

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	06-May-2016
ISIN	US00287Y1091	Agenda	934348524 - Management
Record Date	09-Mar-2016	Holding Recon Date	09-Mar-2016
City / Country	/ United States	Vote Deadline Date	05-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 WILLIAM H.L. BURNSIDE		For	For	For
	2 BRETT J. HART		For	For	For
	3 EDWARD J. RAPP		For	For	For
2.	RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
3.	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING THE ANNUAL ELECTION OF DIRECTORS	Management	For	For	For
5.	APPROVAL OF THE MATERIAL TERMS OF PERFORMANCE GOALS UNDER THE ABBVIE PERFORMANCE INCENTIVE PLAN	Management	For	For	For
6.	STOCKHOLDER PROPOSAL - DRUG DISPOSAL REPORT	Shareholder	Against	Against	For
7.	STOCKHOLDER PROPOSAL - LOBBYING REPORT	Shareholder	Against	Against	For

ADAMS NATURAL RESOURCES FUND, INC.

Security	00548F105	Meeting Type	Annual
Ticker Symbol	PEO	Meeting Date	14-Apr-2016
ISIN	US00548F1057	Agenda	934330286 - Management
Record Date	05-Feb-2016	Holding Recon Date	05-Feb-2016
City / Country	/ United States	Vote Deadline Date	13-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	ENRIQUE R. ARZAC	For	For	For
	2	PHYLLIS O. BONANNO	For	For	For
	3	KENNETH J. DALE	For	For	For
	4	FREDERIC A. ESCHERICH	For	For	For
	5	ROGER W. GALE	For	For	For
	6	KATHLEEN T. MCGAHRAN	For	For	For
	7	CRAIG R. SMITH	For	For	For
	8	MARK E. STOECKLE	For	For	For
2.	THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT PUBLIC AUDITORS.	Management	For	For	For

ADOBE SYSTEMS INCORPORATED

Security 00724F101
 Ticker Symbol ADBE
 ISIN US00724F1012
 Record Date 17-Feb-2016
 City / Country / United States
 SEDOL(s)

Meeting Type Annual
 Meeting Date 13-Apr-2016
 Agenda 934333143 - Management
 Holding Recon Date 17-Feb-2016
 Vote Deadline Date 12-Apr-2016
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: AMY L. BANSE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: EDWARD W. BARNHOLT	Management	For	For	For
1C.	ELECTION OF DIRECTOR: ROBERT K. BURGESS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: FRANK A. CALDERONI	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JAMES E. DALEY	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LAURA B. DESMOND	Management	For	For	For
1G.	ELECTION OF DIRECTOR: CHARLES M. GESCHKE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: SHANTANU NARAYEN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: DANIEL L. ROSENSWEIG	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN E. WARNOCK	Management	For	For	For
2.	APPROVAL OF THE 2003 EQUITY INCENTIVE PLAN AS AMENDED TO INCREASE THE AVAILABLE SHARE RESERVE BY 10 MILLION SHARES AND PROVIDE A MAXIMUM ANNUAL LIMIT ON NON-EMPLOYEE DIRECTOR COMPENSATION.	Management	Against	For	Against
3.	APPROVAL OF THE 2016 EXECUTIVE CASH PERFORMANCE BONUS PLAN.	Management	For	For	For
4.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
5.	APPROVAL ON AN ADVISORY BASIS OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For

AETNA INC.

Security 00817Y108
 Ticker Symbol AET
 ISIN US00817Y1082
 Record Date 25-Aug-2015
 City / Country / United States
 SEDOL(s)

Meeting Type Special
 Meeting Date 19-Oct-2015
 Agenda 934275315 - Management
 Holding Recon Date 25-Aug-2015
 Vote Deadline Date 16-Oct-2015
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO APPROVE THE ISSUANCE OF AETNA INC. COMMON SHARES, PAR VALUE \$0.01 PER SHARE ("AETNA COMMON SHARES"), TO HUMANA INC. STOCKHOLDERS IN THE MERGER BETWEEN ECHO MERGER SUB, INC., A DELAWARE CORPORATION AND WHOLLY OWNED SUBSIDIARY OF AETNA INC., AND HUMANA INC. PURSUANT TO THE AGREEMENT AND	Management	For	For	For

PLAN OF MERGER, DATED AS OF JULY 2, 2015, AMONG AETNA INC., ECHO MERGER SUB, INC., ECHO MERGER SUB, LLC, A DELAWARE LIMITED LIABILITY COMPANY AND WHOLLY OWNED SUBSIDIARY OF AETNA INC., AND HUMANA INC., AS IT MAY BE AMENDED FROM TIME TO TIME (THE "MERGER AGREEMENT").

- | | | | | | |
|----|---|------------|-----|-----|-----|
| 2. | TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING OF SHAREHOLDERS OF AETNA INC. IF NECESSARY TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE ISSUANCE OF AETNA COMMON SHARES PURSUANT TO THE MERGER AGREEMENT AT THE TIME OF THE SPECIAL MEETING OF SHAREHOLDERS OF AETNA INC. | Management | For | For | For |
|----|---|------------|-----|-----|-----|

AETNA INC.

Security	00817Y108	Meeting Type	Special
Ticker Symbol	AET	Meeting Date	19-Oct-2015
ISIN	US00817Y1082	Agenda	934282005 - Management
Record Date	16-Sep-2015	Holding Recon Date	16-Sep-2015
City / Country	/ United States	Vote Deadline Date	16-Oct-2015
SEDOL(s)		Quick Code	

- | Item | Proposal | Proposed by | Vote | Management Recommendation | For/Against Management |
|------|--|-------------|------|---------------------------|------------------------|
| 1. | TO APPROVE THE ISSUANCE OF AETNA INC. COMMON SHARES, PAR VALUE \$0.01 PER SHARE ("AETNA COMMON SHARES"), TO HUMANA INC. STOCKHOLDERS IN THE MERGER BETWEEN ECHO MERGER SUB, INC., A DELAWARE CORPORATION AND WHOLLY OWNED SUBSIDIARY OF AETNA INC., AND HUMANA INC. PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JULY 2, 2015, AMONG AETNA INC., ECHO MERGER SUB, INC., ECHO MERGER SUB, LLC, A DELAWARE LIMITED LIABILITY COMPANY AND WHOLLY OWNED SUBSIDIARY OF AETNA INC., AND HUMANA INC., AS IT MAY BE AMENDED FROM TIME TO TIME (THE "MERGER AGREEMENT"). | Management | For | For | For |
| 2. | TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING OF SHAREHOLDERS OF AETNA INC. IF NECESSARY TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE ISSUANCE OF AETNA COMMON SHARES PURSUANT TO THE MERGER AGREEMENT AT THE TIME OF THE SPECIAL MEETING OF SHAREHOLDERS OF AETNA INC. | Management | For | For | For |

AETNA INC.

Security	00817Y108	Meeting Type	Annual
Ticker Symbol	AET	Meeting Date	20-May-2016
ISIN	US00817Y1082	Agenda	934370646 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	19-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: FERNANDO AGUIRRE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: MARK T. BERTOLINI	Management	For	For	For
1C.	ELECTION OF DIRECTOR: FRANK M. CLARK	Management	For	For	For
1D.	ELECTION OF DIRECTOR: BETSY Z. COHEN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: MOLLY J. COYE, M.D.	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ROGER N. FARAH	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JEFFREY E. GARTEN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ELLEN M. HANCOCK	Management	For	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HARRINGTON	Management	For	For	For
1J.	ELECTION OF DIRECTOR: EDWARD J. LUDWIG	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JOSEPH P. NEWHOUSE	Management	For	For	For
1L.	ELECTION OF DIRECTOR: OLYMPIA J. SNOWE	Management	For	For	For
2.	APPROVAL OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	APPROVAL OF AETNA INC. 2016 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
4.	APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION ON A NON-BINDING ADVISORY BASIS	Management	For	For	For
5.	SHAREHOLDER PROPOSAL TO REQUIRE CERTAIN ADDITIONAL DISCLOSURE OF POLITICAL CONTRIBUTIONS	Shareholder	Against	Against	For

AGL RESOURCES INC.

Security	001204106	Meeting Type	Special
Ticker Symbol	GAS	Meeting Date	19-Nov-2015
ISIN	US0012041069	Agenda	934290610 - Management
Record Date	09-Oct-2015	Holding Recon Date	09-Oct-2015
City / Country	/ United States	Vote Deadline Date	18-Nov-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PROPOSAL TO APPROVE THE AGREEMENT AND PLAN OF MERGER, DATED AUGUST 23, 2015, BY AND AMONG THE SOUTHERN COMPANY, AMS CORP. AND AGL RESOURCES INC.	Management	For	For	For
2.	PROPOSAL TO APPROVE A NON- BINDING, ADVISORY PROPOSAL TO APPROVE THE COMPENSATION THAT MAY BE PAID OR MAY BECOME PAYABLE TO THE COMPANY'S NAMED EXECUTIVE OFFICERS IN	Management	For	For	For

3.	CONNECTION WITH, OR FOLLOWING, THE CONSUMMATION OF THE MERGER. PROPOSAL TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE THE MERGER AGREEMENT.	Management	For	For	For
----	--	------------	-----	-----	-----

ALLERGAN PLC

Security	G0177J108	Meeting Type	Annual
Ticker Symbol	AGN	Meeting Date	05-May-2016
ISIN	IE00BY9D5467	Agenda	934354565 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	02-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 NESLI BASGOZ, M.D.		For	For	For
	2 PAUL M. BISARO		For	For	For
	3 JAMES H. BLOEM		For	For	For
	4 CHRISTOPHER W. BODINE		For	For	For
	5 CHRISTOPHER J. COUGHLIN		For	For	For
	6 MICHAEL R. GALLAGHER		For	For	For
	7 CATHERINE M. KLEMA		For	For	For
	8 PETER J. MCDONNELL, M.D		For	For	For
	9 PATRICK J. O'SULLIVAN		For	For	For
	10 BRENTON L. SAUNDERS		For	For	For
	11 RONALD R. TAYLOR		For	For	For
	12 FRED G. WEISS		For	For	For
2.	TO APPROVE, IN A NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION	Management	For	For	For
3.	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016 AND TO AUTHORIZE, IN A BINDING VOTE, THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT AND COMPLIANCE COMMITTEE, TO DETERMINE PRICEWATERHOUSECOOPERS LLP'S REMUNERATION	Management	For	For	For
4A.	TO APPROVE THE AMENDMENT OF THE COMPANY'S: MEMORANDUM OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS	Management	For	For	For
4B.	TO APPROVE THE AMENDMENT OF THE COMPANY'S: ARTICLES OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS	Management	For	For	For
5A.	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO: PROVIDE FOR A PLURALITY VOTING STANDARD IN THE EVENT	Management	For	For	For

5B.	OF A CONTESTED ELECTION TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO: GRANT THE BOARD OF DIRECTORS SOLE AUTHORITY TO DETERMINE ITS SIZE	Management	For	For	For
6.	TO APPROVE THE REDUCTION OF COMPANY CAPITAL	Management	For	For	For
7.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN ANNUAL REPORT ON LOBBYING ACTIVITIES, IF PROPERLY PRESENTED AT THE MEETING	Shareholder	Against	Against	For
8.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED AT THE MEETING	Shareholder	Against	Against	For

ALPHABET INC

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	08-Jun-2016
ISIN	US02079K3059	Agenda	934406667 - Management
Record Date	11-Apr-2016	Holding Recon Date	11-Apr-2016
City / Country	/ United States	Vote Deadline Date	07-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 LARRY PAGE		For	For	For
	2 SERGEY BRIN		For	For	For
	3 ERIC E. SCHMIDT		For	For	For
	4 L. JOHN DOERR		For	For	For
	5 DIANE B. GREENE		For	For	For
	6 JOHN L. HENNESSY		For	For	For
	7 ANN MATHER		For	For	For
	8 ALAN R. MULALLY		For	For	For
	9 PAUL S. OTELLINI		For	For	For
	10 K. RAM SHRIRAM		For	For	For
	11 SHIRLEY M. TILGHMAN		For	For	For
2.	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	THE APPROVAL OF AMENDMENTS TO ALPHABET'S 2012 STOCK PLAN TO ...(DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Management	Against	For	Against
4.	THE APPROVAL OF AN AMENDMENT TO THE FOURTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF GOOGLE INC., ALPHABET'S WHOLLY OWNED SUBSIDIARY, TO REMOVE A PROVISION THAT REQUIRES THE VOTE OF THE STOCKHOLDERS OF ALPHABET, IN ADDITION TO THE VOTE OF ALPHABET (AS SOLE STOCKHOLDER), IN	Management	For	For	For

5.	ORDER FOR GOOGLE TO TAKE CERTAIN ACTIONS. A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
6.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
7.	A STOCKHOLDER PROPOSAL REGARDING A POLITICAL CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
8.	A STOCKHOLDER PROPOSAL REGARDING THE ADOPTION OF A MAJORITY VOTE STANDARD FOR THE ELECTION OF DIRECTORS, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
9.	A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD POLICY, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
10.	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
AMAZON.COM, INC.					
Security	023135106			Meeting Type	Annual
Ticker Symbol	AMZN			Meeting Date	17-May-2016
ISIN	US0231351067			Agenda	934366623 - Management
Record Date	23-Mar-2016			Holding Recon Date	23-Mar-2016
City / Country	/ United States			Vote Deadline Date	16-May-2016
SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TOM A. ALBERG	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN SEELY BROWN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM B. GORDON	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JAMIE S. GORELICK	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JUDITH A. MCGRATH	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: THOMAS O. RYDER	Management	For	For	For
1I.	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	SHAREHOLDER PROPOSAL REGARDING SUSTAINABILITY REPORTING	Shareholder	Against	Against	For
4.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING HUMAN RIGHTS	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING CORPORATE POLITICAL CONTRIBUTIONS	Shareholder	Against	Against	For

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	11-May-2016
ISIN	US0268747849	Agenda	934356735 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: W. DON CORNWELL	Management	For	For	For
1B.	ELECTION OF DIRECTOR: PETER R. FISHER	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN H. FITZPATRICK	Management	For	For	For
1D.	ELECTION OF DIRECTOR: PETER D. HANCOCK	Management	For	For	For
1E.	ELECTION OF DIRECTOR: WILLIAM G. JURGENSEN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: CHRISTOPHER S. LYNCH	Management	For	For	For
1G.	ELECTION OF DIRECTOR: SAMUEL J. MERKSAMER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: GEORGE L. MILES, JR.	Management	For	For	For
1I.	ELECTION OF DIRECTOR: HENRY S. MILLER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ROBERT S. MILLER	Management	For	For	For
1K.	ELECTION OF DIRECTOR: LINDA A. MILLS	Management	For	For	For
1L.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Management	For	For	For
1M.	ELECTION OF DIRECTOR: JOHN A. PAULSON	Management	For	For	For
1N.	ELECTION OF DIRECTOR: RONALD A. RITTENMEYER	Management	For	For	For
1O.	ELECTION OF DIRECTOR: DOUGLAS M. STEENLAND	Management	For	For	For
1P.	ELECTION OF DIRECTOR: THERESA M. STONE	Management	For	For	For
2.	TO VOTE, ON A NON-BINDING ADVISORY BASIS, TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	TO ACT UPON A PROPOSAL TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS AIG'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For

AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	01-Jun-2016
ISIN	US03027X1000	Agenda	934393226 - Management
Record Date	06-Apr-2016	Holding Recon Date	06-Apr-2016
City / Country	/ United States	Vote Deadline Date	31-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: RAYMOND P. DOLAN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ROBERT D. HORMATS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CAROLYN F. KATZ	Management	For	For	For
1D.	ELECTION OF DIRECTOR: GUSTAVO LARA CANTU	Management	For	For	For
1E.	ELECTION OF DIRECTOR: CRAIG MACNAB	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JOANN A. REED	Management	For	For	For
1G.	ELECTION OF DIRECTOR: PAMELA D.A. REEVE	Management	For	For	For

1H.	ELECTION OF DIRECTOR: DAVID E. SHARBUTT	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JAMES D. TAICLET, JR.	Management	For	For	For
1J.	ELECTION OF DIRECTOR: SAMME L. THOMPSON	Management	For	For	For
2.	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION	Management	For	For	For
4.	TO AMEND THE BYLAWS TO REDUCE THE OWNERSHIP THRESHOLD REQUIRED TO CALL A SPECIAL MEETING OF THE STOCKHOLDERS	Shareholder	Against	Against	For

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2016
ISIN	US0378331005	Agenda	934319016 - Management
Record Date	28-Dec-2015	Holding Recon Date	28-Dec-2015
City / Country	/ United States	Vote Deadline Date	25-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JAMES BELL	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TIM COOK	Management	For	For	For
1C.	ELECTION OF DIRECTOR: AL GORE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: BOB IGER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ANDREA JUNG	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ART LEVINSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RON SUGAR	Management	For	For	For
1H.	ELECTION OF DIRECTOR: SUE WAGNER	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
3.	AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED APPLE INC. 2014 EMPLOYEE STOCK PLAN	Management	For	For	For
5.	A SHAREHOLDER PROPOSAL ENTITLED "NET-ZERO GREENHOUSE GAS EMISSIONS BY 2030"	Shareholder	Against	Against	For
6.	A SHAREHOLDER PROPOSAL REGARDING DIVERSITY AMONG OUR SENIOR MANAGEMENT AND BOARD OF DIRECTORS	Shareholder	Against	Against	For
7.	A SHAREHOLDER PROPOSAL ENTITLED "HUMAN RIGHTS REVIEW - HIGH RISK REGIONS"	Shareholder	Against	Against	For
8.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS"	Shareholder	Against	Against	For

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	10-Nov-2015

ISIN US0530151036
Record Date 11-Sep-2015
City / Country / United States
SEDOL(s)

Agenda 934282170 - Management
Holding Recon Date 11-Sep-2015
Vote Deadline Date 09-Nov-2015
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 ELLEN R. ALEMANY		For	For	For
	2 PETER BISSON		For	For	For
	3 RICHARD T. CLARK		For	For	For
	4 ERIC C. FAST		For	For	For
	5 LINDA R. GOODEN		For	For	For
	6 MICHAEL P. GREGOIRE		For	For	For
	7 R. GLENN HUBBARD		For	For	For
	8 JOHN P. JONES		For	For	For
	9 CARLOS A. RODRIGUEZ		For	For	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF AUDITORS.	Management	For	For	For

BIOGEN INC.

Security 09062X103
Ticker Symbol BIIB
ISIN US09062X1037
Record Date 11-Apr-2016
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 08-Jun-2016
Agenda 934393442 - Management
Holding Recon Date 11-Apr-2016
Vote Deadline Date 07-Jun-2016
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: ALEXANDER J. DENNER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: CAROLINE D. DORSA	Management	For	For	For
1C.	ELECTION OF DIRECTOR: NANCY L. LEAMING	Management	For	For	For
1D.	ELECTION OF DIRECTOR: RICHARD C. MULLIGAN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ROBERT W. PANGIA	Management	For	For	For
1F.	ELECTION OF DIRECTOR: STELIOS PAPADOPOULOS	Management	For	For	For
1G.	ELECTION OF DIRECTOR: BRIAN S. POSNER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ERIC K. ROWINSKY	Management	For	For	For
1I.	ELECTION OF DIRECTOR: GEORGE A. SCANGOS	Management	For	For	For
1J.	ELECTION OF DIRECTOR: LYNN SCHENK	Management	For	For	For
1K.	ELECTION OF DIRECTOR: STEPHEN A. SHERWIN	Management	For	For	For
2.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS BIOGEN INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	SAY ON PAY - TO APPROVE AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Management	For	For	For

BLACKROCK, INC.

Security 09247X101

Meeting Type Annual

Ticker Symbol BLK
 ISIN US09247X1019
 Record Date 30-Mar-2016
 City / Country / United States
 SEDOL(s)

Meeting Date 25-May-2016
 Agenda 934385130 - Management
 Holding Recon Date 30-Mar-2016
 Vote Deadline Date 24-May-2016
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: ABDLATIF YOUSEF AL-HAMAD	Management	For	For	For
1B.	ELECTION OF DIRECTOR: MATHIS CABIALLAVETTA	Management	For	For	For
1C.	ELECTION OF DIRECTOR: PAMELA DALEY	Management	For	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM S. DEMCHAK	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JESSICA P. EINHORN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LAURENCE D. FINK	Management	For	For	For
1G.	ELECTION OF DIRECTOR: FABRIZIO FRED A	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MURRY S. GERBER	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JAMES GROSFELD	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ROBERT S. KAPITO	Management	For	For	For
1K.	ELECTION OF DIRECTOR: DAVID H. KOMANSKY	Management	For	For	For
1L.	ELECTION OF DIRECTOR: SIR DERYCK MAUGHAN	Management	For	For	For
1M.	ELECTION OF DIRECTOR: CHERYL D. MILLS	Management	For	For	For
1N.	ELECTION OF DIRECTOR: GORDON M. NIXON	Management	For	For	For
1O.	ELECTION OF DIRECTOR: THOMAS H. O'BRIEN	Management	For	For	For
1P.	ELECTION OF DIRECTOR: IVAN G. SEIDENBERG	Management	For	For	For
1Q.	ELECTION OF DIRECTOR: MARCO ANTONIO SLIM DOMIT	Management	For	For	For
1R.	ELECTION OF DIRECTOR: JOHN S. VARLEY	Management	For	For	For
1S.	ELECTION OF DIRECTOR: SUSAN L. WAGNER	Management	For	For	For
2.	APPROVAL, IN A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS, AS DISCLOSED AND DISCUSSED IN THE PROXY STATEMENT.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS BLACKROCK'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2016.	Management	For	For	For
4.	APPROVAL OF A MANAGEMENT PROPOSAL TO AMEND THE BYLAWS TO IMPLEMENT "PROXY ACCESS".	Management	For	For	For
5.	A STOCKHOLDER PROPOSAL BY THE STEPHEN M. SILBERSTEIN REVOCABLE TRUST REGARDING PROXY VOTING PRACTICES RELATING TO EXECUTIVE COMPENSATION.	Shareholder	Against	Against	For

CAPITAL ONE: FINANCIAL CORPORATION

Security 14040H105
 Ticker Symbol COF
 ISIN US14040H1059
 Record Date 10-Mar-2016
 City / Country / United States

Meeting Type Annual
 Meeting Date 05-May-2016
 Agenda 934347154 - Management
 Holding Recon Date 10-Mar-2016
 Vote Deadline Date 04-May-2016

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: RICHARD D. FAIRBANK	Management	For	For	For
1B.	ELECTION OF DIRECTOR: PATRICK W. GROSS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: ANN FRITZ HACKETT	Management	For	For	For
1D.	ELECTION OF DIRECTOR: LEWIS HAY, III	Management	For	For	For
1E.	ELECTION OF DIRECTOR: BENJAMIN P. JENKINS III	Management	For	For	For
1F.	ELECTION OF DIRECTOR: PETER THOMAS KILLALEA	Management	For	For	For
1G.	ELECTION OF DIRECTOR: PIERRE E. LEROY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: PETER E. RASKIND	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MAYO A. SHATTUCK III	Management	For	For	For
1J.	ELECTION OF DIRECTOR: BRADFORD H. WARNER	Management	For	For	For
1K.	ELECTION OF DIRECTOR: CATHERINE G. WEST	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF CAPITAL ONE FOR 2016.	Management	For	For	For
3.	ADVISORY APPROVAL OF CAPITAL ONE'S 2015 NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For

CELGENE CORPORATION

Security	151020104	Meeting Type	Annual
Ticker Symbol	CELG	Meeting Date	15-Jun-2016
ISIN	US1510201049	Agenda	934403419 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	/ United States	Vote Deadline Date	14-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 ROBERT J. HUGIN		For	For	For
	2 MARK J. ALLES		For	For	For
	3 RICHARD W BARKER D PHIL		For	For	For
	4 MICHAEL W. BONNEY		For	For	For
	5 MICHAEL D. CASEY		For	For	For
	6 CARRIE S. COX		For	For	For
	7 JACQUALYN A. FOUSE, PHD		For	For	For
	8 MICHAEL A. FRIEDMAN, MD		For	For	For
	9 JULIA A. HALLER, M.D.		For	For	For
	10 GILLA S. KAPLAN, PH.D.		For	For	For
	11 JAMES J. LOUGHLIN		For	For	For
	12 ERNEST MARIO, PH.D.		For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S 2008 STOCK INCENTIVE PLAN.	Management	Against	For	Against

4.	APPROVAL, BY NON-BINDING VOTE, OF EXECUTIVE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
5.	RATIFICATION OF AN AMENDMENT TO THE COMPANY'S BY-LAWS.	Management	For	For	For
6.	STOCKHOLDER PROPOSAL TO REQUEST A BY-LAW PROVISION GRANTING STOCKHOLDERS THE RIGHT TO CALL SPECIAL MEETINGS, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	Shareholder	Against	Against	For
7.	STOCKHOLDER PROPOSAL TO REQUEST A PROXY ACCESS BY-LAW PROVISION, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	Shareholder	Against	Against	For

CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	12-May-2016
ISIN	US1252691001	Agenda	934357395 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	11-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: ROBERT C. ARZBAECHER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: WILLIAM DAVISSON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: STEPHEN A. FURBACHER	Management	For	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN J. HAGGE	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JOHN D. JOHNSON	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ROBERT G. KUHBACH	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ANNE P. NOONAN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: EDWARD A. SCHMITT	Management	For	For	For
1I.	ELECTION OF DIRECTOR: THERESA E. WAGLER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: W. ANTHONY WILL	Management	For	For	For
2.	APPROVAL OF AN ADVISORY RESOLUTION REGARDING THE COMPENSATION OF CF INDUSTRIES HOLDINGS, INC.'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFICATION OF THE SELECTION OF KPMG LLP AS CF INDUSTRIES HOLDINGS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING THE RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	25-May-2016
ISIN	US1667641005	Agenda	934375925 - Management
Record Date	30-Mar-2016	Holding Recon Date	30-Mar-2016
City / Country	/ United States	Vote Deadline Date	24-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: A.B. CUMMINGS JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: L.F. DEILY	Management	For	For	For
1C.	ELECTION OF DIRECTOR: R.E. DENHAM	Management	For	For	For
1D.	ELECTION OF DIRECTOR: A.P. GAST	Management	For	For	For
1E.	ELECTION OF DIRECTOR: E. HERNANDEZ JR.	Management	For	For	For
1F.	ELECTION OF DIRECTOR: J.M. HUNTSMAN JR.	Management	For	For	For
1G.	ELECTION OF DIRECTOR: C.W. MOORMAN IV	Management	For	For	For
1H.	ELECTION OF DIRECTOR: J.G. STUMPF	Management	For	For	For
1I.	ELECTION OF DIRECTOR: R.D. SUGAR	Management	For	For	For
1J.	ELECTION OF DIRECTOR: I.G. THULIN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: J.S. WATSON	Management	For	For	For
2.	RATIFICATION OF APPOINTMENT OF PWC AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	For	For	For
4.	AMENDMENT TO THE CHEVRON CORPORATION NON-EMPLOYEE DIRECTORS' EQUITY COMPENSATION AND DEFERRAL PLAN	Management	For	For	For
5.	REPORT ON LOBBYING	Shareholder	Against	Against	For
6.	ADOPT TARGETS TO REDUCE GHG EMISSIONS	Shareholder	Against	Against	For
7.	REPORT ON CLIMATE CHANGE IMPACT ASSESSMENT	Shareholder	Against	Against	For
8.	REPORT ON RESERVE REPLACEMENTS	Shareholder	Against	Against	For
9.	ADOPT DIVIDEND POLICY	Shareholder	Against	Against	For
10.	REPORT ON SHALE ENERGY OPERATIONS	Shareholder	Against	Against	For
11.	RECOMMEND INDEPENDENT DIRECTOR WITH ENVIRONMENTAL EXPERTISE	Shareholder	Against	Against	For
12.	SET SPECIAL MEETINGS THRESHOLD AT 10%	Shareholder	Against	Against	For

CHUBB LIMITED

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	CB	Meeting Date	19-May-2016
ISIN	CH0044328745	Agenda	934374404 - Management
Record Date	28-Mar-2016	Holding Recon Date	28-Mar-2016
City / Country	/ Bermuda	Vote Deadline Date	17-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2015	Management	For	For	For
2A.	ALLOCATION OF DISPOSABLE PROFIT AND DISTRIBUTION OF A DIVIDEND: ALLOCATION OF DISPOSABLE PROFIT	Management	For	For	For
2B.	ALLOCATION OF DISPOSABLE PROFIT AND	Management	For	For	For

	DISTRIBUTION OF A DIVIDEND: DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE)				
3.	DISCHARGE OF THE BOARD OF DIRECTORS	Management	For	For	For
4A.	ELECTION OF AUDITORS: ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR	Management	For	For	For
4B.	ELECTION OF AUDITORS: RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTING	Management	For	For	For
4C.	ELECTION OF AUDITORS: ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	Management	For	For	For
5A.	ELECTION OF THE BOARD OF DIRECTORS: EVAN G. GREENBERG	Management	For	For	For
5B.	ELECTION OF THE BOARD OF DIRECTORS: ROBERT M. HERNANDEZ	Management	For	For	For
5C.	ELECTION OF THE BOARD OF DIRECTORS: MICHAEL G. ATIEH	Management	For	For	For
5D.	ELECTION OF THE BOARD OF DIRECTORS: SHEILA P. BURKE	Management	For	For	For
5E.	ELECTION OF THE BOARD OF DIRECTORS: JAMES I. CASH	Management	For	For	For
5F.	ELECTION OF THE BOARD OF DIRECTORS: MARY A. CIRILLO	Management	For	For	For
5G.	ELECTION OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	Management	For	For	For
5H.	ELECTION OF THE BOARD OF DIRECTORS: JOHN EDWARDSON	Management	For	For	For
5I.	ELECTION OF THE BOARD OF DIRECTORS: LAWRENCE W. KELLNER	Management	For	For	For
5J.	ELECTION OF THE BOARD OF DIRECTORS: LEO F. MULLIN	Management	For	For	For
5K.	ELECTION OF THE BOARD OF DIRECTORS: KIMBERLY ROSS	Management	For	For	For
5L.	ELECTION OF THE BOARD OF DIRECTORS: ROBERT SCULLY	Management	For	For	For
5M.	ELECTION OF THE BOARD OF DIRECTORS: EUGENE B. SHANKS, JR.	Management	For	For	For
5N.	ELECTION OF THE BOARD OF DIRECTORS: THEODORE E. SHASTA	Management	For	For	For
5O.	ELECTION OF THE BOARD OF DIRECTORS: DAVID SIDWELL	Management	For	For	For
5P.	ELECTION OF THE BOARD OF DIRECTORS: OLIVIER STEIMER	Management	For	For	For
5Q.	ELECTION OF THE BOARD OF DIRECTORS: JAMES M. ZIMMERMAN	Management	For	For	For

6.	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7A.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	Management	For	For	For
7B.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MARY A. CIRILLO	Management	For	For	For
7C.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: ROBERT M. HERNANDEZ	Management	For	For	For
7D.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: ROBERT SCULLY	Management	For	For	For
7E.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: JAMES M. ZIMMERMAN	Management	For	For	For
8.	ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY	Management	For	For	For
9.	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATING TO AUTHORIZED SHARE CAPITAL FOR GENERAL PURPOSES	Management	For	For	For
10.	APPROVAL OF THE CHUBB LIMITED 2016 LONG-TERM INCENTIVE PLAN	Management	Against	For	Against
11A	APPROVAL OF THE MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
11B	APPROVAL OF THE MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE NEXT CALENDAR YEAR	Management	For	For	For
12.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS	Management	For	For	For
13.	IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: MARK "FOR" TO VOTE IN ACCORDANCE WITH THE POSITION OF OUR BOARD OF DIRECTORS, MARK "AGAINST" TO VOTE AGAINST NEW ITEMS AND PROPOSALS, AND MARK "ABSTAIN" TO ABSTAIN	Management	Abstain	For	Against

CIGNA CORPORATION

Security	125509109	Meeting Type	Special
Ticker Symbol	CI	Meeting Date	03-Dec-2015
ISIN	US1255091092	Agenda	934297044 - Management
Record Date	22-Oct-2015	Holding Recon Date	22-Oct-2015
City / Country	/ United States	Vote Deadline Date	02-Dec-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
------	----------	-------------	------	---------------------------	------------------------

1.	ADOPTION OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JULY 23, 2015 (AS IT MAY BE AMENDED FROM TIME TO TIME, THE "MERGER AGREEMENT"), AMONG ANTHEM, INC., AN INDIANA CORPORATION ("ANTHEM"), ANTHEM MERGER SUB CORP., A DELAWARE CORPORATION ("MERGER SUB"), AND CIGNA CORPORATION, A DELAWARE CORPORATION ("CIGNA").	Management	For	For	For
2.	APPROVAL ON AN ADVISORY (NON- BINDING) BASIS OF THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO CIGNA'S NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE COMPLETION OF THE MERGER.	Management	For	For	For
3.	ADJOURNMENT OF THE CIGNA SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO ADOPT THE MERGER AGREEMENT.	Management	For	For	For
CIGNA CORPORATION					
Security	125509109			Meeting Type	Annual
Ticker Symbol	CI			Meeting Date	27-Apr-2016
ISIN	US1255091092			Agenda	934341520 - Management
Record Date	29-Feb-2016			Holding Recon Date	29-Feb-2016
City / Country	/ United States			Vote Deadline Date	26-Apr-2016
SEDOL(s)				Quick Code	
Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: DAVID M. CORDANI	Management	For	For	For
1.2	ELECTION OF DIRECTOR: ISIAH HARRIS, JR.	Management	For	For	For
1.3	ELECTION OF DIRECTOR: JANE E. HENNEY, M.D.	Management	For	For	For
1.4	ELECTION OF DIRECTOR: DONNA F. ZARCONI	Management	For	For	For
2.	ADVISORY APPROVAL OF CIGNA'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS CIGNA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
CISCO SYSTEMS, INC.					
Security	17275R102			Meeting Type	Annual
Ticker Symbol	CSCO			Meeting Date	19-Nov-2015
ISIN	US17275R1023			Agenda	934284592 - Management
Record Date	21-Sep-2015			Holding Recon Date	21-Sep-2015
City / Country	/ United States			Vote Deadline Date	18-Nov-2015
SEDOL(s)				Quick Code	
Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: CAROL A. BARTZ	Management	For	For	For
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Management	For	For	For

1C.	ELECTION OF DIRECTOR: MICHAEL D. CAPELLAS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JOHN T. CHAMBERS	Management	For	For	For
1E.	ELECTION OF DIRECTOR: BRIAN L. HALLA	Management	For	For	For
1F.	ELECTION OF DIRECTOR: DR. JOHN L. HENNESSY	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DR. KRISTINA M. JOHNSON	Management	For	For	For
1H.	ELECTION OF DIRECTOR: RODERICK C. MCGEARY	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CHARLES H. ROBBINS	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ARUN SARIN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: STEVEN M. WEST	Management	For	For	For
2.	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS CISCO'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2016.	Management	For	For	For
4.	APPROVAL TO REQUEST THE BOARD MAKE EFFORTS TO IMPLEMENT A SET OF PRINCIPLES CALLED THE "HOLY LAND PRINCIPLES" APPLICABLE TO CORPORATIONS DOING BUSINESS IN PALESTINE-ISRAEL.	Shareholder	Against	Against	For
5.	APPROVAL TO REQUEST THE BOARD TO ADOPT, AND PRESENT FOR SHAREHOLDER APPROVAL, A "PROXY ACCESS" BYLAW AMENDMENT.	Shareholder	Against	Against	For

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	26-Apr-2016
ISIN	US1729674242	Agenda	934339183 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MICHAEL L. CORBAT	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ELLEN M. COSTELLO	Management	For	For	For
1C.	ELECTION OF DIRECTOR: DUNCAN P. HENNES	Management	For	For	For
1D.	ELECTION OF DIRECTOR: PETER B. HENRY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: FRANZ B. HUMER	Management	For	For	For
1F.	ELECTION OF DIRECTOR: RENEE J. JAMES	Management	For	For	For
1G.	ELECTION OF DIRECTOR: EUGENE M. MCQUADE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MICHAEL E. O'NEILL	Management	For	For	For
1I.	ELECTION OF DIRECTOR: GARY M. REINER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JUDITH RODIN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ANTHONY M. SANTOMERO	Management	For	For	For
1L.	ELECTION OF DIRECTOR: JOAN E. SPERO	Management	For	For	For
1M.	ELECTION OF DIRECTOR: DIANA L. TAYLOR	Management	For	For	For
1N.	ELECTION OF DIRECTOR: WILLIAM S. THOMPSON, JR.	Management	For	For	For
1O.	ELECTION OF DIRECTOR: JAMES S. TURLEY	Management	For	For	For
1P.	ELECTION OF DIRECTOR: ERNESTO ZEDILLO PONCE DE LEON	Management	For	For	For

2.	PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS CITI'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
3.	ADVISORY APPROVAL OF CITI'S 2015 EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF AN AMENDMENT TO THE CITIGROUP 2014 STOCK INCENTIVE PLAN AUTHORIZING ADDITIONAL SHARES.	Management	For	For	For
5.	APPROVAL OF THE AMENDED AND RESTATED 2011 CITIGROUP EXECUTIVE PERFORMANCE PLAN.	Management	For	For	For
6.	STOCKHOLDER PROPOSAL REQUESTING A REPORT DEMONSTRATING THE COMPANY DOES NOT HAVE A GENDER PAY GAP.	Shareholder	Against	Against	For
7.	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON LOBBYING AND GRASSROOTS LOBBYING CONTRIBUTIONS.	Shareholder	Against	Against	For
8.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD APPOINT A STOCKHOLDER VALUE COMMITTEE.	Shareholder	Against	Against	For
9.	STOCKHOLDER PROPOSAL REQUESTING AN AMENDMENT TO THE GENERAL CLAWBACK POLICY.	Shareholder	Against	Against	For
10.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY PROHIBITING THE VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO A VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE.	Shareholder	Against	Against	For

CMS ENERGY CORPORATION

Security	125896100	Meeting Type	Annual
Ticker Symbol	CMS	Meeting Date	06-May-2016
ISIN	US1258961002	Agenda	934349920 - Management
Record Date	08-Mar-2016	Holding Recon Date	08-Mar-2016
City / Country	/ United States	Vote Deadline Date	05-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JON E. BARFIELD	Management	For	For	For
1B.	ELECTION OF DIRECTOR: DEBORAH H. BUTLER	Management	For	For	For
1C.	ELECTION OF DIRECTOR: KURT L. DARROW	Management	For	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN E. EWING	Management	For	For	For
1E.	ELECTION OF DIRECTOR: RICHARD M. GABRYS	Management	For	For	For
1F.	ELECTION OF DIRECTOR: WILLIAM D. HARVEY	Management	For	For	For
1G.	ELECTION OF DIRECTOR: PHILIP R. LOCHNER, JR.	Management	For	For	For
1H.	ELECTION OF DIRECTOR: PATRICIA K. POPPE	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JOHN G. RUSSELL	Management	For	For	For
1J.	ELECTION OF DIRECTOR: MYRNA M. SOTO	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JOHN G. SZNEWAJS	Management	For	For	For
1L.	ELECTION OF DIRECTOR: LAURA H. WRIGHT	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE THE CORPORATION'S	Management	For	For	For

3. EXECUTIVE COMPENSATION.
RATIFICATION OF INDEPENDENT REGISTERED PUBLIC Management For For For
ACCOUNTING FIRM (PRICEWATERHOUSECOOPERS
LLP).

COMCAST CORPORATION

Security	20030N101	Meeting Type	Special
Ticker Symbol	CMCSA	Meeting Date	10-Dec-2015
ISIN	US20030N1019	Agenda	934300132 - Management
Record Date	20-Oct-2015	Holding Recon Date	20-Oct-2015
City / Country	/ United States	Vote Deadline Date	09-Dec-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	VOTE ON A PROPOSAL TO AMEND AND RESTATE OUR AMENDED AND RESTATED ARTICLES OF INCORPORATION AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT, AND IN CONNECTION THEREWITH, TO RECLASSIFY EACH ISSUED SHARE OF OUR CLASS A SPECIAL COMMON STOCK INTO ONE SHARE OF CLASS A COMMON STOCK	Management	For	For	For

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	19-May-2016
ISIN	US20030N1019	Agenda	934357460 - Management
Record Date	10-Mar-2016	Holding Recon Date	10-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 KENNETH J. BACON		For	For	For
	2 MADELINE S. BELL		For	For	For
	3 SHELDON M. BONOVIKZ		For	For	For
	4 EDWARD D. BREEN		For	For	For
	5 JOSEPH J. COLLINS		For	For	For
	6 GERALD L. HASSELL		For	For	For
	7 JEFFREY A. HONICKMAN		For	For	For
	8 EDUARDO MESTRE		For	For	For
	9 BRIAN L. ROBERTS		For	For	For
	10 JOHNATHAN A. RODGERS		For	For	For
	11 DR. JUDITH RODIN		For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT AUDITORS	Management	For	For	For
3.	APPROVAL OF OUR AMENDED AND RESTATED 2002 RESTRICTED STOCK PLAN	Management	Against	For	Against
4.	APPROVAL OF OUR AMENDED AND RESTATED 2003	Management	Against	For	Against

5.	STOCK OPTION PLAN APPROVAL OF THE AMENDED AND RESTATED COMCAST CORPORATION 2002 EMPLOYEE STOCK PURCHASE PLAN	Management	Against	For	Against
6.	APPROVAL OF THE AMENDED AND RESTATED COMCAST- NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	Management	Against	For	Against
7.	TO PROVIDE A LOBBYING REPORT	Shareholder	Against	Against	For
8.	TO PROHIBIT ACCELERATED VESTING OF STOCK UPON A CHANGE IN CONTROL	Shareholder	Against	Against	For
9.	TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	Shareholder	Against	Against	For
10.	TO STOP 100-TO-ONE VOTING POWER	Shareholder	Against	Against	For

CONCHO RESOURCES INC

Security	20605P101	Meeting Type	Annual
Ticker Symbol	CXO	Meeting Date	02-Jun-2016
ISIN	US20605P1012	Agenda	934397274 - Management
Record Date	04-Apr-2016	Holding Recon Date	04-Apr-2016
City / Country	/ United States	Vote Deadline Date	01-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 GARY A. MERRIMAN		For	For	For
	2 RAY M. POAGE		For	For	For
2.	TO RATIFY THE SELECTION OF GRANT THORNTON LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE OFFICER COMPENSATION ("SAY-ON-PAY").	Management	For	For	For

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	19-May-2016
ISIN	US1266501006	Agenda	934366584 - Management
Record Date	24-Mar-2016	Holding Recon Date	24-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: RICHARD M. BRACKEN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: C. DAVID BROWN II	Management	For	For	For
1C.	ELECTION OF DIRECTOR: ALECIA A. DECOUDREAUX	Management	For	For	For
1D.	ELECTION OF DIRECTOR: NANCY-ANN M. DEPARLE	Management	For	For	For
1E.	ELECTION OF DIRECTOR: DAVID W. DORMAN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ANNE M. FINUCANE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: LARRY J. MERLO	Management	For	For	For
1H.	ELECTION OF DIRECTOR: JEAN-PIERRE MILLON	Management	For	For	For

1I.	ELECTION OF DIRECTOR: RICHARD J. SWIFT	Management	For	For	For
1J.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: TONY L. WHITE	Management	For	For	For
2.	PROPOSAL TO RATIFY INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
3.	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF CORPORATE VALUES AND POLITICAL CONTRIBUTIONS.	Shareholder	Against	Against	For
5.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON EXECUTIVE PAY.	Shareholder	Against	Against	For

DELTA AIR LINES, INC.

Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	10-Jun-2016
ISIN	US2473617023	Agenda	934402025 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	/ United States	Vote Deadline Date	09-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: RICHARD H. ANDERSON	Management	For	For	For
1B.	ELECTION OF DIRECTOR: EDWARD H. BASTIAN	Management	For	For	For
1C.	ELECTION OF DIRECTOR: FRANCIS S. BLAKE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: DANIEL A. CARP	Management	For	For	For
1E.	ELECTION OF DIRECTOR: DAVID G. DEWALT	Management	For	For	For
1F.	ELECTION OF DIRECTOR: THOMAS E. DONILON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: WILLIAM H. EASTER III	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MICKEY P. FORET	Management	For	For	For
1I.	ELECTION OF DIRECTOR: SHIRLEY C. FRANKLIN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: GEORGE N. MATTSON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: DOUGLAS R. RALPH	Management	For	For	For
1L.	ELECTION OF DIRECTOR: SERGIO A.L. RIAL	Management	For	For	For
1M.	ELECTION OF DIRECTOR: KATHY N. WALLER	Management	For	For	For
1N.	ELECTION OF DIRECTOR: KENNETH B. WOODROW	Management	For	For	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF DELTA'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF DELTA'S PERFORMANCE COMPENSATION PLAN.	Management	For	For	For
4.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS DELTA'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
5.	A STOCKHOLDER PROPOSAL FOR SENIOR EXECUTIVES TO RETAIN SIGNIFICANT STOCK.	Shareholder	Against	Against	For

DOLLAR GENERAL CORPORATION

Security	256677105	Meeting Type	Annual
----------	-----------	--------------	--------

Ticker Symbol DG
 ISIN US2566771059
 Record Date 17-Mar-2016
 City / Country / United States
 SEDOL(s)

Meeting Date 25-May-2016
 Agenda 934368160 - Management
 Holding Recon Date 17-Mar-2016
 Vote Deadline Date 24-May-2016
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WARREN F. BRYANT	Management	For	For	For
1B.	ELECTION OF DIRECTOR: MICHAEL M. CALBERT	Management	For	For	For
1C.	ELECTION OF DIRECTOR: SANDRA B. COCHRAN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: PATRICIA D. FILI-KRUSHEL	Management	For	For	For
1E.	ELECTION OF DIRECTOR: PAULA A. PRICE	Management	For	For	For
1F.	ELECTION OF DIRECTOR: WILLIAM C. RHODES, III	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DAVID B. RICKARD	Management	For	For	For
1H.	ELECTION OF DIRECTOR: TODD J. VASOS	Management	For	For	For
2.	TO RATIFY ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2016.	Management	For	For	For

DOVER CORPORATION

Security 260003108
 Ticker Symbol DOV
 ISIN US2600031080
 Record Date 07-Mar-2016
 City / Country / United States
 SEDOL(s)

Meeting Type Annual
 Meeting Date 05-May-2016
 Agenda 934345693 - Management
 Holding Recon Date 07-Mar-2016
 Vote Deadline Date 04-May-2016
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: P.T. FRANCIS	Management	For	For	For
1B.	ELECTION OF DIRECTOR: K.C. GRAHAM	Management	For	For	For
1C.	ELECTION OF DIRECTOR: M.F. JOHNSTON	Management	For	For	For
1D.	ELECTION OF DIRECTOR: R.A. LIVINGSTON	Management	For	For	For
1E.	ELECTION OF DIRECTOR: R.K. LOCHRIDGE	Management	For	For	For
1F.	ELECTION OF DIRECTOR: B.G. RETHORE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: M.B. STUBBS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: S.M. TODD	Management	For	For	For
1I.	ELECTION OF DIRECTOR: S.K. WAGNER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: K.E. WANDELL	Management	For	For	For
1K.	ELECTION OF DIRECTOR: M.A. WINSTON	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
3.	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
4.	APPROVE AMENDMENTS TO ARTICLE 16 OF OUR RESTATED CERTIFICATE OF INCORPORATION TO ALLOW SHAREHOLDERS TO ACT BY WRITTEN CONSENT.	Management	For	For	For

5.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

EDISON INTERNATIONAL

Security	281020107	Meeting Type	Annual
Ticker Symbol	EIX	Meeting Date	28-Apr-2016
ISIN	US2810201077	Agenda	934338977 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	27-Apr-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JAGJEET S. BINDRA	Management	For	For	For
1B.	ELECTION OF DIRECTOR: VANESSA C.L. CHANG	Management	For	For	For
1C.	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JAMES T. MORRIS	Management	For	For	For
1E.	ELECTION OF DIRECTOR: RICHARD T. SCHLOSBERG, III	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LINDA G. STUNTZ	Management	For	For	For
1G.	ELECTION OF DIRECTOR: WILLIAM P. SULLIVAN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ELLEN O. TAUSCHER	Management	For	For	For
1I.	ELECTION OF DIRECTOR: PETER J. TAYLOR	Management	For	For	For
1J.	ELECTION OF DIRECTOR: BRETT WHITE	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF AN AMENDMENT TO THE EIX 2007 PERFORMANCE INCENTIVE PLAN	Management	Against	For	Against
5.	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER PROXY ACCESS	Shareholder	Against	Against	For

EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	12-May-2016
ISIN	US28176E1082	Agenda	934365392 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	11-May-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MICHAEL A. MUSSALLEM	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JOHN T. CARDIS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: KIERAN T. GALLAHUE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM J. LINK, PH.D.	Management	For	For	For
1E.	ELECTION OF DIRECTOR: STEVEN R. LORANGER	Management	For	For	For
1F.	ELECTION OF DIRECTOR: MARTHA H. MARSH	Management	For	For	For

1G.	ELECTION OF DIRECTOR: WESLEY W. VON SCHACK	Management	For	For	For
1H.	ELECTION OF DIRECTOR: NICHOLAS J. VALERIANI	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS	Management	For	For	For
3.	AMENDMENT AND RESTATEMENT OF THE LONG-TERM STOCK INCENTIVE COMPENSATION PROGRAM	Management	Against	For	Against
4.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For

EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	26-Apr-2016
ISIN	US26875P1012	Agenda	934342267 - Management
Record Date	26-Feb-2016	Holding Recon Date	26-Feb-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JANET F. CLARK	Management	For	For	For
1B.	ELECTION OF DIRECTOR: CHARLES R. CRISP	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JAMES C. DAY	Management	For	For	For
1D.	ELECTION OF DIRECTOR: H. LEIGHTON STEWARD	Management	For	For	For
1E.	ELECTION OF DIRECTOR: DONALD F. TEXTOR	Management	For	For	For
1F.	ELECTION OF DIRECTOR: WILLIAM R. THOMAS	Management	For	For	For
1G.	ELECTION OF DIRECTOR: FRANK G. WISNER	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS AUDITORS FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	25-May-2016
ISIN	US30231G1022	Agenda	934383504 - Management
Record Date	06-Apr-2016	Holding Recon Date	06-Apr-2016
City / Country	/ United States	Vote Deadline Date	24-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 M.J. BOSKIN		For	For	For
	2 P. BRABECK-LETMATHE		For	For	For
	3 A.F. BRALY		For	For	For
	4 U.M. BURNS		For	For	For

5	L.R. FAULKNER		For	For	For
6	J.S. FISHMAN		For	For	For
7	H.H. FORE		For	For	For
8	K.C. FRAZIER		For	For	For
9	D.R. OBERHELMAN		For	For	For
10	S.J. PALMISANO		For	For	For
11	S.S REINEMUND		For	For	For
12	R.W. TILLERSON		For	For	For
13	W.C. WELDON		For	For	For
14	D.W. WOODS		For	For	For
2.	RATIFICATION OF INDEPENDENT AUDITORS (PAGE 24)	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (PAGE 26)	Management	For	For	For
4.	INDEPENDENT CHAIRMAN (PAGE 56)	Shareholder	Against	Against	For
5.	CLIMATE EXPERT ON BOARD (PAGE 58)	Shareholder	Against	Against	For
6.	HIRE AN INVESTMENT BANK (PAGE 59)	Shareholder	Against	Against	For
7.	PROXY ACCESS BYLAW (PAGE 59)	Shareholder	Against	Against	For
8.	REPORT ON COMPENSATION FOR WOMEN (PAGE 61)	Shareholder	Against	Against	For
9.	REPORT ON LOBBYING (PAGE 63)	Shareholder	Against	Against	For
10.	INCREASE CAPITAL DISTRIBUTIONS (PAGE 65)	Shareholder	Against	Against	For
11.	POLICY TO LIMIT GLOBAL WARMING TO 2 C (PAGE 67)	Shareholder	Against	Against	For
12.	REPORT ON IMPACTS OF CLIMATE CHANGE POLICIES (PAGE 69)	Shareholder	Against	Against	For
13.	REPORT RESERVE REPLACEMENTS IN BTUS (PAGE 71)	Shareholder	Against	Against	For
14.	REPORT ON HYDRAULIC FRACTURING (PAGE 72)	Shareholder	Against	Against	For

FACEBOOK INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	20-Jun-2016
ISIN	US30303M1027	Agenda	934444946 - Management
Record Date	29-Apr-2016	Holding Recon Date	29-Apr-2016
City / Country	/ United States	Vote Deadline Date	17-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	MARC L. ANDREESSEN	For	For	For
	2	ERSKINE B. BOWLES	For	For	For
	3	S.D. DESMOND-HELLMANN	For	For	For
	4	REED HASTINGS	For	For	For
	5	JAN KOUM	For	For	For
	6	SHERYL K. SANDBERG	For	For	For
	7	PETER A. THIEL	For	For	For
	8	MARK ZUCKERBERG	For	For	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS FACEBOOK, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For

3.	TO HOLD A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN OUR PROXY STATEMENT.	Management	For	For	For
4.	TO RATIFY OUR GRANT OF RESTRICTED STOCK UNITS (RSUS) TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2013.	Management	For	For	For
5.	TO RATIFY OUR GRANT OF RSUS TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEARS ENDED DECEMBER 31, 2014 AND 2015.	Management	For	For	For
6.	TO APPROVE OUR ANNUAL COMPENSATION PROGRAM FOR NON- EMPLOYEE DIRECTORS.	Management	For	For	For
7A.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO ESTABLISH THE CLASS C CAPITAL STOCK AND TO MAKE CERTAIN CLARIFYING CHANGES.	Management	For	For	For
7B.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF CLASS A COMMON STOCK FROM 5,000,000,000 TO 20,000,000,000.	Management	For	For	For
7C.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EQUAL TREATMENT OF SHARES OF CLASS A COMMON STOCK, CLASS B COMMON STOCK, AND CLASS C CAPITAL STOCK IN CONNECTION WITH DIVIDENDS AND DISTRIBUTIONS, CERTAIN TRANSACTIONS, AND UPON OUR LIQUIDATION, DISSOLUTION, OR WINDING UP.	Management	For	For	For
7D.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR ADDITIONAL EVENTS UPON WHICH ALL OF OUR SHARES OF CLASS B COMMON STOCK WILL AUTOMATICALLY CONVERT TO CLASS A COMMON STOCK, TO PROVIDE FOR ADDITIONAL INSTANCES WHERE CLASS B COMMON STOCK WOULD NOT CONVERT TO CLASS A COMMON STOCK IN CONNECTION WITH CERTAIN TRANSFERS,	Management	For	For	For

8.	AND TO MAKE CERTAIN RELATED CHANGES TO THE CLASS B COMMON STOCK CONVERSION PROVISIONS. TO AMEND AND RESTATE OUR 2012 EQUITY INCENTIVE PLAN.	Management	For	For	For
9.	A STOCKHOLDER PROPOSAL REGARDING CHANGE IN STOCKHOLDER VOTING.	Shareholder	Against	Against	For
10.	A STOCKHOLDER PROPOSAL REGARDING AN ANNUAL SUSTAINABILITY REPORT.	Shareholder	Against	Against	For
11.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT.	Shareholder	Against	Against	For
12.	A STOCKHOLDER PROPOSAL REGARDING AN INTERNATIONAL PUBLIC POLICY COMMITTEE.	Shareholder	Against	Against	For
13.	A STOCKHOLDER PROPOSAL REGARDING A GENDER PAY EQUITY REPORT.	Shareholder	Against	Against	For

FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	28-Sep-2015
ISIN	US31428X1063	Agenda	934269843 - Management
Record Date	03-Aug-2015	Holding Recon Date	03-Aug-2015
City / Country	/ United States	Vote Deadline Date	25-Sep-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JAMES L. BARKSDALE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JOHN A. EDWARDSON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: MARVIN R. ELLISON	Management	For	For	For
1D.	ELECTION OF DIRECTOR: KIMBERLY A. JABAL	Management	For	For	For
1E.	ELECTION OF DIRECTOR: SHIRLEY ANN JACKSON	Management	For	For	For
1F.	ELECTION OF DIRECTOR: GARY W. LOVEMAN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: R. BRAD MARTIN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: JOSHUA COOPER RAMO	Management	For	For	For
1I.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Management	For	For	For
1J.	ELECTION OF DIRECTOR: FREDERICK W. SMITH	Management	For	For	For
1K.	ELECTION OF DIRECTOR: DAVID P. STEINER	Management	For	For	For
1L.	ELECTION OF DIRECTOR: PAUL S. WALSH	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For
5.	STOCKHOLDER PROPOSAL REGARDING TAX PAYMENTS ON RESTRICTED STOCK AWARDS.	Shareholder	Against	Against	For
6.	STOCKHOLDER PROPOSAL REGARDING RECOVERY OF UNEARNED MANAGEMENT BONUSES.	Shareholder	Against	Against	For
7.	STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS FOR SHAREHOLDERS.	Shareholder	Against	Against	For
8.	STOCKHOLDER PROPOSAL REGARDING POLITICAL	Shareholder	Against	Against	For

9.	DISCLOSURE AND ACCOUNTABILITY. STOCKHOLDER PROPOSAL REGARDING POLITICAL LOBBYING AND CONTRIBUTIONS.	Shareholder	Against	Against	For
10.	STOCKHOLDER PROPOSAL REGARDING ALIGNMENT BETWEEN CORPORATE VALUES AND POLITICAL CONTRIBUTIONS.	Shareholder	Against	Against	For

GARTNER, INC.

Security	366651107	Meeting Type	Annual
Ticker Symbol	IT	Meeting Date	26-May-2016
ISIN	US3666511072	Agenda	934373818 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MICHAEL J. BINGLE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: RICHARD J. BRESSLER	Management	For	For	For
1C.	ELECTION OF DIRECTOR: RAUL E. CESAN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: KAREN E. DYKSTRA	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ANNE SUTHERLAND FUCHS	Management	For	For	For
1F.	ELECTION OF DIRECTOR: WILLIAM O. GRABE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: EUGENE A. HALL	Management	For	For	For
1H.	ELECTION OF DIRECTOR: STEPHEN G. PAGLIUCA	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JAMES C. SMITH	Management	For	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL 2016.	Management	For	For	For

GENERAL ELECTRIC COMPANY

Security	369604103	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	27-Apr-2016
ISIN	US3696041033	Agenda	934341532 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A1	ELECTION OF DIRECTOR: SEBASTIEN M. BAZIN	Management	For	For	For
A2	ELECTION OF DIRECTOR: W. GEOFFREY BEATTIE	Management	For	For	For
A3	ELECTION OF DIRECTOR: JOHN J. BRENNAN	Management	For	For	For
A4	ELECTION OF DIRECTOR: FRANCISCO D'SOUZA	Management	For	For	For
A5	ELECTION OF DIRECTOR: MARIJN E. DEKKERS	Management	For	For	For
A6	ELECTION OF DIRECTOR: PETER B. HENRY	Management	For	For	For
A7	ELECTION OF DIRECTOR: SUSAN J. HOCKFIELD	Management	For	For	For
A8	ELECTION OF DIRECTOR: JEFFREY R. IMMELT	Management	For	For	For
A9	ELECTION OF DIRECTOR: ANDREA JUNG	Management	For	For	For
A10	ELECTION OF DIRECTOR: ROBERT W. LANE	Management	For	For	For

A11	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Management	For	For	For
A12	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Management	For	For	For
A13	ELECTION OF DIRECTOR: JAMES J. MULVA	Management	For	For	For
A14	ELECTION OF DIRECTOR: JAMES E. ROHR	Management	For	For	For
A15	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	Management	For	For	For
A16	ELECTION OF DIRECTOR: JAMES S. TISCH	Management	For	For	For
B1	ADVISORY APPROVAL OF OUR NAMED EXECUTIVES' COMPENSATION	Management	For	For	For
B2	RATIFICATION OF KPMG AS INDEPENDENT AUDITOR FOR 2016	Management	For	For	For
C1	LOBBYING REPORT	Shareholder	Against	Against	For
C2	INDEPENDENT CHAIR	Shareholder	Against	Against	For
C3	HOLY LAND PRINCIPLES	Shareholder	Against	Against	For
C4	CUMULATIVE VOTING	Shareholder	Against	Against	For
C5	PERFORMANCE-BASED OPTIONS	Shareholder	Against	Against	For
C6	HUMAN RIGHTS REPORT	Shareholder	Against	Against	For

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	11-May-2016
ISIN	US3755581036	Agenda	934355567 - Management
Record Date	16-Mar-2016	Holding Recon Date	16-Mar-2016
City / Country	/ United States	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN F. COGAN, PH.D.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: KEVIN E. LOFTON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN W. MADIGAN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JOHN C. MARTIN, PH.D.	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JOHN F. MILLIGAN, PH.D.	Management	For	For	For
1F.	ELECTION OF DIRECTOR: NICHOLAS G. MOORE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RICHARD J. WHITLEY, M.D.	Management	For	For	For
1H.	ELECTION OF DIRECTOR: GAYLE E. WILSON	Management	For	For	For
1I.	ELECTION OF DIRECTOR: PER WOLD- OLSEN	Management	For	For	For
2.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF GILEAD FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	TO APPROVE THE AMENDED AND RESTATED GILEAD SCIENCES, INC. CODE SECTION 162(M) BONUS PLAN.	Management	For	For	For
4.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	Management	For	For	For
5.	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD TAKE STEPS TO	Shareholder	Against	Against	For

PERMIT STOCKHOLDER ACTION BY WRITTEN
CONSENT.

HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	18-May-2016
ISIN	US4062161017	Agenda	934373274 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	17-May-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: A.F. AL KHAYYAL	Management	For	For	For
1B.	ELECTION OF DIRECTOR: A.M. BENNETT	Management	For	For	For
1C.	ELECTION OF DIRECTOR: J.R. BOYD	Management	For	For	For
1D.	ELECTION OF DIRECTOR: M. CARROLL	Management	For	For	For
1E.	ELECTION OF DIRECTOR: N.K. DICCIANI	Management	For	For	For
1F.	ELECTION OF DIRECTOR: M.S. GERBER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: J.C. GRUBISICH	Management	For	For	For
1H.	ELECTION OF DIRECTOR: D.J. LESAR	Management	For	For	For
1I.	ELECTION OF DIRECTOR: R.A. MALONE	Management	For	For	For
1J.	ELECTION OF DIRECTOR: J.L. MARTIN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: J.A. MILLER	Management	For	For	For
1L.	ELECTION OF DIRECTOR: D.L. REED	Management	For	For	For
2.	PROPOSAL FOR RATIFICATION OF THE SELECTION OF AUDITORS.	Management	For	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For

HANESBRANDS INC.

Security	410345102	Meeting Type	Annual
Ticker Symbol	HBI	Meeting Date	25-Apr-2016
ISIN	US4103451021	Agenda	934333725 - Management
Record Date	16-Feb-2016	Holding Recon Date	16-Feb-2016
City / Country	/ United States	Vote Deadline Date	22-Apr-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: BOBBY J. GRIFFIN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JESSICA T. MATHEWS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: FRANCK J. MOISON	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ROBERT F. MORAN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: RONALD L. NELSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RICHARD A. NOLL	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ANDREW J. SCHINDLER	Management	For	For	For
1I.	ELECTION OF DIRECTOR: DAVID V. SINGER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ANN E. ZIEGLER	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF	Management	For	For	For

PRICEWATERHOUSECOOPERS LLP AS
HANESBRANDS' INDEPENDENT REGISTERED PUBLIC
ACCOUNTING FIRM FOR HANESBRANDS' 2016 FISCAL
YEAR.

3. TO APPROVE, ON AN ADVISORY BASIS, EXECUTIVE Management For For For
COMPENSATION AS DESCRIBED IN THE PROXY
STATEMENT FOR THE ANNUAL MEETING.

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	25-Apr-2016
ISIN	US4385161066	Agenda	934338840 - Management
Record Date	26-Feb-2016	Holding Recon Date	26-Feb-2016
City / Country	/ United States	Vote Deadline Date	22-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIAM S. AYER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: KEVIN BURKE	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JAIME CHICO PARDO	Management	For	For	For
1D.	ELECTION OF DIRECTOR: DAVID M. COTE	Management	For	For	For
1E.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LINNET F. DEILY	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JUDD GREGG	Management	For	For	For
1H.	ELECTION OF DIRECTOR: CLIVE HOLICK	Management	For	For	For
1I.	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: GEORGE PAZ	Management	For	For	For
1K.	ELECTION OF DIRECTOR: BRADLEY T. SHEARES	Management	For	For	For
1L.	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	Management	For	For	For
2.	APPROVAL OF INDEPENDENT ACCOUNTANTS.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	2016 STOCK INCENTIVE PLAN OF HONEYWELL INTERNATIONAL INC. AND ITS AFFILIATES.	Management	Against	For	Against
5.	2016 STOCK PLAN FOR NON- EMPLOYEE DIRECTORS OF HONEYWELL INTERNATIONAL INC.	Management	Against	For	Against
6.	INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For
7.	RIGHT TO ACT BY WRITTEN CONSENT.	Shareholder	Against	Against	For
8.	POLITICAL LOBBYING AND CONTRIBUTIONS.	Shareholder	Against	Against	For

INTERCONTINENTAL EXCHANGE, INC

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	13-May-2016
ISIN	US45866F1049	Agenda	934362827 - Management
Record Date	15-Mar-2016	Holding Recon Date	15-Mar-2016
City / Country	/ United States	Vote Deadline Date	12-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
------	----------	-------------	------	---------------------------	------------------------

1A.	ELECTION OF DIRECTOR: CHARLES R. CRISP	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JEAN-MARC FORNERI	Management	For	For	For
1C.	ELECTION OF DIRECTOR: THE RT. HON. THE LORD HAGUE OF RICHMOND	Management	For	For	For
1D.	ELECTION OF DIRECTOR: FRED W. HATFIELD	Management	For	For	For
1E.	ELECTION OF DIRECTOR: FREDERIC V. SALERNO	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JEFFREY C. SPRECHER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JUDITH A. SPRIESER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: VINCENT TESE	Management	For	For	For
2.	TO APPROVE, BY NON-BINDING VOTE, THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION FOR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING THE PREPARATION OF A SUSTAINABILITY REPORT.	Shareholder	Against	Against	For

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	28-Apr-2016
ISIN	US4781601046	Agenda	934340984 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	27-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MARY C. BECKERLE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: IAN E.L. DAVIS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ALEX GORSKY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: SUSAN L. LINDQUIST	Management	For	For	For
1F.	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CHARLES PRINCE	Management	For	For	For
1J.	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	For	For	For
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
4.	SHAREHOLDER PROPOSAL - POLICY FOR SHARE REPURCHASE PREFERENCE	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shareholder	Against	Against	For

6.	SHAREHOLDER PROPOSAL - REPORT ON LOBBYING DISCLOSURE	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL - TAKE- BACK PROGRAMS FOR UNUSED MEDICINES	Shareholder	Against	Against	For

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	17-May-2016
ISIN	US46625H1005	Agenda	934367257 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	16-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: LINDA B. BAMMANN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JAMES A. BELL	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CRANDALL C. BOWLES	Management	For	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN B. BURKE	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JAMES S. CROWN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JAMES DIMON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: LABAN P. JACKSON, JR.	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MICHAEL A. NEAL	Management	For	For	For
1J.	ELECTION OF DIRECTOR: LEE R. RAYMOND	Management	For	For	For
1K.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Management	For	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
4.	INDEPENDENT BOARD CHAIRMAN - REQUIRE AN INDEPENDENT CHAIR	Shareholder	Against	Against	For
5.	HOW VOTES ARE COUNTED - COUNT VOTES USING ONLY FOR AND AGAINST AND IGNORE ABSTENTIONS	Shareholder	Against	Against	For
6.	VESTING FOR GOVERNMENT SERVICE - PROHIBIT VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE	Shareholder	Against	Against	For
7.	APPOINT A STOCKHOLDER VALUE COMMITTEE - ADDRESS WHETHER DIVESTITURE OF ALL NON-CORE BANKING BUSINESS SEGMENTS WOULD ENHANCE SHAREHOLDER VALUE	Shareholder	Against	Against	For
8.	CLAWBACK AMENDMENT - DEFER COMPENSATION FOR 10 YEARS TO HELP SATISFY ANY MONETARY PENALTY ASSOCIATED WITH VIOLATION OF LAW	Shareholder	Against	Against	For
9.	EXECUTIVE COMPENSATION PHILOSOPHY - ADOPT A BALANCED EXECUTIVE COMPENSATION PHILOSOPHY WITH SOCIAL FACTORS TO IMPROVE THE FIRM'S ETHICAL CONDUCT AND PUBLIC REPUTATION	Shareholder	Against	Against	For

LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	04-Nov-2015
ISIN	US5128071082	Agenda	934281914 - Management
Record Date	08-Sep-2015	Holding Recon Date	08-Sep-2015
City / Country	/ United States	Vote Deadline Date	03-Nov-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 MARTIN B. ANSTICE		For	For	For
	2 ERIC K. BRANDT		For	For	For
	3 MICHAEL R. CANNON		For	For	For
	4 YOUSSEF A. EL-MANSY		For	For	For
	5 CHRISTINE A. HECKART		For	For	For
	6 CATHERINE P. LEGO		For	For	For
	7 STEPHEN G. NEWBERRY		For	For	For
	8 KRISHNA C. SARASWAT		For	For	For
	9 ABHIJIT Y. TALWALKAR		For	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF LAM RESEARCH, OR "SAY ON PAY."	Management	For	For	For
3.	APPROVAL OF THE LAM 2004 EXECUTIVE INCENTIVE PLAN, AS AMENDED AND RESTATED.	Management	For	For	For
4.	APPROVAL OF THE ADOPTION OF THE LAM 2015 STOCK INCENTIVE PLAN.	Management	Against	For	Against
5.	RATIFICATION OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For	For

LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Special
Ticker Symbol	LRCX	Meeting Date	19-Feb-2016
ISIN	US5128071082	Agenda	934322075 - Management
Record Date	07-Jan-2016	Holding Recon Date	07-Jan-2016
City / Country	/ United States	Vote Deadline Date	18-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVAL OF THE ISSUANCE OF SHARES OF LAM RESEARCH COMMON STOCK TO KLA-TENCOR STOCKHOLDERS PURSUANT TO THE MERGER AGREEMENT.	Management	For	For	For
2.	ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY AND APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE PROPOSAL 1.	Management	For	For	For
3.	APPROVAL OF THE AMENDMENT TO THE LAM	Management	For	For	For

RESEARCH CERTIFICATE OF INCORPORATION, AS AMENDED, TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF LAM RESEARCH STOCK FROM 405,000,000 TO 590,000,000 AND THE NUMBER OF AUTHORIZED SHARES OF LAM RESEARCH COMMON STOCK FROM 400,000,000 TO 585,000,000.

LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	27-May-2016
ISIN	US5486611073	Agenda	934383807 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 RAUL ALVAREZ		For	For	For
	2 ANGELA F. BRALY		For	For	For
	3 SANDRA B. COCHRAN		For	For	For
	4 LAURIE Z. DOUGLAS		For	For	For
	5 RICHARD W. DREILING		For	For	For
	6 ROBERT L. JOHNSON		For	For	For
	7 MARSHALL O. LARSEN		For	For	For
	8 JAMES H. MORGAN		For	For	For
	9 ROBERT A. NIBLOCK		For	For	For
	10 BERTRAM L. SCOTT		For	For	For
	11 ERIC C. WISEMAN		For	For	For
2.	APPROVAL OF THE LOWE'S COMPANIES, INC. 2016 ANNUAL INCENTIVE PLAN.	Management	For	For	For
3.	ADVISORY APPROVAL OF LOWE'S NAMED EXECUTIVE OFFICER COMPENSATION IN FISCAL 2015.	Management	For	For	For
4.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS LOWE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2016.	Management	For	For	For
5.	PROPOSAL REQUESTING LOWE'S BOARD OF DIRECTORS ISSUE AN ANNUAL SUSTAINABILITY REPORT.	Shareholder	Against	Against	For
6.	PROPOSAL REQUESTING LOWE'S BOARD OF DIRECTORS ADOPT, AND PRESENT FOR SHAREHOLDER APPROVAL, A PROXY ACCESS BYLAW.	Shareholder	Against	Against	For

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	11-May-2016
ISIN	NL0009434992	Agenda	934358979 - Management
Record Date	14-Mar-2016	Holding Recon Date	14-Mar-2016
City / Country	/ United Kingdom	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF CLASS III SUPERVISORY DIRECTOR: JACQUES AIGRAIN	Management	For	For	For
1B.	ELECTION OF CLASS III SUPERVISORY DIRECTOR: LINCOLN BENET	Management	For	For	For
1C.	ELECTION OF CLASS III SUPERVISORY DIRECTOR: NANCE K. DICCIANI	Management	For	For	For
1D.	ELECTION OF CLASS III SUPERVISORY DIRECTOR: BRUCE A. SMITH	Management	For	For	For
2A.	TO ELECT MANAGING DIRECTOR TO SERVE A TWO-YEAR TERM: THOMAS AEBISCHER	Management	For	For	For
2B.	TO ELECT MANAGING DIRECTOR TO SERVE A TWO-YEAR TERM: DAN COOMBS	Management	For	For	For
2C.	TO ELECT MANAGING DIRECTOR TO SERVE A TWO-YEAR TERM: JAMES D. GUILFOYLE	Management	For	For	For
3.	ADOPTION OF ANNUAL ACCOUNTS FOR 2015	Management	For	For	For
4.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
5.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
6.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
7.	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS OUR AUDITOR FOR THE DUTCH ANNUAL ACCOUNTS	Management	For	For	For
8.	RATIFICATION AND APPROVAL OF DIVIDENDS IN RESPECT OF THE 2015 FISCAL YEAR	Management	For	For	For
9.	ADVISORY (NON-BINDING) VOTE APPROVING EXECUTIVE COMPENSATION	Management	For	For	For
10.	APPROVAL TO REPURCHASE UP TO 10% OF OUR OUTSTANDING SHARES	Management	For	For	For

LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	11-May-2016
ISIN	NL0009434992	Agenda	934395369 - Management
Record Date	13-Apr-2016	Holding Recon Date	13-Apr-2016
City / Country	/ United Kingdom	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF CLASS III SUPERVISORY DIRECTOR: JACQUES AIGRAIN	Management	For	For	For
1B.	ELECTION OF CLASS III SUPERVISORY DIRECTOR: LINCOLN BENET	Management	For	For	For
1C.	ELECTION OF CLASS III SUPERVISORY DIRECTOR:	Management	For	For	For

1D.	NANCE K. DICCIANI ELECTION OF CLASS III SUPERVISORY DIRECTOR: BRUCE A. SMITH	Management	For	For	For
2A.	TO ELECT MANAGING DIRECTOR TO SERVE A TWO- YEAR TERM: THOMAS AEBISCHER	Management	For	For	For
2B.	TO ELECT MANAGING DIRECTOR TO SERVE A TWO- YEAR TERM: DAN COOMBS	Management	For	For	For
2C.	TO ELECT MANAGING DIRECTOR TO SERVE A TWO- YEAR TERM: JAMES D. GUILFOYLE	Management	For	For	For
3.	ADOPTION OF ANNUAL ACCOUNTS FOR 2015	Management	For	For	For
4.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
5.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
6.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
7.	APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS OUR AUDITOR FOR THE DUTCH ANNUAL ACCOUNTS	Management	For	For	For
8.	RATIFICATION AND APPROVAL OF DIVIDENDS IN RESPECT OF THE 2015 FISCAL YEAR	Management	For	For	For
9.	ADVISORY (NON-BINDING) VOTE APPROVING EXECUTIVE COMPENSATION	Management	For	For	For
10.	APPROVAL TO REPURCHASE UP TO 10% OF OUR OUTSTANDING SHARES	Management	For	For	For

MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual and Special Meeting
Ticker Symbol	MGA	Meeting Date	05-May-2016
ISIN	CA5592224011	Agenda	934382956 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ Canada	Vote Deadline Date	02-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 SCOTT B. BONHAM		For	For	For
	2 PETER G. BOWIE		For	For	For
	3 HON. J. TREVOR EYTON		For	For	For
	4 LADY BARBARA JUDGE		For	For	For
	5 DR. KURT J. LAUK		For	For	For
	6 CYNTHIA A. NIEKAMP		For	For	For
	7 DR. I.V. SAMARASEKERA		For	For	For
	8 DONALD J. WALKER		For	For	For
	9 LAWRENCE D. WORRALL		For	For	For
	10 WILLIAM L. YOUNG		For	For	For
02	RE-APPOINTMENT OF DELOITTE LLP AS THE	Management	For	For	For

03	INDEPENDENT AUDITOR OF THE CORPORATION AND AUTHORIZATION OF THE AUDIT COMMITTEE TO FIX THE INDEPENDENT AUDITOR'S REMUNERATION. RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR/PROXY STATEMENT.	Management	For	For	For
04	RESOLVED AS A SPECIAL RESOLUTION THAT THE ARTICLES OF THE CORPORATION BE AMENDED TO DELETE THE CORPORATE CONSTITUTION CONTAINED IN SECTION 10 THEREOF.	Management	For	For	For
05	RESOLVED THAT THE REPEAL OF BY- LAW 1B-92 AND THE ADOPTION OF BY- LAW NO. 1 ARE HEREBY RATIFIED AND CONFIRMED.	Management	For	For	For

MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	27-Apr-2016
ISIN	US56585A1025	Agenda	934341582 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 EVAN BAYH		For	For	For
	2 CHARLES E. BUNCH		For	For	For
	3 FRANK M. SEMPLE		For	For	For
2.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR 2016.	Management	For	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL SEEKING THE ADOPTION OF AN ALTERNATIVE SHAREHOLDER PROXY ACCESS BYLAW TO THE COMPANY'S EXISTING PROXY ACCESS BYLAW.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL SEEKING CERTAIN SAFETY AND ENVIRONMENTAL INCIDENT REPORTS.	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL SEEKING THE ADOPTION OF QUANTITATIVE GREENHOUSE GAS EMISSION REDUCTION GOALS AND ASSOCIATED REPORTS.	Shareholder	Against	Against	For

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	28-Jun-2016

ISIN US57636Q1040
Record Date 29-Apr-2016
City / Country / United States
SEDOL(s)

Agenda 934417280 - Management
Holding Recon Date 29-Apr-2016
Vote Deadline Date 27-Jun-2016
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: RICHARD HAYTHORNTHWAITE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: AJAY BANGA	Management	For	For	For
1C.	ELECTION OF DIRECTOR: SILVIO BARZI	Management	For	For	For
1D.	ELECTION OF DIRECTOR: DAVID R. CARLUCCI	Management	For	For	For
1E.	ELECTION OF DIRECTOR: STEVEN J. FREIBERG	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	Management	For	For	For
1G.	ELECTION OF DIRECTOR: MERIT E. JANOW	Management	For	For	For
1H.	ELECTION OF DIRECTOR: NANCY J. KARCH	Management	For	For	For
1I.	ELECTION OF DIRECTOR: OKI MATSUMOTO	Management	For	For	For
1J.	ELECTION OF DIRECTOR: RIMA QURESHI	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JOSE OCTAVIO REYES LAGUNES	Management	For	For	For
1L.	ELECTION OF DIRECTOR: JACKSON TAI	Management	For	For	For
2.	ADVISORY APPROVAL OF MASTERCARD'S EXECUTIVE COMPENSATION	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2016	Management	For	For	For

MCKESSON CORPORATION

Security 58155Q103
Ticker Symbol MCK
ISIN US58155Q1031
Record Date 01-Jun-2015
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 29-Jul-2015
Agenda 934251531 - Management
Holding Recon Date 01-Jun-2015
Vote Deadline Date 28-Jul-2015
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: ANDY D. BRYANT	Management	For	For	For
1B.	ELECTION OF DIRECTOR: WAYNE A. BUDD	Management	For	For	For
1C.	ELECTION OF DIRECTOR: N. ANTHONY COLES, M.D.	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JOHN H. HAMMERGREN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ALTON F. IRBY III	Management	For	For	For
1F.	ELECTION OF DIRECTOR: M. CHRISTINE JACOBS	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DONALD R. KNAUSS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MARIE L. KNOWLES	Management	For	For	For
1I.	ELECTION OF DIRECTOR: DAVID M. LAWRENCE, M.D.	Management	For	For	For
1J.	ELECTION OF DIRECTOR: EDWARD A. MUELLER	Management	For	For	For
1K.	ELECTION OF DIRECTOR: SUSAN R. SALKA	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE &	Management	For	For	For

- TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING MARCH 31, 2016.
3. ADVISORY VOTE ON EXECUTIVE COMPENSATION.
4. REAPPROVAL OF PERFORMANCE MEASURES AVAILABLE FOR PERFORMANCE-BASED AWARDS UNDER THE COMPANY'S MANAGEMENT INCENTIVE PLAN.
5. APPROVAL OF AMENDMENTS TO AMENDED AND RESTATED BY-LAWS TO PERMIT SHAREHOLDER PROXY ACCESS.
6. SHAREHOLDER PROPOSAL ON DISCLOSURE OF POLITICAL CONTRIBUTIONS AND EXPENDITURES.
7. SHAREHOLDER PROPOSAL ON ACCELERATED VESTING OF EQUITY AWARDS.

Management
Management

For
For

For
For

For
For

Management

For

For

For

Shareholder

Against

Against

For

Shareholder

Against

Against

For

MERCK & CO., INC.

Security 58933Y105
Ticker Symbol MRK
ISIN US58933Y1055
Record Date 31-Mar-2016
City / Country / United States
SEDOL(s)

Meeting Type Annual
Meeting Date 24-May-2016
Agenda 934378515 - Management
Holding Recon Date 31-Mar-2016
Vote Deadline Date 23-May-2016
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: LESLIE A. BRUN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: THOMAS R. CECH	Management	For	For	For
1C.	ELECTION OF DIRECTOR: PAMELA J. CRAIG	Management	For	For	For
1D.	ELECTION OF DIRECTOR: KENNETH C. FRAZIER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: THOMAS H. GLOCER	Management	For	For	For
1F.	ELECTION OF DIRECTOR: C. ROBERT KIDDER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: CARLOS E. REPRESAS	Management	For	For	For
1I.	ELECTION OF DIRECTOR: PAUL B. ROTHMAN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	Management	For	For	For
1K.	ELECTION OF DIRECTOR: CRAIG B. THOMPSON	Management	For	For	For
1L.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Management	For	For	For
1M.	ELECTION OF DIRECTOR: PETER C. WENDELL	Management	For	For	For
2.	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL TO ADOPT A SHAREHOLDERS' RIGHT TO ACT BY WRITTEN CONSENT.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For

6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DISPOSAL OF UNUSED OR EXPIRED DRUGS.	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	02-Dec-2015
ISIN	US5949181045	Agenda	934290329 - Management
Record Date	02-Oct-2015	Holding Recon Date	02-Oct-2015
City / Country	/ United States	Vote Deadline Date	01-Dec-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIAM H. GATES III	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TERI L. LIST- STOLL	Management	For	For	For
1C.	ELECTION OF DIRECTOR: G. MASON MORFIT	Management	For	For	For
1D.	ELECTION OF DIRECTOR: SATYA NADELLA	Management	For	For	For
1E.	ELECTION OF DIRECTOR: CHARLES H. NOSKI	Management	For	For	For
1F.	ELECTION OF DIRECTOR: HELMUT PANKE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: SANDRA E. PETERSON	Management	For	For	For
1H.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JOHN W. STANTON	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN W. THOMPSON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: PADMASREE WARRIOR	Management	For	For	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	For	For
3.	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2016	Management	For	For	For

NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	19-May-2016
ISIN	US65339F1012	Agenda	934364681 - Management
Record Date	23-Mar-2016	Holding Recon Date	23-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SHERRY S. BARRAT	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JAMES L. CAMAREN	Management	For	For	For
1C.	ELECTION OF DIRECTOR: KENNETH B. DUNN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: NAREN K. GURSAHANEY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: KIRK S. HACHIGIAN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: TONI JENNINGS	Management	For	For	For
1G.	ELECTION OF DIRECTOR: AMY B. LANE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: JAMES L. ROBO	Management	For	For	For
1I.	ELECTION OF DIRECTOR: RUDY E. SCHUPP	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN L. SKOLDS	Management	For	For	For
1K.	ELECTION OF DIRECTOR: WILLIAM H. SWANSON	Management	For	For	For
1L.	ELECTION OF DIRECTOR: HANSEL E. TOOKES, II	Management	For	For	For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE &	Management	For	For	For

3.	TOUCHE LLP AS NEXTERA ENERGY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016 APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NEXTERA ENERGY'S COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	Management	For	For	For
4.	APPROVAL OF THE MATERIAL TERMS FOR PAYMENT OF PERFORMANCE- BASED COMPENSATION UNDER THE NEXTERA ENERGY, INC. AMENDED AND RESTATED 2011 LONG TERM INCENTIVE PLAN	Management	For	For	For
5.	A PROPOSAL BY THE COMPTROLLER OF THE STATE OF NEW YORK, THOMAS P. DINAPOLI, ENTITLED "POLITICAL CONTRIBUTION DISCLOSURE" TO REQUEST SEMIANNUAL REPORTS DISCLOSING POLITICAL CONTRIBUTION POLICIES AND EXPENDITURES	Shareholder	Against	Against	For
6.	A PROPOSAL BY MYRA YOUNG ENTITLED "SHAREHOLDER PROXY ACCESS" TO REQUEST THE NEXTERA ENERGY BOARD OF DIRECTORS TO ADOPT, AND PRESENT FOR SHAREHOLDER APPROVAL, A "PROXY ACCESS" BYLAW	Shareholder	Against	Against	For
7.	A PROPOSAL BY ALAN FARAGO AND LISA VERSACI ENTITLED "REPORT ON RANGE OF PROJECTED SEA LEVEL RISE/CLIMATE CHANGE IMPACTS" TO REQUEST AN ANNUAL REPORT OF MATERIAL RISKS AND COSTS OF SEA LEVEL RISE TO COMPANY OPERATIONS, FACILITIES AND MARKETS	Shareholder	Against	Against	For

NOBLE ENERGY, INC.

Security	655044105	Meeting Type	Annual
Ticker Symbol	NBL	Meeting Date	26-Apr-2016
ISIN	US6550441058	Agenda	934336531 - Management
Record Date	26-Feb-2016	Holding Recon Date	26-Feb-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: JEFFREY L. BERENSON	Management	For	For	For
1B.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: MICHAEL A. CAWLEY	Management	For	For	For
1C.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: EDWARD F. COX	Management	For	For	For
1D.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: JAMES E. CRADDOCK	Management	For	For	For
1E.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD	Management	For	For	For

	OF DIRECTOR OF THE COMPANY: THOMAS J. EDELMAN				
1F.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: ERIC P. GRUBMAN	Management	For	For	For
1G.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: KIRBY L. HEDRICK	Management	For	For	For
1H.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: DAVID L. STOVER	Management	For	For	For
1I.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: SCOTT D. URBAN	Management	For	For	For
1J.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: WILLIAM T. VAN KLEEF	Management	For	For	For
1K.	TO ELECT THE NOMINEE AS MEMBER OF THE BOARD OF DIRECTOR OF THE COMPANY: MOLLY K. WILLIAMSON	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF THE INDEPENDENT AUDITOR BY THE COMPANY'S AUDIT COMMITTEE.	Management	For	For	For
3.	TO APPROVE, IN AN ADVISORY VOTE, EXECUTIVE COMPENSATION.	Management	For	For	For
4.	TO CONSIDER A STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
5.	TO CONSIDER A STOCKHOLDER PROPOSAL REGARDING CLIMATE CHANGE, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For

NOVARTIS AG

Security	66987V109	Meeting Type	Annual
Ticker Symbol	NVS	Meeting Date	23-Feb-2016
ISIN	US66987V1098	Agenda	934325564 - Management
Record Date	22-Jan-2016	Holding Recon Date	22-Jan-2016
City / Country	/ United States	Vote Deadline Date	16-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For	For
2.	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
3.	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	Management	For	For	For
4.	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5.	FURTHER SHARE REPURCHASE PROGRAM	Management	For	For	For

6A.	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2016 ANNUAL GENERAL MEETING TO THE 2017 ANNUAL GENERAL MEETING	Management	For	For	For
6B.	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2017	Management	For	For	For
6C.	ADVISORY VOTE ON THE 2015 COMPENSATION REPORT	Management	For	For	For
7A.	RE-ELECTION OF JOERG REINHARDT, PH.D., AND RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For	For
7B.	RE-ELECTION OF NANCY C. ANDREWS, M.D., PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7C.	RE-ELECTION OF DIMITRI AZAR, M.D., MBA TO THE BOARD OF DIRECTORS	Management	For	For	For
7D.	RE-ELECTION OF SRIKANT DATAR, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7E.	RE-ELECTION OF ANN FUDGE TO THE BOARD OF DIRECTORS	Management	For	For	For
7F.	RE-ELECTION OF PIERRE LANDOLT, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7G.	RE-ELECTION OF ANDREAS VON PLANTA, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7H.	RE-ELECTION OF CHARLES L. SAWYERS, M.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7I.	RE-ELECTION OF ENRICO VANNI, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7J.	RE-ELECTION OF WILLIAM T. WINTERS TO THE BOARD OF DIRECTORS	Management	For	For	For
7K.	ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS	Management	For	For	For
7L.	ELECTION OF ELIZABETH DOHERTY TO THE BOARD OF DIRECTORS	Management	For	For	For
8A.	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8B.	RE-ELECTION OF ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8C.	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8D.	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.	RE-ELECTION OF THE STATUTORY AUDITOR	Management	For	For	For
10.	RE-ELECTION OF THE INDEPENDENT PROXY	Management	For	For	For
11.	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA	Management	Abstain	Take No Action	

ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF
THE SWISS CODE OF OBLIGATIONS

NXP SEMICONDUCTORS NV.

Security	N6596X109	Meeting Type	Annual
Ticker Symbol	NXPI	Meeting Date	02-Jun-2016
ISIN	NL0009538784	Agenda	934423649 - Management
Record Date	05-May-2016	Holding Recon Date	05-May-2016
City / Country	/ Netherlands	Vote Deadline Date	31-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2C.	ADOPTION OF THE 2015 STATUTORY ANNUAL ACCOUNTS	Management	For	For	For
2D.	GRANTING DISCHARGE TO THE DIRECTORS FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2015	Management	For	For	For
3A.	PROPOSAL TO RE-APPOINT MR. RICHARD L. CLEMMER AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3B.	PROPOSAL TO RE-APPOINT SIR PETER BONFIELD AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3C.	PROPOSAL TO RE-APPOINT MR. JOHANNES P. HUTH AS NON- EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3D.	PROPOSAL TO RE-APPOINT MR. KENNETH A. GOLDMAN AS NON- EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3E.	PROPOSAL TO RE-APPOINT DR. MARION HELMES AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3F.	PROPOSAL TO RE-APPOINT MR. JOSEPH KAESER AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3G.	PROPOSAL TO RE-APPOINT MR. IAN LORING AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3H.	PROPOSAL TO RE-APPOINT MR. ERIC MEURICE AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3I.	PROPOSAL TO RE-APPOINT MR. PETER SMITHAM AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3J.	PROPOSAL TO RE-APPOINT MS. JULIE SOUTHERN AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
3K.	PROPOSAL TO RE-APPOINT MR. GREGORY SUMME AS	Management	For	For	For

3L.	NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016 PROPOSAL TO APPOINT DR. RICK TSAI AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Management	For	For	For
4.	PROPOSAL TO DETERMINE THE REMUNERATION OF THE MEMBERS OF THE AUDIT COMMITTEE AND THE NOMINATING AND COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS	Management	For	For	For
5A.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
5B.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
6.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES IN THE COMPANY'S CAPITAL	Management	For	For	For
7.	AUTHORIZATION TO CANCEL REPURCHASED SHARES IN THE COMPANY'S CAPITAL	Management	For	For	For

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	18-Nov-2015
ISIN	US68389X1054	Agenda	934283083 - Management
Record Date	21-Sep-2015	Holding Recon Date	21-Sep-2015
City / Country	/ United States	Vote Deadline Date	17-Nov-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 JEFFREY S. BERG		For	For	For
	2 H. RAYMOND BINGHAM		For	For	For
	3 MICHAEL J. BOSKIN		For	For	For
	4 SAFRA A. CATZ		For	For	For
	5 BRUCE R. CHIZEN		For	For	For
	6 GEORGE H. CONRADES		For	For	For
	7 LAWRENCE J. ELLISON		For	For	For
	8 HECTOR GARCIA-MOLINA		For	For	For
	9 JEFFREY O. HENLEY		For	For	For
	10 MARK V. HURD		For	For	For
	11 LEON E. PANETTA		For	For	For
	12 NAOMI O. SELIGMAN		For	For	For
2.	RE-APPROVAL OF THE ORACLE CORPORATION EXECUTIVE BONUS PLAN.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For	For
5.	STOCKHOLDER PROPOSAL REGARDING RENEWABLE	Shareholder	Against	Against	For

6.	ENERGY TARGETS. STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS.	Shareholder	Against	Against	For
7.	STOCKHOLDER PROPOSAL REGARDING QUANTIFIABLE PERFORMANCE METRICS.	Shareholder	Against	Against	For
8.	STOCKHOLDER PROPOSAL REGARDING AMENDMENT OF THE GOVERNANCE GUIDELINES.	Shareholder	Against	Against	For
9.	STOCKHOLDER PROPOSAL REGARDING VOTE TABULATION.	Shareholder	Against	Against	For
10.	STOCKHOLDER PROPOSAL REGARDING LOBBYING REPORT.	Shareholder	Against	Against	For

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	04-May-2016
ISIN	US7134481081	Agenda	934349261 - Management
Record Date	26-Feb-2016	Holding Recon Date	26-Feb-2016
City / Country	/ United States	Vote Deadline Date	03-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SHONA L. BROWN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: GEORGE W. BUCKLEY	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CESAR CONDE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: IAN M. COOK	Management	For	For	For
1E.	ELECTION OF DIRECTOR: DINA DUBLON	Management	For	For	For
1F.	ELECTION OF DIRECTOR: RONA A. FAIRHEAD	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RICHARD W. FISHER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	Management	For	For	For
1I.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Management	For	For	For
1J.	ELECTION OF DIRECTOR: DAVID C. PAGE	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ROBERT C. POHLAD	Management	For	For	For
1L.	ELECTION OF DIRECTOR: LLOYD G. TROTTER	Management	For	For	For
1M.	ELECTION OF DIRECTOR: DANIEL VASELLA	Management	For	For	For
1N.	ELECTION OF DIRECTOR: ALBERTO WEISSER	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF THE RENEWAL AND AMENDMENT OF THE PEPSICO, INC. LONG-TERM INCENTIVE PLAN.	Management	Against	For	Against
5.	ESTABLISH BOARD COMMITTEE ON SUSTAINABILITY.	Shareholder	Against	Against	For
6.	REPORT ON MINIMIZING IMPACTS OF NEONICS.	Shareholder	Against	Against	For
7.	POLICY REGARDING HOLY LAND PRINCIPLES.	Shareholder	Against	Against	For
8.	ADOPT QUANTITATIVE RENEWABLE ENERGY TARGETS.	Shareholder	Against	Against	For

PHILIP MORRIS INTERNATIONAL INC.

Security	718172109	Meeting Type	Annual
Ticker Symbol	PM	Meeting Date	04-May-2016
ISIN	US7181721090	Agenda	934347370 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	03-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: HAROLD BROWN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ANDRE CALANTZOPOULOS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: LOUIS C. CAMILLERI	Management	For	For	For
1D.	ELECTION OF DIRECTOR: WERNER GEISSLER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JENNIFER LI	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JUN MAKIHARA	Management	For	For	For
1G.	ELECTION OF DIRECTOR: SERGIO MARCHIONNE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: KALPANA MORPARIA	Management	For	For	For
1I.	ELECTION OF DIRECTOR: LUCIO A. NOTO	Management	For	For	For
1J.	ELECTION OF DIRECTOR: FREDERIK PAULSEN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ROBERT B. POLET	Management	For	For	For
1L.	ELECTION OF DIRECTOR: STEPHEN M. WOLF	Management	For	For	For
2.	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	Management	For	For	For
4.	SHAREHOLDER PROPOSAL 1 - HUMAN RIGHTS POLICY	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL 2 - MEDIATION OF ALLEGED HUMAN RIGHTS VIOLATIONS	Shareholder	Against	Against	For

PINNACLE WEST CAPITAL CORPORATION

Security	723484101	Meeting Type	Annual
Ticker Symbol	PNW	Meeting Date	18-May-2016
ISIN	US7234841010	Agenda	934350000 - Management
Record Date	10-Mar-2016	Holding Recon Date	10-Mar-2016
City / Country	/ United States	Vote Deadline Date	17-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 DONALD E. BRANDT		For	For	For
	2 DENIS A. CORTESE, M.D.		For	For	For
	3 RICHARD P. FOX		For	For	For
	4 MICHAEL L. GALLAGHER		For	For	For
	5 ROY A. HERBERGER JR PHD		For	For	For
	6 DALE E. KLEIN, PH.D.		For	For	For
	7 HUMBERTO S. LOPEZ		For	For	For
	8 KATHRYN L. MUNRO		For	For	For
	9 BRUCE J. NORDSTROM		For	For	For
	10 DAVID P. WAGENER		For	For	For

2.	VOTE ON AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION AS DISCLOSED IN THE 2016 PROXY STATEMENT.	Management	For	For	For
3.	RATIFY THE APPOINTMENT OF THE COMPANY'S INDEPENDENT ACCOUNTANTS FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
4.	VOTE ON THE APPROVAL OF A SHAREHOLDER PROPOSAL REGARDING A REPORT ON POLITICAL SPENDING, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For

PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	21-Apr-2016
ISIN	US6935061076	Agenda	934333686 - Management
Record Date	19-Feb-2016	Holding Recon Date	19-Feb-2016
City / Country	/ United States	Vote Deadline Date	20-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JAMES G. BERGES	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JOHN V. FARACI	Management	For	For	For
1C.	ELECTION OF DIRECTOR: VICTORIA F. HAYNES	Management	For	For	For
1D.	ELECTION OF DIRECTOR: MICHAEL H. MCGARRY	Management	For	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Management	For	For	For
3.	REAPPROVE THE PERFORMANCE GOALS UNDER THE AMENDED AND RESTATED OMNIBUS INCENTIVE PLAN	Management	For	For	For
4.	APPROVE THE AMENDMENT AND RESTATEMENT OF THE AMENDED AND RESTATED OMNIBUS INCENTIVE PLAN	Management	Against	For	Against
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY THAT GIVES PREFERENCE TO SHARE REPURCHASES RELATIVE TO CASH DIVIDENDS	Shareholder	Against	Against	For

PRUDENTIAL FINANCIAL INC.

Security	744320102	Meeting Type	Annual
Ticker Symbol	PRU	Meeting Date	10-May-2016
ISIN	US7443201022	Agenda	934364225 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	09-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
------	----------	----------	------	------------	-------------

			by	Recommendation		Management
1A.	ELECTION OF DIRECTOR: THOMAS J. BALTIMORE, JR.	Management	For	For	For	
1B.	ELECTION OF DIRECTOR: GILBERT F. CASELLAS	Management	For	For	For	
1C.	ELECTION OF DIRECTOR: JAMES G. CULLEN	Management	For	For	For	
1D.	ELECTION OF DIRECTOR: MARK B. GRIER	Management	For	For	For	
1E.	ELECTION OF DIRECTOR: MARTINA HUND-MEJEAN	Management	For	For	For	
1F.	ELECTION OF DIRECTOR: KARL J. KRAPEK	Management	For	For	For	
1G.	ELECTION OF DIRECTOR: PETER R. LIGHTE	Management	For	For	For	
1H.	ELECTION OF DIRECTOR: GEORGE PAZ	Management	For	For	For	
1I.	ELECTION OF DIRECTOR: SANDRA PIANALTO	Management	For	For	For	
1J.	ELECTION OF DIRECTOR: CHRISTINE A. POON	Management	For	For	For	
1K.	ELECTION OF DIRECTOR: DOUGLAS A. SCOVANNER	Management	For	For	For	
1L.	ELECTION OF DIRECTOR: JOHN R. STRANGFELD	Management	For	For	For	
1M.	ELECTION OF DIRECTOR: MICHAEL A. TODMAN	Management	For	For	For	
2.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For	
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For	
4.	APPROVAL OF THE PRUDENTIAL FINANCIAL, INC. 2016 OMNIBUS INCENTIVE PLAN.	Management	Against	For	Against	
5.	SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For	

SBA COMMUNICATIONS CORPORATION

Security	78388J106	Meeting Type	Annual
Ticker Symbol	SBAC	Meeting Date	13-May-2016
ISIN	US78388J1060	Agenda	934357915 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	12-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: KEVIN L. BEEBE (FOR A THREE-YEAR TERM EXPIRING AT THE 2019 ANNUAL MEETING)	Management	For	For	For
1.2	ELECTION OF DIRECTOR: JACK LANGER (FOR A THREE-YEAR TERM EXPIRING AT THE 2019 ANNUAL MEETING)	Management	For	For	For
1.3	ELECTION OF DIRECTOR: JEFFREY A. STOOPS (FOR A THREE-YEAR TERM EXPIRING AT THE 2019 ANNUAL MEETING)	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS SBA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Management	For	For	For
3.	APPROVAL, ON AN ADVISORY BASIS, OF THE	Management	For	For	For

- COMPENSATION OF SBA'S NAMED EXECUTIVE OFFICERS.
4. APPROVAL OF SBA'S PROXY ACCESS BYLAW.
5. VOTE ON SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.

Management
Shareholder

For
Against

For
Against

For
For

SIMON PROPERTY GROUP, INC.

Security	828806109	Meeting Type	Annual
Ticker Symbol	SPG	Meeting Date	11-May-2016
ISIN	US8288061091	Agenda	934354680 - Management
Record Date	14-Mar-2016	Holding Recon Date	14-Mar-2016
City / Country	/ United States	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: GLYN F. AEPPEL	Management	For	For	For
1B.	ELECTION OF DIRECTOR: LARRY C. GLASSCOCK	Management	For	For	For
1C.	ELECTION OF DIRECTOR: KAREN N. HORN, PH.D.	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ALLAN HUBBARD	Management	For	For	For
1E.	ELECTION OF DIRECTOR: REUBEN S. LEIBOWITZ	Management	For	For	For
1F.	ELECTION OF DIRECTOR: GARY M. RODKIN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DANIEL C. SMITH, PH.D.	Management	For	For	For
1H.	ELECTION OF DIRECTOR: J. ALBERT SMITH, JR.	Management	For	For	For
2.	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For

SOUTHWEST AIRLINES C.O.

Security	844741108	Meeting Type	Annual
Ticker Symbol	LUV	Meeting Date	18-May-2016
ISIN	US8447411088	Agenda	934378743 - Management
Record Date	22-Mar-2016	Holding Recon Date	22-Mar-2016
City / Country	/ United States	Vote Deadline Date	17-May-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: DAVID W. BIEGLER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: J. VERONICA BIGGINS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: DOUGLAS H. BROOKS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM H. CUNNINGHAM	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JOHN G. DENISON	Management	For	For	For
1F.	ELECTION OF DIRECTOR: THOMAS W. GILLIGAN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: GARY C. KELLY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: NANCY B. LOEFFLER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN T. MONTFORD	Management	For	For	For

1K.	ELECTION OF DIRECTOR: RON RICKS	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
4.	ADVISORY VOTE ON SHAREHOLDER PROPOSAL TO ADOPT A SHAREHOLDER PROXY ACCESS BYLAW.	Shareholder	Against	Against	For
SPECTRUM BRANDS HOLDINGS, INC.					
Security	84763R101			Meeting Type	Annual
Ticker Symbol	SPB			Meeting Date	28-Jan-2016
ISIN	US84763R1014			Agenda	934318557 - Management
Record Date	16-Dec-2015			Holding Recon Date	16-Dec-2015
City / Country	/ United States			Vote Deadline Date	27-Jan-2016
SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 OMAR M. ASALI		For	For	For
	2 NORMAN S. MATTHEWS		For	For	For
	3 JOSEPH S. STEINBERG		For	For	For
2.	TO RATIFY THE APPOINTMENT BY THE BOARD OF DIRECTORS OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For	For
3.	TO RE-APPROVE THE SPECTRUM BRANDS HOLDINGS, INC. 2011 OMNIBUS EQUITY AWARD PLAN.	Management	Against	For	Against
THE ALLSTATE CORPORATION					
Security	020002101			Meeting Type	Annual
Ticker Symbol	ALL			Meeting Date	24-May-2016
ISIN	US0200021014			Agenda	934380952 - Management
Record Date	28-Mar-2016			Holding Recon Date	28-Mar-2016
City / Country	/ United States			Vote Deadline Date	23-May-2016
SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: KERMIT R. CRAWFORD	Management	For	For	For
1B.	ELECTION OF DIRECTOR: MICHAEL L. ESKEW	Management	For	For	For
1C.	ELECTION OF DIRECTOR: HERBERT L. HENKEL	Management	For	For	For
1D.	ELECTION OF DIRECTOR: SIDDHARTH N. MEHTA	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JACQUES P. PEROLD	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ANDREA REDMOND	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JOHN W. ROWE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: JUDITH A. SPRIESER	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MARY ALICE TAYLOR	Management	For	For	For
1J.	ELECTION OF DIRECTOR: THOMAS J. WILSON	Management	For	For	For

2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ALLSTATE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANT FOR 2016.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL ON INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For
5.	STOCKHOLDER PROPOSAL ON REPORTING POLITICAL CONTRIBUTIONS.	Shareholder	Against	Against	For

THE BOEING COMPANY

Security	097023105	Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	02-May-2016
ISIN	US0970231058	Agenda	934340883 - Management
Record Date	03-Mar-2016	Holding Recon Date	03-Mar-2016
City / Country	/ United States	Vote Deadline Date	29-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: DAVID L. CALHOUN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ARTHUR D. COLLINS, JR.	Management	For	For	For
1C.	ELECTION OF DIRECTOR: KENNETH M. DUBERSTEIN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: EDMUND P. GIAMBASTIANI, JR.	Management	For	For	For
1E.	ELECTION OF DIRECTOR: LYNN J. GOOD	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: EDWARD M. LIDDY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: DENNIS A. MUILENBURG	Management	For	For	For
1I.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Management	For	For	For
1J.	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Management	For	For	For
1L.	ELECTION OF DIRECTOR: MIKE S. ZAFIROVSKI	Management	For	For	For
2.	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2016.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL: FURTHER REPORT ON LOBBYING ACTIVITIES.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL: SPECIAL SHAREOWNER MEETINGS.	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL: INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL: ARMS SALES TO ISRAEL.	Shareholder	Against	Against	For

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	27-Apr-2016
ISIN	US1912161007	Agenda	934335933 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: HERBERT A. ALLEN	Management	For	For	For
1B.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: RONALD W. ALLEN	Management	For	For	For
1C.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: MARC BOLLAND	Management	For	For	For
1D.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: ANA BOTIN	Management	For	For	For
1E.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: HOWARD G. BUFFETT	Management	For	For	For
1F.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: RICHARD M. DALEY	Management	For	For	For
1G.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: BARRY DILLER	Management	For	For	For
1H.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: HELENE D. GAYLE	Management	For	For	For
1I.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: EVAN G. GREENBERG	Management	For	For	For
1J.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: ALEXIS M. HERMAN	Management	For	For	For
1K.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: MUHTAR KENT	Management	For	For	For
1L.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: ROBERT A. KOTICK	Management	For	For	For
1M.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: MARIA ELENA LAGOMASINO	Management	For	For	For
1N.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: SAM NUNN	Management	For	For	For
1O.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: DAVID B. WEINBERG	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
3.	APPROVAL OF THE MATERIAL TERMS OF THE PERFORMANCE INCENTIVE PLAN OF THE COCA-COLA COMPANY TO PERMIT THE TAX DEDUCTIBILITY OF CERTAIN AWARDS	Management	For	For	For
4.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS TO SERVE FOR THE 2016 FISCAL YEAR	Management	For	For	For
5.	SHAREOWNER PROPOSAL REGARDING HOLY LAND PRINCIPLES	Shareholder	Against	Against	For
6.	SHAREOWNER PROPOSAL REGARDING RESTRICTED STOCK	Shareholder	Against	Against	For
7.	SHAREOWNER PROPOSAL REGARDING ALIGNMENT	Shareholder	Against	Against	For

BETWEEN CORPORATE VALUES AND POLITICAL AND
POLICY ACTIVITY

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	20-May-2016
ISIN	US38141G1040	Agenda	934373717 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	19-May-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: LLOYD C. BLANKFEIN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: GARY D. COHN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: MARK FLAHERTY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: WILLIAM W. GEORGE	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JAMES A. JOHNSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: LAKSHMI N. MITTAL	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ADEBAYO O. OGUNLESI	Management	For	For	For
1I.	ELECTION OF DIRECTOR: PETER OPPENHEIMER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: DEBORA L. SPAR	Management	For	For	For
1K.	ELECTION OF DIRECTOR: MARK E. TUCKER	Management	For	For	For
1L.	ELECTION OF DIRECTOR: DAVID A. VINIAR	Management	For	For	For
1M.	ELECTION OF DIRECTOR: MARK O. WINKELMAN	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	Management	For	For	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
4.	SHAREHOLDER PROPOSAL TO PROHIBIT VESTING OF EQUITY AWARDS UPON ENTERING GOVERNMENT SERVICE	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL TO CHANGE THE VOTE COUNTING STANDARD FOR SHAREHOLDER PROPOSALS	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	Shareholder	Against	Against	For

THE KROGER CO.

Security	501044101	Meeting Type	Annual
Ticker Symbol	KR	Meeting Date	23-Jun-2016
ISIN	US5010441013	Agenda	934421669 - Management
Record Date	27-Apr-2016	Holding Recon Date	27-Apr-2016
City / Country	/ United States	Vote Deadline Date	22-Jun-2016
SEDOL(s)		Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: NORA A. AUFREITER	Management	For	For	For

1B.	ELECTION OF DIRECTOR: ROBERT D. BEYER	Management	For	For	For
1C.	ELECTION OF DIRECTOR: ANNE GATES	Management	For	For	For
1D.	ELECTION OF DIRECTOR: SUSAN J. KROPF	Management	For	For	For
1E.	ELECTION OF DIRECTOR: W. RODNEY MCMULLEN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JORGE P. MONTOYA	Management	For	For	For
1G.	ELECTION OF DIRECTOR: CLYDE R. MOORE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: SUSAN M. PHILLIPS	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JAMES A. RUNDE	Management	For	For	For
1J.	ELECTION OF DIRECTOR: RONALD L. SARGENT	Management	For	For	For
1K.	ELECTION OF DIRECTOR: BOBBY S. SHACKOULS	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS.	Management	For	For	For
4.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO PUBLISH A REPORT ON HUMAN RIGHTS RISKS OF OPERATIONS AND SUPPLY CHAIN.	Shareholder	Against	Against	For
5.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ISSUE A REPORT ASSESSING THE ENVIRONMENTAL IMPACTS OF USING UNRECYCLABLE PACKAGING FOR PRIVATE LABEL BRANDS.	Shareholder	Against	Against	For
6.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ISSUE A REPORT ASSESSING THE CLIMATE BENEFITS AND FEASIBILITY OF ADOPTING ENTERPRISE-WIDE, QUANTITATIVE, TIME BOUND TARGETS FOR INCREASING RENEWABLE ENERGY SOURCING.	Shareholder	Against	Against	For
7.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ADOPT A GENERAL PAYOUT POLICY THAT GIVES PREFERENCE TO SHARE REPURCHASES (RELATIVE TO CASH DIVIDENDS) AS A METHOD TO RETURN CAPITAL TO SHAREHOLDERS.	Shareholder	Against	Against	For

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	13-Oct-2015
ISIN	US7427181091	Agenda	934272787 - Management
Record Date	14-Aug-2015	Holding Recon Date	14-Aug-2015
City / Country	/ United States	Vote Deadline Date	12-Oct-2015
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: FRANCIS S. BLAKE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ANGELA F. BRALY	Management	For	For	For
1C.	ELECTION OF DIRECTOR: KENNETH I. CHENAULT	Management	For	For	For
1D.	ELECTION OF DIRECTOR: SCOTT D. COOK	Management	For	For	For
1E.	ELECTION OF DIRECTOR: SUSAN DESMOND-HELLMANN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: A.G. LAFLEY	Management	For	For	For

1G.	ELECTION OF DIRECTOR: TERRY J. LUNDGREN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: W. JAMES MCNERNEY, JR.	Management	For	For	For
1I.	ELECTION OF DIRECTOR: DAVID S. TAYLOR	Management	For	For	For
1J.	ELECTION OF DIRECTOR: MARGARET C. WHITMAN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: MARY AGNES WILDEROTTER	Management	For	For	For
1L.	ELECTION OF DIRECTOR: PATRICIA A. WOERTZ	Management	For	For	For
1M.	ELECTION OF DIRECTOR: ERNESTO ZEDILLO	Management	For	For	For
2.	RATIFY APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	ADVISORY VOTE ON THE COMPANY'S EXECUTIVE COMPENSATION (THE "SAY ON PAY" VOTE)	Management	For	For	For
4.	SHAREHOLDER PROPOSAL - PROXY ACCESS	Shareholder	Against	Against	For

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Mar-2016
ISIN	US2546871060	Agenda	934321352 - Management
Record Date	04-Jan-2016	Holding Recon Date	04-Jan-2016
City / Country	/ United States	Vote Deadline Date	02-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SUSAN E. ARNOLD	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JOHN S. CHEN	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JACK DORSEY	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ROBERT A. IGER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	Management	For	For	For
1F.	ELECTION OF DIRECTOR: FRED H. LANGHAMMER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MARK G. PARKER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: SHERYL K. SANDBERG	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ORIN C. SMITH	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S REGISTERED PUBLIC ACCOUNTANTS FOR 2016.	Management	For	For	For
3.	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Management	For	For	For
4.	TO APPROVE THE AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION.	Management	For	For	For
5.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO SIMPLE MAJORITY VOTE.	Shareholder	Against	Against	For
6.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO LOBBYING DISCLOSURE.	Shareholder	Against	Against	For

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
----------	-----------	--------------	--------

Ticker Symbol TMO
 ISIN US8835561023
 Record Date 28-Mar-2016
 City / Country / United States
 SEDOL(s)

Meeting Date 18-May-2016
 Agenda 934367409 - Management
 Holding Recon Date 28-Mar-2016
 Vote Deadline Date 17-May-2016
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MARC N. CASPER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: NELSON J. CHAI	Management	For	For	For
1C.	ELECTION OF DIRECTOR: C. MARTIN HARRIS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: TYLER JACKS	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JUDY C. LEWENT	Management	For	For	For
1F.	ELECTION OF DIRECTOR: THOMAS J. LYNCH	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JIM P. MANZI	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM G. PARRETT	Management	For	For	For
1I.	ELECTION OF DIRECTOR: SCOTT M. SPERLING	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ELAINE S. ULLIAN	Management	For	For	For
2.	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR 2016.	Management	For	For	For

UNION PACIFIC CORPORATION

Security 907818108
 Ticker Symbol UNP
 ISIN US9078181081
 Record Date 11-Mar-2016
 City / Country / United States
 SEDOL(s)

Meeting Type Annual
 Meeting Date 12-May-2016
 Agenda 934383528 - Management
 Holding Recon Date 11-Mar-2016
 Vote Deadline Date 11-May-2016
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: ANDREW H. CARD, JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ERROLL B. DAVIS, JR.	Management	For	For	For
1C.	ELECTION OF DIRECTOR: DAVID B. DILLON	Management	For	For	For
1D.	ELECTION OF DIRECTOR: LANCE M. FRITZ	Management	For	For	For
1E.	ELECTION OF DIRECTOR: CHARLES C. KRULAK	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JANE H. LUTE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: MICHAEL R. MCCARTHY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MICHAEL W. MCCONNELL	Management	For	For	For
1I.	ELECTION OF DIRECTOR: THOMAS F. MCLARTY, III	Management	For	For	For
1J.	ELECTION OF DIRECTOR: STEVEN R. ROGEL	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JOSE H. VILLARREAL	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
3.	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For

4.	SHAREHOLDER PROPOSAL REGARDING EXECUTIVES TO RETAIN SIGNIFICANT STOCK IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIRMAN IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	Against	Against	For

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	05-May-2016
ISIN	US92343V1044	Agenda	934342712 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	04-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SHELLYE L. ARCHAMBEAU	Management	For	For	For
1B.	ELECTION OF DIRECTOR: MARK T. BERTOLINI	Management	For	For	For
1C.	ELECTION OF DIRECTOR: RICHARD L. CARRION	Management	For	For	For
1D.	ELECTION OF DIRECTOR: MELANIE L. HEALEY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: M. FRANCES KEETH	Management	For	For	For
1F.	ELECTION OF DIRECTOR: KARL- LUDWIG KLEY	Management	For	For	For
1G.	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Management	For	For	For
1H.	ELECTION OF DIRECTOR: DONALD T. NICOLAISEN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CLARENCE OTIS, JR.	Management	For	For	For
1J.	ELECTION OF DIRECTOR: RODNEY E. SLATER	Management	For	For	For
1K.	ELECTION OF DIRECTOR: KATHRYN A. TESIJA	Management	For	For	For
1L.	ELECTION OF DIRECTOR: GREGORY D. WASSON	Management	For	For	For
1M.	ELECTION OF DIRECTOR: GREGORY G. WEAVER	Management	For	For	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	RENEWABLE ENERGY TARGETS	Shareholder	Against	Against	For
5.	INDIRECT POLITICAL SPENDING REPORT	Shareholder	Against	Against	For
6.	LOBBYING ACTIVITIES REPORT	Shareholder	Against	Against	For
7.	INDEPENDENT CHAIR POLICY	Shareholder	Against	Against	For
8.	SEVERANCE APPROVAL POLICY	Shareholder	Against	Against	For
9.	STOCK RETENTION POLICY	Shareholder	Against	Against	For

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	03-Feb-2016
ISIN	US92826C8394	Agenda	934311490 - Management
Record Date	07-Dec-2015	Holding Recon Date	07-Dec-2015
City / Country	/ United States	Vote Deadline Date	02-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
------	----------	-------------	------	---------------------------	------------------------

1A.	ELECTION OF DIRECTOR: LLOYD A. CARNEY	Management	For	For	For
1B.	ELECTION OF DIRECTOR: MARY B. CRANSTON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNANDEZ-CARBAJAL	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Management	For	For	For
1F.	ELECTION OF DIRECTOR: CATHY E. MINEHAN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Management	For	For	For
1H.	ELECTION OF DIRECTOR: DAVID J. PANG	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN A.C. SWAINSON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	APPROVAL OF VISA INC. 2007 EQUITY INCENTIVE COMPENSATION PLAN, AS AMENDED AND RESTATED.	Management	Against	For	Against
4.	APPROVAL OF VISA INC. INCENTIVE PLAN, AS AMENDED AND RESTATED.	Management	For	For	For
5.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Management	For	For	For

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	26-Apr-2016
ISIN	US9497461015	Agenda	934339830 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN D. BAKER II	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ELAINE L. CHAO	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN S. CHEN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: LLOYD H. DEAN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ELIZABETH A. DUKE	Management	For	For	For
1F.	ELECTION OF DIRECTOR: SUSAN E. ENGEL	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	Management	For	For	For
1H.	ELECTION OF DIRECTOR: DONALD M. JAMES	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CYNTHIA H. MILLIGAN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: FEDERICO F. PENA	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JAMES H. QUIGLEY	Management	For	For	For
1L.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Management	For	For	For
1M.	ELECTION OF DIRECTOR: JOHN G. STUMPF	Management	For	For	For
1N.	ELECTION OF DIRECTOR: SUSAN G. SWENSON	Management	For	For	For
1O.	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	Management	For	For	For
2.	VOTE ON AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFY THE APPOINTMENT OF KPMG LLP AS THE	Management	For	For	For

	COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.				
4.	ADOPT A POLICY TO REQUIRE AN INDEPENDENT CHAIRMAN.	Shareholder	Against	Against	For
5.	PROVIDE A REPORT ON THE COMPANY'S LOBBYING POLICIES AND PRACTICES.	Shareholder	Against	Against	For

WESTERN DIGITAL CORPORATION

Security	958102105		Meeting Type	Annual
Ticker Symbol	WDC		Meeting Date	04-Nov-2015
ISIN	US9581021055		Agenda	934282219 - Management
Record Date	08-Sep-2015		Holding Recon Date	08-Sep-2015
City / Country	/ United States		Vote Deadline Date	03-Nov-2015
SEDOL(s)			Quick Code	

Item	Propcsal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MARTIN I. COLE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: KATHLEEN A. COTE	Management	For	For	For
1C.	ELECTION OF DIRECTOR: HENRY T. DENERO	Management	For	For	For
1D.	ELECTION OF DIRECTOR: MICHAEL D. LAMBERT	Management	For	For	For
1E.	ELECTION OF DIRECTOR: LEN J. LAUER	Management	For	For	For
1F.	ELECTION OF DIRECTOR: MATTHEW E. MASSENGILL	Management	For	For	For
1G.	ELECTION OF DIRECTOR: STEPHEN D. MILLIGAN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: PAULA A. PRICE	Management	For	For	For
2.	TO APPROVE ON AN ADVISORY BASIS THE NAMED EXECUTIVE OFFICER COMPENSATION DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
3.	TO APPROVE AN AMENDMENT AND RESTATEMENT OF OUR 2004 PERFORMANCE INCENTIVE PLAN THAT WOULD, AMONG OTHER THINGS, INCREASE BY SEVENTEEN MILLION (17,000,000) THE NUMBER OF SHARES OF OUR COMMON STOCK AVAILABLE FOR ISSUANCE UNDER THAT PLAN.	Management	Against	For	Against
4.	TO APPROVE AN AMENDMENT AND RESTATEMENT OF OUR 2005 EMPLOYEE STOCK PURCHASE PLAN THAT WOULD, AMONG OTHER THINGS, INCREASE BY SIX MILLION (6,000,000) THE NUMBER OF SHARES OF OUR COMMON STOCK AVAILABLE FOR ISSUANCE UNDER THAT PLAN.	Management	Against	For	Against
5.	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 1, 2016.	Management	For	For	For