Cornew		For	For
	4 Traci M. Dolan		For	For
	5 James C. Marcuccilli		For	For
	6 Bradley S. Seaman		For	For
	7 Gabriel L. Shaheen		For	For
	8 Luis M. Sierra		For	For
	9 Steven A. Sonnenberg		For	For
	10 Richard P. Teets, Jr.		For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	APPROVAL OF FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	3 Years	Against
4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	For	For
5.	APPROVAL OF THE STEEL DYNAMICS, INC. 2023 EQUITY INCENTIVE PLAN	Management	Against	Against
6.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED ARTICLES OF INCORPORATION TO PROVIDE FOR ELECTION OF DIRECTORS BY MAJORITY VOTE	Management	For	For

SYSCO CORPORATION

Security	871829107	Meeting Type	Annual
Ticker Symbol	SY	Meeting Date	18-Nov-2022
ISIN	US8718291078	Agenda	935717427 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline	17-Nov-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For
1b.	Election of Director: Ali Dibadj	Management	For	For
1c.	Election of Director: Larry C. Glasscock	Management	For	For
1d.	Election of Director: Jill M. Golder	Management	For	For
1e.	Election of Director: Bradley M. Halverson	Management	For	For
1f.	Election of Director: John M. Hinshaw	Management	For	For
1g.	Election of Director: Kevin P. Hourican	Management	For	For
1h.	Election of Director: Hans-Joachim Koerber	Management	For	For
1i.	Election of Director: Alison Kenney Paul	Management	For	For
1j.	Election of Director: Edward D. Shirley	Management	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2022 proxy statement.	Management	For	For
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2023.	Management	For	For
4.	To consider a stockholder proposal, if properly presented at the meeting, related to a third party civil rights audit.	Shareholder	Against	For
5.	To consider a stockholder proposal, if properly presented at the meeting, related to third party assessments of supply chain risks.	Shareholder	Against	For
6.	To consider a stockholder proposal, if properly presented at the meeting, related to a report on the reduction of plastic packaging use.	Shareholder	Abstain	

T-MOBILE US, INC.

Security	872590104	Meeting Type	Annual
Ticker Symbol	TMUS	Meeting Date	16-Jun-2023
ISIN	US8725901040	Agenda	935842206 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline	15-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 André Almeida		For	For
	2 Marcelo Claire		For	For
	3 Srikant M. Datar		For	For
	4 Srinivasan Gopalan		For	For
	5 Timotheus Höttges		For	For
	6 Christian P. Illek		For	For
	7 Raphael Kübler		For	For
	8 Thorsten Langheim		For	For
	9 Dominique Leroy		For	For
	10 Letitia A. Long		For	For
	11 G. Michael Sievert		For	For
	12 Teresa A. Taylor		For	For
	13 Kelvin R. Westbrook		For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For
3.	Advisory Vote to Approve the Compensation Provided to the Company's Named Executive Officers for 2022.	Management	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation Provided to the Company's Named Executive Officers.	Management	3 Years	For
5.	Approval of T-Mobile US, Inc. 2023 Incentive Award Plan.	Management	For	For
6.	Approval of T-Mobile US, Inc. Amended and Restated 2014 Employee Stock Purchase Plan.	Management	For	For

TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	04-Aug-2022
ISIN	US88160R1014	Agenda	935679540 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	/ United States	Vote Deadline	03-Aug-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Ira Ehrenpreis	Management	For	For
1.2	Election of Director: Kathleen Wilson-Thompson	Management	For	For
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Management	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Management	For	For
4.	Tesla proposal for adoption of amendments to certificate of incorporation to increase the number of authorized shares of common stock by 4,000,000,000 shares.	Management	For	For
5.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For
6.	Stockholder proposal regarding proxy access.	Shareholder	Against	For
7.	Stockholder proposal regarding annual reporting on anti-discrimination and harassment efforts.	Shareholder	Against	For
8.	Stockholder proposal regarding annual reporting on Board diversity.	Shareholder	Against	For
9.	Stockholder proposal regarding reporting on employee arbitration.	Shareholder	Against	For
10.	Stockholder proposal regarding reporting on lobbying.	Shareholder	Against	For
11.	Stockholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	Against	For
12.	Stockholder proposal regarding additional reporting on child labor.	Shareholder	Against	For
13.	Stockholder proposal regarding additional reporting on water risk.	Shareholder	Against	For

TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	16-May-2023
ISIN	US88160R1014	Agenda	935804636 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Elon Musk	Management	For	For
1.2	Election of Director: Robyn Denholm	Management	For	For
1.3	Election of Director: JB Straubel	Management	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Management	For	For
3.	Tesla proposal to approve the frequency of future votes on executive compensation on a non-binding advisory basis.	Management	3 Years	For
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For
5.	Stockholder proposal regarding reporting on key-person risk.	Shareholder	Against	For

THE AES CORPORATION

Security	00130H105	Meeting Type	Annual
Ticker Symbol	AES	Meeting Date	20-Apr-2023
ISIN	US00130H1059	Agenda	935774984 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	19-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Janet G. Davidson	Management	For	For
1b.	Election of Director: Andrés R. Gluski	Management	For	For
1c.	Election of Director: Tarun Khanna	Management	For	For
1d.	Election of Director: Holly K. Koepfel	Management	For	For
1e.	Election of Director: Julia M. Lulis	Management	For	For
1f.	Election of Director: Alain Monié	Management	For	For
1g.	Election of Director: John B. Morse, Jr.	Management	For	For
1h.	Election of Director: Moisés Naim	Management	For	For
1i.	Election of Director: Teresa M. Sebastian	Management	For	For
1j.	Election of Director: Maura Shaughnessy	Management	For	For
2.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the Company's executive compensation.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2023.	Management	For	For
5.	If properly presented, to vote on a non-binding Stockholder proposal to subject termination pay to Stockholder approval.	Shareholder	Against	For

THE BOEING COMPANY

Security	097023105	Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	18-Apr-2023
ISIN	US0970231058	Agenda	935770063 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline	17-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Management	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For
1c.	Election of Director: Lynne M. Doughtie	Management	For	For
1d.	Election of Director: David L. Gitlin	Management	For	For
1e.	Election of Director: Lynn J. Good	Management	For	For
1f.	Election of Director: Stayce D. Harris	Management	For	For
1g.	Election of Director: Akhil Johri	Management	For	For
1h.	Election of Director: David L. Joyce	Management	For	For
1i.	Election of Director: Lawrence W. Kellner	Management	For	For
1j.	Election of Director: Steven M. Mollenkopf	Management	For	For
1k.	Election of Director: John M. Richardson	Management	For	For
1l.	Election of Director: Sabrina Soussan	Management	For	For
1m.	Election of Director: Ronald A. Williams	Management	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Management	3 Years	Against
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Management	Against	Against
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Management	For	For
6.	China Report.	Shareholder	Against	For
7.	Report on Lobbying Activities.	Shareholder	Against	For
8.	Report on Climate Lobbying.	Shareholder	Against	For
9.	Pay Equity Disclosure.	Shareholder	Against	For

THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	18-May-2023
ISIN	US8085131055	Agenda	935809523 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Management	For	For
1b.	Election of director: Frank C. Herring	Management	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Management	For	For
1d.	Election of director: Todd M. Ricketts	Management	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Management	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Management	For	For
3.	Advisory vote to approve named executive officer compensation	Management	For	For
4.	Frequency of advisory vote on named executive officer compensation	Management	3 Years	Against
5.	Stockholder Proposal requesting pay equity disclosure	Shareholder	Against	For
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shareholder	Against	For

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	25-Apr-2023
ISIN	US1912161007	Agenda	935776685 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For
1b.	Election of Director: Marc Bolland	Management	For	For
1c.	Election of Director: Ana Botin	Management	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For
1e.	Election of Director: Barry Diller	Management	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For
1h.	Election of Director: Alexis M. Herman	Management	For	For
1i.	Election of Director: Maria Elena Lagomasino	Management	For	For
1j.	Election of Director: Amity Millhisser	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: Caroline J. Tsay	Management	For	For
1m.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	3 Years	Against
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Management	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shareholder	Against	For
6.	Shareowner proposal requesting a global transparency report	Shareholder	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shareholder	Against	For
8.	Shareowner proposal requesting an independent Board chair policy	Shareholder	Against	For
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shareholder	Against	For

THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	18-May-2023
ISIN	US4370761029	Agenda	935795659 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Management	For	For
1b.	Election of Director: Ari Bousbib	Management	For	For
1c.	Election of Director: Jeffery H. Boyd	Management	For	For
1d.	Election of Director: Gregory D. Brenneman	Management	For	For
1e.	Election of Director: J. Frank Brown	Management	For	For
1f.	Election of Director: Albert P. Carey	Management	For	For
1g.	Election of Director: Edward P. Decker	Management	For	For
1h.	Election of Director: Linda R. Gooden	Management	For	For
1i.	Election of Director: Wayne M. Hewett	Management	For	For
1j.	Election of Director: Manuel Kadre	Management	For	For
1k.	Election of Director: Stephanie C. Linnartz	Management	For	For
1l.	Election of Director: Paula Santilli	Management	For	For
1m.	Election of Director: Caryn Seidman-Becker	Management	For	For
2.	Ratification of the Appointment of KPMG LLP	Management	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Management	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Management	3 Years	Against
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shareholder	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shareholder	Against	For
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shareholder	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shareholder	Against	For

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	11-Oct-2022
ISIN	US7427181091	Agenda	935703149 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ United States	Vote Deadline	10-Oct-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For
1b.	ELECTION OF DIRECTOR: Angela F. Braly	Management	For	For
1c.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For
1d.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For
1e.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For
1f.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For
1g.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For
1h.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For
1i.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	19-Apr-2023
ISIN	US8243481061	Agenda	935772562 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline	18-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For
1b.	Election of Director: Arthur F. Anton	Management	For	For
1c.	Election of Director: Jeff M. Fettig	Management	For	For
1d.	Election of Director: John G. Morikis	Management	For	For
1e.	Election of Director: Christine A. Poon	Management	For	For
1f.	Election of Director: Aaron M. Powell	Management	For	For
1g.	Election of Director: Marta R. Stewart	Management	For	For
1h.	Election of Director: Michael H. Thaman	Management	For	For
1i.	Election of Director: Matthew Thornton III	Management	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For
3.	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.	Management	3 Years	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For

THE TJX COMPANIES, INC.

Security	872540109	Meeting Type	Annual
Ticker Symbol	TJX	Meeting Date	06-Jun-2023
ISIN	US8725401090	Agenda	935847509 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline	05-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: José B. Alvarez	Management	For	For
1b.	Election of Director: Alan M. Bennett	Management	For	For
1c.	Election of Director: Rosemary T. Berkery	Management	For	For
1d.	Election of Director: David T. Ching	Management	For	For
1e.	Election of Director: C. Kim Goodwin	Management	For	For
1f.	Election of Director: Ernie Herrman	Management	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For
1h.	Election of Director: Carol Meyrowitz	Management	For	For
1i.	Election of Director: Jackwyn L. Nemerov	Management	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2024.	Management	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Management	For	For
4.	Advisory approval of the frequency of TJX's say-on-pay votes.	Management	3 Years	Against
5.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain.	Shareholder	Against	For
6.	Shareholder proposal for a report on risk to TJX from supplier misclassification of supplier's employees.	Shareholder	Against	For
7.	Shareholder proposal to adopt a paid sick leave policy for all Associates.	Shareholder	Against	For

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2023
ISIN	US2546871060	Agenda	935766595 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	/ United States	Vote Deadline	31-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For
1b.	Election of Director: Safra A. Catz	Management	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For
1e.	Election of Director: Carolyn N. Everson	Management	For	For
1f.	Election of Director: Michael B.G. Froman	Management	For	For
1g.	Election of Director: Robert A. Iger	Management	For	For
1h.	Election of Director: Maria Elena Lagomasino	Management	For	For
1i.	Election of Director: Calvin R. McDonald	Management	For	For
1j.	Election of Director: Mark G. Parker	Management	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Management	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Management	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Management	3 Years	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shareholder	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shareholder	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shareholder	Against	For

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	24-May-2023
ISIN	US8835561023	Agenda	935803709 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For
1b.	Election of Director: Nelson J. Chai	Management	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For
1e.	Election of Director: Tyler Jacks	Management	For	For
1f.	Election of Director: R. Alexandra Keith	Management	For	For
1g.	Election of Director: James C. Mullen	Management	For	For
1h.	Election of Director: Lars R. Sørensen	Management	For	For
1i.	Election of Director: Debora L. Spar	Management	For	For
1j.	Election of Director: Scott M. Sperling	Management	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Management	3 Years	Against
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Management	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Management	Against	Against
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Management	Against	Against

TRACTOR SUPPLY COMPANY

Security	892356106	Meeting Type	Annual
Ticker Symbol	TSCO	Meeting Date	11-May-2023
ISIN	US8923561067	Agenda	935798643 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joy Brown	Management	For	For
1.2	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ricardo Cardenas	Management	For	For
1.3	Election of Director for a one-year term ending at the 2024 Annual Meeting: André Hawaux	Management	For	For
1.4	Election of Director for a one-year term ending at the 2024 Annual Meeting: Denise L. Jackson	Management	For	For
1.5	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ramkumar Krishnan	Management	For	For
1.6	Election of Director for a one-year term ending at the 2024 Annual Meeting: Edna K. Morris	Management	For	For
1.7	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark J. Weikel	Management	For	For
1.8	Election of Director for a one-year term ending at the 2024 Annual Meeting: Harry A. Lawton III	Management	For	For
2	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023	Management	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Management	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of the advisory vote on Say on Pay in future years	Management	3 Years	Against

TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	12-Jul-2022
ISIN	US8936411003	Agenda	935666101 - Management
Record Date	18-May-2022	Holding Recon Date	18-May-2022
City / Country	/ United States	Vote Deadline	11-Jul-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 David Barr		For	For
	2 Jane M. Cronin		For	For
	3 Mervin Dunn		For	For
	4 Michael Graff		For	For
	5 Sean Hennessy		For	For
	6 W. Nicholas Howley		For	For
	7 Gary E. McCullough		For	For
	8 Michele Santana		For	For
	9 Robert Small		For	For
	10 John Staer		For	For
	11 Kevin Stein		For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2022.	Management	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Management	For	For

TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	09-Mar-2023
ISIN	US8936411003	Agenda	935759261 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline	08-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 David Barr		For	For
	2 Jane Cronin		For	For
	3 Mervin Dunn		For	For
	4 Michael Graff		For	For
	5 Sean Hennessy		For	For
	6 W. Nicholas Howley		For	For
	7 Gary E. McCullough		For	For
	8 Michele Santana		For	For
	9 Robert Small		For	For
	10 John Staer		For	For
	11 Kevin Stein		For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Management	For	For
4.	To determine the frequency of the advisory vote regarding compensation paid to the Company's named executive officers.	Management	3 Years	

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	18-May-2023
ISIN	US9078181081	Agenda	935805703 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: William J. DeLaney	Management	For	For
1b.	Election of Director: David B. Dillon	Management	For	For
1c.	Election of Director: Sheri H. Edison	Management	For	For
1d.	Election of Director: Teresa M. Finley	Management	For	For
1e.	Election of Director: Lance M. Fritz	Management	For	For
1f.	Election of Director: Deborah C. Hopkins	Management	For	For
1g.	Election of Director: Jane H. Lute	Management	For	For
1h.	Election of Director: Michael R. McCarthy	Management	For	For
1i.	Election of Director: Jose H. Villarreal	Management	For	For
1j.	Election of Director: Christopher J. Williams	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Management	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Management	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Management	3 Years	Against
5.	Shareholder proposal regarding independent board chairman.	Shareholder	Against	For
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Shareholder	Against	For
7.	Shareholder proposal requesting a paid sick leave policy.	Shareholder	Against	For

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	05-Jun-2023
ISIN	US91324P1021	Agenda	935835237 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline	02-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Management	For	For
1b.	Election of Director: Paul Garcia	Management	For	For
1c.	Election of Director: Kristen Gil	Management	For	For
1d.	Election of Director: Stephen Hemsley	Management	For	For
1e.	Election of Director: Michele Hooper	Management	For	For
1f.	Election of Director: F. William McNabb III	Management	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
1h.	Election of Director: John Noseworthy, M.D.	Management	For	For
1i.	Election of Director: Andrew Witty	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Management	3 Years	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shareholder	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	Against	For

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	24-Jan-2023
ISIN	US92826C8394	Agenda	935745779 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	/ United States	Vote Deadline	23-Jan-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1e.	Election of Director: Ramon Laguarta	Management	For	For
1f.	Election of Director: Teri L. List	Management	For	For
1g.	Election of Director: John F. Lundgren	Management	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For
1i.	Election of Director: Linda J. Rendle	Management	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	3 Years	Against
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shareholder	Against	For

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	31-May-2023
ISIN	US9311421039	Agenda	935833144 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Management	3 Years	Against
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shareholder	Against	For
6.	Report on Human Rights Due Diligence.	Shareholder	Against	For
7.	Racial Equity Audit.	Shareholder	Against	For
8.	Racial and Gender Layoff Diversity Report.	Shareholder	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shareholder	Against	For
10.	Report on Reproductive Rights and Data Privacy.	Shareholder	Against	For
11.	Communist China Risk Audit.	Shareholder	Against	For
12.	Workplace Safety & Violence Review.	Shareholder	Against	For

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	25-Apr-2023
ISIN	US9497461015	Agenda	935776774 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Steven D. Black	Management	For	For
1b.	Election of Director: Mark A. Chancy	Management	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For
1f.	Election of Director: Wayne M. Hewett	Management	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Management	For	For
1h.	Election of Director: Maria R. Morris	Management	For	For
1i.	Election of Director: Felicia F. Norwood	Management	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Management	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Management	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Management	3 Years	Against
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shareholder	Against	For
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shareholder	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shareholder	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shareholder	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shareholder	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	Against	For
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shareholder	Against	For

WILLIS TOWERS WATSON PLC

Security	G96629103	Meeting Type	Annual
Ticker Symbol	WTW	Meeting Date	17-May-2023
ISIN	IE00BDB6Q211	Agenda	935795623 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	16-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dame Inga Beale	Management	For	For
1b.	Election of Director: Fumbi Chima	Management	For	For
1c.	Election of Director: Stephen Chipman	Management	For	For
1d.	Election of Director: Michael Hammond	Management	For	For
1e.	Election of Director: Carl Hess	Management	For	For
1f.	Election of Director: Jacqueline Hunt	Management	For	For
1g.	Election of Director: Paul Reilly	Management	For	For
1h.	Election of Director: Michelle Swanback	Management	For	For
1i.	Election of Director: Paul Thomas	Management	For	For
1j.	Election of Director: Fredric Tomczyk	Management	For	For
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	Management	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Management	For	For
4.	Approve, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Management	3 Years	Against
5.	Renew the Board's existing authority to issue shares under Irish law.	Management	For	For
6.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Management	For	For

YUM! BRANDS, INC.

Security	988498101	Meeting Type	Annual
Ticker Symbol	YUM	Meeting Date	18-May-2023
ISIN	US9884981013	Agenda	935815110 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Paget L. Alves	Management	For	For
1b.	Election of Director: Keith Barr	Management	For	For
1c.	Election of Director: Christopher M. Connor	Management	For	For
1d.	Election of Director: Brian C. Cornell	Management	For	For
1e.	Election of Director: Tanya L. Domier	Management	For	For
1f.	Election of Director: David W. Gibbs	Management	For	For
1g.	Election of Director: Mirian M. Graddick-Weir	Management	For	For
1h.	Election of Director: Thomas C. Nelson	Management	For	For
1i.	Election of Director: P. Justin Skala	Management	For	For
1j.	Election of Director: Annie Young-Scriver	Management	For	For
2.	Ratification of Independent Auditors.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For
4.	Advisory Vote on the Frequency of Votes on Executive Compensation.	Management	3 Years	Against
5.	Shareholder Proposal Regarding Issuance of a Report on Efforts to Reduce Plastics Use.	Shareholder	Against	For
6.	Shareholder Proposal Regarding Issuance of Annual Report on Lobbying.	Shareholder	Against	For
7.	Shareholder Proposal Regarding Issuance of Civil Rights and Nondiscrimination Audit Report.	Shareholder	Against	For
8.	Shareholder Proposal Regarding Disclosure of Share Retention Policies for Named Executive Officers Through Normal Retirement Age.	Shareholder	Against	For
9.	Shareholder Proposal Regarding Issuance of Report on Paid Sick Leave.	Shareholder	Against	For

ADAMS DIVERSIFIED EQUITY FUND, INC.

(Registrant)

By: /s/ James P. Haynie
 James P. Haynie
 Chief Executive Officer
 (Principal Executive Officer)

Date: August 7, 2023